In April 2019, Madeleine Neufeld, Grebel’s Student Council president, put her foot to a spade and broke the first ground for our new kitchen. A few days later, excavators arrived, digging deep holes for the footings and foundation walls of the new structure. Fifty-six years ago, Madeleine’s grandfather, John W. Neufeld, was a member of the first building committee that broke ground at Grebel.

The excavation for the kitchen and dining room project provides a great theme for this year’s Annual Report. Grebel and its people “dug deep,” both literally and in other ways, in 2018-19.

“Digging deep” means working hard, pushing limits, and finding the resources necessary to face an important problem. This past year, the whole Grebel community was challenged to dig deep: to begin a construction project that will cost more than originally forecast, and to balance our operating budget in the face of changes to our funding arrangements. We’re grateful to report that our Board, staff, and faculty were up to the task—as were the College’s generous supporters, who donated more to Grebel in 2018-19 than in any other year in the College’s history.

“Digging deep” can also mean diligently seeking insight, understanding, and maturity. The analogy of digging as character formation is very old—one of the parables of Jesus suggests that a person, like a building, needs deep foundations. Seeking this kind of depth is at the heart of what we do at Grebel—this year, and every year. It happens in our classrooms, concerts, scholarship, chapel services, and public lectures, and in good conversations around the tables in our dining room.

On behalf of the Board, we invite you to review this year’s Annual Report, and trust that it provides evidence of depth, character, and hard work here at Grebel.

Sincerely,

Marcus Shantz
President
Jim Tiessen
Chair, Board of Governors
PROGRAM HIGHLIGHTS

UNDERGRADUATE TEACHING

Undergraduate enrolment in Grebel courses rose by 4% over the prior year, to 3749 individual course registrations, with students drawn from every faculty of the University of Waterloo. The College is home to the Peace and Conflict Studies (PACS) and Music Departments at Waterloo. Between these two departments, approximately 240 students were enrolled in undergraduate major, minor, or diploma programs, up slightly from last year. Grebel also teaches undergraduate courses in Mennonite Studies, History, Religious Studies, and Sociology.

GRADUATE STUDIES

A record cohort of 80 students were enrolled in our two graduate programs: 42 in Master of Peace and Conflict Studies (MPACS), and 38 in Master of Theological Studies (MTS). In addition, roughly 18 doctoral and masters level students found connection at Toronto Mennonite Theological Centre (TMTC), a Grebel-operated centre at the Toronto School of Theology.

SCHOLARSHIP, SERVICE, AND OUTREACH

2018-19 was a productive year for faculty scholarship, with 31 articles, reviews, and books published. (More detailed updates on research and scholarship are regularly published in Grebel Now.) Our faculty and staff were involved in over 40 church-related activities—presenting music, sermons, and adult education classes. In addition, the College hosted roughly 10,000 community participants at more than 70 concerts, public lectures, art exhibitions, seminars, and scholarly presentations during the year.

CONFLICT MANAGEMENT CERTIFICATE

This popular continuing education program marked its 20th year with a record 47 graduates from a diverse spectrum of vocations—including lawyers, human resources personnel, police services members, educators, business people, and clergy. A total of 33 workshops were presented to 672 participants.

ANABAPTIST LEARNING WORKSHOP (ALW)

The ALW, offered in partnership with Mennonite Church Eastern Canada, presented 13 workshops and other events to 480 participants on topics ranging from Bible study to spiritual care to a powerful seminar on "Caregiving in a #ChurchToo World."

KINDRED CREDIT UNION CENTRE FOR PEACE ADVANCEMENT (CPA)

Since inception, 18 peace-related social enterprises established by young visionaries have been supported by the Epp Peace Incubator, with two new initiatives starting in 2018-19. These start-up enterprises benefit from the presence of six well-established “core collaborators”—a group that now includes Mennonite Central Committee, which joined the CPA this year.

The Grebel Gallery, located in the CPA, presented three exhibitions, including a rare presentation of contemporary art works from North and South Korea.
RESIDENCE AND ASSOCIATE STUDENTS

2018-19 will be remembered for “Grebel Sings,” an all-College initiative jointly led by Student Services staff and the Music Department. The purpose of “Grebel Sings” was to explore issues of justice, community, and diversity in the context of making music together. Highlights included:

• Learning “We All Sing” (an original work composed by Prof. Karen Sunabacka),
• “Considering Matthew Shepard,” a moving choral work presented by Grebel’s Chamber Choir and the Grand Philharmonic Choir,
• Visits by Jane Ramseyer Miller and Dr. Ysaye Barnwell that created opportunities to consider the power of music to create inclusive communities, and
• A tremendous presentation of Disney’s “Beauty and the Beast” musical, entirely produced, choreographed, and performed by Grebel students.

