Conrad Grebel University College

OUR MISSION
Founded in 1963 by Ontario Mennonites, Conrad Grebel University College is an Anabaptist-inspired liberal arts college affiliated with the world-class University of Waterloo. Our mission is “to seek wisdom, nurture faith and pursue justice and peace in service to church and society.”

OUR VISION
In a five year span we are “Extending the Grebel Table.” We are building community through innovation and collaboration that (1) engage our growing constituencies, (2) elevate our distinctive programs, (3) enhance our facilities and campus presence, and (4) enrich our people and positions. These four priorities and a dozen initiatives constitute the strategic visioning “placement” to “set the table” for our next five years, 2015-2020. Join us to make an impact.

Contact us at cgcpres@uwaterloo.ca or fwmartin@uwaterloo.ca

OUR FIRST YEAR PROGRESS REPORT

<table>
<thead>
<tr>
<th>PRIORITY INITIATIVE</th>
<th>COMPLETED OR IN PROGRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enriching People</td>
<td></td>
</tr>
<tr>
<td>Expand CPA Networks</td>
<td>✔</td>
</tr>
<tr>
<td>Refresh Policy Governance</td>
<td>✔</td>
</tr>
<tr>
<td>Name a Fretz Mennonite Studies Professor</td>
<td>✔</td>
</tr>
<tr>
<td>Elevating Programs</td>
<td></td>
</tr>
<tr>
<td>Enrich practical theology stream (hire new faculty)</td>
<td>✔</td>
</tr>
<tr>
<td>Offer a theological studies certificate (ALW)</td>
<td>✔</td>
</tr>
<tr>
<td>Consolidate &amp; elevate Continuing Education</td>
<td>✔</td>
</tr>
<tr>
<td>Establish new academic partnerships</td>
<td>✔</td>
</tr>
<tr>
<td>Engaging Constituencies</td>
<td></td>
</tr>
<tr>
<td>Develop cohesive recruitment measures</td>
<td>✔</td>
</tr>
<tr>
<td>Increase and enhance integration</td>
<td>✔</td>
</tr>
<tr>
<td>Enhancing Facilities</td>
<td></td>
</tr>
<tr>
<td>Redesign and improve the dining hall and kitchen</td>
<td>✔</td>
</tr>
</tbody>
</table>
“Instead of being oppressed by the Tyranny of the OR, highly visionary organizations liberate themselves with the Genius of the AND. Instead of choosing between A or B, they figure out a way to have both A and B.”

These words, written by the acclaimed organizational coach, Jim Collins, and presented in his well-researched book, Built to Last: Successful Habits of Visionary Companies, beautifully depict the Conrad Grebel University College genius.

From its inception in 1963, Grebel has been unapologetic about its unique both/and identity and distinctive value as a Mennonite liberal arts college affiliated with the University of Waterloo, the #1 comprehensive research university in Canada, rated the most innovative campus in Canada, and among top STEM universities in North America, along with Stanford, UC Berkeley, and MIT. Over a half-century ago, the then fledgling UW Engineering school asked the Catholics, Anglicans, the United Church, and Mennonites to provide liberal arts colleges for their STEM (Science, Technology, Engineering, and Math) students. The Mennonites were the last to “sign on”—taking the full measure of discernment. The result? We became and remain the ONLY Mennonite academic institution of higher learning in North America that has forged this kind of vibrant, innovative partnership with a world-class public research institution! A partnership that has remarkably elevated our distinctiveness—our ability to “shine our light”—our Anabaptist values—to thousands of students and touch many lives.

Today, more than ever, Conrad Grebel represents the best of both worlds. We are a special blend of innovation and tradition. We are an academic, residence, and centre “home” for students, faculty, staff and community that is both large and small; full of prestige and personal attention; at the cutting edge of career preparation and engaged faith formation.

Our very mission, core values, and legal status highlight the beauty of our distinctive both/and genius: we are committed to:

- “seek wisdom” and “nurture faith”
- “to serve church and society”
- to engage in “scholarly excellence” and “compassionate service.”

We are both an independently governed university with significant Mennonite representation, and a college with specialized accredited graduate and undergraduate academic programs affiliated with the University of Waterloo. Indeed, our new strategic plan: “Extending the Grebel
Table: 2015-2020,“ trades on the University of Waterloo strategic plan and elevates our distinctiveness as an Anabaptist inspired rigorous liberal arts institution. In particular, 2015-2016 was a special year for Conrad Grebel University College in elevating our distinctiveness and boosting our both/and brand. Let’s begin with exceptional people. We hired two new innovative academics, Carol Penner and Matthew Bailey-Dick to lead two new highly specialized programs: Practical Theology, a pastoral ministry stream of our Master’s program in Theological Studies, and the Anabaptist Learning Workshop (ALW), a new exciting one of a kind continuing education certificate program in partnership with Mennonite Church Eastern Canada (MCEC).

In special practices, we began the year with a memorable commencement that elevated our distinctive ethos of “extending the Grebel table” with an invitation to embrace “a diversity of utensils.” We started our year with a commencement that included graduate students and we ended the year with a celebrative convocation for our largest graduating class. In June 2016, we hosted our first-ever Global Mennonite Peacebuilding Conference and Festival—an historic gathering that brought 200 academics, artists, and activists from 21 countries and 5 continents. In new Grebel residence practices, we added “Friday Flicks” and “Fill the Table Fridays” to our long-standing unique practices of chapel programs, community supper, Camp Trillium weekend, and Taste of Grebel. We celebrated the International Day of Peace with an entire week of peace education events.

In maximizing our special place, we continue to find integrated and creative ways to use our new 25,000 square feet of spaces that the successful “Next Chapter Campaign” of academic expansion brought us. The last smiles and pennies of pledges on our $6.4 million dollar fund raising campaign—the largest in our history—were collected from a whopping 1304 donors at the end of the year. We celebrated in characteristic both/and style by inviting donors to the Brubacher House to watch fireworks on Canada Day sponsored by the University of Waterloo. In addition, this year we made major improvements to the academic wing of the college, both structurally and aesthetically, a new exercise room was added to Grebel residence, and we dedicated the Epp Incubator in the Kindred, formerly MSCU, Centre for Peace Advancement.

