Our founding president, J. Winfield Fretz, continues to be a source of wisdom for us at Conrad Grebel University College. One of Fretz's many qualities was plain, straightforward communication. He had a knack for quickly coming to the point of any agenda—a gift for brevity.

It’s in this spirit that we offer Grebel’s 2017-18 Annual Report—a short document presenting our simplified financial statements, statistics on our educational and residence programs, and other data about the life of the College this year.

These basic facts give us much to be thankful for. For example, our financial statements once again show a modest surplus. Donations, along with the number of donors, increased substantially, and more financial aid went to more students than ever before. On behalf of everyone at Grebel, we thank our many supporters for their commitment to the College, which enables our vision, mission, and work.

We know that numbers and statistics do not tell the whole story, and perhaps not even the most important parts of the story. There is a living community behind the numbers: inspiring students, dedicated staff, gifted faculty, generous donors, interesting alumni, enriching programs, and committed partners. For further insight into College life, we invite you to read our magazine Grebel Now. Twice a year, Grebel Now offers a fascinating window on College life—our scholarship, our programs, and our people.

Brevity is not the only thing to be learned from Winfield Fretz. We think his comments about the importance of integrity (quoted above) touch the heart of what Grebel’s annual report should be: facts presented simply, truthfully, and transparently. We trust that this report demonstrates that we share Winfield’s commitment to integrity.
ACADEMICS

The Music and the Peace and Conflict Studies (PACS) departments each celebrated their 40th anniversaries this year. Both began modestly with a few courses in the 1970s, and now offer a full complement of academic plans in the Faculty of Arts. Our Master of Theological Studies program is now 30 years old, and welcomed 16 new students—its largest cohort ever—in 2017.

Undergraduate course enrolments held steady at just under 3600. Our classes were attended by students from every faculty at the University of Waterloo.

Other highlights from the year included the following:

- Dr. Karen Sunabacka, an outstanding music scholar and composer, joined our faculty in July 2017.
- The College awarded its first Fretz Fellowship in Mennonite Studies to Dr. Aileen Friesen, who spent a year at Grebel teaching and researching.

In addition to their on-campus teaching, faculty and other academic personnel brought their expertise to the academy and community with: 26 publications; 31 concerts; 69 public lectures, scholarly presentations, and workshops; and 35 sermons, adult education classes, and other service to churches. Grebel faculty and staff were also actively involved in University of Waterloo life, serving on many university committees and contributing to campus-wide initiatives including HeForShe (a gender awareness and equity initiative), the Indigenization Strategy, and the President’s Advisory Committee on Student Mental Health.

RESIDENCE

The Grebel residence was as lively as ever this past year, ably led by our Student Services team, the Dons, and an inspired Student Council. Ninety different students were involved in formal leadership roles within the residence community. One of the many highlights this year was the student-led construction of a campfire pit, which has quickly become a well-used feature of the College.

Our residence students decided, by referendum, to increase their Student Refugee Levy from $20 per year to $40. This is the second consecutive year that Grebel students have doubled support for this fund, which is used to sponsor refugee students to live at Grebel and study at the University of Waterloo. We are proud of our students and their capacity to act on values of compassion and justice.
GREBEL BY THE NUMBERS

469 participants in Anabaptist Learning Workshops
16 ALW Workshops offered

63,545 holdings in the Milton Good Library

58 Bachelors students graduated with a major or minor in Peace and Conflict Studies

105,483 meals prepared by Food Services

550 loaves of Community Supper bread

15 new Master of Peace and Conflict Studies students enrolled

10 new courses offered

90 individual students involved in formal leadership roles

546 participants in choirs and ensembles

16 Scholars Forums and other events hosted by Toronto Mennonite Theological Centre

10 new Master of Theological Studies students enrolled—the largest cohort in program history

16 start-up enterprises supported by the Kindred Credit Union Centre for Peace Advancement since inception

5276 people attended music ensemble performances

27 students who worked in the CPA this year

53 musical performances offered

400% increase in visits to Brubacher House Museum

537 registrations in Conflict Management Certificate Program workshops

214,816 website visitors
FINANCE

Grebel ended the 2017-18 financial year with a small surplus, making this the 21st consecutive year of balanced budgets. Stable finances over multiple years have enabled the College to upgrade aging buildings and equipment, and to build appropriate reserves for operational contingencies.

Successful long-term financial stewardship has also enabled the College to steadily increase its commitment to student awards. Ten years ago, Grebel provided just over $100,000 annually in scholarships and bursaries. This year, we awarded a record $455,125 to 216 students. Of that amount, $255,000 was funded from annual operations, with the balance coming from designated annual donations and income from a growing pool of scholarship endowments. Awards help make education more affordable for students and their families, and also incentivize enrollment in Grebel’s residence and academic programs.