Grebel has a robust tradition of student leadership, which continued in 2018-19. Our students provided valuable advice and leadership as we designed and prepared for the kitchen and dining hall renovation project. They also designed and developed “Skybunk”—an “app” for Grebel students intended to bolster connection and community among residents and associate students.

During Winter Reading Week, a team of 14 students travelled to South Carolina to assist Mennonite Disaster Service in cleanup efforts following hurricanes and flooding earlier in the year. This continued a Grebel-MDS connection that began with a trip to Gulfport, Mississippi in 1969.

A DIVERSE COMMUNITY

Grebel’s small community of 333 resident and associate students is diverse in many ways.

• Our students study in all six faculties of the University of Waterloo.
• 27 come from Canadian provinces outside Ontario.
• 14 are international students.
• Many religious perspectives are represented, including Muslim, Sikh, Jewish traditions and multiple Christian groups.
• 105 of our students identify with churches affiliated with Mennonite World Conference.

REGIONS

<table>
<thead>
<tr>
<th>LOCATIONS</th>
<th>STUDENTS</th>
</tr>
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<tbody>
<tr>
<td>Alberta</td>
<td>2</td>
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<td>Saskatchewan</td>
<td>6</td>
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<tr>
<td>Manitoba</td>
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<tr>
<td>Ontario</td>
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<td>Quebec</td>
<td>1</td>
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<tr>
<td>Prince Edward Island</td>
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<td>USA</td>
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<tr>
<td>International</td>
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</table>

AREAS OF STUDY

- Environment
- Math
- Engineering
- Applied Health Sciences
- Science
- Arts

Laurier

The MDS Service Trip to South Carolina.

Micah Beech reading a Bible passage in Chapel.

Townsfold surround Gaston in Grebel’s student production of Disney’s Beauty and the Beast.
Grebel’s fiscal results are reported on a consolidated basis of all funds, which have a combined deficit of just over $70,000 or 0.8% of our total revenues. The operating fund had a modest surplus which was allocated to capital and operating reserves.

The College awarded $533,000 in scholarships and bursaries, up from $455,000 the prior year. Scholarships and bursaries are funded by endowment income, annual donations, and transfers from our operating budget. The market value of Grebel’s endowments stood at just over $8.2 million as of April 30, 2019. Income from endowments supports scholarships, academic programs, public lectures, and our library and archives. During the year, the College received $126,000 in new donations towards endowments for scholarships, bursaries, and other College programs.

In winter 2019, the provincial government announced a 10% reduction in tuition rates for all publicly-funded universities and colleges in Ontario, coupled with a two-year freeze on tuition increases. This signals that the College should prepare for a tighter funding environment. Over 50% of Grebel’s revenues come from provincially-regulated tuition and grants.

College finances are overseen by the Board’s Finance and Development Committee. Advice on our endowment portfolio is provided by an Investment Advisory committee composed of Board members and experienced members of the College constituency.

Archivist-Librarian Laureen Harder-Gissing delighted MTS students and faculty by bringing out the rare Codex Vaticanus donated to Grebel by the late Professor Emeritus John W. Miller.

---

**STATEMENT OF OPERATIONS**

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<th>Revenue</th>
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<td>Donations</td>
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| Deficit            | $72,428    |

---

**STATEMENT OF FINANCIAL POSITION**

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<tr>
<td><strong>Total net assets</strong></td>
<td><strong>$11,398,396</strong></td>
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| **Net assets**     | **$26,297,017** |

For complete audited financial statements, visit uwaterloo.ca/grebel/annual-report
ADVANCEMENT

In 2018-19, we received a record $2,877,000 in gifts* from 984 generous alumni, students, staff, faculty, and many other supporters. Most of these gifts ($1,735,000) were designated to the “Fill the Table” campaign for our new kitchen and dining room. The rest was directed to student awards, targeted donations for College programs, and our Grebel Fund.

Mennonite Church Eastern Canada (MCEC) is our largest donor to annual operations. Its $235,000 contribution helps to support a wide range of activities, including Theological Studies, Toronto Mennonite Theological Centre, Anabaptist Learning Workshop, Ontario Mennonite Music Camp, the chapel program, scholarships and bursaries, and Mennonite Archives of Ontario.