A spotlight on convocation (our graduation exercises) this year aptly illustrates our both/and genius. Our places for convocation celebrate our unique academic model. First, we hold the ceremony on the campus of the University of Waterloo. Nearly 700 friends and family witnessed a record 145 undergraduates and 17 graduate students walk across the stage, share their ambition, and receive their recognition. Then, we hold the reception with our signature delicious foods on the campus of Conrad Grebel. We ask friends and family members of graduates to join us “across the creek”—a wonderful organic metaphor that bridges the big specialized place and the small liberal arts place. Indeed, our two campuses are two different places imbued with rich and complementary meaning. The picture perfect weather day allowed us to linger along the path from the high-tech university to the high-touch college.

Our people who speak at convocation celebrate our unique mission “to serve church and society” and comment on the unique vantage point that a Grebel-UW education affords them. Our convocation speaker, John Neufeld (BA ’96) Executive Director at House of Friendship, said to our graduating students: “Grebel has given you the gift of `extending the table.’ A table where all faiths, cultures, backgrounds and academic disciplines gather and listen to each other and learn from each other.” Undergraduate valedictorian, David DeVries, noted that Grebel allows students to “step out of their comfort zone” and “be
rewarded with heightened understanding, loving friendships and beautiful expressions of who we are” all the while “choosing to do something really hard”—earn a degree at the University of Waterloo! In the greetings prominently positioned in our convocation program, University of Waterloo President, Feridun Hamdullahpur writes: “As you know the University of Waterloo stands as a proud partner with Conrad Grebel in its search for justice, wisdom, and peace for the world.” And David Martin, Executive Minister of MCEC writes: “As graduates of Conrad Grebel, you have been blessed with a unique education that has been shaped by academic excellence, the values and beliefs of the Anabaptist faith community, and the gift of many new relationships.”

As we celebrate another healthy year, it is my hope that you can appreciate anew the unique institution that is Conrad Grebel University College. Each section of this report highlights ways in which Grebel has elevated its distinctiveness. Our affiliation with a public university has equipped us with special high-end research and teaching capacity. Our affiliation with Mennonite Church Eastern Canada has equipped us with the capacity to build community and teach the whole student—intellectually, socially, and spiritually. 2015-2016 marked another “best of both worlds” for us. Here are 3 classic examples from each of our programs:

**IN ACADEMICS,** we document scholarly achievement and service to church and society as a comparison output metric. This year, Grebel faculty produced 26 publications and resourced the church and church agencies 39 times! Alicia Batten (left) had the most publications; Derek Suderman (right) the most sermons!

**IN RESIDENCE,** our students study extremely hard to stay on top of what some have described as “punishing” programs. Despite the demands of a world-class university, they still make time to engage in service projects of all kinds. Over Reading Week, many students went to Colorado to assist Mennonite Disaster Service. The supervisor said of our Grebel students: “We had no idea your students would come so prepared to work hard, be enthusiastic, and connect with the people in their communities.”

In the **CENTRE FOR PEACE ADVANCEMENT**, one of the 12 “incubator” members is a group called “The Landmine Boys.” They are enterprising engineering students in the Velocity Centre who won start-up money to further develop their prototype of a robotic device to diffuse landmines in war-torn countries. They have come to the CPA to learn more about the social and intercultural dimensions of conflict. This is technology innovation and social innovation, both/and genius, at its best!

The picture on the cover of this annual report—one of my favorites—shows Brubacher House, the oldest Mennonite farmhouse still left on the large Waterloo campus. It is now a living museum that Grebel operates. The Mennonite farmstead bumps up against a large technology park including the powerful “Open Text”—an international digital hub. Grebel’s unique location allows us, as educators like the apostle Paul on Mars Hill, to speak into Athens and Jerusalem. Reason and revelation, facts and values, faith and academics come together every day for us. And give us our mandate to “challenge mind and spirit”; to live into our mission “to seek wisdom, nurture faith, and pursue peace and justice in service to church and society.”
ELEVATING OUR EXCEPTIONAL PEOPLE

We never tire of saying: Grebel observes 3 priorities that personify our enduring ethos: people, programs, and facilities—in that order. Always. Exceptional people elevate distinctive programs and then provide the catalyst for enhanced facilities to engage growing constituencies. This year we celebrated new hires, achievements, milestones, retirements and observed leadership transitions of many kinds among our faculty, staff, students, and board members. As we say: “hello,” “goodbye” and “job well done” to so many, we are reminded of the precious moment in time we have been given to meet and magnify the mission of this one-of-a-kind College. It takes a village to raise and praise Conrad Grebel!

We celebrated two new academic hires in two new positions at the College. Carol Penner, Assistant Professor of Practical Theology, will join us August of 2016 and Matthew Bailey-Dick, Coordinator of our newest Continuing Education Program, the Anabaptist Learning Workshop (ALW) joined us in Fall of 2015. Along with Matthew, Dean Trevor Bechtel and Area Minister of MCEC, Henry Paetkau comprised the “dream team” that helped birth the ALW, an innovative continuing education church-school partnership.

Carol Penner
Matthew Bailey-Dick

Jennifer Ball completed her first year in the PACS department as assistant professor, bringing her expertise in international community development work and circle process to the teaching and scholarly profile of faculty. Grebel also appointed its first (in recent history) Artist-in-Residence, I Dewa Made Suparta, director of the Balinese Gamelan. Along with global music professor Maisie Sum, Dewa generated wonderful curiosity and enthusiasm for the distinctive sound of this communal instrument amongst students, offering 23 concerts in churches and the local community, and in particular, at an opening plenary of the Mennonite World Conference Assembly in July of 2015 in Harrisburg, PA.

We celebrated the retirement of Marianne Mellinger, who gave 11 successful years to Grebel’s most innovative academic position to date. She wore 3 “hats” that modeled Grebel’s unique both/and place in the Academy: Supervisor of the Applied Stream in Theological Studies, Program Manager with the Spirituality & Aging
The loss of institutional memory their retirements represent will take some time to fill.

In leadership transitions, President Susan Schultz Huxman accepted the Presidency of Eastern Mennonite University in Harrisonburg, Virginia to begin January of 2017. In April, she described the very difficult decision to leave the Grebel presidency in these ways: “I have worked together with so many wonderful people to help shape the healthy, vibrant institution that Grebel has become. So, I wasn’t looking to leave. Yet, when a rare opportunity knocks in a second term (Grebel observes a 2-term limit arrangement) to continue to serve Mennonite higher education, you answer the door. Jesse and I have been enriched and blessed by the Grebel experience. We have really enjoyed serving the church and the academy at this level.” Former Grebel dean, Jim Pankratz, has accepted the invitation by the Board to serve as Interim President.