In addition to supporting student awards, Grebel’s endowments sustain public lectures, the Fretz fellowship, and other activities that serve church and society. The market value of Grebel’s endowment portfolio as of April 30 was just over $8M. Investments are managed by the Board Finance and Development Committee, assisted by a separate Investment Advisory composed of Board members and experienced members of the College constituency.

The Scholarships and Bursaries Reception is a highlight each year, as award recipients are recognized for their hard work and donors are honoured for their generous contributions. Above, Joseph Tafese, Aaron Silver, and Jared Baribeau, received the PeaceWorks Technology Solutions Award, represented by John Reimer.

2017-18 REVENUES

<table>
<thead>
<tr>
<th>Revenue Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition fees</td>
<td>31%</td>
</tr>
<tr>
<td>Grants</td>
<td>25%</td>
</tr>
<tr>
<td>Operating donations</td>
<td>6%</td>
</tr>
<tr>
<td>Residence and service fees</td>
<td>22%</td>
</tr>
<tr>
<td>Other</td>
<td>16%</td>
</tr>
</tbody>
</table>

2017-18 EXPENSES

<table>
<thead>
<tr>
<th>Expense Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residence</td>
<td>21%</td>
</tr>
<tr>
<td>Academic</td>
<td>64%</td>
</tr>
<tr>
<td>Amortization</td>
<td>8%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
</tr>
</tbody>
</table>

| Award and Bursaries       | 5%         |

For audited financial statements, visit uwaterloo.ca/grebel/annual-report
ADVANCEMENT

We gratefully received over $1.9 million in donations in 2017-18. These gifts were used throughout the College to support student awards, public lectures, concerts, community education, and all of our formal academic programs, all in service to church and society. More than $245,000 in donations came from Mennonite Church Eastern Canada (MCEC), providing targeted support for the Anabaptist Learning Workshop, Ontario Mennonite Music Camp, Theological Studies, and for general operations and programs.

We also received the final installments of pledges from “The Next Chapter” building campaign (which expanded the library and archives, classrooms and music studios, and built the Kindred Credit Union Centre for Peace Advancement). As The Next Chapter drew to a successful close, the first gifts towards our new archives, classrooms and music studios, and built the Kindred Credit Union Centre for Peace Advancement). As The Next Chapter drew to a successful close, the first gifts towards our new

“Fill the Table” campaign began to come in. Fill the Table will build a new kitchen for the College and renovate the dining hall. Watch for news about this exciting project.

Everyone at Grebel understands the vital role that our donors play in the life and work of the College. We thank you again for your investment in our mission.

THANK YOU TO GREBEL’S GENEROUS DONORS

1,032 DONORS SUPPORTED OUR STUDENTS AND MISSION THIS YEAR!

GOVERNOR’S CIRCLE:
ANNUAL GIFTS OF $5,000+

5 Anonymous Donors
Apple Inc.
The Doug and June Barber Family Foundation
Adele and Joanne Bauman
Phears Bauman
Lester Bechtel
Jim & Lorna Blair Charitable Foundation
Blue North Strategies Inc.
Dale and Cheryl Brubacher-Cressman
Estate of Gladys Cressman*
Richard and Betty Dyck
Marlene Epp and Paul Born
Evereence Financial
Lowell and Jeanette Ewert
Morgan Grainger
Mary Groh

Mary Groh established the Judy Dyck Music Volunteerism Award and the Richard and Betty Dyck Volunteerism Entrance Award. Judy is pictured centre.

Lyle S. Hallman Charitable Foundation
Heritage Educational Foundation
Jacob and Katherine Hildebrand
King Y. Horiguchi
Jackman Foundation
Edward and Kathryn Janzen
Johann H. and Miae Kim Kindred Credit Union
Kitchener Rotary Club
Charitable Foundation
J. Randy and Judy Koop
Victor and Rita Krueger
Karen Lycklama
Daniel and Adeline Markarian
Rick and Nancy Martin
Lloyd Martin
C.I. Martin & Co. Ltd.
Mennonite Church Eastern Canada

MerSynergy Charitable Foundation
Robert and Margaret Nally
Harold and Jane Nigh
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Barry Reesor and Lori Guenther Reesor
Lee and Mary Sauer
Ronald and Barbara Schlegel
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RBJ Schlegel Holdings Inc.
Glen and Elsie Shantz
Marcus and Lisa Shantz
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James Tiessen and Karen Thiessen
John and Arlene Toews
Toronto Community Foundation
Douglas and Ruth Wagner
Wallenstein Feed Charitable Foundation

