Grebel is also guided by the Ontario Human Rights Code. The Ontario Human Rights Code states, “a person has the right to equal treatment in a number of areas (ie. Services, goods and facilities, trade unions and vocational associations), free from discrimination based on the following prohibited grounds: race; ancestry; place of origin; colour, ethnic origin; citizenship; creed/religion; sex; sexual orientation; age; record of offences; marital status; same-sex partnership; family status; receipt of public assistance; mental or physical handicap” (from Ontario government website).
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WELCOME TO GREBEL

A warm welcome to all of you who have decided to make Grebel your ‘home away from home’ for the next term or two. All of us - faculty, staff and administrators - are thrilled to have you as part of this community. We look forward to renewing friendships with returning students and developing relationships with those of you who are new to Grebel.

Just as you have expectations of your living experience, we too have expectations of you. Grebel is more than a place to eat, sleep and study. It is a residential community that invites your enthusiasm and your involvement. It is a residence where your engagement in its activities and courses will help you learn about yourself, enrich your education and build community.

I trust you will enter your residence commitment with this in mind and seize the opportunity to create a wonderful living and learning experience for yourself and others.

Mary Brubaker-Zehr
Director of Student Services
Residence administration

Ultimate and ongoing responsibility for Conrad Grebel University College’s (the College) Residential Program (on and off-campus residents, on and off-campus associates) lies with Grebel’s Board of Governors whose representative is the College President. The President in turn delegates the responsibility of administering the Residential Program to the Director of Student Services.

The Board approves and takes ownership of the Student Services Mission Statement, which in turn forms the basis on which the Residential Programs’ guidelines for community living are established and articulated. A Student Services Advisory Committee serves to advise the Director of Student Services on policy, sensitive matters, contracts, and scholarship and award recommendations.

The Director of Student Services, Chaplain, Student Life and Recruitment Coordinator, Elected Student Council, Larger Leader Team, and the Dons share the responsibility for the social, athletic and religious programming of the Residential Program.

The guidelines for community living as laid out in this Handbook represent the understanding on which students sign their residence contract. Students who sign their residence contract are agreeing to and respectful of:

a) The principles of the Student Services and College Mission Statements
b) The guidelines for community living as articulated in this Handbook
c) The policies and practices of the University of Waterloo
MAPS of GREBEL
First floor – lowest level
Second floor – main level
Fourth floor
I. RESIDENCE COMMUNITY LIVING
GUIDELINES AND INFORMATION

Furnishings

Note the following:

1. Each resident is provided a single bed, mattress, study desk, bookshelves, desk chair, wardrobe and window drapes.

2. No units constructed for the purpose of creating additional floor space are permitted.

3. It is not acceptable to disassemble any furniture or fixtures in the room except in the case of beds and desks intended for adjustment.

4. Each student is responsible for the care and upkeep of his or her room and its furnishings.

5. Window screens may not be removed at any time.

6. During the term, if furnishings in the room break or if other damages occur, they should be reported immediately to a don. If the resident is not responsible for the damage, there is no charge. Residents are helping themselves and the College by reporting the situation as soon as possible. If it has been determined that careless behaviour has caused damage to rooms, College buildings or their contents, the student(s) involved will be charged the repair costs. Careless behaviour includes all damage beyond normal wear and tear. Students will be held responsible for any damage caused by their guests.

7. All room arrangements must have the agreement of both students sharing the space.

8. Residents may use creativity in decorating and personalizing their rooms. The decor of the room must be consistent with College values, healthy relationships, and good taste.

9. Only reusable adhesive putties (e.g. LePage’s Fun-Tak) may be used in attaching posters, etc. to any surface. Do not use duct tape, glue, screws, or other
adhesives which leave permanent scars. Remove all putties before checkout.

10. Upon request, two sheets, a pillowcase and one blanket are available. If using College linens, sheet exchange occurs each Monday evening around 10:15 pm – talk to a don at snack.

11. Pets of any shape or size are not allowed in the residence. Exceptions will be made for fish in bowls (not in tanks).

12. At the end of the contracted term, the room must be left in the condition in which it was received. Nothing more or less should be left. Garbage must be properly disposed of. Furniture (i.e.: bed) must be returned to its original place.

13. Each residence room is equipped with its own thermostat to control the temperature in the room. When adjusting the thermostat, "5" indicates a maximum setting and "0" indicates the minimum setting. Please do not set the thermostat above "0" if windows are open. Please do not remove or tamper with thermostats for any reason.

### Appliances

Electrical appliances, that facilitate living and working comfortably in one’s residence room, may be used subject to several considerations:

1. All electrical appliances must be in good condition, electrically safe, and CSA approved.
2. No single appliance may be rated as consuming in excess of 1,000 watts or 8 amps of electrical power.
3. Power bars must be equipped with circuit breakers.

Food preparation and cooking appliances are not permitted. Exceptions will be made for small coffee makers (no more than 1,000 watts), small refrigerators (no larger than 5.0 cubic feet and no more than 1,000 watts) and hot-air popcorn poppers. Microwaves of any size are not permitted.
The cable television system is the property of Rogers Cable TV. Any tampering with the cable system or the wiring is strictly prohibited.

Music and musical instruments

All stereo systems should have headphones available and headphones must be used if the resident wants to play music such that it can be heard in the hallway.

Musical instruments are permitted in residence, however, loud musical instruments such as trumpets, drums, electric guitars or bagpipes should be practised in areas designed for this purpose (Music Practice Rooms). Headphones must be used when playing an electric instrument in the residence.

Please see the “Music Practice Rooms” section (p 27) for priority rules.

Storage

The College does not have in-between term storage space.
Residents need to make storage arrangements for their belongings during the terms they are not in residence. All belongings found on the premises between terms will be confiscated and removed. In some cases, residents will be billed for their removal.

If a resident needs to store a bike (one per person) or hockey equipment during the term while they are in residence, they can put down a $30 deposit for a key to the storage space available for bikes and hockey equipment. For each term they have a key, $5 will be deducted from their deposit. The remainder will be refunded when the key is returned.
Insurance

Conrad Grebel University College has comprehensive insurance coverage. The College's insurance, however, does not cover the personal property of individual residents against theft or damage. It is recommended that if residents have valuable equipment or clothing, they should seek some insurance protection through their own insurance broker.

Quiet hours

Grebel has a long-standing tradition of creating a living environment that is enjoyable, yet quiet and conducive to effective study. A more expressive hour is typically enjoyed Sunday to Thursday evenings from 10 pm -11 pm and Friday and Saturday evenings from 6 pm to midnight. Times vary during exams.

Internet connection

There is wireless access throughout the College. In addition, every student in residence has high-speed access to the University’s computer network (ResNet) and the Internet. There is no additional cost to obtain this connection, as it is already included in residence fees.

If a resident does not have a network card or cable, good quality cards and cables are available from the computer stores on campus. There will be knowledgeable Grebel students available to help install cards and cables if assistance is needed.

Wireless routers are not permitted at Grebel as the wireless system used on campus does not accommodate wireless routers. As such, residents should bring the cables and hardware they need for their equipment.
Check-in and Checkout

Check-in
Upon receiving a room at the beginning of term, each resident is responsible for doing a “room check” using the orange card system. Orange cards are provided through the Student Services’ office. The room check entails taking a close look at all parts of the room and then signing the card if the room is in an acceptable condition.

Checkout
Students must leave their rooms in the same condition in which they received them (i.e. stickers removed from the walls, etc.). The check-out procedure involves the dons and the orange card. After the student thoroughly cleans their room, the dons will examine it and compare it against what is indicated on the orange card at check-in time. Previously unreported damage to furnishings or facilities will be assessed. These damages will be deducted from the student’s $500 deposit that the College holds in trust. Keys will be left with a don at check-out time. Failure to be checked-out by a don will result in a deduction from one’s deposit.

All residents are encouraged to move out upon completion of their exams and assignments. The residence closes at 11:00 am on the day following the last University of Waterloo exam day. All residents must be out of the residence by that time unless arrangements have been made with the Director of Student Services.

Relationships
At Grebel, we strive to promote a safe, inclusive and respectful living environment for all members of the community. We encourage healthy relationships and expressions of attraction, nurtured and grown with respect for others, in ways that are consistent with healthy community living, and that minimize the awkwardness and
disruptiveness that exclusive relationships and intimate behavior may pose in a community. All residents have a right to privacy in their rooms and it is especially important that residents respect their roommate’s privacy. Roommates are encouraged to discuss their privacy needs with each other. Residents should return to their own rooms to sleep and residents and/or guests may not spend the night in their boyfriends or girlfriend’s room. Typically, male guests are billeted in men’s rooms and female guests in women’s rooms.

**Day or overnight guests**

Residents are welcome to have day and overnight guests (parents are welcome to visit the College, but need to find overnight accommodation off campus). We welcome guests for one or two night stays. If the guest remains longer, the College may require him/her to pay the per night guest rate. If residents have an overnight guest, they must fill in a Guest Registration form found at: [http://grebelweb.uwaterloo.ca/cookie/index.php](http://grebelweb.uwaterloo.ca/cookie/index.php)

**Your guest is YOUR responsibility.** Please ensure he/she abides by Grebel’s guidelines as laid out in this Handbook. Failure to follow Grebel’s community guidelines may result in the dons or Administration asking your guest to leave.

**Alcohol use**

Linked to Grebel Policy 104

**GENERAL**

Within the Grebel community, there are diverse views and practices regarding the consumption of alcoholic beverages. As a Mennonite College on a public campus, we balance a variety of views and endeavour to be respectful and hospitable. The intent of this guideline is to provide direction on the responsible use of alcoholic beverages for all students holding a formal contract with the College. While the use of alcoholic beverages is permitted for anyone 19 years of age
and older and in some designated areas, in general the use of alcoholic beverages in the College is not encouraged. Whenever and wherever alcoholic beverages are used, moderate consumption is expected and, if necessary, enforced.

Conrad Grebel University College recognizes that university students want to develop their own lifestyle choices. As such the College seeks to educate and guide students in healthy use of alcohol should they choose to consume. Student leaders will be encouraged to champion a responsible attitude toward alcohol consumption within and beyond the College community.

SPECIFICS
1. Underage drinking (under 19 years of age)
Underage drinking is not permitted at Grebel as per provincial law. Evidence of alcohol use by underage students (erratic behaviour, alcohol paraphernalia, or smell) will be assumed proof of use. Dons reserve the right to confiscate the alcohol from an underage student. Delayed response in opening one’s residence door and/or attempting to remove or mask the smell will raise suspicion of use. An underage resident who returns to the College after consuming alcohol off site is also subject to the same consequences as if they had consumed alcohol at Grebel.

2. Legal age alcohol consumption (19 years of age and older)
a) Location and events
Moderate and respectful consumption of alcoholic beverages by students 19 years of age and older is permitted. Students may consume alcohol moderately in their room when their roommate agrees and when it does not interfere with the peace and personal freedom of other residents. Alcohol may also be consumed in floor lounges but the beverage must be in an opaque cup so that the lounge feels welcoming to all who want to use it. Drinking alcoholic beverages in any other area of the residence is not permitted.
Alcoholic beverages may not be served or consumed at Student Council sponsored events except in the rare occasion when the Student Council together with the Director of Student Services agrees to a variant of this regulation.

b) Moderation plus
Kegs, mini-kegs, 3.8 litre liquor bottles (e.g., “Texas Mickeys”) and other large volume containers (i.e. larger than 40 oz./1183 mL for spirits or wine) are not permitted in residence.
Drinking games (funneling, beer pong etc.) or any gathering where alcohol is the focus or a predominant component of the event are not in keeping with Grebel’s practices. Dons reserve the right to ask students to stop drinking if they suspect consumption is not moderate or in keeping with Grebel’s guidelines. Returning to the College in an intoxicated state will result in the same consequences as if over consumption had occurred on site at the College.

c) Offering and/or purchasing
Serving alcoholic beverages to, or purchasing alcohol for, any person under the age of 19 is in violation of Ontario law. Grebel adheres to Ontario’s Liquor License Act which states:
  i. No person shall keep for sale, offer for sale or sell liquor except under the authority of a license or permit to sell liquor or under the authority of a manufacturer’s license
  ii. No person shall canvass for, receive or solicit orders for the sale of liquor unless the person is the holder of a license or permit to sell liquor or unless the person is the holder of a license to represent a manufacturer
  iii. No person shall deliver liquor for a fee except under the authority of a license to deliver liquor

3. Failure to comply
Failure to comply with Grebel’s alcohol guidelines is serious, and may result in, but is not limited to, the following:
  • A meeting with the Director of Students Services
• A behaviour contract
• Privilege restrictions
• Completion of an educational program
• The cancellation of current contract
• Police involvement

Whenever possible Grebel will seek a restorative justice approach, especially when underage drinking and/or over consumption has had a negative and disruptive impact on the community

**Smoking and Vaping**

Conrad Grebel is a smoke free environment. Smoking and smoking related activities (e.g., vaping, hookahs) is not permitted in any of Grebel’s buildings. Signs of smoking including, but not limited to, ashes, smell of smoke, and/or cigarette butts will be assumed proof of use. Smokers must be at least 10 metres away from any Grebel building.

Smoking Cessation help links:
https://uwaterloo.ca/propel/program-areas/tobacco-control/smoking-cessation

**Drug use**

At all times, residence staff reserve the right to prohibit use of any substance (including but not limited to over-the-counter substances, inappropriate use of prescription or legal drugs) based on the effect to the individual and/or the residence community. Students are prohibited from possessing, using, or trafficking any illegal drug substance in residence or surrounding property. The possession or use of illegal drugs, being party to the consumption or use of illegal drugs by being wilfully present during their use or consumption, or returning to residence under the influence of illegal drugs, is a federal and
provincial offense and will result in police involvement and jeopardize one’s Grebel contract.