Susan Schultz Huxman’s half-decade of leadership at Grebel has come at a pivotal time for enhancing the school’s visibility, and advancing its unique mission in a time of rapid change. The College experienced tremendous growth in people (10 academics hired) programs (3 new programs launched, MPACS, the CPA, and ALW) and facilities (the Next Chapter Campaign for academic expansion—the largest successful campaign in the College’s history). Additional highlights included celebrating Grebel’s 50th anniversary in 2013 by hosting 50 events throughout the year and implementing a new all-college strategic plan: Extending the Grebel Table: 2015-2020.

Board chair, Geraldine Balzer (pictured above,) said of Huxman’s departure to accept the presidency of Eastern Mennonite University: “We are obviously saddened by this news, however, we understand the possibilities that EMU offers her.” A farewell reception honoring Susan’s service will be held in early Fall. A feature column in Grebel Now will reflect further on Susan’s presidential terms.
In Board of Governors transitions, 3 completed their terms of service—Ted Giesbrecht, Clare Schlegel, and Lynn McRuer. James Barber is extending a term of service. 4 are beginning a term of service—Cate Falconer, Roger Kehl, Max Kennel and Andrew Roth. And 2 have just completed a first year—Jim Thiessen and Ron Kielstra. Board transitions were marked by a celebratory dinner with faculty and staff at the June Board meeting.

Other transitions in academic personnel in the past year include the resignation of Tim Corlis as Assistant Professor of Music in Spring 2015, after one year to return to BC to pursue professional and personal opportunities. A search for his replacement is underway. Transitions occurred in the Dean’s role from Trevor Bechtel to Marlene Epp in January 2016.

We celebrated many achievements and milestones this year. Alicia Batten was tenured as an Associate Professor of Religious Studies, New Testament; Mark Vuorinen, Assistant Professor of Music, Choral Director, won the outstanding dissertation award from the National Choral Society; Jeremy Bergen, (left) Associate Professor of Theology, was named President Elect of the Canadian Theological Society; Derek Suderman, Associate Professor of Religion, Old Testament, was recognized for his outstanding teaching in a UW Centre for Teaching Excellence article.

In administration, Fred Martin, Development, and Paul Heidebrecht, CPA director, were renewed for another 4 year term after successful all-college performance reviews in their respective administrative roles, and Fred assumed a new title as Director of Advancement. Jen Konkle was promoted to Marketing & Communications Manager.

Several faculty and staff were recognized for their length and breadth of superior service at Grebel at the Winter End-of-Term banquet. For five years: Mandy Macfie, Birgit Moscinski, Mimi Hollinger-Janzen, Troy Osborne and Susan Schultz Huxman. For 10 years, Derek Suderman and Sue Baker. For 15 years, Peter Hart. For 20 years, Mary Brubaker-Zehr, Director of Student Services. Mary received a standing ovation for her long-time dedication to students, her high energy, and can-do spirit, and her considerable gifts as an administrator.

NEW BOARD MEMBERS

Cate Falconer
Maple

Roger Kehl
New Hamburg

Max Kennel
Bright

Ron Kielstra
Beamsville

Andrew Roth
Waterloo

Jim Thiessen
Hamilton
One hundred students in residence over the past year were involved in formal leadership roles ranging from Dons, Student Government, Chapel Conveners, Orientation Week Leaders, etc. A special leader to recognize is Abby Neufeld Dick who did an exceptional job as Student Council President. She was organized, efficient, and had fun. One of her big successes was facilitating the purchase and installment of a Grebel gym.

Special student recognitions included:

- David DeVries, as undergraduate valedictorian and Aly Ostrowski as graduate valedictorian;
- Hannah Enns was named the outstanding PACS student and Christine Brown was awarded the outstanding Music student at spring UW Faculty of Arts convocation.
- Community Supper Reflection Speakers: Maia Fujimoto, Christine Maiolo, and Nathan Henderson.

Jonathan Smith, Miraya Groot, and Michelle Poon represented Grebel well at the MEDA conference in Richmond, Virginia in the Fall.

- Mennonite Foundation of Canada Generosity Award Winner, Ally Siebert;
- Chapel Reflection Speakers: Niamh Kinsella, Trevor Kuepfer, Katelyn Miller (above,) Jacob deGroot-Maggetti (below,) and Sonya Dyck;
- The Grebel winner of the C. Henry Smith Peace Oratory Contest was Charity Nonkes.
- A student MEDA team composed of Brooklyn Lester, Mark Whyte,
Academic Distinctives

Conrad Grebel continues to be distinctive in its academic programming, primarily by wholly managing several undergraduate programs in the Faculty of Arts at University of Waterloo, and two graduate programs both of which are growing. During the 2015-2016 year, Grebel recorded 3,761 undergraduate enrolments, a slight increase over the previous year (3,476) but still nearly 500 less than our numbers 5 years ago. Grebel’s non-shared disciplines—Music and PACS—continue to be strong and together represent about 80 percent of our undergraduate teaching. PACS saw its highest year to date of course enrolments at 1400.

Total Undergrad Enrolments

Given its special expertise in Music, PACS, Theological Studies, and Mennonite Studies, Grebel can offer many new interdisciplinary and “cutting-edge” topical courses alongside the fundamentals. A small sample of the specialized courses this year included:

- “Refugees and Forced Migration” taught by Marlene Epp;
- “Engineering and Peace” taught by Paul Heidebrecht;
• a PACS and Music cross-listed course entitled: “Music & Peace, Music & War” taught by Mark Vuorinen;
• “Sacred Beauty” taught by Alicia Batten.
Grebel’s two graduate programs, MPACS and MTS, experienced lower admission levels in Fall 2015 but overall are growing, stabilizing and elevating their reputation. The fall cohort of MPACS will probably be the largest in the program’s history, with applications from 13 countries.
The new and expanded Milton Good Library and Mennonite Archives of Ontario continue to take advantage of expanded program opportunities and received an increasing number of visitors. In particular, the exhibit on David L. Hunsberger photography and the exhibit on Conscientious Objectors of the Second World War provided an opportunity to showcase treasures in the archives and allow students, in the case of the “Conchies” exhibit, to get their hands onto things of the past.
As of this year, Conrad Grebel has two distinctive continuing education programs that offer both lay learning and professional skills development. The new Anabaptist Learning Workshop completed its first year. The ALW is distinctive among programs at the College as it represents a new partnership between Conrad Grebel and Mennonite Church Eastern Canada (MCEC) who jointly administer the program under the auspices of a common steering committee. During its inaugural year, the ALW offered nine workshops designed for new Canadians, new Anabaptists, bi-vocational pastors, along with other laypeople in the church. The ALW’s goal is to provide a range of learning opportunities via a participatory and experiential approach to education. The Conflict Management Certificate Program is a long-standing, robust, and distinctive continuing education program at the College. It had a successful year with 30 workshops and 618 participants. This year’s graduates of the program are indicative of the vocational variety in the program—from a retired army officer to a team specialist at Toyota Motor Company.