PA German Folklore Society of Ontario, Waterloo Chapter
Google Gift Matching Program
Eleanor and Mike Groh
Michelle and Caleb Jackett

PA German Folklore Society of Ontario, Waterloo Chapter
Google Gift Matching Program
Eleanor and Mike Groh
Michelle and Caleb Jackett

Ernie and Nancy Regehr
Riverside Brass & Aluminum Foundry Ltd.
Lorna Savatsky
Shirley Schiedel
Florence Schlegel
George and Louise Schroeder
David and Susan Seyler
Vale Canada Ltd.
Waterloo North Mennonite Church
Curwin and Jill Weber
Friesen
Lynn Yantzi and Nancy Steinmann
Yantzi

PRESIDENT’S CIRCLE:
ANNUAL GIFTS OF $1,000—$2,499

7 Anonymous Donors
Agree Incorporated
Geraldine Balzer and Gordon Peters
Scott Beech and Cindy Lebold
Jeremy Bergen and Rebecca Steinmann
David E. Brown and Hannah Sauer
Lewis and Lois Brubacher
Vernon and Eva Brubacher
Shelley Bull and Wayne Carrick
Howard and Myrna Burkholder
Wendy Cressman Zehr and Don Zehr

Mary Groh

Kitchener Rotary Club
Kindred Credit Union
Johann H. and Miae Kim

Endowment

Fill the Table Campaign (Kitchen and Dining Room)
Next Chapter Campaign (Academic Expansion)

*This total now includes all amounts received from MCEC

DONATIONS RECEIVED: $1,922,050*

Scholarships & Bursaries
Designated
Endowment
Grebel Annual Fund
Fill the Table Campaign
Next Chapter Campaign

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Grebel Annual Fund
Fill the Table Campaign (Kitchen and Dining Room)
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Scholarships & Bursaries
Designated
Endowment
Grebel Annual Fund
Fill the Table Campaign (Kitchen and Dining Room)
Next Chapter Campaign (Academic Expansion)
The PACS 40th Anniversary Gala featuring Bob Rae was a sold-out affair netting $26,000 for MPACS awards.
The Jim Reimer Memorial Bluegrass concert celebrated 30 years of our Theological Studies program and raised over $10,000 for MTS awards and the Toronto Mennonite Theological Centre.

FRIENDS: ANNUAL GIFTS OF $10-$99

11 Anonymous Donors
Felicia Abbruzzese
Mariak Achuoth
Cameron Adams
Michelle Agnew
Isaac Alexander-Cook
Amani Amstutz
Isaac Alexander-Cook
Michelle Agnew
Cameron Adams
Michelle Agnew
Isaac Alexander-Cook
Amber Amstutz
Tina Fang
Riya Bhat
Sandy and Brian Shantz
Corina Snyder and Kevin Baergen
Carl J. Zehr
Dawn and Greg Zehr
Maynard and Connie Yantzi
Cody Scott
Ken and Kathryn Seiling
Larry and Marcia Shantz
Sandy and Brian Shantz
Corina Snyder and Kevin Baergen
Carol and Leroy Shantz
Johanna Schmidt
Dean Shoemaker and Victoria Turner
Samuel and Ruby Siu
Sharon Smith
Barb Smith-Morrisson and Gerald Morrison
Carolyn and Glenn Snider
Carrie Snyder and Kevin Cairns
M. M. E. Snyder
Marjorie E. Snyder
Ludmila Sokolova
St. Paul’s University College
Glen and Irene Stein
Gerry Steingart and Elizabeth Klassen
Ray and Anna Steinmann
Ted and Anita Stephen
Erena Stoibe
William and Jean Stoltz
Irwin and Susan Stretton
Tom Strike and Tanya Benoit
Maisy Sum and Dewa Sputa
Raymond and Rosilyn Switzer
Bruce Thielking and Kriena Deurhoo-Thielking
Harold and Mary Thiessen
Jean Thorstenson
Erwin and Ruth Thiessen
Quentin Toderick
Jennifer Toews and Scott Bauman
Frank Tompa
Harold and Mary Thiessen
Jean Thorstenson
Erwin and Ruth Thiessen
Quentin Toderick
Jennifer Toews and Scott Bauman
Frank Tompa
Dominic and Elvera Trimbo