Cannabis use

The Canadian medical health community is still deliberating on the risks of Cannabis use, especially among those under 25 years of age. Within the Grebel community, a Mennonite College on a public campus, there are diverse views on the appropriateness of Cannabis use. We work deliberately to balance the variety of viewpoints expressed at Grebel. With these things in mind, Grebel puts forth the following information and expectations:

*Once use of Cannabis is legalized by the Canadian Government (expected date October 2018) for those 19 years of age and older, the following guideline applies. If/while it is not legalized by the Canadian government then see the section on drug use, specifically illegal drugs (p20).*

General:
Grebel strongly discourages the use of Cannabis. That being said, the intent of this guideline is to provide direction on the responsible use of Cannabis for any student 19 years of age and older on Grebel property or holding a formal contract with Grebel.

Specifics:

1. Growing or cultivating cannabis plants, and related equipment, is not permitted anywhere on campus including on Grebel property.

2. Cannabis deliveries, like alcohol deliveries, will not be accepted anywhere on campus, including Grebel.
3. Advertisements, posters, and other general promotion of recreational cannabis products are not permitted anywhere on campus, including Grebel.

4. No person may sell or provide cannabis to any person under the age of 19.

5. Underage use (under 19 years of age)
Underage use of Cannabis is strictly prohibited at Grebel as per the provincial and federal law. Evidence of Cannabis use by underage students (erratic behaviour, paraphernalia, smell) will be assumed proof of use. Delayed response in opening one’s residence door and/or attempts to remove or mask the smell will raise suspicion of use. An underage student who returns to the College after consuming cannabis off site, is also subject to the same consequences (see #9) as if they had consumed at Grebel.

6. Of age use (students 19 years and older)
   a. Smoking or vaping Cannabis is not permitted anywhere on uWaterloo Campus including in residence buildings (Grebel property included). (UWaterloo smoking policy #29 – see #7)
      i. uWaterloo property extends right to the sidewalk/roadway of Westmount Rd N
   b. Moderate consumption of legal Cannabis products by students 19 years of age and older is tolerated in student residence rooms only when it does not interfere with the peace and personal freedom of other residents and only when roommates agree.
   c. Cannabis use can impact the peace and personal freedom of others in many ways including but not limited to:
      • Strong odours lingering on fabric (bedding/clothing)
      • Odours generated from storing non-edible cannabis in rooms
d. Cannabis may not be consumed in the floor lounges or public areas of the College (including the patio).

e. Returning to the College in what appears to be a ‘high’ state will result in the same consequences (see #9) as if the over-consumption had occurred on site at Grebel.

f. Dons reserve the right to ask students to stop consumption and/or confiscate the Cannabis if they suspect noncompliance with Grebel’s guidelines of moderation and respect.

7. Student Council Sponsored Events
Cannabis may not be served or consumed at Student Council sponsored events, on or off site.

8. Medically prescribed use
If a student is using Cannabis as a prescribed drug for medical reasons, the student should provide Student Services with a Doctor’s note, indicating the need for the prescription, at which time a compliance plan will be put in place.

9. Failure to comply
Failure to comply with any parts of this guideline may result in, but is not limited to, the following:

- A meeting with the Director of Students Services
- A behaviour contract
- Privilege restrictions
- Completion of an educational program
- The cancellation of current contract
- Police involvement

Non-compliant behaviour

It is assumed that residents are reasonably mature and that all or most discipline is internal and involves those immediately concerned. Whenever the initial disciplinary steps break down or are insufficient to maintain the strength of the residential community, the administration has the responsibility and the right to take necessary action.
Expulsion or temporary suspension will be a measure of last resort. Before actual expulsion or suspension takes place, the Administrative Executive team will review the case.

**Student appeal process**

The Administrative Executive under the direction of the College’s Board of Governors establishes the policies and guidelines laid out in the student handbook.

Students may appeal the application of a given guideline. That is to say, students may feel a guideline is not being applied fairly and wish to appeal its’ application. A student, however, may not appeal the actual established guideline.

To initiate an appeal of the application of the guideline, write a letter explaining the grievance. The letter should be delivered to College President who will bring the grievance to the Administrative Executive team of Conrad Grebel.

**Grebel’s sexual harassment and violence protocol and procedures**

(Sexual harassment is part of a continuum of sexual violence and is therefore included in the term “sexual violence”)

Your personal health, wellbeing and safety is of utmost concern. Grebel will not tolerate any form of sexual violence. Moreover, Grebel faculty and staff will endeavor to create a living and learning community that works to prevent sexual violence. In the case of sexual violence, Grebel will strive to support affected individuals in consideration of their expressed needs and interests. As an affiliated College of the University of Waterloo, Grebel will respond to sexual violence in ways that are consistent with UW Policy #42, including its sexual violence response protocol and procedures, UW’s Ethical Behavior Policy #33, and will adhere to any measures determined by the university including contract termination.
If you feel that you have experienced or caused sexual violence, on or off the Grebel premises, we urge you to speak as soon as you are able with the Director of Student Services, Chaplain, and/or a Grebel Don. These people will support you with care and compassion and help you determine next steps. Additionally, you may consult https://uwaterloo.ca/police/campus-safety/sexual-assault for general information about resources and support, and/or the University of Waterloo’s Sexual Violence Procedures and Protocols https://uwaterloo.ca/equity/resources/sexual-violence/policy-42-prevention-and-response-sexual-violence.

Quick help

On-campus support
- Amanda Cook – uWaterloo Sexual Violence Response Coordinator x46869 amanda.cook@uwaterloo.ca
- Counselling Services: 519-888-4567 Ext. 32655 (Mon-Fri, 8:30am-4:30 pm).
- Health Services: 519-888-4096 (Mon-Fri, 8:30am-4:30 pm)

Off-campus Support:
- Waterloo Region Sexual Assault and Domestic Violence Treatment Centre, St Mary’s Hospital: 519-749-6994 (available 24 hours/day, 7 days a week)
- Sexual Assault Support Centre of Waterloo Region: 519-741-8633 (crisis line is available 24 hours/day, 7 days a week)
Definitions:
“Sexual Harassment” means:
(a) engaging in a course of vexatious comment or conduct against an individual because of sex, sexual orientation, gender identity or gender expression, where the course of comment or conduct is known or ought reasonably to be known to be unwelcome,
b) making a sexual solicitation or advance where the person making the solicitation or advance is in a position to confer, grant or deny a benefit or advancement to the individual and/or the person knows or ought reasonably to know that the solicitation or advance is unwelcome.

“Sexual Violence” means:
Any sexual act or act targeting a person’s sexuality, gender identity or gender expression, whether the act is physical or psychological in nature, that is committed, threatened or attempted against a person without the person’s consent and includes sexual assault, sexual harassment, stalking, indecent exposure, voyeurism (i.e. peeking through windows), and sexual exploitation.

II. GENERAL FACILITIES

The residence is student’s home away from home. As such, we want students to relax and enjoy the facilities, keeping in mind that certain activities are inappropriate due to potential collateral damage, not to mention physical injury. Therefore, such items such as roller blades, water guns, BB Guns and other “play-like” weapons are not permitted inside the buildings. All Grebel buildings are smoke free.

Residence Lounges

Both the third and fourth floors of the residence building have student lounges which are furnished with lounge chairs/sofas, a cable TV outlet /TV set, a counter with sink,
drawers and below-counter cupboard space, and a refrigerator. The Student Council owns a DVD player and VGA to Component cords (for laptops). Residents (or associates) who wish to book the machines may sign for their use on the sign-up sheet provided.

Other things to note:
1. It is the responsibility of all students to keep the lounges clean and tidy. Residents will be expected to take turns cleaning the lounges.
2. Students and/or their guests may not sleep overnight in the lounges as they are public spaces.
3. Students should be mindful to conduct themselves in the lounges in such a way that is appropriate to public space.
4. Student Council may determine other guidelines for lounge use in consultation with the Director of Student Services.

Hallways

All hallways are considered public space. Residents may choose to put up posters and signage in designated areas. The College reserves the right to take down any posters or signs etc. that it feels do not reflect the College’s values.

For safety reasons, hallways should be kept completely clear. (i.e.: such items as rubber mats, boots, shoes, boxes, hockey equipment are not permitted in hallways).

Laundry

Laundry facilities are provided solely for the use of residents and on-campus associates. Washers and dryers are card operated ($2.50/wash load and $2.00/dryer load). An ironing board and iron are available for communal use.
Each resident and on-campus associate will be issued a laundry card upon their first arrival at Grebel. It is the student’s responsibility to keep their card for the duration of their stay at Grebel. If at any point the student is not returning to Grebel, they may do the following with their laundry card:

1. Pass it on to another student
2. Turn it into the main office
3. Destroy it
4. Keep it as a keepsake for the good times had doing laundry
5. If there is a balance, to request a refund, mail the card (and your address) to:
   Coinomatic Canada Inc.
   301 Matheson Blvd. W
   Mississauga, Ontario
   N2L 3G6

It is imperative that students use high efficiency soap with these machines. This is denoted by the symbol 🛃 on the soap container. Failure to use proper detergent will result in clogged machines and unsatisfactory laundry results.

Students are responsible for keeping the laundry room tidy. The laundry room is NOT to be used for storage. Students have 24-hour access to this facility.

Equipment breakdowns should be reported to the Campus Hosts.

**Games Room**

The Games Room is a meeting space equipped with games, pool tables, ping pong table and lounge seating. While the College is responsible for providing and maintaining the tables and furniture, items such as pool cues and ping pong paddles are the responsibility of the students and the Student Council.
Grebel Gym

The workout area is located at the back of the games lounge. The equipment is provided for the use of Grebel residents, associates, staff and faculty. Each person should be aware of their own limitations; consider working out with a buddy. If any equipment is in need of repair, tell the Athletic Rep or Student Services.

Study Lounge

The Study Lounge (AKA ‘the morgue’) is intended exclusively for silent study by Grebel resident and associate students. The UW wireless is accessible there. When students leave the lounge they should take their computer, books and all supplies with them.

Locker Room

There are lockers in the games lounge and near the study lounge reserved for off-campus associates and off-campus residents. If a locker is needed, please sign up for one at the Student Services administration desk before putting on a lock. Lockers not registered with Student Services will have the locks cut off and the contents discarded.

Recycling

The College encourages the recycling of waste materials. Student Council appoints environmental representatives who co-ordinate the recycling of pop cans, fine paper, cardboard, kitchen cans and glass. Please participate by using the appropriate containers provided for recyclable materials.

Energy Conservation
Students are encouraged to consider the impact of their lifestyles on the environment. Use of electricity and water, in particular, should be carefully monitored.

**Keys**

Each resident will receive a room and building key upon moving into residence. Bike shed and hockey storage keys are available upon request. Keys must be returned at the end of term (last day of Winter term for Fall/Winter students). Failure to do so will result in a deduction from a student’s deposit held by the College.

**Security**

As the College is located in a large urban area, security is an issue. Each resident needs to help ensure that this environment is safe.

All buildings are locked between 10pm and 11pm each night and reopened again at 8am the next morning. Residents should take an outside door key with them if they leave the building during these times. Outside entrance lights should remain on. *Under no circumstances should outside doors be propped open.*

One of our greatest security assets is the fact that students know each other and take an interest in one another’s well-being. If a resident sees someone in the non-public areas of the residence whom they do not recognize, ask him/her if they need help. Please be sure the visitor has a legitimate reason to be there and offer to help find the person they are seeking. If the visitor does not have a legitimate reason to be in this area, please escort him/her out of the building or call a don or a Campus Host.

Many residents choose to keep their residence room doors open; however, be sensible. If gone for a period of time, lock
your door. When College activities take all or most of us to some other part of the College or away from the College, lock your door. Always keep valuables such as wallets, cameras, and portable computers out of sight. The College has an engraver. Use it to put your name on larger valuables and record the serial number.

Students are increasingly concerned about personal safety. Please be careful, especially at night. Ask one or two other residents at Grebel to walk with you in the evening or use the on-campus Walk Safe service provided by the UW Federation of Students in the Student Life Centre (see number on back page).

Be advised that, as a further security precaution, the College has video surveillance at all building entrances. These recordings are made for and retained by the UW police. Only the UW police have access to these surveillance recordings.

Chapel

Conrad Grebel University College is fortunate to have a beautiful chapel. The chapel was constructed of natural fieldstones gathered in the area. The stained-glass windows were designed by Nancy Lou Patterson, a Waterloo artist who has produced much fine religious art. The windows, through the use of symbolism, tell the story of the life and faith of Mennonites and their Anabaptist forbearers. A brochure which describes the windows in more detail is available.

Please feel free to use the chapel for individual prayer and meditation.

IMPORTANT: Food and drink are NOT permitted in the Chapel

Prayer/Preparation Room
The Prayer/Preparation room, located off the chapel foyer, is available throughout the day for prayer and reflection. It is used periodically as a preparation room for concert performances. Resident use of this space depends on considerate attention to the needs of others and flexibility to accommodate our program needs.

**Music Instrument Lockers**

Instrument storage lockers are available free of charge to current music students, with priority given to students needing to store instruments. Residence students may request a locker for an instrument once all other music students have been accommodated. Lockers must be booked each term through the Music Department with Angelica Allen (a26allen@uwaterloo.ca) The lockers are located in the 2nd floor practice rooms (Rm 2407C). Locks are provided.