The Global Mennonite Peacebuilding Conference and Festival in spring 2016 was a bold, new, exciting venture to elevate our distinctiveness on the peacebuilding world stage. Two years in the making by our conference planners, Mary Lou Klassen, Marlene Epp, and Reina Neufeldt, we leveraged our unique mission, location, and partnerships to host the growing global voice of peace from an Anabaptist-Mennonite perspective. Conference participants thanked Grebel for “this historic achievement of convening Mennonite peacemakers together!” 200 strong from 21 countries attended to share peace scholarship, practices, art, stories, songs, prayers, food and fellowship. We were able to line up significant financial sponsorship from Mennonite organizations (MCC, Kindred, formally MSCU, MEDA, MCEC, MEA, among others) and federal and provincial educational sources of funding including a Social Sciences and Humanities Research Council of Canada (SSHRC) grant.

Scholarship & Service from all faculty

<table>
<thead>
<tr>
<th>Publications</th>
<th>Faculty presentations</th>
</tr>
</thead>
<tbody>
<tr>
<td>26</td>
<td>121</td>
</tr>
</tbody>
</table>
Residence Distinctives

Conrad Grebel continues to be distinctive in its selection of students and its expectations for building community. This year we had a record 343 unique students over 3 terms call Grebel “home.” We are the only residence connected to UW that aims for a 60/40 split between first years and upper years; the only residence that requires an interview as part of the residence submission process, and the only residence that takes all its students to Camp Trillium the first weekend of school for community building with Grebel faculty and staff and their families. In addition, we are also the only residence that has “off campus residents” and “associates”—Grebel students who do not live with us but connect to Student Services in other ways, such as clubs, sports, meals, service projects, and chapel. We had 95 associates connect with Grebel in this way.

Two new practices were launched this year to further build our unique brand of community. They were Grebel Watches (Friday Flicks) and Fill the Table Fridays. Our learnings from the successes of the Grebel Reads program the year before was used to build another opportunity to integrate Grebel’s residence students with staff and faculty. Faculty and staff were invited to host a gathering to view favorite “flicks” on Fridays with students. Movies from the sublime to the surprising viewed throughout the year opened up our collective imagination to conversations that were impactful.

Eating together is a long-standing community building endeavor at Grebel. From its inception, Grebel instituted

---

**Number of Res. Students**

<table>
<thead>
<tr>
<th>Year</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>315</td>
</tr>
<tr>
<td>2012</td>
<td>305</td>
</tr>
<tr>
<td>2013</td>
<td>332</td>
</tr>
<tr>
<td>2014</td>
<td>337</td>
</tr>
<tr>
<td>2015</td>
<td>343</td>
</tr>
</tbody>
</table>

**Faculty Blend**

- Science: 46
- Math: 30
- Environment: 32
- Engineering: 76
- Arts: 101
- Applied Health Sciences: 54
- Wilfrid Laurier: 4

**Faith Blend**

- Mennonite: 136
- Evangelical: 112
- Mainline: 48
- Catholic: 16
- None listed: 26
- Other: 5

**Geographic Blend**

- Plus
- 6 USA
- 5 International

---
Wednesday Community Supper, where students, faculty and staff literally break (homemade) bread together, share a bounteous buffet of always fresh, nutritious, and locally sourced foods, listen to energetic students update the larger community on all the week’s happenings and learn from a variety of keynote speakers or performers each week. This year we elevated this practice even further by designating Fridays as “fill-the-table Fridays.” Every Friday faculty, staff and students were encouraged to pull up a seat and lunch together with one another. This simple initiative and intentional planning created opportunity for new conversations, new friendships and personal growth.

Weekly Chapel is another way for community building to thrive in Residence at Grebel. We worked at spiritual integration through the theme “Faith and ?” We looked at faith and the Internet, especially regarding cyber-bullying; faith and business; and two alumni came as special guests to share how their faith has influenced their work and vocation. Dale Brubacher-Cressman (BASC ‘87), a local entrepreneur, shared on the theme, “I thrived (and survived) at Blackberry.” Sue Schultz (BSC ‘81, MA ‘88), an epidemiologist from Toronto, shared on the theme “Faith, big germs and big data.” Grebel’s alumni give from a spirit of care that impacts our worship and nurtures our students while building a truly multi-generational learning community with deep spiritual energy and commitment.

Centre for Peace Advancement Distinctives
Grebel’s newest program, just two years old, is the Kindred Credit Union Centre for Peace Advancement. Residing in the new 6,000 square feet 4th floor, the CPA aims to advance expansive and innovative understandings of practices of peace locally and globally by promoting collaboration among its peace partners to fulfill 3 distinct activities: 1) research, 2) incubation, and 3) community engagement.

This year 46 individuals connected with the Centre as “affiliates,” “partners,” “incubator members,” or faculty. In addition it is a “buzz space” for students. Over the 2016 Spring term, for example, CPA participants employed 13 university students, including co-op students and paid interns from across the faculties. The impact of the CPA is palpable in expanding the innovation narrative at the University of Waterloo. The diversity of peace projects are enhanced with mentoring help from partners Project Ploughshares, Tamarack, the CPA Advisory Group, and Director Paul Heidebrecht and Coordinator Michelle Jacket.

A distinctive research highlight included a partnership with MEDA for a 5 year project funded by the Government of Canada, and led by PACS faculty members:
“Burma: Improving market opportunities for women in a new economy.”

In community engagement, the Peace Camp in the CPA delivered 121 peace education workshops to 2,415 students in 37 schools in Kitchener-Waterloo. The Grebel Gallery is committed to creating a space where the fields of peacebuilding and fine art interact. The CPA Gallery Team curated 3 distinct exhibits this year that generated many visits from community groups.
FINANCE
“No margin, no mission”—a familiar phrase among faith-based educational institutions. We make sure we have margin to boost mission at Grebel year after year. For the 19th year in a row, Grebel balanced its budget! This fiscal year witnessed people and program growth and ended with a surplus of $120,000 above our budgeted surplus. We are committed in word and deed to “serve church and society” with a fiduciary mindset that puts people first, boosts our core values, and uses best practices for ethical and sustainable investing. With Sara Cressman, our Director of Finance at the helm, working with our Administrative Executive, the Finance & Development Committee of the Board of Governors, and Accounting Assistant, Dorothy Isaac, we have an extraordinary stewardship team in place to secure our financial health.