These gifts enable us to offer the programs and facilities that make Grebel special. Thanks again to all of our donors for your ongoing commitment to the College.

*On the financial summary on page 4, only those gifts that were used in this year’s operations ($446,420) are recorded as revenue. Most other gifts are added to the “deferred contributions” line under “liabilities” because they relate to long-term items such as the kitchen and dining room expansion.

DONATIONS RECEIVED: $2,876,783

Scholarships & Bursaries $104,232
Operating Restricted $610,990
Endowment—Scholarships $112,859
Endowment—Program $13,423
Capital Fund $6,550
Annual Grebel Fund $293,676
Fill the Table Campaign (Kitchen and Dining Room) $1,735,053

In 2018, Kishor Gopal and his son Meenesh established the Gopal Family MPACS Award to support MPACS students pursuing internships.
The summer of 2018 was an active season for local alumni gatherings, including this Niagara event in Vineland.

Held in September, the 1995-2005 Era Reunion attracted almost 100 alumni to reconnect and reminisce.

John and Esther Fast
Paul Fast and Marnie Gerster
Werner and Margot Fieguth
Paul Fieguth and Betty Pries
Paul Fransen
Gerald and Doris Frey
Walter and Margaret Friesen
Randy and Kaethe Funk
Ted and Karen Giesbrecht
Gary and Debbie Good
Graham Mathew Professional Corporation
Lucy Harder
Rachel Harder and Matthew Snider
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Muriel Hoover
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Albert and Margaret Isaac
Michelle and Caleb Jackett
Richard and Shari Janzen
Stephen Jones and Wendy Stocker
Roger and Heather Kehl

SPONSORS: ANNUAL GIFTS OF $500–$999
9 Anonymous Donors
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Nolan and Margaret Andres
Alina and Dan Balseron
Pauline and Floyd Bauman
Bell Canada
Paul Berg-Dick and Jane Hilliard
Arthur Reesor and Linda Bergen
Martin Buhr
Cambridge & North Dumfries Community Foundation
Cassel Mennonite Church
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Marianne and Edward Enns
Betti Erb and Greg Van Horn
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Marinko and Lilyanna Franjic
James French
Esther Gascho
Rebecca and Josh Gibbins
Kyle and Tara Gingerich Heibert
Paul Gingrich and Alison Hayford
Grace Mennonite Women
Joshua and Victoria Grohn
Jonathan Hede
David and Susan Johnson
Marla Klassen and Alf Redekop
Helen Koop
Ryan Kneeker and Aleda Klassen
Jane and John David Kuepfer
Elsie Kuepfer
Barbara Landau
Timothy Langeman
Phillip Larjom
John and Norma Lichti
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Nancy and Robert Mann
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Nathan Martin
Janelle Martin
Janet Martin
David and Doris Martin

Lynette Martin
James and Shirley Martin
Albert and Esther Martin
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Tanya Sawatsky
Katherine Sawatsky and Matthew Walker
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Anna and Rudolph Wiens
Leni Williams
Henry and Karen Winter
Victor and Marilyn Winter

PARTNERS: ANNUAL GIFTS OF $100–$499
24 Anonymous Donors
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Susan and Phil Baker
Jennifer Ball
Brice and Karen Balmer
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Megan Bauman and Mike Ratcliffe
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Susan and Marcus Bauman
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Grace Bock
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Teresa Keller
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Nicholas Klassen
Corney and Joy Klassen
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Shelby Kruin and Hoi Cheu
Doris Kramer
Helen and Bill Kruger
Matthew and Amelia Langeman
Juanna Laverty and Dave Saracaus
R. William Lewis
Gregory Lithi
Caterina and Mark Lindman
Bert and Martha Lobe
Blanca Lorena and David Lainez Perry and Elka Luyt
Megan MacDonald and Russell Schumann
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Wendy Macpherson
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Sylvan and Vera Martin
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Allen and Pauline Martin
Ernie and Edith Martin
Kristen Mathies

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Donald and Kristen Penner
Wendy and Murray Priee
Gideon and Brenda Prins
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Tim and LaVerne Reimer
Karl and Jacques Reimer
Edgar Rogalski and Jessie Hetherington
David and Anna-Marie Rogalsky
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Allan and Marilyn Rudy-Froese
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Mary Lou Schwartzentruber
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Janice Snider

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Lorne Milnes
John Moyer and Kathleen Cleland Moyer
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Martha E. Neufeld
Adam Neufeld
Madeleine Neufeld
Philip D. Neufeld
Susan Neufeld Dick and W. Greg Dick
Aldred and Erna Neufeldt
Matt and Katie Ninomiya
Mark Odinotski and Mary Daniele-Odinotski