**Practice Room Pianos**

Pianos in the 2nd floor residence practice rooms may be used by residents, with priority given to music students who have signed up for certain time slots. Please be careful and do not consume food or beverages in the practice rooms, and do not put water bottles or other liquids on top of the pianos.

**Chapel Pianos**

The upright piano is provided for general student use. The grand piano is reserved for worship services, Music Department use, and other formal occasions. It is to be kept locked at all other times. The Chapel is reserved for prayer and meditation each weekday morning until 9am. The pianos may not be used during this time. Sometimes special arrangements are made for rehearsals before a noon concert or recital. The chapel piano is not to be moved unless by
authorized personnel. This is to avoid damage to the piano as a result of contact with the stone wall.

Classroom Pianos

Pianos in rooms 1111, 1201, 1203, 1204, 1206, 1208, 1209 and 1302 are reserved exclusively for Music Department Teaching.

Chapel Organ & Harpsichord

Use of these instruments is limited and must be arranged through the Music Office.

DO NOT TRY TO REPAIR OR TUNE PIANOS. Contact the Music Office (Room 1103, academic wing) if you notice any problems.

Milton Good Library

1. Is located on the third floor of the Conrad Grebel academic wing
2. Has a collection of over 56,000 items to support the College's teaching program, with special emphasis on Peace, Anabaptist-Mennonite Studies, Music, Biblical and Religious Studies
3. Is part of a consortium which includes the libraries at University of Waterloo, Wilfrid Laurier University, and the University of Guelph
4. Is included in the online library catalogue for both print and electronic resources. The library website is www.lib.uwaterloo.ca
5. Is available to all students with a WATCARD or WLU student card for library borrowing, placing book requests, and as a pickup and return location for
materials from uWaterloo, WLU or Guelph libraries, and from InterLibrary Loan

6. As this is a public space, shirts and shoes are required

7. Drinks allowed in closed containers. No Food Please!

The library also has....

1. Quiet study carrels

2. Two study rooms, available for groups of 3-6, which can be booked here: grebel.ca/library/study-room-bookings

3. Nine public computers with Internet connections and Microsoft Office. Come prepared to save your work to an external drive as public terminal hard drives are wiped nightly.

4. Wireless access for UW students through Eduroam

5. Two printing options:
   a. uPrint: 14¢/double-sided page, print from your own computer to the library photocopier or any photocopier on campus. You will need funds on your WatCard.
   b. Printer at Circulation Desk: 20¢/double-sided page, must print from a library computer. Cash only.

6. A scanner is available for student use. Please bring a USB to save your scanned documents.

7. Photocopier with Watcard payment only

8. Scissors, stapler, and 3-hole punch available for use

9. Elevator access

10. Research help by full-time staff Monday to Thursday, 8:30 a.m. to 7:00 p.m., and Friday from 8:30 a.m. to 4:30 p.m.

Library tips:
- Don’t be caught short when you’ve got a deadline!
  Ask for research help!
- Put money on your WatCard for printing and photocopying. WatCard online deposit: [https://account.watcard.uwaterloo.ca/depositframe.html](https://account.watcard.uwaterloo.ca/depositframe.html)
- Bring a USB drive to save your documents when using public computers.
- Sign in to Course Reserves for personalized information about reserve readings for your courses: [https://www.reserves.uwaterloo.ca/ares/ares.dll](https://www.reserves.uwaterloo.ca/ares/ares.dll)

**Library Hours (Fall and Winter terms)**
- 8:30 am – 10:00 pm (Monday to Thursday)
- 8:30 am – 6:00 pm (Friday)
- 1:00 pm – 5:00 pm (Saturday)

[grebel.ca/library](http://grebel.ca/library)

[instagram.com/grebel.library.archives](https://instagram.com/grebel.library.archives)

**The Mennonite Archives of Ontario**

1. Is located within the library
2. Holds source documents related to the history of Mennonites in Ontario. These include congregations, conferences, institutions such as Mennonite Central Committee Ontario, and individual Mennonites. In addition to paper documents, the collection includes photographs, audio tapes, video tapes, microforms, CDs and DVDs.
3. Has archival material available for student research in relevant courses.
4. Is accessible at grebel.ca/mao
5. Group tours of the archives for interested students can be arranged. Contact Laureen.

Contact Archivist/Librarian Laureen Harder-Gissing for an appointment lharderg@uwaterloo.ca or (519) 885-0220 x24238
The Archives is generally open 8:30 am - 4:30 pm Monday to Friday.

grebel.ca/mao
instagram.com/grebel.library.archives

Atrium

The large open atrium area is a wonderful space for visiting and studying with its bright windows, comfortable furniture and handy Common Ground Coffee Bar. The large sculpture on the wall demonstrates the Anabaptist/Mennonite story and draws visitors from the community. Since this area of the College is a public gathering place for visitors, conference groups and faculty and staff, students must make sure that when they leave the area, they take all their books and belongings with them.

The atrium is locked at 10 pm on weekdays and is closed on the weekends.

Bicycle Shed and Bike Guidelines

Keep these things in mind when bringing a bicycle to Grebel:

1. Bicycles are not permitted inside College buildings (apartments, residence, or academic area).
2. Outdoor bicycle racks are located around the buildings.
3. The bicycle storage space is available to residents, OCR’s and on/off campus associates who pay the applicable fee. Keys are issued to specific individuals and may not be shared with other persons. The storage room is located on the first floor of the apartment building.
4. Given the size of our bike shed, ONLY 1 bike per student may be registered and stored in any given term.
5. To obtain a key to the bicycle storage space, students must provide a description of their bike, including model and serial number, and pay a partially-refundable key deposit each term.

6. Users of the bicycle storage space are responsible for keeping the door locked at all times. The College is not responsible for damage or loss resulting from a user failing to keep the door locked.

7. Bicycle storage keys must be returned at the end of the term (last day of Winter term for Fall/Winter students). Users not returning their keys will be assessed a lost key charge.

8. Bicycles must be removed from the bike shed at the end of the term (not until April for Fall/Winter students). Those bikes not properly registered or those left after the end of the term become the property of the College and are disposed of accordingly.

**Parking Guidelines**

1. Persons legitimately using Conrad Grebel University College parking facilities are classified as permit holders or visitors.

2. Parking permits are issued to College faculty, staff, residents, associates, music majors, PACS majors and full-time graduate students upon payment of applicable fees and completion of the necessary forms.

3. Legitimate permit holders must prove that they are the owners of the vehicle they are registering for the parking permit and that they will be the only ones parking that vehicle in the parking lot. Students may only purchase passes for vehicles where the ownership is in their name or their parents’ name unless specific permission from the Director of Operations is received.

4. Visitors must pay for parking at the prescribed rate through the ticketed parking system or the HonkMobile
smartphone app. Ticket parking rates are posted at the entrance to the south parking lot.

5. Vehicles parked in the "No Parking" zones in front of the garbage bin, doorways and service entrances will be towed.

6. Parking is available in the main lot and a few spots are available at the north end. However, please note that two parking spots at the north end are 15-minute parking only.

THE COLLEGE ASSUMES THE RIGHT TO TOW REPEAT OFFENDERS TO THE UNIVERSITY POUND, AT THE OWNER'S EXPENSE.

Public Use of Grebel Facilities

The College is not only a residence but it is a centre for other activities. All outside groups are required to adhere to College policies. Refer to GCUC policy #912. This policy is negotiated between students and administration.

Residents’ Access to Apartment Building

The outside doors to the apartment building are kept locked. Residents will not have keys to this building. Residents are welcome to visit on-campus associates in the apartments when they are invited into their space.

III. EMERGENCY INFORMATION

In case of emergency, please contact the dons or Campus Hosts for assistance. They are prepared to help in case of fire, medical emergency, criminal activity, mischief, equipment breakdown and any other situation you do not know how to handle.
The dons and Campus Hosts have access to first aid kits and the AED in the dining room and they have basic first aid training. In any case, when immediate medical assistance is required - call 911.

If you become aware of or suspect criminal activity contact the UW Police and a don/Campus Host immediately.

**UW CAMPUS POLICE: 519-888-4567 x 22222**

In case of equipment breakdown in any aspect of the physical plant, please contact a don or the Campus Hosts. Do not attempt to repair something yourself.

**Fire Safety Procedures**

Fire safety is everyone's business and responsibility. This is especially important when so many people live and work in one building. In order to ensure maximum safety, students must ensure fire safety in his/her own room.

1. Extension cords should be carefully monitored.
2. Circuits must not be overloaded.
3. Light bulbs in lamps must be of the proper wattage to avoid overheating.
4. All electrical equipment used in the rooms (kettles, hair dryers, stereos, etc.) must be electrically safe, CSA approved and used appropriately.
5. Grebel is smoke-free. Persons who choose to smoke or vape must do so outdoors (min 10 meters away from any buildings) and must properly extinguish and dispose of cigarette butts in receptacles provided.
6. Use of candles in residence rooms is not permitted.

**Fire Safety Equipment**

The College facilities are equipped with a fire alarm system. Pull stations exist near exits. Heat sensors are located in public areas and offices and smoke detectors are installed in all residence rooms. Hose cabinets are located in the
corridors on each floor of the residence wing. Fire hoses are not for the use of students. They must be used only by Fire Department personnel. Each hose cabinet contains a fire extinguisher. Never attempt to use a fire extinguisher unless familiar with its use, and only if the fire is small and easily extinguishable.

In Case of Fire

1. Sound the alarm from the closest pull station. Ensure that someone is calling the fire department at 911.
2. Clear the immediate area, close doors and windows if possible, and inform the Fire Alarm Response Crew of the fire location.

IF THE FIRE ALARM SOUNDS
Immediately stop what you are doing. Remain calm and prepare to evacuate if necessary.

Follow the instructions of staff, Campus Hosts and dons given over the PA system during a fire alarm.

IV. GREBEL TERMINOLGY

Off-Campus Residents (OCR)

Off-campus residents are first year students living in off-campus homes during Fall term. They have contracted to move into residence for either Winter or Spring term. Off-campus residents are invited to use all of Grebel’s facilities and participate in all the residence activities. Each off-campus resident will hold outdoor keys to the residence building. These students hold a Grebel meal plan while off campus. On occasion a student may be an OCR in Winter or Spring.

Grebel Off-Campus Resident Associates (OCRA)
Off-campus resident associates are first year students living off campus (typically in their own home) during Fall term. They have contracted to move into residence for either Winter or Spring term. Off-campus resident associates are invited to use all of Grebel’s facilities and participate in all the residence activities. Each off-campus resident associate will hold outdoor keys to the residence building. These students do not hold a Grebel meal plan while off campus.

On-Campus Associates (Apartment Dwellers)

On-campus associates are also referred to as apartment dwellers and are invited to use Grebel’s facilities and engage in Grebel’s programs. Each on-campus associate will hold outdoor keys to the residence. They are encouraged to use the dining room, lounges, study room, laundry room and games room of the residence building. While in the residence, associates need to adhere to residence community guidelines.

Off-Campus Associates

Off-campus associates are students who live off campus yet want to be formally connected to the College and its programs. These students will not hold keys to the residence or the apartment building; yet they are invited to use the facility while it is open and after-hours when invited in.

V. PRIVACY GUIDELINES

College Privacy Policy

Conrad Grebel University College is committed to protecting the privacy of the personal information of its students, alumni, employees, donors and other stakeholders. The
College will recognize and maintain this trust by being transparent and accountable about how information is treated and shared. During the course of both academic and residence programs, and through constituent or alumni activities, personal information is frequently gathered and used. This information is used primarily for communication from the College which takes a variety of forms such as mail, e-mail, or phone. Anyone from whom such information is collected can expect that it will be carefully protected and that any use of this information is subject to consent. Conrad Grebel University College is an affiliated College of the University of Waterloo and as such operates in conjunction with the Privacy Guidelines of UW. (Excerpted from CGUC Policy #017)

Upon request the Administrative Assistant to Student Services can provide a copy of the complete policy.

Confidentiality

Student Services staff and student leaders are committed to treating all students with dignity and respect. We will treat private conversations with respect and honour. With this said, we cannot, in all cases, promise confidentiality. Confidentiality cannot be kept if information is shared that leads one to suspect or believe:

1. A student’s well-being is at risk - this would include but is not limited to:
   a. a student is in danger of hurting him/herself
   b. a student is in danger of hurting another individual
2. A student’s actions or plans violate Grebel’s guidelines for community living.

Student Records
Student non-academic records are located in Student Services Office. After graduation the files are archived. A student may request to see his/her own records. To do so, the following steps will need to be taken:

1. A written request must be submitted to the Student Services’ Advisory Group.
2. The Director of Student Services, in conjunction with the Advisory Group, will review the file.
3. In most cases the file (or a copy) will then be given to the student to review privately. In some cases, the file will only be released for review in conversation with the Director of Student Services.

VI. FOOD SERVICES

Meals are served at the following times:

Weekdays:

**Breakfast**
- 7:30 am - 9:00 am (hot)
- 7:00 am - 10:30 am (cold, self-serve)

**Lunch**
- 11:30 am - 1:30 pm

**Dinner**
- Fall/Winter: 5:00 pm - 6:30 pm Monday to Friday
- Spring: 5:00 pm - 6:00 pm Monday to Friday
- Wednesdays - Community Supper 5:30 pm - 6:30 pm

**Weekends & Holidays:**

**Breakfast**
- 8:00 am - 11:00 am (cold, self-serve)

**Brunch**
- 12:00 pm - 1:30 pm

**Dinner**
- 5:00 pm - 6:00 pm

Late Suppers: Residents with **classes** that run past the end of dinner may ask the kitchen to keep a hot meal for them. This is called ‘late supper’. The dons or Campus Hosts will open
the kitchen if needed after hours. Bag lunches can be prepared ahead of time if arranged with the kitchen.