This year we started a new group to assist the Finance & Development Committee of the Board of Governors called the “Investment Advisory Group.” Composed of Grebel supporters with investment expertise, including a student rep, the IAG’s mandate is to focus exclusively on the markets and our investment.
strategies. Each year it will prepare a report to the full board advising best investment options for the college, including Socially Responsible Investment screens. The 2015-16 fiscal year balanced investing in new and existing programs with responsible stewardship. Areas of growth during 2015-16 included both graduate programs, MTS and MPACS, the Kindred Credit Union CPA, Conflict Management Certificate Program, and the Anabaptist Learning Workshop collaboration with MCEC.

The academic and residential programs both strive to award money to recruit and retain students. Every year, the scholarship and bursary committee, chaired by Paul Penner, is committed to increase the amount of student awards designated from the operating budget. In additional to operating dollars, endowment earnings and donations also provide student assistance. In 2015-16, over $370,000 in awards and bursaries were awarded! Endowments are important to both programs and students and with 54% of endowments designated for specific student awards and 46% for College programs. The College endowment funds have experienced significant growth over the past few years and currently have a fair market value of $6.5M.

ADVANCEMENT

Advancing the distinctive mission of Conrad Grebel takes lots of support. Fred W. Martin and the development team, including Alison Enns, know how to tap into that extraordinary generosity from so many loyal friends of the College. Overall, we had a banner year in fundraising, with almost $1.7 million in gifts! We know that to sustain our strong community ethos, fundraising must be done in this priority: people, programs and then facilities!

Award funding illustrates the first priority clearly. We need to have scholarship support for students to attend university. In 2015-16, Grebel gave awards to 199 students, an increase of 18 students. We also added the MPACS Impact Award this year. This is incredible generosity given the modest size of our college. All of our Theological Studies students receive support as do most of our MPACS students.
Program funding is also critical and this is where our annual Grebel Fund comes into play. Each of our departments has core funding from tuition or residence revenue. However, this does not include resources for a chaplain, funds for noon hour concerts or extra administrative time required for PACS internships. Our Archives and Library also are dependent on donations to operate. Our Mennonite Studies program has a variety of public events to promote. The Kindred Credit Union Centre for Peace Advancement requires donations for its various initiatives in training and community outreach. The Toronto Mennonite Theological Centre (TMTC) also relies on contributions to assist doctoral students and to host conferences. These programs are special. We are thankful that a large community of 886 donors supported Grebel. Their gifts illustrate clearly that people see us as offering distinctive resources for church and society.

This year the Grebel Fund target increased $30k to $357,000, with $361,800 raised. Next year we have increased the Annual Grebel Fund goal to $367,000.

Facilities funding. At the end of this fiscal year, the Next Chapter Campaign, the largest in Grebel’s history, is complete with a total of $6.4 million raised. The academic expansion project was just under a $9 million campaign for a 25,000 square feet expansion spread over 4 floors of new usable and beautiful space. These distinctive spaces included library and archives, music rehearsal spaces, PACS offices, new seminar rooms, new front entrance and main office and the Kindred Centre for Peace Advancement on the 4th floor. We celebrated the completion of the capital campaign on Canada Day. Our construction partners, Nith Valley, won a “best in class” award for their superior work on our project.

FUNDRAISING

886 total donors gave over $1.6million

Five year Fundraising Campaigns report

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Next Chapter</td>
<td>$1,166,984</td>
<td>$1,652,150</td>
<td>$1,112,260</td>
<td>$812,477</td>
<td>$569,789</td>
</tr>
<tr>
<td>Grebel Fund</td>
<td>$324,623</td>
<td>$335,910</td>
<td>$329,051</td>
<td>$346,768</td>
<td>$361,801</td>
</tr>
<tr>
<td>Capital Fund</td>
<td>$15,813</td>
<td>$14,020</td>
<td>$4,008</td>
<td>$10,122</td>
<td>$20,359</td>
</tr>
<tr>
<td>Endowment-Program</td>
<td>$23,761</td>
<td>$31,338</td>
<td>$263,810</td>
<td>$20,929</td>
<td>$55,538</td>
</tr>
<tr>
<td>Endowment-Scholarships</td>
<td>$59,372</td>
<td>$49,879</td>
<td>$68,928</td>
<td>$91,310</td>
<td>$231,956</td>
</tr>
<tr>
<td>Operating Restricted</td>
<td>$130,515</td>
<td>$138,593</td>
<td>$148,244</td>
<td>$185,856</td>
<td>$260,539</td>
</tr>
<tr>
<td>Scholarships &amp; Bursaries</td>
<td>$48,713</td>
<td>$66,756</td>
<td>$85,008</td>
<td>$113,667</td>
<td>$102,568</td>
</tr>
<tr>
<td>Totals</td>
<td>$1,769,781</td>
<td>$2,288,646</td>
<td>$2,011,309</td>
<td>$1,581,129</td>
<td>$1,602,550</td>
</tr>
</tbody>
</table>
Communication
Over the 2015-2016 year, Grebel’s communication department worked with every department at the College to clearly and effectively communicate “the Grebel stories”— across print, web, and digital channels. Jen Konkle, our Marketing and Communications Manager, worked with co-op students Mohga Abo El Soud and Ryan Dunham as the team produced almost 300 graphic design projects, 21 videos, and 25 news releases. Our digital communication presence has increased again this year with over 105,000 unique visitors to our website, 2,100 Facebook friends, 979 Twitter followers and 333 Instagram followers—a new platform for us this year. We had over 11,000 YouTube views. We budgeted for an additional full-time communications specialist to join the team this summer.

Recruitment
Recruitment is a major focus of the Strategic plan. Fred convened a task force during the year to focus this work. We created recruitment “funnels” for each area and discussed marketing initiatives and communication needs. Jessica Scott remained on contract in the Recruitment and Conference coordinator role until early April 2016 when Rebecca Gibbins returned from a 2 year secondment to UW. Six student ambassadors were part of an active team to tell prospective students and families about our distinctive community. In July 2015, we made a concerted effort to raise our profile at Mennonite World Conference in Harrisburg, PA with displays, a Gamelan concert and workshop, give-aways, faculty workshops, and chaperoning presence for the youth convention.

