

**Board of Directors**  
**Special Meeting Minutes**  
**April 3, 2019**

**Board Secretary:** Rebecca Stirling  
**Minutes Taker:** Tracey Beirness



**ATTENDENCE**

<b>Name and Position</b>	<b>Present</b>	<b>Regrets</b>	<b>Absent</b>
	[“X” if present / “R” if calling or skyping ]	[“X” if absent with regrets / time of arrival if late with regrets]	[“X” if absent w/o regrets / time of arrival if late w/o regrets]
Alison Sachs	X		
Naima Samuel	X		
Vacant – Director			
Isidora Sidorovska, Director	X		
Emily Cyr, Director			X
Evan Andrews, Director	X		
Graham Mayberry, Director		X	
Julia Goyal, Director			X
Nick Revington, Director	X		
Norman Kearney, Director	X		
Rebecca Stirling, Director	X		
Sondra Eger, Director	R		
Christopher Van Bommel, Council Speaker			
Kevin McKay, General Manager		X	

<b>Councillors</b>	<b>Present with notice</b>	<b>Present</b>
	X	

<b>Other</b>	<b>Present with notice</b>	<b>Present</b>
	X	

## Board of Directors

Special meeting

### Primary Meeting

Date: Wednesday, April 3, 2019

Time: 4:00 P.M. – 5:30 P.M.

Place: TBD

## AGENDA

<b>1. Welcome and Opening Remarks</b>
<b>9. New Business</b>
a) Overtime request from the President
b) Opt-out strategy
c) Planning for rose's award ceremony
d) Proposed policy actions including org. chart
e) Proposed minutes policy
f) Executive director recruitment (*)
g) Board transition (*)
<b>10. In Camera</b>
<b>11. Adjournment</b>

## MINUTES

### 1. WELCOME AND OPENING REMARKS

*Meeting commenced at 4:03pm. Attendance noted*

### 2. New Business

#### a. Overtime Request from President

*Requests 80 hours of cumulative, unpaid overtime (50 hours due to Opt-out issue) not be paid out, and instead given vacation in lieu likely taken in July/August. Rationale was provided by N. Samuel with regard to overtime request. Delegation was discussed.*

Entered In Camera session 4:28

Returned to regular session 5:00

**BIRT** the board approve 80 hours (40 overtime pay and 40 overtime pay or paid vacation), available until December 31, 2019 (any unused time paid out as overtime at end of year); must ensure staff coverage during vacations to maintain service level; must give board reasonable advanced notice of vacation

*Sachs/Kearney*

*6-0-1*

*Carried*

*Rationale was provided by N. Samuel with regard to overtime request.*

b. Opt-Out Strategy

*Document has been received that highlights the services that will be considered essential.*

*Approximately \$7.00 is able to be considered essential of the \$22.30 fee*

**BIRT** Board give the following guidance to management:

Within a week (i.e. by April 10), there should be a plan for exactly and specifically how the organization will achieve the following objectives, including resources, human, material, and operational, delegated to the plan: raise awareness of OSAP cuts and SCI, resist and overturn thesis changes, and lobby for reinstatement of the previous status quo; there should be an emphasis on educating, empowering, and leveraging the student body (eg. through grassroots initiatives and activism).

*Sachs/Revington*

*6-0-1*

*Carried*

Confidential session entered at 5:47 (no motion)

3. IN CAMERA

4. ADJOURNMENT