Meals begin with UW’s orientation week and end with the UW exam period. Residence fees are set assuming students eat 70% of their meals at the College.

Fees cover:
- a reasonable adult portion of food for breakfast, lunch & dinner that is eaten in the dining room during designated meal times.
- bagged lunches and late dinners when meal times are missed due to class conflicts.
- ‘open kitchen’ Monday to Friday 2:00 pm - 4:30 pm and Sunday evenings 9pm – 10:00pm for beverages, fresh fruit, yogurt, cereal, bread/bagels and spreads to be eaten in the dining room area only.
- 3 weekly 10pm snack nights, typically Monday, Thursday and Saturday nights.

Students should only take what they can reasonable consume for a particular meal (in dining room meal or bagged lunch) and a particular snack. Residence fees do not cover food outside of the times listed above or for snacking on later. If students are hungry during non-food service times, they are encouraged to purchase their own snacks. Residents are not to share food, or supply food for non-residents.

Guests may purchase food at the cash register.

The food service staff tries to accommodate special dietary needs. If a resident has medical or other reasons for requiring special dietary consideration, talk to the Director of Student Services or the Food Services Manager. Remember that food service is being provided for a large number of people and a particular request is not always possible.
The dining room may be used for study with the following conditions. It is a public space; therefore, you cannot insist that other people be quiet. It is a dining room; therefore, all books, laptops, etc. must be cleared away whenever other public events are scheduled for the room. Anything left will be placed in the lost and found area. If a resident makes a mess in the dining room, please clean it up.

Frequently various outside groups for banquets or receptions reserve the dining room. The College tries to limit the number of groups to reduce disruption of student life, but Grebel asks that residents be considerate when the dining room is in use. Residents will be notified in advance of these events.

**Common Ground Coffee Bar**

The College operates a coffee bar called Common Ground in the atrium. A variety of hot and cold beverages, baked goods and snack foods are available. Normal operating hours are 8 am – 9 pm Monday – Thursday and 8 am – 5 pm on Friday. Evening hours are not available during Spring term.

The resident meal plan does not include items sold in the coffee bar. All residents, associates and guests are welcome to purchase items from Common Ground.

**VII. CONTRACT AND FEE PAYMENT POLICIES**

Basic fees includes full room and board beginning with dinner the first day residence opens until breakfast the morning after the last day of scheduled exams. Fees are set assuming the average student eats 70% of the meals provided by the College during the term. Fees will not be adjusted for specific dining habits or needs.
A contract for accommodation is valid for room and board only. It is not linked to specific room location or roommate pairing. Room location and roommate pairing is at the sole discretion of the College and can be determined or adjusted without notice to the student upon direction of the Director of Student Services Advisory Committee.

**Income tax**

For income tax purposes, students in residence do not pay taxes on their residence fees as the University residences are on tax-exempt land. On **Line 6114** (student residences) of income tax forms, claim $25 as occupancy costs for the part of the year lived in residence. Proof of residence or tax receipts for residence fee payment are not needed.

**First time Grebel Residents**

A $500.00 deposit must be paid in full by the designated deadline date to Conrad Grebel University College.

**Policies for all Residents**

1. A $500.00 deposit must be active with the College (see above).
2. CGUC will hold all deposits in escrow. Interest will be paid on the monies held in escrow. When the resident decides not to sign another residence (or apartment) contract, the deposit along with the interest will be refunded to the student. If the student does not fulfill the terms of the contract, the deposit and accrued interest will be automatically forfeited.
3. Students entering the Fall term are required to register for two terms (Fall/Winter or Fall/Spring). 60% of the total 8 month cost, including various
activity fees, is due on the first term’s due date with the remaining 40% due on the second term’s due date.

4. Students entering residence in Winter or Spring terms may contract for a single term. Anyone holding a four month Winter or Spring contract will pay 100% of the costs by the term’s due date.

5. If fees are not paid by the due date and if no mutually agreeable payment plan has been negotiated with the Accounting Office, unpaid fees will be subject to a penalty charge of $50.00. Statements will be issued monthly on all unpaid balances and a 2% monthly interest charge will be levied for balances outstanding on the last calendar day of the month, beginning in September (January for Winter, May for Spring).

6. Due dates for 2018-19 are:
   - August 10, 2018 for Fall 2018
   - December 7, 2018 for Winter 2019

7. Residents may not occupy their room during Christmas recess or between terms. Term fees cover the period from UNIVERSITY OF WATERLOO’s registration day to UNIVERSITY OF WATERLOO’s final examination day. Only in unusual circumstances and for additional fees will special arrangements be made.

**Contract Provisions for Resident Students**

1. A contract for accommodation is valid only if the College receives the properly signed and witnessed offer by the acceptance deadline.

2. According to College policies, referred to in point 7 below, the applicant is responsible for the payment of all residence fees for the contracted terms of residence on or before the designated dates.
3. The contract may be terminated, as determined at the sole discretion of the College and the deposit and any residence fees paid, to be forfeited, without prejudice to any other rights or remedies that the College may have, including, but not limited to the right to receive the residence fees for the contracted terms of residence:
   a. if the applicant has not moved into residence on the date the contract begins, as specified above, **unless** prior to such date the applicant has notified the Director of Student Services of the College in writing that the applicant will be moving in after that date; or
   b. if the applicant has not paid the residence fees for the contracted terms by the designated dates unless prior to such designated dates, the College has agreed to a payment plan.

4. The contract shall be deemed to be terminated and the deposit and any residence fees paid, to be forfeited, without prejudice to any other rights or remedies that the College may have, including, but not limited to the right to receive the residence fees for the contracted terms of residence:
   a. if the applicant is not admitted for study to an academic program of the University of Waterloo or Wilfrid Laurier University (called the “Universities”); or
   b. if the applicant loses the right to continue studies in his or her academic program; or
   c. if the applicant is not in satisfactory academic standing with the Universities (“satisfactory”, for the purposes herein, shall be determined solely at the discretion of the College acting reasonably); or
   d. if the applicant voluntarily chooses not to fulfil the contract by notice to the College prior to the onset of the contracted terms; or
   e. if the applicant voluntarily vacates the residence during the contracted terms of residence (“vacates”, for the purposes herein, shall be determined solely
at the discretion of the College acting reasonably); or
f. if the applicant involuntarily vacates the residence, during the contracted terms of residence. In such circumstances the College will require the applicant to re-apply for admission.

5. The applicant agrees to pay to the College, upon demand, the cost of any damage to the room occupied by the applicant and to the furnishings within the room, and to any damage the applicant has caused to the College and/or the furnishings contained therein.

6. The applicant shall vacate the accommodation on or before the last date of the contracted terms, as referred to above.

7. The policies and procedures of the College as outlined in this student residence handbook are hereby incorporated as part of the contract in the same manner as if repeated herein.

VIII. LANDMARK EVENTS

Events do not make community; community happens as each individual gives something of himself or herself. But certain events and traditions have evolved that help to support the possibility of community. Some of these traditions are listed below.

Orientation Week

Activities are planned for the entire week beginning on Monday September 3, 2018. Orientation Week at Conrad Grebel is for all Grebel students – first-year and upper-year. Residents are encouraged to participate in all the events both at Grebel and on the UW campus. Residential events will not conflict with faculty events.
Commencement

Commencement is an All-College assembly that opens the new school year. It is held on Wednesday of orientation week beginning at 5:00 pm in the Great Hall. Dinner in the dining room follows.

All-College Retreat

Each year, on the weekend following Labour Day, there is an All-College retreat at Camp Trillium, on Rainbow Lake near Waterford. This is the final event of orientation week where Grebel students, faculty, and staff take time out to relax and get to know each other away from the College setting. The residence will be entirely closed and all residents are expected to go. If for some reason a resident is unable to attend, arrangements must be made with the Director of Student Services.

Chapels

There is one weekly worship service on Wednesdays at 4:30 pm (in addition, students gather for study, informal worship or discussion throughout the week). Although based in the Mennonite, Anabaptist tradition, the Chapel program strives to find ways in which the Christian faith of all its participants can find expression. Active participation by students, faculty and staff make this a vital part of life at Grebel.

Community Suppers

Every Wednesday night, Grebel residents, associates, faculty and staff gather for dinner and a short program. It’s a regular, mid-week opportunity to gather and reconnect as a College. It is one of the most important things we do together and students are asked to make weekly attendance a top priority.
End of Term Celebrations

Each term is finished in style with a superb event. Grebel faculty, staff, residents, and associates celebrate the term by joining together for a special Chapel service at 5:30 pm, a dinner at 6:30 pm and a late evening talent show and dance. Due to space constraints, students may not bring guests.

Taste of Grebel Day

This is a festive occasion that occurs annually at Grebel. Family and/or friends of all Grebel residents and associates are invited to come and experience ‘life’ at Grebel. This day gives them a chance to learn more about the College, meet and hear from faculty and staff, interact with students, and experience student talent. It’s a fun day for all!

Bridges

"Building Relationship through Encounter and Service"

Bridges is our service-learning program and learning is never limited to what happens in the classroom! Many of our most transformative experiences come when students step off campus and encounter people and places that are new, different, and perhaps difficult to understand. Through the Bridges program, residents are invited to participate in a variety of service and learning activities that will offer the opportunity to build relationships with individuals and communities not encountered otherwise.

Convocation

All students convocate at the University of Waterloo. Grebel also wants to celebrate the graduation of students who have been most closely linked to the College - the residents, the associates, those in our Music and PACS programs as well as
our graduate students in Theological Studies and Peace and Conflict Studies. Every spring a celebratory convocation event is planned for the graduating students and their family and friends. A reception follows in the dining room.

Other Activities

Many other activities undergird community: athletics, small group studies, social events, talent shows, volunteer opportunities, reading week trips etc. Residents are encouraged to engage as fully as possible.

IX. OTHER INFORMATION

Office hours

Student Services Office:
The Student Services department is typically open Monday to Friday 8:30 am - 4:30 pm. Pam Bartel (Administrative Assistant), Mary Brubaker-Zehr (Director of Student Services), Ed Janzen (Chaplain) and Rebekah DeJong (Student Life and Recruitment Coordinator) typically work Monday through Friday although their hours may vary from time to time.

Main Reception Office:
Grebel’s Main Reception Office is open Monday to Friday. Fall/Winter hours are Monday – Thursday 8am to 7:30pm and Friday from 8am to 5pm. Spring hours are 8am to 5pm. Calls coming into the College after hours are directed to the Campus Hosts’ apartment.

Lost & found
Non-Valuable items can be put into the lost & found hamper and bin located in the locker room by the student lounge. Usually missing clothing items and books that have been left lying around can be found there. This bin is cleaned out monthly and taken to the main office where the items are kept for an additional month. Valuable items found, such as watches, keys, glasses and wallets are taken directly to the Main Reception Office and should be claimed there. All items not claimed at the end of each month become the property of the College and are disposed of accordingly.

Mail

Mail is delivered before 9:00 am each morning and can be picked up from the Main Reception Office by student volunteers after 10:00 am. Residents have individual mail boxes located in the Student Games Lounge.

Postage can be purchased at the Main Reception Office during regular hours for letters. The front office is not equipped to mail parcels.

Canada Post’s policies no longer allow the College to forward any mail. If a resident wishes to have mail forwarded, contact Canada Post to make arrangements. Following a student’s departure from residence, Grebel will hold mail at the Main Reception Office for one term only. After one term, first class mail not picked up will be “returned to sender” and all other mail will be discarded a few weeks into the term. To make alternate arrangements for any special mail, contact the Main Reception Office.

Publications

Every Wednesday during Fall/Winter terms, the College produces a community bulletin which is issued at Community Supper and posted online. The bulletin underscores
significant events taking place at Grebel in any given week and notes other matters of general interest.

_Grebelspeaks_ is the student newspaper published three or four times per term. A student editor is appointed by the Student Council, and the bulk of the writing is done by Grebel students volunteering articles.

Jahrgeist, (from the German phrase, "spirit of the year") is the student yearbook. Student editor(s) are appointed by Student Council. The purpose of the yearbook is to create a representative record of College life for a given year.

**Grebel course engagement**

Conrad Grebel University College encourages residents to take courses offered at the College. There are primarily two beneficial reasons for taking a Grebel course:

1. To ensure that all CGUC students, as part of their studies, consider basic questions of human meaning and value and of religious faith, in the context of the College's academic community.
2. To encourage interaction between the CGUC faculty and students and between the Colleges’ academic and residence programs.

**Upper-year students** are encouraged whenever possible to take at least one CGUC course over a two-term period.

**First-year students** are encouraged whenever possible to take one CGUC course in each term.

_Scholarships, awards, and bursaries_
Conrad Grebel University College students are eligible for all scholarships, bursaries and financial aid programs offered by and through the University of Waterloo, including OSAP (Ontario Student Assistance Program) and Canada Student Loans. Information regarding all such aid is available through the University Student Awards Office in Needles Hall.

In addition, the College has a number of bursaries, scholarships and awards managed by Grebel's Scholarship and Bursaries Committee. Bursaries are regarded as supplemental assistance offered after all other options such as OSAP have been explored. Other awards are offered on the basis of merit and would-be recipients may apply or be nominated. Brochures are available in the Student Services office and on-line (uwaterloo.ca/grebel/financial-aid-awards/Residents-Associates). For more information about residence awards, contact the Director of Student Services. For information about PACS awards contact the PACS Department. For information about Music Awards contact the Music Department.