Church Relations
In addition to recruitment activities, other church relations activities included church visitation. Our Chamber Choir visited Waterloo North Mennonite Church and the Chapel Choir visited St. Jacobs and Pioneer Park. Our faculty members and administrators also resourced almost 40 churches. We had a strong presence at MCEC annual assembly in Leamington in April. Several administrators and board members attended MC Canada Assembly in Saskatoon in July 2016. Other ways Advancement is involved in Church Relations includes: fundraising and promotion of the Global Mennonite Peacebuilding Conference and Festival, collecting funds for a Korean student in our MTS program, and partnering with congregations on student aid.

In sum, Advancement is really about telling our story—about showing our distinctive people and programs in action!
Governor’s Circle
Annual Gifts of $5,000+
2 Anonymous Donors
Apple Inc.
Akshaya Neil Arya & Carolyn Beukeboom
Richard & Norma Bauman
Phares Bauman
Lester Bechtel
The Jim & Lorna Blair Charitable Foundation
Jim & Lorna Blair
Blue North Strategies Inc.
Dale & Cheryl Brubacher-Cressman
C L Martin & Co. Ltd.
Canadians of Pakistani Origin in Ontario
Marlene Epp & Paul Born
Lowell & Jeanette Ewert
Floradale Mennonite Church
Georvestco Ltd.
Ute Gerbrandt
Ted & Karen Giesbrecht
Mervin & Mary Ellen Good
Good Foundation Inc.
Morgan Grainger
The Lyle S. Hallman Charitable Foundation
Jacob & Katherine Hildebrand
Jackman Foundation
Edward & Kathryn Janzen
Brenda & Len Jewitt
Jubilee Charitable Trust
The Kitchener & Waterloo Community Foundation
Kitchener Rotary Club
Charitable Foundation
The Kololian Foundation
J. Randy & Judy Koop
Victor & Rita Krueger
Karen Lycklama
Eddie MacLeod
Wilmer & Janet Martin
Rick & Nancy Martin
Lloyd Martin
Mennonite Church Eastern Canada
Mennonite Savings & Credit Union
MerSynergy Charitable Foundation
Robert & Margaret Nally
Project Ploughshares
Ernie & Nancy Regehr
Phil Regier & Sandy Stevens
Mary Schiedel
Shirley Schiedel
Ronald & Barbara Schlegel
Schlegel Villages Inc.
Glen & Elsie Shantz
Shantz Mennonite Church
Debbie & Cam Shapansky
Estate of Roy Snyder*
Kenneth & Irina Stevens
Telephone City Broadcast Ltd./Z103.5 FM
James Tiessen & Karen Thiessen
Robert & Anita Tiessen
John & Arlene Toews
Douglas & Ruth Wagner
Wallenstein Feed Charitable Foundation

Women’s Executive
Network Foundation
Lynn Yantzi & Nancy Steinmann Yantzi

President’s Peak
Annual Gifts of $2,500-$4,999
3 Anonymous Donors
Aden & Joanne Bauman
Belmont Mennonite Church
Mary & Scott Brubaker-Zehr
Howard & Myrna Burkholder
Dianne & David Conrath
Richard & Betty Dyck
Gloria & Duane Eby
Harry & Joan Enns
First Mennonite Church Elders Fund
Laura Gray & Daniel Kramer
Eleanor & Mike Groh
Richard Kennel
Ronald & Ingrid Kielstra
William Klassen & Dona Harvey
Barbara Landau
Joanne MacLeod
Daniel & Adeline Markarian
Michael Marshman & Beverly Wilkinson Marshman
Fred W. Martin & Wanda Wagler-Martin
Mennonite Church Canada
PA German Folklore Society of Ontario, York Chapter
James & Goldine Pankratz
Barry Reesor & Lori Guenther Reesor
Lee & Mary Sauer
Lorna Sawatsky
Florence Schlegel

George & Louise Schroeder
Susan Schultz Huxman & Jesse Huxman
Arnold Snyder & Margaret Janzen
Tavistock Mennonite Church
Ivan & Margaret Unger
Waterloo North Mennonite Church
Waterloo Printing Co., Ltd. Curwin & Jill Weber Friesen
W-K United Mennonite Church
Thomas & Rebecca Yoder Neufeld
Z103.5 FM

President’s Circle
Annual Gifts of $1,000-$2,499
6 Anonymous Donors
Geraldine Balzer & Gordon Peters
James Barber & Karen Heese
Brian Bauman & Nancy Brubaker Bauman
Trevor Bechtel & Susan Hunsberger
Scott Beech & Cindy Lebold
Bell Canada
Benton Mennonite Church
Paul Berg-Dick & Jane Hilliard
Jeremy Bergen & Rebecca

PACS Prof. Lowell Ewert stands with Morgan Grainger (BMATH ’90) who established an endowed scholarship award to support international students in the Master of Peace and Conflict Studies program.

ELEVATING OUR GENEROUS SUPPORTERS

16
Kathy and Jake Hildebrand celebrated a Planned Gift.

Lynne Dueck & Richard Goodwin
John & Irene Dyck
Sarah Dyck
East Zorra Mennonite Church
Ruth Anne & Phil Engle
Len & Susan Enns
Frederick Enns
Vernon & Viola Erb
Anita Fieguth Willms & David Willms
Aden & Sheryl Frey
Gerald & Doris Frey
Walter & Margaret Friesen
Randy & Kaethe Funk
Esther Gascho
Stephanie Gingerich & Joel Keller
Google Inc.
John & Lucy Harder
Paul Heidebrecht & Carmen Brubacher
Highwinds Strategic Inc.
Hillcrest Mennonite Church
Kenneth Hull & Marianne Mellinger
David P. & Ada Hunsberger
Brian Iler
Albert & Margaret Isaac
R. Victor & Susan Klassen
Brent Klassen & Valerie Steinmann
Jennifer & Scott Konkle
Helen Koop
Karen Koop
Estate of Helen Lane*
Brenda & Gary Leis
Randy & Frieda Lepp
Jake Litke