Dean Bonsma and Marlene Bergsma
Michael Born
Samuel Breen
Ralph and Mildred Brenneman
Derek Broekhoven
Jazmin Brown
Joy and Delroy Brown
Jackson Brown
Neil Brubacher
Michaela Brubacher-Zehr
Mary Burkholder
Nathan Bush
Chelsea Campbell
Susan and Delbert Campbell
Sara Camplin
Patrick Carroll
Lexie Chamberlain and Darrow Woods
Matthew Chase
Stephen Cholvat
Chung Chong
Max Chute
Johnathan Clarke
Steph Collings
Matthew Comeau
Garth Compton and Maria Lourdes Compton
Andrew Cooen
Raylene and Lance Cooper
Nancy Corbett and Robert Brittenend
James Cressman and Rachel Schmidt
Vernon and Doris Cressman
Emily Cross
Andrew Cullar
Olivia Cullen
Richard Cunningham
Stephen De Jager
Anna-Mae Dean
Elora Deering
Greg and Marlene deGroot-Maggetti
Simon DeKoter
Calvin DeKoter
Anne Demonne
Shalyn Derksen
Ellis Derksen
Natalie Derksen
Katrina and Domenic Di Gravio
Gloria and Waldemar Dirks
Barbara and Roy Draper
Leah Drost
Marissa Duncan
Ryan Dunham
Jack Dunne-Mucklow
Howard and Maggie Dyck
Karen and David Ellis
Kendel
Amanda Enns
Karan and Peter Enns
Kenneth and Rita Enns
Roddy Enns
Bronwyn Erb
Kenneth and Myrna Eshleman
Tina Fafard
Boshra Fanous
Jenny Farlow
Seun Fawehinmi
Dennis Fleming and Jana Papke
Kathleen Flynn
Many individuals, families, and organizations contribute to Grebel’s student scholarships! In this photo, Ernie Ginsler meets with Rotary Peace Scholarship winners and other students.