**Musical organizations**

The University of Waterloo Music Department at Conrad Grebel University College invites all students, faculty, staff and community members to join any of the five varied musical ensembles that it sponsors and organizes. Each ensemble listed below can be taken for credit (0.25 credits each) or as an extracurricular activity. Regular attendance at rehearsals is required, and attendance at dress rehearsals and performances is mandatory. All of these groups present at least one concert during the term. For more information about participating in an ensemble, audition, or interview dates and requirements, visit the Music Department website: uwaterloo.ca/music/ensembles or email Angelica Allen at a26allen@uwaterloo.ca in the Music Department. To sign up for an audition, go to the music department website.
Audition times are selected online, separately for each ensemble. Residents may audition for more than one ensemble.

The **UNIVERSITY CHOIR**, under the direction of Liska Jetchick, meets every Tuesday from 7 pm-10 pm beginning the first week of classes each term. This large choir performs a varied repertoire of works from the past and present. The interview consists of a series of vocal exercises to determine vocal capability.

The **CHAPEL CHOIR**, under the direction of Kate Steiner, meets every Monday from 3:30 pm-5:00 pm and Wednesday from 3:30 pm - 5:20 pm in the CGUC Chapel beginning the first week of classes (Fall/Winter terms only). This choir is a group of about 20 singers who participate in College Chapel services (Wednesday, 4:30 pm - 5:20 pm) and visit area churches. Acceptance into Chapel Choir is by audition. Students will be asked to arrive to their audition warmed up and ready to sing. The audition requires singing a series of vocal exercises and doing some sight-reading (no prepared piece is required).

The **CHAMBER CHOIR**, under the direction of Mark Vuorinen, meets every Tuesday and Thursday in the CGUC Chapel from 4:00 pm-5:30 pm beginning the first week of classes (Fall/Winter terms only). This small ensemble of about 25 voices performs madrigals, motets, cantatas and other works suitable for a small choir. Acceptance into the UW Chamber Choir is by audition. Students will be asked to arrive to their audition warmed up and ready to sing. The audition requires singing a series of vocal exercises and having a prepared piece ready. The choices for a prepared piece are listed on the website.

The **WORLD MUSIC ENSEMBLE**: Gamelan Music of Bali meets on Tuesdays and Thursdays, 4:00-5:20pm (Room 1209) and is
led by I Dewa Suparta. On the island of Bali, the idea of community and the spirit of interaction are highly valued and extend to music making. Being an aural/oral tradition, repertoire - from ritual pieces to modern compositions, instrumental or dance - is learned and played without notation. Students experience this communal process of creating a unified sound on a gamelan semara dana (one of several types of gamelan found in Bali) consisting of gongs, metallophones, and drums. No previous gamelan experience is necessary.

The **UW JAZZ ENSEMBLE** under the direction of Michael Wood. It meets every Monday in the Great Hall (Conrad Grebel University College, room 1111) from 7 pm to 10 pm. The UW Jazz ensemble is available in Fall/Winter terms. Auditions consist of one prepared piece in any style. The Director tries to accommodate both traditional and non-traditional jazz instruments in the ensemble.

The **INSTRUMENTAL CHAMBER ENSEMBLES**, directed by Ben Bolt-Martín, meet at different times during the week, depending on the schedule of the members of each ensemble. Instrumentalists interested in playing in small groups of approximately 3 - 8 players may join this group of ensembles after auditioning. These musicians perform a wide variety of classical music from all time periods. Audition requirements: two contrasting pieces, one lyrical and one technical.

**VOCAL TECHNIQUES** meets on Wednesday evenings in the Fall Term from 7:00-9:00 pm in room 1302. It is structured in a lab format and is led by Stephanie Kramer. It covers the foundations of singing, basic pedagogy, diction/phonetics, practice routines, and performance tips designed to prepare students for more in-depth individual voice instruction. There will be opportunity to sing a variety of repertoire during class
time using the skills covered. This course is also useful for pianists interested in vocal accompanying. All interested University of Waterloo students are welcome to sign up for a brief vocal interview. Ensemble size is limited to 20 with priority given to students enrolled in a music studio course. Acceptance into Vocal Techniques is by interview and at the discretion of the instructor. Class members are not required to sing solos, so this course is useful for both beginners and experienced singers.

Music events

The Noon Hour Concert series, sponsored by the University of Waterloo Music Department at Conrad Grebel University College, presents performances by local and international professionals who are extremely talented. These free concerts are presented in the fall and winter terms and feature classical, jazz, world music, and contemporary works. Noon Hour Concerts take place on most Wednesdays, 12:30 pm -1:20 pm, in the CGUC Chapel.

Additionally, toward the end of each term, many of the University of Waterloo’s Music students present recitals in the Chapel. Admission is free and everyone is encouraged to come.

Concerts begin promptly at the times announced. Please be considerate of performers and listeners. If arriving late, wait for a break in the program before entering.

X. CONRAD GREBEL PERSONNEL

Faculty and Administration
Jennifer Ball  Assistant Professor of Peace and Conflict Studies
Alicia Batten  Associate Professor of Religious Studies and Theological Studies
Jeremy Bergen  Associate Professor of Religious Studies and Theology, Director of Theological Studies
Mary Brubaker-Zehr  Director of Student Services
Sara Cressman  Director of Finance
Marlene Epp  Dean, Professor of History, Peace and Conflict Studies, Chair of the Mennonite Studies Department
Lowell Ewert  Associate Professor of Peace and Conflict Studies
Nathan Funk  Associate Professor of Peace and Conflict Studies, Chair of the Peace and Conflict Studies Department
Kyle Gingerich Hiebert  Director of Toronto Mennonite Theological Centre
Laura Gray  Associate Professor of Music, Chair of Music Department
Paul Heidebrecht  Director of Kindred Credit Union Centre for Peace Advancement, Adjunct Assistant Professor
Ed Janzen  Chaplain
Jane Kuepfer  Schlegel Specialist in Spirituality and Aging
Fred Martin  Director of Advancement
Reina Neufeldt  Associate Professor of Peace and Conflict Studies
Troy Osborne  Associate Professor of History and Theological Studies, Acting Director of Theological Studies
Carol Penner  Assistant Professor of Theological Studies and Coordinator of Applied Studies
Paul Penner  Director of Operations
Marcus Shantz  President
Kate Steiner  Assistant Professor of Music
Derek Suderman  Associate Professor of Religious Studies and Theological Studies, Editor of the Conrad Grebel Review
Maisie Sum  Assistant Professor of Music
Mark Vuorinen  Assistant Professor of Music, Undergraduate Officer for Music

**Office Staff**

Angelica Allen  Music Department Assistant
Sue Baker  Conflict Management Certificate Program Manager
Matthew Bailey-Dick  Anabaptist Learning Workshop Coordinator
Pam Bartel  Administrative Assistant to Student Services
Kelly Brown  Administrative Officer to PACS, Graduate Studies Coordinator
Mimi Browne  Administrative Assistant to the Director of Operations (on Maternity leave)
Rebekah DeJong  Student Life and Recruitment Coordinator
TBD  Communications Assistant
Alison Enns  Development and Events Assistant
Joshua and Laura Enns  Brubacher Museum Hosts
Suyeon Kang  CPA Host
Melinda Mah  Office Assistant and Receptionist
Dorothy Isaac  Accounting Assistant
Michelle Jackett  Coordinator, Kindred Credit Union Centre for Peace Advancement (on maternity leave)
Stephen Jones  Managing Editor of the Conrad Grebel Review
Jennifer Konkle  Marketing and Communications Manager
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Carol Lichti</td>
<td>Administrative Assistant to the President</td>
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<tr>
<td>Leanne MacKay Bain</td>
<td>Acting Administrative Assistant to the Director of Operations</td>
</tr>
<tr>
<td>Sarah MacKeil</td>
<td>Conferences, Bookings and Events Coordinator</td>
</tr>
<tr>
<td>Birgit Moscinski</td>
<td>Administrative Assistant to the Dean and Academic Program</td>
</tr>
<tr>
<td>Rachel Reist</td>
<td>PACS Undergraduate Academic and Administrative Officer and Internship Coordinator</td>
</tr>
<tr>
<td>Kim Penner</td>
<td>Administrative Assistant to Theological Studies and the Anabaptist Learning Workshop</td>
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<tr>
<td>Faith and Colin Friesen</td>
<td>Campus Hosts</td>
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<tr>
<td>Hyung Jin (Pablo) Kim Sun</td>
<td>Administrative Assistant, Toronto Mennonite Theological Centre</td>
</tr>
<tr>
<td>Claudia Van Decker</td>
<td>Administrative Assistant to Music Department</td>
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**Library Staff**

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<tbody>
<tr>
<td>Laureen Harder-Gissing</td>
<td>Archivist-Librarian</td>
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<tr>
<td>Mandy Macfie</td>
<td>Library Clerk</td>
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<tr>
<td>Ruth Steinman</td>
<td>Assistant Librarian</td>
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**Food Services Staff**

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<tbody>
<tr>
<td>Tyler Allen</td>
<td>Kitchen Assistant</td>
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<tr>
<td>Susan Bauman</td>
<td>Food Services Assistant, Cook</td>
</tr>
<tr>
<td>Niamh Brown</td>
<td>Food Services Assistant</td>
</tr>
<tr>
<td>Nicole Dietrich</td>
<td>Cook (on maternity leave until February 2019)</td>
</tr>
<tr>
<td>Judy Dyck</td>
<td>Kitchen Assistant</td>
</tr>
<tr>
<td>Annette Farwell</td>
<td>Food Services Assistant, Cook</td>
</tr>
<tr>
<td>Ljiljana Ilic</td>
<td>Food Services Assistant, Cook</td>
</tr>
<tr>
<td>Jessica Marchand</td>
<td>Food Services Assistant</td>
</tr>
<tr>
<td>Janet Martin</td>
<td>Cook</td>
</tr>
<tr>
<td>Loretta Martin</td>
<td>Cook</td>
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Custodial Staff

Werner Fieguth  Maintenance
Levi Flaming  Custodian
Marinko Franjic  Custodian
Devon Grainger  Custodian
Peter Hart  Custodian

STAFF ROLES

Role of Director of Student Services

The Director of Student Services is the chief student life officer for the resident and associate students of the College. The Director is responsible for giving direction to the residence and student life program. As such, the Director is responsible to articulate the vision and needs of the residential and associate programs and to represent these programs within the College, the University of Waterloo, and the constituency of the College. The Director does this while at the same time working for the welfare of the College as a whole.

Role of the Chaplain

The Chaplain gives direction to and facilitates the chapel program. The aim of the Chapel Program is to nurture members of the College community in Christian faith from a
Mennonite perspective with an attitude of respect for other religious traditions. The Chaplain works with a team of student leaders and consults faculty, staff, and administrators in order to provide regular worship services, individual pastoral care and healthy spiritual growth for the community.

**Role of the Student Life Coordinator**

Under the administrative supervision of the Director of Student Services, the Student Life Coordinator participates in the work of Student Services which is to engage students in the building and celebrating a living and learning community. The person in this position will give focused attention to local and international service learning and volunteer opportunities and to first-year students.

**Role of Campus Hosts**

The Campus Hosts are hired by the College to assist others in caring for the well-being of the residents, as well as to help maintain the physical plant. They live in the apartment in the residence wing and represent the College during non-business hours. They are available to answer questions, assist the dons during emergencies, and look after physical plant breakdowns. The Campus Hosts have primary responsibility for fire safety, parking and security during non-business hours. They are part of the Student Services team and work closely with the dons, Director of Student Services, and the Director of Operations.

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**STUDENT LEADER ROLES**

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**Role of Dons**
Dons are students hired by the College to assist the Director of Student Services in caring for the well-being of the Residents, as well as to help maintain the high quality of residence life. Generally, five dons live on the floors and are available for assistance and support.

The dons for 2018-2019 are:
**Fall 2018:** Alex Skipper, Joseph Tafese, Elaina Mohr, Hannah Hill, Boshrah Fanouse  
**Winter 2019:** Alex Skipper, Isaac Painting, Elaina Mohr, Mykayla Turner, Abby Lobert  
**Spring 2019:** Max Chute, Joseph Tafese, Katrina Steckle

**Role of Apartment Superintendent**

The Apartment Superintendent is a student hired by the College to assist the Director of Student Services in caring for the well-being of the apartment dwellers, as well as to help maintain the high quality of apartment living. Some responsibilities include facilitating apartment meetings, responding to emergencies, provides leadership on move-in and move-out days, and cleaning of public areas. This student is hired before the beginning of each term.

**Role of Chapel Leadership Team**

The Chapel team works with the Chaplain to carry out the chapel program. The team uses its abilities, gifts, and spiritual sensitivity to provide regular worship services, participation opportunities, and spiritual growth for the community. This leadership opportunity is valuable to students for growth in self-understanding and skill development. It helps students consider their own future involvements in faith communities. The team is chosen during the Winter term for the following year.