Henry & Leonora Paetkau PeaceWorks Technology Solutions
Judy Penner & Brian Rudy
Paul Penner & Dolores Harms Penner
Jill & Tim Pletsch
Linda Ramer
Jay & Miriam Reesor
Dawn & Ron Regier
Carol Roth
E. Charles Roth
Carl Roth & Sonya Deziel
Lori Schultz & Brad Bodamer
Harold & Carolyn Schultz
Charlotte Schwartzentruber
Sharon Schwartzentruber
Dorothy Sittler
Joanne & Reg Snyder
Steelies Memorial Chapel
Sam & Sue Steiner
Ruth & Dwight Steinman
Ervin & Erma Steinmann
Erma & John Stutzman
Derek Suderman & Rebecca Seiling
Suncor Energy Foundation
Tamarack - An Institute for Community Engagement
Ten Thousand Villages
David & Michelle Tichbourne
Hildi Froese Tiessen & Paul Tiessen
Toronto United Mennonite Church
TourMagination
Roger & Janet Trull
Vale Canada Ltd.
Vineland United Mennonite Church
Deepak Wanner
Marvin & Karen Warkentin
Jennie & Colin Wiebe
Dennis & Laurie Wiebe
Erwin & Marian Wiens
Lena Williams
Albert Willms
Scott & Lisa Wilson
Sandra & Bruce Winfield

Women of MCEC
Savio Wong
Ruth M. Yardy
Melvin & Delphine Zehr

Sponsors
Annual Gifts of $500-$999

7 Anonymous Donors
Megan Bauman & Mike Ratcliffe
Rebecca Bauman
David & Muriel Bechtel
Jennifer Bender
Peter C. Bergen
Laverne & Ella Brubacher
Art & Doreen Burkholder
Sara Cressman & David Martin
Glenda & Terry DeVries
Abraham Drost
Paul Fast & Marnie Gerster
Werner & Margot Fieguth
Marinko & Lilyanna Franjic
Rebecca & Josh Gibbins
John R. Good
Grace Mennonite Women
Joshua & Victoria Grohn
John Harder
Marilyn Harder
Jonathan Hede
IBM Canada Ltd.
Michelle & Caleb Jackett
Darrell & Elviera Janzen
Roger & Heather Kehl
Helen Klassen
David & Joyce Knarr
Chrisy Kram
Ryan & Aleda Kroeker
Ralph & Eileen Lebold
Douglas Letson
Margaret Loewen Reimer
D’Arcy & Anne Luxton
Steve & Pat Manske
David & Doris Martin
Murray & Yvonne Martin
Phyllis Martin-Neufeld & Keith Neufeld
Lynn McRuer & Bill Labron
Earl & Clara Meyers
Chris & Laura Mullet Koop
Robert & Deborah Musselman
Robert & Marlene Neufeld
John Neufeld & Andrea Shantz Neufeld
Adrian Neufeld
Reina Neufeldt & Naren Kumarakulasingam
Kris & Stanley Nissley
Cheri Otterbein
PA German Folklore Society of Ontario,
Waterloo Chapter
Irmgard Penner
Fred & Shirley Redekop
Andrew & Joanna Reesor-McDowell
Hilda Regier
Rockway Mennonite Church
James Schlegel
Peter Shachley
Marvin Shank & Pauline Schlegel Shank
Robert & Judith Shantz
Rick & Ruth Ann Shantz
Debra Simpson & Tim Wichert
Andrew & Christine Sloss
Janice & James Snider
Harvey Snyder
Russel & Julie Snyder-Penner
St. Jacobs Printery Ltd.

Brent Zorgdrager and Jim Blair celebrated Canada Day with other Grebel donors and marked the end of The Next Chapter Campaign.
Partners
Annual Gifts of
$100-$499
11 Anonymous Donors
925291 Ontario Limited
Carolyn & Andrew Alberti
Kevin & Paulette Alcox
Nolan & Margaret Andres
Susan & Phil Baker
Brice & Karen Balmer
Francis Bardet
Pam Bartel
Howard & Pauline Bast
Pauline & Floyd Bauman
Ray & Katherine Bauman
Byron & Ann Weber Becker
John & Joanne Bender
Rebecca Bender
Suzanne Bender
Robert & Gladys Bender
Darrell Bender & Wendy Janzen
James Bender & Sonya Schwartzentruber
Norman D. Bergen
Abe Bergen & Harriet Hamer
Arnold & Linda Bergen
Carolyn Black
Isaac Boersma
Rita Boldt
Alison Boyd
Chris & Rachel Brnjas
Roy Brubacher
Glenn & Anna Mary
Brubacher
Jake & Louise Buhler
Martin Buhr
Ferne Burkhardt
Mary Burkholder
Mary Burkholder
Kathy & Craig Cameron
Bardish Chagger
Sanjeev K. Chahauer
Lexie Chamberlain & Darrow Woods
Brent & Andrea Charette
Karen Cheah
May Cheung
Vaughn Cilimhaga
Rick & Louise Cober Bauman
Barbara Cook
Dwight Cooney
Larry Cornies & Jacquelyn Brown
Bruce & Esther Cressman
Andrew & Melissa Cressman
Kristine Culp & Bruce Steinman
Sheila & Doug Dedman
Jacob & Helene Dick
Sid & Cindy Dijkema
Jenny-Lee & Jeff Dippel
Paul & Julie Doerksen
Barbara & Roy Draper
Nick & Janice Driedger
Norbert & Judy Driedger
Jacob & Elfrieda Dyck
Paul Dyck & Kathy Penner-Dyck
Nancy Dykstra
Sarah Eby
Marianne & Edward Enns
Abe & Eleanor Epp
David & Charlene Epp
Helen Epp
Erb & Good Family Funeral Home Ltd.
Roy D. Erb
Noel & Crystal Erhardt
Erie View Mennonite Church
Esther Etchells
Fairview Mennonite Home
Catherine Falconer
Joe & Elham Farah
Jenny Farlow
Paul Fieguth & Betty Pries
First Mennonite Church
Henry & Elsie Flaming
Donald Flaming & Sheila Drummond
James & Janice Founk
Randel Hamel
Debra Harder
Lydia & Gary Harder
Frieda & Waldo Harder
Nancy Heide
Marg Heinrichs
Audrey Hoffman
Nadia Hohn
Mimi Hollinger-Janzen
PeaceWorks Technology Solutions established the PeaceWorks Award to support Grebel students who are pursuing degrees in technology at UWaterloo and have demonstrated a passion for peace and justice issues.
Douglas & Randi Fox
Paul & Julia Fransen
Edith Fransen
Clara Fraschetti
David Frey & Cheryl Cassidy-Frey
Kenneth A. Friesen
Michelle Gagnon
John & Betty Galbraith
Samuel Garcia
Maryann Gavin
Caroline Giesbrecht & John Young
Paul Gingrich & Alison Hayford
Ernie & Judy Ginsler
Graham & Joyce Gladwell
F. David & Jamie Gray
Arlene & John Groh
Mary Groh
Joseph & Betty Grove
Shirley Grove & Wesley Dyck
Victor & Helen Huebert
Brian Hunsberger & Jocelyn Schaffenburg
Elizabetah Ibrahim
Erika Isaac
Ken & Ruth Jantzi
Alvin & Doris Jantzi
Brian D. Jantzi
Eugene Janzen
Linda & Robert Janzen
Fred & Lorraine Janzen
Ashok & Vina Jobanputra
David & Susan Johnson
Collin & Marjorie Jutzi
Esther & Fred Kaehler
Stephen & Rachelle Keams
Kathie Keefe
Lester & Wanda Kehl
Teresa Keller
Bhanu Kendall
Mohan Kendall
Johann H. & Miae Kim
Maria Klassen & Alf
Redekopp
Corney & Joy Klassen
Peter & Patricia Klassen
Joel Klassen
Angie Koch
Robert & Lois Konrad
Al & Helen Koop
Natasha Krahn & David Chodos
Peter & Valerie Laengert
Irfan Lalji
Sharon & Stuart Lamont
Hugh & Lys Laurence
Joseph & Linda Lee
R. William Lewis
Gregory Lichti
Diane Lichti & Bruce Bechtel
Caterina & Mark Lindman
Perry Luyt
Megan MacDonald & Russell Schumm
Leanne MacKay-Bain & Jeffrey Bain
Wendy Macpherson
Orvie & Reta Martin
Sylvan & Vera Martin
Maurice & Phyllis Martin
Kevin Martin & Kim Bowman
Sara Martin
Stephanie Martin
Ernie & Edith Martin
Nathan Martin
Ina Martin
Laverne Martin
Miriam Maust
John T. & Barbara McCabe
Stephen & Jeannie McDowell
Ernie & Helen Metzger
Mariette Meyer & Thane Ladner
Evan Miller
Hulene Montgomery & Michael Graham
James Moyer
Elzie Neufeld
Sharon & David Neufeld
Robert Neufeld & Trish Marriott
Fred W. Martin accepted a cheque from the Rotary Club for the Rotary Peace Scholarship.