Ms. M. E. Snyder
Marjorie E. Snyder
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Ray and Anna Steinmann
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Ken and Irina Stevens
Strategic Charitable Giving Foundation
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Robert and Patricia Sutherland
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Blair and Lesley Taylor
Keller Teahan
Harold and Mary Thiesen
Alyssa and Neil Thomas
Chris and Miriam Thomson
Jim Thornton
Darrell and Lucille Toews
Frank Tompa
Gerald Toogood
TourMagination
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Amanda and John Unrau
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Don and Rose Wagler
Sara Wahl and Stu Schellenberger
Viola Wallace
Walteredy
Deepak Waner
Ruby and Amsey Weber
Carolyn Weber O’Krafta
Delphine Wideman
Louise Wideman
Kim Wideman
Marlene Wignall
Ross Willard
Esther Willms-Kehler and Dennis Kehler
Jessie Winter and Brandon Gingerich
Glenn Wurster
Maynard and Connie Yantzi
Philip and Janet Yordy
Dawn and Greg Zehr

FRIENDS: ANNUAL GIFTS OF $10-99

7 Anonymous Donors
Michelle Agnew
Yeabsra Agonfer
Rukia Al-Amiri
Isaac Alexander-Cook
Abigail Amstutz
Zoe Andres
David Austin
Charlotte Baker
Braden Bakker
Francis Bardet
Kim Bast
James and Isabel Bauman
Mieah Beech
Katrin Bender
Suzanne Bender
Abigail Berndt
Hannah Bernstein
Mieah Black
Graeme Blondon
Peter Bondi
Megan Boyd
Gwen Brealey
Derek Broekhoven
Jackson Brown
Jazmin Brown
Joy and Don Brown
David and Lynda Bruhager
Neil Bruhager
Mieah Bruhaker-Zehr
Timothy Bruhnsema
Benjamin Busca
Arthur and Evelyn Byer
Mathieu and Sarah Cain

Grebels welcomed many people to celebrate the launch of the Fill-the-Table capital campaign in November. Thanks to donors who have joined together to sponsor a table – this group represents the ‘60s Grebel Gals!

Glenda and Terry DeVries
Jacob and Helene Dick
Sid and Cindy Dijkema
Mark and Rachel Diller Harder
Terry J. Dooner
Levi and Edna Frey
Doris Gascho
Caroline Giessbrecht and John Young
Julia Gingrich

Grebels Food Services staff took their turn with the shovel in anticipation of the kitchen expansion and dining room renovation.

Left, architect and alumnus Brian Rudy (*’89) explains plans for the new kitchen and dining room. Right, students Simon Chute and Hannah Hill stand near the plans for the green roof, for which they helped to secure a grant.
At the alumni gathering in Leamington, the architectural panels were examined in great detail as guests reflected on their memories of gathering together in the Grebel dining room and imagined what the new space might look like.

Gloria and Waldemar Dirks
Barbara and Roy Draper
Leah Drost
Caleb Dueck
Megan Dugan
Annette Dufour
Suzanne and Joe Tyas
Joycelin Van Caulart
Alanna van der Beek
Timothy Van OosterwykBruyn
Penelope Vander Heide
Catherine Vanderhoeven
Josiah Vandewetering
Brent VanRoojen
Vanessa VanWyk
Michael Veenstra
Leah Veldhuis
Isaac Veldhuis
Radmila Vujosevic
Justin Wagler
Cassidy Wagler
Lou and Pat Wahl
Valerie Walker
Katherine Walker
Jordan Wallace
Paula Wallis
Debby Wang
Paul Webb
Allison Weber
Staci Weber
Andrew Webb
Nico Werschler
Mark Whyte
Natassija Wibisono
Eric Wiebe
Andre Wiederkehr
Theophilus Wiederkehr
Andrew Wijkerink
Nicholas Wilson
Elasha Wilson
Jane and Will Winderfeld
Esther Wonder
Victor Wong
Hannah Wong
Spencer Woolard
Glen and Margaret Woolner
Lukas Wormwald
Kyras Worrad
Leah Wouda
Austen Wright
Christine Wright
Rachel Wu
Kathryn Wu
Jane Xavier
Jasmine Yaromich
Corina Zavarse
Ron and Rachel Zehr
Michael Zhang
Cailin Zhang
Philip Zuidema
Natalka Zuzakowsky

*We are saddened by the loss of these friends.