The Chapel Team for 2018-2019 includes: Marisa Duncan, Erik Mohr, Suomi MacCarthy, Alana Hawton, Elaina Mohr, Joseph
Elected Student Council Members

President: Madeleine Neufeld  
Vice-President: Peter Missiuna  
Secretary: Mykayla Turner  
Treasurer: Jeremy Metzger  
Social Convener: Jazmine Brown  
Associate Reps: Briar Hunter & Cassidy Wagler  
Co-op Rep: Neil Brubacher  
Male Frosh Rep: will be elected in Fall  
Female Frosh Rep: will be elected in Fall

Larger Leadership Team

Special Projects: Abi Klassen & Katrina Steckle  
Food Rep: Kristin Mellema  
Athletic Reps: David Peterman & Hannah Klassen  
Grebelspeaks Editor: Niki Wbisono & Connie Chong  
Environmental Reps: Elasha Wilson & Jonah Thiessen  
Flow: Elora Neufeld & Sarah Martin  
Gents: Michael Veenstra & Matthew Wright  
Peace Reps: Serena Laverty & Margie McCloskey  
Yearbook Editor: Josh Rampersad  
Webmasters: Adam Neufeld & Aaron Silver

STUDENT COMMITTEES AND ORGANIZATIONS
The Student Council

The Student Council (SC) oversees all aspects of student-initiated programs. It works in consultation with the Director of Student Services. The President of the student body serves as its chairperson. Members are elected or appointed, depending on the position. SC is in charge of the student activity fee. SC funds a wide range of extra-curricular activities and contributes significantly in setting the direction of College life.

Orientation Week Committees

The Student Council appoints 2-3 people to work with a larger team of students to create, plan, and execute Orientation Week. They are called GOC (Grebel Orientation Committee).

The Grebel GOC leaders for 2018 are: Briar Hunter, Aaron Oesch & Mykayla Turner

During the Winter Term 2018 GOC selected a group of Orientation Week Leaders (OWLS) who planned Grebel’s Fall 2018 orientation activities for both first year and returning upper year students.

The OWLs for Fall 2018 Orientation Week are:
Abby Loewen, Abi Klassen, Adam Neufeld, Ananya Xavier, Anna Mae Dean, Bryn Friesen, Caleb Lainez, Claire Vander Hoek, Elasha Wilson, Elora Deering, Emily Cross, Isaac Veldhuis, Jazmin Brown, Jonah Thiessen, Leah Schilstra, Madeleine Neufeld, Meg Kish, Neil Brubacher, Noah Mandau, Piper Treadwell, Rebecca Koole, Reed Sinclair, Sarah Odinotski, Simon Frew, Will Losin
XI. FALL AND WINTER STUDENT COUNCIL CONSTITUTION

Effective: Fall 2017 (Replaces Winter 2015)

Article I: Name

The name of the group shall be The Residential Student Body of Conrad Grebel University College, hereinafter referred to as students.

Article II: Membership

Students shall include those who are in good financial standing with Conrad Grebel University College and are:

1. Residents, who include:
   a) Individuals contracted to live in the Conrad Grebel University College residence
   b) Individuals who are typically first-year students living off-campus in host homes arranged by the College and who are holding a residence contract for their second academic term; typically hold a meal plan, hereinafter referred to as off-campus residents

2. Individuals not living in the residence building but registered in the Grebel associate program for the current term, hereinafter referred to as associates. Associates include:
   a) Individuals contracted to live in the Conrad Grebel University College apartment complex in the current term, hereinafter referred to as on-campus associates
   b) Individuals who are living off campus and are not off-campus residents, hereinafter referred to as off-campus associates

3. Individuals who are contracted to be a resident or
associate in the following term, who have previously been a resident or associate, and who are currently not a resident or associate, hereinafter referred to as off-stream students.

**Article III: Officers**

1. **Officers and Duties**
   a) Executive officers shall include a President, a Vice-President, a Treasurer, a Social Convener, a Co-operative Student Representative, two Associate Representatives, two First-Year Student Representatives, a Secretary, and the Director of Student Services (non-voting member).
   b) Duties of the Executive Officers are prescribed in the bylaws of the Student Council.
   c) Appointed officer positions and duties are prescribed in the bylaws of the Student Council.

2. **Nomination and Elections**
   a) The nomination procedure and the nomination period are prescribed in the bylaws of the Student Council.
   b) The Executive Officers shall be elected by ballot, as prescribed in the bylaws of the Student Council.

3. **Term of Office**
   a) President
      i) Two terms, Fall and Winter, for the position of Fall Term President
   b) Vice-President
      i) One term, Fall or Winter
      ii) Two Terms Fall and Winter if student maintains necessary membership
   c) Treasurer
      i) Two terms, Fall and Winter, for the position of Fall Term Treasurer
   d) Social Convener
i) One term, Fall or Winter
ii) Two Terms Fall and Winter if student maintains necessary membership

e) First-Year Student Representatives
i) One term, Fall or Winter
ii) Two Terms Fall and Winter if student maintains necessary membership

f) Associate Representatives
i) One term, Fall or Winter
ii) Two Terms Fall and Winter if student maintains necessary membership

g) Co-operative Student Representative
i) One term, for the term which the Co-operative Student Representative was elected for

h) Secretary
i) One term, Fall or Winter
ii) Two Terms Fall and Winter if student maintains necessary membership

i) Officers may resign from their positions by notice in writing to the President outlining their reasoning and decision. This notice shall be held in confidence until announced at the executive meeting prior to when the resignation would take effect

j) Any officer who fails to perform his/her duties adequately may be removed from that position by a vote of at least five Executive Officers.

4. Eligibility
a) President
i) Must have been a resident or associate for at least two terms, including the current term
ii) Must be a resident or an on-campus associate during term of office

b) Vice-President
i) Must have been a resident or associate for at least two terms, including the current term
ii) Must be a resident or associate during term of office
c) Treasurer
   i) Must have been a resident or associate for at least two terms, including the current term
   ii) Must be a resident or associate during term of office

d) Social Convener
   i) Must be a resident during term of office

e) First-Year Student Representative
   i) Must be a first-year student during term of office
   ii) Must be only one female and one male representative during term of office

f) Associate Representative
   i) Must be an associate during term of office
   ii) One on-campus associate and one off-campus associate is recommended

g) Co-operative Student Representative
   i) Must be a resident or associate during term of office
   ii) Must be enrolled in the University of Waterloo Co-operative Education Program and who, upon taking office, has completed at least one work term

h) Secretary
   i) Must be a resident or associate during term of office

   i) Upon voted approval by a minimum of seven Executive Officers, students not meeting the eligibility requirements may be allowed to be nominated and serve in an Executive Officer or appointed position.

   j) Any Officer currently holding a position must resign from that position to be eligible for nomination for another position for the current term.

5. Remuneration
   a) The President of the Student Council shall receive an honorarium in recognition of his/her service in the
amount of ten percent of the basic residence fee, payable at the end of each academic term in office and paid from the Student Council budget.

**Article IV: Meetings**

1. **General Meetings**
   General Meetings shall be a meeting consisting of students, and shall be held as deemed necessary and called by the President.

2. **Quorum**
   Ninety students shall constitute quorum of a General Meeting.

3. **Voting**
   Each Student may receive one vote at a General Meeting, which may be exercised in person or by registered proxy. Non-constitutional or non-fee related issues may be passed by simple majority.

**Article V: Student Council and the Larger Leadership Team**

1. **Composition**
   a) The Student Council shall be composed of all Executive Officers
   b) The Larger Leadership Team shall be composed of:
      i) all Executive Officers
      i) all Appointed Officers
      i) any positions recognized by the Student Council

2. **Duties and Powers**
   The primary duty of the Student Council and the Larger Leadership Team shall be to represent the Students to the administrative bodies and student societies of Conrad Grebel University College and the University of Waterloo. All other duties and powers of the Student Council...
Council are prescribed in the bylaws of the Student Council.

3. Meetings and Procedures
   a) The first meeting of the Student Council shall be called and chaired by the President within one week of the announcement of the results of the Election for the current term.
   b) Regular Student Council meetings shall be held weekly, except for weeks between academic terms, or as often as deemed by the President, subject to ratification by the Council members. All students have the right to attend the meetings.
   c) Special meetings may be called by the President. Members of the Council shall be notified with sufficient time to attend the meeting.
   d) Five voting Executive Officers shall be considered quorum for a Student Council meeting.
   e) Meetings of the Larger Leadership Team shall be held at least three times per term. They are designed to provide a forum for things like networking, reporting, feedback, and advising from the various areas of student leadership. Additional meetings can be called at the discretion of the President.
   f) Procedures for meetings are prescribed in the bylaws of the Student Council.

**Article VI: Non-Officer Positions**

1. Dons
   The dons shall be selected from applications submitted to the Director of Student Services. The selection committee shall be chosen by the Director of Student Services and these members will represent student interest. At least one member of the don team must represent the dons at Larger Leadership Team meetings. This participating don will report on residence life and
concerns, as well as relaying necessary information back to the rest of the don team.

**Article VII: Amendments**

1. **Constitutional Amendments**
   The Constitution of the Conrad Grebel University College student body shall be reviewed and amended, if necessary, each year. Amendments may be made in a General Meeting provided that:
   a) The General Meeting is announced no more than seven days from the date the Amendments are published. The General Meeting must occur within fourteen days from the date the Amendments are published.

2. **Bylaws of the Student Council Amendments**
   Amendments may be made to the bylaws of the Student Council in a regular meeting of the Student Council provided that:
   a) The Student Council publishes the amendments seven days prior to the date of the meeting when the amendments are to be voted on
   b) Amendments may be proposed by:
      i) Executive or appointed officers.
      ii) Students, provided that it is presented in the form of a petition, signed by no fewer than thirty signatures
   c) Amendments may be passed by two-thirds vote of all executive officers present at the meeting

3. **Fees**
   Amendments may be made to student activity fees in a General Meeting provided that:
   a) The Student Council distributes a proposal for the alteration to the student body for their perusal
   b) The General Meeting occurs no fewer than seven days and no more than fourteen days from the date
that the proposal is distributed

**Article VIII: Student Building Fund**

The Student Building Fund is defined in Addendum A: Student Building Fund Fee. It is enacted as a temporary measure, commencing September 1, 2002, renewed in Winter 2017, and shall be terminated August 31, 2020. The fund may be renewed for a further multi-year period following the procedure for constitutional amendments. The renewal shall be treated as an Amendment to the Constitution.

**Article IX: Refugee Student Fund**

The Refugee Student Fund is defined in Addendum B: Refugee Student Fund. It is enacted as a temporary measure, commencing September 1, 2009, renewed in Winter 2017, and shall be terminated August 31st, 2020. The fund may be renewed for a further multi-year period following the procedure for Constitutional Amendments. The renewal shall be treated as an Amendment to the Constitution.

**BYLAWS OF THE STUDENT COUNCIL**

**Article I: Name and Objective**

There is established a representative organization of the Students, hereinafter referred to as the “Student Council.” The Council operates under the auspices of Conrad Grebel University College wherein the Council, in consultation with the Director of Student Services, conducts all decisions, expenditures, and activities formally planned.

The objective of the Student Council is foremost to:

a) Promote the welfare and interests of the students

b) Act as representatives between the students and the administration, the University, the Federation of Students and the community
c) Serve as a means of communication between the students and administrative bodies
d) Encourage co-operation between the affiliated Colleges
e) Sponsor, initiate, and direct extra-curricular activities
f) Receive and administer all funds that may become the property of the student body, including all monies accruing from activities, functions, and events sponsored by the Student Council
g) Affirm the Christian values on which Conrad Grebel University College was based
h) Legislate bylaws in the forms of rules and regulations applying and extending the provisions of this constitution

Article II: Executive Council

1. Duties and Powers

All Executive Council Members, with the exception of the Director of Student Services, are voting members on the Council. The specific duties and powers of Executive Council Members shall be defined as follows:

a) President:
   i) Serve as Chief Executive Officer and Chairperson of the Student Council, presiding over meetings of the Student Council and General Meetings
   ii) Be responsible for the agenda of the Student Council meetings
   iii) Be a signing member of the Student Council
   iv) Serve as official representative, or select a delegate to serve as representative, of the Student Council and the Student Body to the Conrad Grebel University College Board of Directors, College Council, other administrative bodies of Conrad Grebel University College or the University of Waterloo, and at all College functions or public occasions.
v) Make the appointments of Larger Leadership Team on the voter approval of Student Council
vi) Collect and compile reports from Executive Council Members and Larger Leadership Team at the end of their term of office, to be made available to incoming Executive Council Members and Larger Leadership Team

b) Vice-President:
   i) Serve as Second Executive Officer of the Student Council
   ii) Be a signing member of the Student Council
   iii) Serve as official representative of the Student Body when more than one representative is required, or in the absence of the President
   iv) Perform bi-termly audits of Student Council, including but not limited to the review of all finances and expenditures in conjunction with the Treasurer

c) Treasurer:
   i) Keep an accurate record of finances to be reported regularly to the Student Council
   ii) Oversee all income sources and their allocation, including depositing all funds given to the Student Council to the credit of the Council
   iii) Be a signing member of the Student Council and ensure that the appropriate individuals attain signing authority
   iv) Present an updated budget for the year at the beginning of the term to be approved by the Student Council
   v) Present to the Student Council, before the end of the Treasurer’s term, a complete financial report and a tentative budget for the following year
   vi) Ensure that all money accrued from all activities, functions or events sponsored by the Student Council are collected and disposed of on the authority of the Council
vii) Prepare bi-termly financial statements subject to review by the Vice-President

d) Social Convener:
   i) Form committees to plan and co-ordinate special events within the College
   ii) Keep the Students informed of all events
   iii) Work with the Associate Representatives to plan events for Residents and Associates

e) Associate Student Representatives:
   i) Represent the Associates to the Student Council and at any other College or student functions
   ii) Work with the Social Convener to plan events for Residents and Associates

f) First-Year Representatives:
   i) Represent the First-Year Students to the Student Council and at any other College or student functions

g) Co-operative Education Student Representative:
   i) Represent the students in Co-op to the Student Council and at any other College or student functions
   ii) Plan and coordinate programming for students in Co-op
   iii) Provide counsel for students in Co-op on matters relating to the University of Waterloo Co-operative Education Program
   iv) Be responsible for the Co-op Information Board and/or website that shall include a calendar of important dates, a FAQ section, and anything else deemed important and pertaining to the needs of the students in Co-op
   v) Inform all off-stream students of elections and constitutional changes with appropriate time to respond and vote

h) Secretary:
   i) Assist in advertising for functions of the Student Council or events important to the students of Conrad Grebel University College
ii) Serve as the secretary for meetings of the Student Council and Larger Leadership Team

iii) Post approved minutes weekly on the Student Council Board and online

iv) Stock, update, distribute, and organize supplies in the Student Council Office

v) Responsible for maintaining the birthday board

vi) Maintain organization of digital student council documents

i) Director of Student Services:

   i) Act as a liaison between the Student Council and Administration

All Executive Council Members are required to complete a report upon the completion of their terms of office, summarizing their accomplishments, suggestions, and any other important or helpful information regarding their roles. The reports are to be handed to the President, who will then forward them to the Director of Student Services.