Kim Bast
Craig Bauman
Susan & Marcus Bauman
Jasen & Isabel Bauman
Haley Bauman
Joel Becker
Margaret & James Beer
Nadra Bender
Danielle Bennett
Brianna Bennett
Adam Benninger
Katelyn Bentz
Daniel Bettes
Graeme Blondon
Ben Bonsma
Anika Bosua
Katie Bosveld
Gwen Bradley
Samuel Breen
Jackson Brown
John Brubacher
Micah Brubaker-Zehr
Jesse Burt
Nathan Bush
Barry Bussey
Adam Buys
Susan & Delbert Campbell
Robert D. Campbell
Chelsea Campbell
Sara Camplin
Patrick Carroll
Jenny Chan
Matthew Chase
Stephen Cholvat
Olivia Clark
Steph Collings
Andrew Coon
Zab Cope
Paul & Judy Cornies
Matt Coulter
David Cox
Annie Cui
Richard Cunningham
Mitch Davidson
Lorenzo De La Cruz
Alexandra Decker
Isaiah DeGazon
Jacobo deGroot-Maggetti
Sheralyne Derksen
David DeRooy
Elise Devoie
Micah Diller Harder
Mika Driedger
Leah Drost
Marisa Duncan
Ryan Dunham
Charlotte Dyck
Sonya Dyck
Andrew Dyck
Diane & Jonathan Ehling
Estelle Enns
Amanda Enns
Kiana Epp
Elfrieda Euler
Dona Evans Laity
Margaret Ewert
Tina Fang
Josh Farrell
Linda Fast Breen &
Cameron Breen

Friends - Annual
Gifts of $10-$99

9 Anonymous Donors
Felicia Abbuzzese
Brandon Alcox
Isaac Alexander-Cook
Ghasem Ali
Vernon & Carol Alleman
Will Allen
Clay Appell
Jasmine Bacola
Amelia Baker
Braedon Baker
Upneet Bala
Lauren Banga
Caleb Barber
Kristopher Barber
Jonathan Barber
Jared Baribeau
Anika Bartel

St. Jacobs Mennonite
Church
Rebecca Steiner
Glenn & Irene Steiner
Ray & Anna Steinmann
Mike & Carolyn Strathdee
Irwin & Susan Streight
Tom Strike & Tanya Benoit
Maisy Sum & Dewa Suparta
Arshad H. Syed
Blair & Lesley Taylor
Kelley Teahan
Harold & Mary Thiessen
Harold Thiessen & Tobi Neufeld Thiessen
Jim Thornton
Erwin & Ruth Tiessen
Stephen Tsang
Amanda & John Unrau
Khalid Usman
Henri & Aletta Van Rooyen
Monique Vanderscht
Kacee Vasudeva
Michelle Vidberg
Mark & Natasha Vuorinen
Sara Wahl & Stu Schellenberger
Viola Wallace
Mark Weber & Sheri Wideman
Peter Wei
Dr. Arthur Wiebe
Natasha Wiebe
Martha Wiens
Marlene Wignall
Ross Willard

Emily Hunsberger and
Mary Schiedel attended
an International Women’s
Day dinner, together with
others at a Grebel table.

Ben Fehderau
Amanda Fitzpatrick
Dennis Flaming & Jana Papke
Catherine Fowler
Danyelle Fowler
John & Seleda Frey
Ardith Frey
Dirk Friesen
Jesse Friesen
Luke Froese
Justin Fujimoto
Emily Gain
Siann Gaul
Alyssa Gee
Alex Gee
Esther Geiger
William and Lorraine Groot were thrilled that all four of their children—Rachel, Peter, Daniel, & Miraya—lived at and thrived at Grebel. In thanks, they made a significant donation to set up the new Grebel Gym, located at the back of the games lounge. Students love it!
“I have often been struck by the exquisite stained glass mural in the chapel at Conrad Grebel. It is such an iconic image for this school. I cannot help but think our time here is like making a stained glass mosaic. As pieces of stained glass, we have been offered support from all angles: administrators, donors and hospitality staff have contributed to our positive experience. Faculty, in particular, have nurtured critical thinking and encouraged deeper self-awareness through reflection and contemplative prayer. As a community, we have been taught, fed and funded by those who represent the lead that solders us together. Let grace and humility shine through us to form a truly illustrious chapter in our lives, brightly illuminated by something greater than ourselves.”

Aly Ostrowski, Graduate Valedictorian speech, 2016

Carved out of sheets of glass
Stained with purpose
Lit by love
A transformation
seek wisdom.
nurture faith.
pursue peace.