- Kathryn Good
- Mary Gopanchuk
- Attirn Grimmer
- Frances Grove
- Lisa Guth
- Eduard Haag
- Kate Hagerman
- Janet Hahn
- Laurie Haig
- Abigail Hamann
- Lauren Hankins
- Shadi Hanna
- Jonah Harms
- Donna Hartzler
- Alana Hawton
- Brian and Margaret Hendley
- Hannah Hill
- Vesley Ho
- Stefan Hogg
- Charles Holtforster
- John and Betty Honek
- Richard and Pareppia
- Howard-Willms
- Sarah Howitt
- MacKenzie Huber
- Briar Hunter
- Connor Huxman
- Benjamin Jacobsen
- Hannah James
- Patricia Jantz
- Darrell and Florence Jantz
- Stephanie and Ben Janzen
- Noah Janzen
- Paisley Janzen
- Dave and Jan Jaworsky
- Judi and Ed Jewinski
- Lucas Johnston
- Mariah Jolin
- Elva Jutzi
- Kimathi Kaa
- Lynae Kaethler
- Ian Kasper
- Nathaniel Kim
- Micah Kim
- Holly King
- Megan Kish
- Cameron Klassen
- Hannah Klassen
- Abigail Klassen
- Jonathan Klassen
- Kieran Klassen
- Ben Klassen
- Rebecca Koole
- Helen H. Koop
- Emily Kornelsen
- Lindsay Kraln
- Angela Krone
- Elsie Kuepfer
- Mary and Elwood Kuepfer
- Amy Martin
- Sarah Martin
- Benjamin Martin
- Carol and Ernie Martin
- Ina Martin
- Pearl Ann Martin
- Marcella Martin
- Jo-Anne Matthes
- Elena Mazal
- Nancy McCaffrey
- Amy McClelland
- Mark McClenan
- Margaret McCloskey
- Jaclyn McDougall
- Olivia McGregor
- Joseph McLellan
- Brandon McMurray
- Mary McPhee
- Kristin Mellema
- Jeremy Metzger
- Simon Metzger
- Katherine Metzger-Carlson
- Maria Meyer
- Sam Meyer-Reed
- Conrad Meyer-Reed
- Alan Michaud
- Calvin Mills
- Samantha Mills
- Alexis Minniti
- Peter Missiuna
- Grant Mitchell
- Elainah Moehr
- Erik Mohr
- Megan Moore
- Abigail Morton
- Scott and Melody Morton
- Ninomiya
- Serge Mouzin
- Jeff and Nadine Moyer
- Nancy Ellen Nafziger
- Rebecca Neufeld
- Elora Neufeld
- Adam Neufeld
- Doreen and Hugo Neufeld
- Madeleine Neufeld
- Adrian Neufeld
- Marlys A. Neufeldt
- Alfred Nickel
- Charity Nonkes
- Alexandra Nunn
- Ben O’Callaghan
- Sarah Odinotski
- Aaron Oesch
- Jacob Oja
- Margaret O’Krafa
- Alyssa Oppertshausener
- Rebecca Osborne
- Isaac Painting
- Jim and Janet Papple
- Irene Pensa
- Thomas Penner
- Bruno and Freda Penner
- Perth County Branch Ontario
- Genealogical Society
- David Peterman
- Hans and Oderay Peters
- Connor Philbrook
- Charly Phillips
- Erica Pietroniro
- Alex Piante
- Matthew Pollex
- Jaden Postma
- Brendan Power
- Sophia Rahn
- Joshua Rampersad
- Benjamin Rasera
- Koren Rashish
- Kerenne Recaj
- Luke Reed
- Mhari Reid
- Christina Reimer and
- Michael Schmidt
- John and Rita Reimer
- Ingira Reimer
- Amy Reimer
- Zab and Benjamin Reimer
- Eric Rempel
- John and Kathleen Rempel
- Matthias Ricker
- Gemma Ricker
- Michele Rae Rizoli
- Marion and Lloyd Roes
- Anne Rolleman
- Janna Lynn Ropp Cressman
- Sidney Roth
- Sandra Roth
- Nathan Rowe
- Alex Rudy
- Eren Rudy
- Ben Rudy-Froese
- Jeremy Rumph
- J. Lloyd Ruthven
- Nancy Sabo
- Timothy Sarkar
- Mrs. Anni Saunders
- Peter and Hilde Sawatzky
- Leah Schilt
- Herb and Shirley Schultz
- Schur Family Association
- Daniel Schuurman
- Sarah Schwartz
- Benjamin Schwartzentruber
- Delphine and Leonard
- Schwartzentruber
- Nicole Serra
- Jonathan Shantz
- Katelyn Shantz
- Jean Shantz
- Fern Shantz
- Caleb Shaver
- John Siebert and Carolyn
- Wiens
- Katrina Sikkens
- Aaron Silver
- Reed Sinclair
- Kiritoo Singh
- Nirmal Savargunathan
- Alexander Skipper
- Andrew Skolge
- Rebecca Soloden and Jan van
- Niekerk
- Jonathan Smith
- Kevin Smith
- Esther and Paul Snider
- David and Emily Snyder
- Dave and Esther Snyder
- Nicholas Song
- Southwestern Ontario
- Chapter of the Archives
- ASSO of Ontario
- Sarah Squire
- Lee Ann and Henry
- Stephany Starzynski
- Hannah Starzynski
- Katrina Steckle
- Jacob Stute
- Michael Stere
- Mike and Carolyn Strathdee
- Sage Streight
- Zack Strike
- Bryan Suderman and Julie
- Moyer
- Julianna Suderman
- Rebekah Tadeson
- Joseph Tafese
- Siliang Tang and Lumei
- Zhang
- Hannah Taylor
- Jonah Thiessen
- Matthias Thiessen
- Walter Thiessen
- Laura Thomas
- Derek Toews
- Piper Trenell
- Nathaniel Trimble
- Emma Tse
- Tia Tuinstra
- Tara Tuinstra
- Mykayla Turner
- Alanna van der Beek
- Madison Van Es
- Timothy Van Oosteryck Bruyn
- Claire Vander Hoek
- Josiah Vandewatering
- Ly Vang
- Brent VanRooyen
- Michael Veenstra
- Isaac Veldhuis
- Lydia Vermeer
- Cassidy Wagner
- Justin Wagner
- Judith and Clare Wagler
- Sophia Wagner
- John Wagner
- Lou and Pat Wahl
- Sue Wahl
- Sam Wales
- Katherine Walker
- Jordan Wallace
- Viol Wallace
- Paul Webb
- Staci Weber
- Andrew Welsh
- Nico Werschler
- Mark Whyte
- Natassa Wibisono
- Louise Wideman
- Joanne and Clifford
- Wideman
- Theophilus Wiederkehr
- Thomas Wigg
- Andrew Wirkkner
- Abigail Williams
- Elasha Wilson
- Nicholas Wilson
- Lukas Winter
- Esther Wonder
- Kyra Worrard
- Gordon and Anette Wray
- Matthew Wright
- Austin Wright
- Mackenzie Wright
- Sarah Wright
- Rachael Wu
- Jane Xavier
- Caleb Young
- Sonia Zettje
- Caitlin Zhang
- Miles Zimmerly Wiederkehr
- and Ruth Isaac
- Wiederkehr
- Philip Widma
- Natalka Zurakowski

*We are saddened by the loss of these friends.