2. Nomination Procedures

   a) The Procedure for Nomination of Executive Council Members shall proceed as follows:

      i) Nominations shall be handed to the Chief Returning Officer (as per Section 3) or left at a place designated by the Chief Returning Officer

   b) The Nomination Period shall be defined as follows:

      i) Fall Term Elections:

         (1) Nominations for the position of Student Council President will be open one (1) week prior to the opening of the nomination period for all elected Executive Council Members. Nominations shall close prior to the Community Supper following the opening of the elections. The election for President will be held one (1) week prior to the regular election at a Community Supper. The election day of the President
will be the day nominations open for other positions. This is done to ensure Candidates who do not win the presidency have the chance to run for other positions.

(2) Nominations for the Fall Term Executive Council Members shall occur in the preceding Winter Term, on a date chosen by the President. Nominations are open for all positions with exception to the First-Year Representative positions. Nominations shall close at midnight of the night prior to the Community Supper following the opening of the elections.

(3) Nominations shall open for the First-Year Representative positions and any unfilled positions at the earliest convenient time, as deemed by the President in consultation with the Director of Student Services, and shall close at midnight of the night prior to the Community Supper following the opening of the elections.

ii) Winter Term Elections:
   (1) Nominations shall open for all unfilled positions for the Winter Term at the first Community Supper of the Winter Term, and shall close at midnight of the night prior to the Community Supper following the opening of the elections.

iii) Spring Term Elections:
   (1) See Spring Constitution of the Student Council for procedures.

3. Electoral Procedures
   a) The following procedures shall be followed for the election of Executive Council Members:
      i) The current President shall act as or appoint a Chief Returning Officer
      ii) The Chief Returning Officer shall announce the
opening of nominations for all open positions at the beginning of the Nomination Period

iii) Nominations shall only be accepted during the Nomination Period

iv) Campaigning for positions may be done provided that it is done within the values of Conrad Grebel University College

v) At the Community Supper following the closure of the Nomination Period, each nominee is required to give a brief speech

vi) A poll shall be located in a place that is easily accessible in the Residence Building

vii) A poll will be open for one hour following the Community Supper for Associates and those unable to vote the following day

viii) A poll will be open the day after Community Supper for a two-hour period over lunch and for all of supper

ix) Other polls, if necessary, shall be arranged at the discretion of the Chief Returning Officer

x) The polls shall be under the supervision of the Chief Returning Officer or Deputy Returning Officers, as appointed by the Chief Returning Officer. A nominee may not serve as a Returning Officer

xi) Each student is an eligible voter and shall receive only one ballot. The student must identify himself/herself to the Returning Officer, who will verify the identity and cross his/her name off of a voters list to ensure no double voting

xii) Upon completion of the voting period, the Returning Officer shall be in charge of counting the ballots

xiii) Nominees may each appoint a scrutineer to witness the counting of the ballots
xiv) The results of the election shall be announced to the students immediately after all nominees have been notified of the results.

xv) Voting Process:

(1) In the event of a single Nominee, or an equal number of nominees and seats, the ballot shall include the name of the Nominee and next to it the options to support or oppose. If the Nominee receives more than 50% of the votes, they shall be elected onto the Council. If more than 50% of the votes are against the Nominee, a re-election shall be held.

(2) In the event of two nominees the Nominee with the greatest number of votes counted in their favour is elected onto the Council.

(3) In the event of more than two nominees a ranked ballot should be used. In the event of a ranked ballot,

(a) The winning number of votes is defined as more than 50% of the total number of votes. If no Nominee reaches the threshold, the Nominee with the least total votes is eliminated and the next Nominee on each of those ballots is given the votes until one Nominee reaches a winning number of votes.

(b) If the position has multiple seats the number of votes needed to win the election is considered the number of votes divided by the number of seats plus one. In this system votes are redistributed first from any nominees that reach the winning threshold. Any excess votes for the first winning Nominee are redistributed to the remaining nominees as a percentage of the total second ballot preference.
from the people that voted for the winner. If necessary the Nominee with the lowest number of votes is also eliminated following the standard rules until a Nominee with a winning number of votes fills every seat.

(c) In the event of a tie a by-election shall be carried out in the following week. Only the nominees tied shall be eligible nominees in the by-election. If a tie were to occur again, the Student Council shall collectively produce the final and deciding vote.

b) In the case where there is a vacancy on the Student Council during the term, a by-election is deemed necessary. Nomination and Election shall occur in the same manner as normal elections.

c) If deemed necessary by the President upon vote of the Executive Council Members, electoral procedures may be altered in specific cases so long as any alterations do not cause a conflict of interest or create bias for any party.

Article III: Larger Leadership Team

1. Larger Leadership Team and Duties

The Larger Leadership Team includes: two Athletic Representatives, Editor(s) of the College Newspaper, Editor(s) of the College Yearbook, Environment Representative(s), Special Project Coordinator(s), Food Representative, Peace Society Representative(s), Web Master(s), FLOW Representative(s) and Gents Representative(s). The Larger Leadership Team’s duties shall include:

a) Athletic Representatives will:

i) Represent the College in the University of Waterloo Athletics Program by coordinating and organizing all intramural teams for Campus
Recreation

ii) Work in conjunction with the Treasurer of the Student Council to be responsible for reimbursing athletic fees

iii) Be responsible for the organization of athletics within Conrad Grebel University College

iv) Be responsible for all athletic equipment of Conrad Grebel University College including monitoring the supplies in the games lounge

b) Editor(s) of the College Newspaper will:

i) Be responsible for editorial policy

ii) Consult with the Student Council on editorial policy if there is a disagreement between the Student Council and the editor(s), and adhere to the Student Council’s policy in the event of an unreasonable conflict

iii) Be responsible for naming the College newspaper. The name of the bound volume with all issues of the newspaper from the current year shall be called “GrebelSpeaks”

c) Editors of the College Yearbook will:

i) Be responsible for the forming of the Yearbook Committee. It is recommended that the committee consists of an editor and a business manager

ii) Act as a liaison between the Yearbook Committee and the Student Council

iii) Name the College yearbook “Jahrgeist”

d) Environment Representative(s) will:

i) Encourage environmentally responsible actions in all aspects of student life

ii) Appoint Residents to help with recycling tasks and other environmental aspects of student life

e) Special Projects Representative(s) will:

i) Be responsible for special College projects such as community outreach and volunteering opportunities

ii) Be responsible for coordinating, ordering, and
distributing GrebelWear

f) Food Representative will:
   i) Act as liaisons of the students and the Food Services Supervisor
   ii) Organize food-related events i.e.: food days and theme meals

g) Peace Society Representative(s) will:
   i) Be a liaison between the Grebel Peace Society and the Student Council

h) Web Master(s) will:
   i) Be responsible for the upkeep and enhancement of Student Council’s website

i) FLOW Representative(s) will:
   i) Be a liaison between FLOW and the Student Council

j) Gents Representative(s) will:
   i) Be a liaison between Gents and the Student Council

All Larger Leadership Team members are required to complete a report upon the completion of their Term of Office, summarizing their accomplishments, suggestions, and any other important or helpful information regarding their roles. The reports are to be handed to the President, who will then forward them to the Director of Student Services.

2. Associated Members
The Student Council also recognizes Chapel Convener(s), and member(s) of the Don Team:

a) Chapel Convener(s) will:
   i) Be a liaison between the Chapel Committee and Student Council

b) Member(s) of the Don Team will:
   i) Be a liaison between the Don Team and Student Council
3. Nomination Procedure
   a) Students who wish to be considered for a Larger Leadership Team position shall complete an application to be given to the President
   b) The President will inform each Larger Leadership Team member of the applicants for their position and elicit recommendations for their successor based on the applicants
   c) The President shall make the appointments, by voted approval of the Student Council
   d) It is recommended that where there are two people sharing a position, one person is a senior student and one is a First-Year Student, to ensure experienced student leaders for future years
   e) The recognized positions for Chapel Convener shall be appointed by their respective committee

4. Term of Office
   The Term of Office for the Larger Leadership Team shall be:
   a) Athletic Representatives:
      i) One term, Fall or Winter
      ii) Two terms, Fall and Winter, if student maintains necessary Membership
   b) Editor(s) of the College Newspaper:
      i) One term, Fall or Winter
      ii) Two terms, Fall and Winter, if student maintains necessary Membership
   c) Editor(s) of the College Yearbook:
      i) One term, Fall or Winter
      ii) Two terms, Fall and Winter, if student maintains necessary Membership
      iii) At least one Editor position must be a two term position
   d) Environment Representative(s):
      i) One term, Fall or Winter
      ii) Two terms, Fall and Winter, if student maintains necessary Membership
e) Special Project Coordinator(s):
i) One term, Fall or Winter
ii) Two terms, Fall and Winter, if student maintains necessary Membership
f) Food Representative:
i) One term, Fall or Winter
ii) Two terms, Fall and Winter, if student maintains necessary Membership
g) Peace Representative(s):
i) One term, Fall or Winter
ii) Two terms, Fall and Winter, if student maintains necessary Membership
h) Web Master(s):
i) One term, Fall or Winter
ii) Two terms, Fall and Winter, if student maintains necessary Membership
i) FLOW Representative(s):
i) One term, Fall or Winter
ii) Two terms, Fall and Winter, if student maintains necessary Membership
j) Gents Representative(s):
i) One term, Fall or Winter
ii) Two terms, Fall and Winter, if student maintains necessary Membership

5. Eligibility
Eligibility for nomination for a Larger Leadership Team position, or to continue within such a position, is defined as follows:
a) Athletic Representatives:
i) Must be a resident or associate during term of office
b) Editor(s) of the College Newspaper:
i) Must be a resident or associate during Term of Office
   ii) There must be at least one resident Editor
c) Editor(s) of the College Yearbook:
i) Must be a resident or associate during term of office

d) Environment Representative(s):
i) Must be a resident or associate during term of office
ii) There must be at least one resident Environment Representative

e) Special Projects Coordinator(s):
i) Must be a resident or associate during term of office

f) Food Representative:
i) Must be a resident during term of office

g) Peace Representative(s):
i) Must be a resident or associate during term of office

h) Web Master(s):
i) Must be a resident or associate during term of office

i) FLOW Representative(s):
i) Must be a resident or associate during term of office

j) Gents Representative(s):
i) Must be a resident or associate during Term of Office

Article IV: Student Council Meetings and Voting Procedures

1. Meetings
   a) At the final meeting of the Winter term, the Council shall appoint one of its members to serve a second advisory year to ensure continuity, unless a present member has already been re-elected for the Fall Student Council. If no member is willing to accept this role, the Director of Student Services shall perform this duty.

2. Procedures
a) The Student Council shall attempt to achieve consensus concerning matters pertaining to the Students. A vote shall be called should a consensus become impossible to attain, and a decision must be reached.

b) Voting Procedure shall be as follows:
   i) Only voting Executive Council Members shall be allowed to vote
   ii) A motion will be made concerning the matter at hand
   iii) A secondary motion will be made in support of the motion
   iv) There will be an opportunity for discussion within the group
   v) When the discussion is deemed concluded, the chairperson shall call for votes and tally them
   vi) No Executive Council Member will be permitted to explain the reasoning for his or her vote after the discussion time is concluded
   vii) If quorum of the Student Council is present, the result is binding

If there is a disagreement about order, the procedures shall be governed by the regulations set forward in Robert’s Rules of Order (Revised).

**ADDENDUM A: Student Building Fund Fee**

The purpose of this fund is to allow for the renovation and expansion of Conrad Grebel University College. The Student Building Fund shall be financed through student contributions. The Student Building Fund shall be administered by the Accountant of Conrad Grebel University College and shall be used at the Operation Manager’s discretion in consultation with Student Council to improve the facilities of Conrad Grebel University College. The Operations Manager will at least once per year give a written
or oral report to Student Council regarding the allocation of the levy as a measure to maintain accountability and communication.

Section 1:
(a) This article enacts the continuation of the Student Building Fund fee to be paid by each student.
(b) Residents and on-campus associates shall be assessed a fee of fifteen dollars for the life of this article.
(c) Off-campus associates shall be assessed a fee of three dollars for the life of this article.
(d) This shall be a required fee and shall not be refundable.

Section 2:
The Student Building Fund fee is to be deposited by the cashier of Conrad Grebel University College into the Student Building Fund at the time of student registration.

Section 3:
The Student Building Fund shall be administered by the Accountant of Conrad Grebel University College in consultation with the Student Council.

Section 4:
Additional funds raised by the students for the purposes expressed above may be deposited into the Student Building Fund.

Section 5:
Changes to this document may only be done through Constitutional Amendments, as defined in the Conrad Grebel University College Constitution of the Student Body.

ADDENDUM B: Refugee Student Fund

The purpose of this fund is to allow Conrad Grebel University
College to support two refugee students per year. The Refugee Student Fund shall be financed through student contributions. The Refugee Student Fund shall be administered by the Accountant of Conrad Grebel University College and shall be used, in consultation with the Student Council, to financially assist refugee students.

Section 1
a) Residents and on-campus associates shall be assessed a fee of twenty dollars each term.
b) Off-campus associates shall be assessed a fee of eight dollars each term.
c) This shall be a refundable fee.

Section 2:
The Refugee Student Fee is to be deposited by the Cashier of Conrad Grebel University College into the Refugee Student Fund at the time of student registration.

Section 3:
The Accountant of Conrad Grebel University College in consultation with the Student Council shall administer the Refugee Student Fund.

Section 4:
Additional funds raised by the students for the purposes expressed above may be deposited into the Refugee Student Fund.

Section 5:
Changes to this document may only be done through Amendments as defined in the Conrad Grebel University College Constitution of the Student Council.

APPENDIX A

Voting Ballots
Equal Number of Nominees and Seats:
**Name of Position** – **check one:**
Nominee A  __ Support  __ Oppose

**Two Nominees:**

*Name of Position* – **check one:**
__ Nominee A
__ Nominee B  (*Candidates ordered alphabetically*)

**More Than Two Nominees:**

*Name of Position* – **Number from 1 (first choice) to ___ (last choice):**
__ Nominee A
__ Nominee B  (*Candidates ordered alphabetically*)
__ Nominee C
__ Nominee D

**APPENDIX B**

**List of Terminology**

**Birthday Board:** A display (usually on the wall in the stairwell), designed by the Promotions chairperson/secretary, to announce the birthdays of individual members of the student body for each month.

**Consensus:**

1. A general agreement; the judgement arrived at by most or all of those concerned
2. Group solidarity in sentiment and belief.

**General Meeting:** A general meeting consists of the entire CGUC student body.

**GrebelWear:** Shall be any form of clothing or apparel suitable to purchase by the Special Projects Coordinator(s).

**House Meeting:** A house meeting consists only of CGUC Residents.
**Quorum**: The number of members that must be present to constitute a meeting.

**ROBERT’S RULES OF ORDER (REVISED)**: A SET OF RULES FOR THE PROPER CONDUCT OF A MEETING, WHICH ALLOWS EVERYONE TO BE HEARD AND TO MAKE DECISIONS WITHOUT CONFUSION.
XII. SPRING CONSTITUTION OF THE
STUDENT COUNCIL

Effective: Spring 2016

Article I: Name
The name of the group shall be the Residential Student Body
of Conrad Grebel University College, hereinafter referred to as Students.

Article II: Membership
Residential Students shall include those who are in good
financial standing with Conrad Grebel University College and are:

1. Residents, who are individuals contracted to live in the
Conrad Grebel University College residence.

2. Individuals not living in the Residence Building but
registered in the Grebel Associate Program for the
current term, hereinafter referred to as Associates.

Associates include:

a. Individuals contracted to live in the Conrad Grebel
University College Apartment Complex in the current
term, hereinafter referred to as On-Campus Associates.

b. Individuals who are living off campus, hereinafter
referred to as Off-Campus Associates.

Article III: Officers

Section 1: Officers and Duties

1. Executive Officers shall include a President, a Vice
President, a Treasurer, a Social Convener, an Associate
Representative, a Secretary, and the Director of Student Services.

2. Duties of the Executive Officers are prescribed in the Bylaws of the Student Council.

3. Appointed Officer positions and duties are prescribed in the Bylaws of the Student Council.

Section 2: Nomination and Elections

1. The Nomination Procedure and the Nomination Period are prescribed in the Bylaws of the Student Council.

2. The Executive Officers shall be elected by ballot, as prescribed in the Bylaws of the Student Council.

Section 3: Term of Office

1. The Term of Office for the Executive Officers shall be one term, Spring, for each position.

2. The Term of Office for all Appointed Officers is prescribed in the Bylaws of the Student Council.

3. Officers may resign from their positions by notice in writing to the President outlining their reasoning and decision. This notice shall be held confidential until announced at the executive meeting prior to when the resignation would take effect.

4. Any officer who fails to perform his/her duties adequately may be removed from that position by a majority vote including all of the Executive Officers.

Section 4: Eligibility

1. Eligibility for nomination for a position as an Executive Officer, or to continue within such position, is defined as follows:

   a. President

      i. Must have been a Resident or Associate for at least two (2) terms, including the current term.
ii. Must be a Resident or an On-Campus Associate during Term of Office.

b. Vice-President
   i. Must have been a Resident or Associate for at least two (2) terms, including the current term.
   ii. Must be a Resident or Associate during Term of Office.

c. Treasurer
   i. Must have been a Resident or Associate for at least two (2) terms, including the current term.
   ii. Must be a Resident or Associate during Term of Office.

d. Social Convener
   i. Must have been a Resident or Associate for at least two (2) terms, including the current term.
   ii. Must be a Resident or On-Campus Associate during Term of Office.

e. Associate Representative
   i. Must have been a Resident or Associate for at least two (2) terms, including the current term.
   ii. Must be an Associate during Term of Office.

f. Secretary
   i. Must have been a Resident or Associate for at least two (2) terms, including the current term.
   ii. Must be a Resident or Associate during Term of Office.

2. Upon voted approval of the Executive Officers, Students not meeting the eligibility requirements may be allowed to be nominated and serve in an Executive Officer or Appointed position.

3. Any Executive Officer currently holding a position must resign from that position to be eligible for nomination for another position for the current term.
Section 5: Remuneration
The President of the Student Council shall receive an honorarium in recognition of his/her service in the amount of ten (10) percent of the basic residence fee, payable at the end of his/her term of office and paid from the Student Council budget.

Article IV: Meetings

Section 1: General Meetings
General Meetings shall be a meeting consisting of Students, and shall be held as deemed necessary and called by the President.

Section 2: Quorum
Forty-five (45) percent of Students shall constitute quorum of a General Meeting.

Section 3: Voting
Each Student may receive one vote at a General Meeting, which may be exercised in person or by proxy with written consent. Proxies must be requested at least a week in advance by contacting the Chief Electoral Officer. Non-constitutional or non-fee related issues may be passed by simple majority, otherwise a two-thirds (2/3) majority is required.

Article V: Student Council and the Larger Leadership Team

Section 1: Composition
1. The Student Council shall be composed of all Executive Officers
2. The Larger Leadership Team shall be composed of:
   a. All Executive Officers,
   b. All Appointed Officers, and
   c. Any positions recognized by the Student Council.
Section 2: Duties and Powers
The primary duty of the Student Council and the Larger Leadership Team shall be to represent the Students to the administrative bodies and student societies of Conrad Grebel University College and the University of Waterloo. All other duties and powers of the Student Council are prescribed in the Bylaws of the Student Council.

Section 3: Meetings and Procedures
1. The first meeting of the Student Council shall be called and chaired by the President within one week of the announcement of the results of the Election for the current term.
2. Regular Student Council meetings shall be held weekly, except for weeks between Academic Terms, or as often as deemed by the President, subject to ratification by the Council members. All Students have the right to attend the meetings.
3. Special Meetings may be called by the President. Members of the Council shall be notified with sufficient time to attend the meeting.
4. A majority of voting Executive Officers shall be considered quorum for a Student Council meeting.
5. Meetings of the Larger Leadership Team shall be held at least three (3) times per term. They are designed to provide a forum for things like networking, reporting, feedback, and advising from the various areas of student leadership. Additional meetings can be called at the discretion of the President.
6. Procedures for Meetings are prescribed in the Bylaws of the Student Council.
Article VI: Non-Officer Positions

Section 1: Dons
The dons shall be selected from applications submitted to the Director of Student Services. The selection committee shall be chosen by the Director of Student Services and these members will represent student interest. At least one (1) member of the don team must represent the dons at Larger Leadership Team meetings. This participating don will report on residence life and concerns, as well as relaying necessary information back to the rest of the don team.

Article VII: Amendments

Section 1: Constitutional Amendments
The Constitution of the Conrad Grebel University College Student Body shall be reviewed and amended, if necessary, each year. Amendments may be made in a General Meeting provided that:

1. The General Meeting is announced no more than seven (7) days from the date the Amendments are published. The General Meeting must occur within fourteen (14) days from the date the Amendments are published.
2. Amendments may be passed by two-thirds (2/3) vote of a quorum of Students at a general meeting.

Section 2: Bylaws of the Student Council Amendment
Amendments may be made to the Bylaws of the Student Council in a regular meeting of the Student Council provided that:

1. The Student Council publishes the amendments seven (7) days prior to the date of the meeting when the amendments are to be voted on.
2. Amendments may be proposed by:
   a. Executive or appointed officers.
b. Students, provided that it is presented in the form of a petition, signed by no fewer than fifteen (15) percent of Students.

3. Amendments may be passed by two-thirds vote of all executive officers present at the meeting.

Section 3: Fees
Amendments may be made to student activity fees in a General Meeting provided that:

1. The Student Council distributes a proposal for the increase to the Student Body for their perusal.
2. The General Meeting occurs no fewer than seven (7) days and no more than fourteen (14) days from the date the proposal is distributed.

Article VIII: Student Building Fund
The Student Building Fund is defined in Addendum A: Student Building Fund. It is enacted as a temporary measure, commencing September 1, 2002. The expiration of the collection of fees towards the fund shall be as prescribed in the Fall/Winter Student Council Constitution and Bylaws.

Article IX: Refugee Student Fund
The Refugee Student Fund is defined in Addendum B: Refugee Student Fund. It is enacted as a temporary measure, commencing September 1, 2009. The expiration of the collection of fees towards the fund shall be as prescribed in the Fall/Winter Student Council Constitution and Bylaws.
BYLAWS OF THE STUDENT COUNCIL

Article I: Name and Objective

There is established a representative organization of the Students, hereinafter referred to as the “Student Council”. The Council operates under the auspices of Conrad Grebel University College wherein all decisions, expenditures and activities formally planned are conducted by the Council in consultation with the Director of Student Services Office.

The objectives of the Student Council are foremost to:

1. Promote the welfare and interests of the Students,
2. Act as representatives between the Students and the Administration, the University, the Federation of Students, and the community,
3. Serve as a means of communication between the Students and Administrative bodies,
4. Encourage co-operation between the church colleges,
5. Sponsor, initiate, and direct extra-curricular activities,
6. Receive and administer all funds that may become the property of the Student Body, including all monies accrued from activities, functions, and events sponsored by the Student Council,
7. Affirm the Christian values on which Conrad Grebel University College was based,
8. Provide a detailed zombie invasion contingency plan to all Residents and Associates, and
9. Legislate bylaws in the forms of rules and regulations applying and extending the provisions of this constitution.
Article II: Executive Officers

Section 1 Duties and Powers
All Executive Officers, with the exception of the Director of Student Services, are voting members on the Council. The specific duties and powers of Executive Officers shall be defined as follows:

1. President
   a. Serve as Chief Executive Officer and Chairperson of the Student Council, presiding over meetings of the Student Council and General Meetings,
   b. Be responsible for the agenda of the Student Council Meetings,
   c. Be a signing officer of the Student Council,
   d. Serve as official representative, or select a delegate to serve as representative, of the Student Council and the Student Body to the Conrad Grebel University College Board of Directors, College Council, other Administrative bodies of Conrad Grebel University College or the University of Waterloo, and at all college functions or public occasions,
   e. Make the appointments of Appointed Officers with the voter approval of the Student Council, and
   f. Collect and compile reports from all Officers at the end of their said terms to be made available to incoming Officers.

2. Vice-President
   a. Serve as Second Executive Officer of the Student Council, and
   b. Serve as official representative of the Student Body when more than one representative is required, or in the absence of the President.

3. Treasurer
   a. Keep an accurate record of finances to be reported regularly to the Student Council,
b. Oversee all income sources and their allocation, including depositing all funds given to the Student Council to the credit of the Council,
c. Be a signing officer of the Student Council and ensure that the appropriate individuals attain signing authority,
d. Present an updated budget for the year at the beginning of the term to be approved by the Student Council,
e. Present to the Student Council, before the end of the Treasurer’s term, a complete financial report and a tentative budget for the following year, and
f. Ensure that all monies accrued from all activities, functions or events sponsored by the Student Council are collected and disposed of on the authority of the Council.

4. Social Convener
   a. Form committees to plan and co-ordinate special events within the College,
   b. Keep the Students informed of all events, and
c. Work with the Associate Representative to plan events for Residents and Associates.

5. Associate Student Representative
   a. Represent the Associates to the Student Council and at any other College or Student functions, and
   b. Work with the Social Convener to plan events for Residents and Associates.

6. Secretary
   a. Assist in advertising for functions of the Student Council or events important to the Students of Conrad Grebel University College,
   b. Serve as the secretary for meetings of the Student Council and Appointed Officers,
c. Post approved minutes weekly on the Student Council Board,
d. Direct the stocking of, updating of, distributing of, and organizing of supplies in the Student Council cupboard, and

e. Responsible for maintaining the birthday board.

7. Director of Student Services
   a. Act as a liaison between the Student Council and Administration.

All Officers are required to complete a report upon the completion of their terms of office, summarizing their accomplishments, suggestions, and any other important or helpful information regarding their roles. The reports are to be handed to the President, who will then forward them to the Director of Student Services.

Section 2. Electoral Procedures

1. The following procedures shall be followed for the election of Executive Officers:
   a. The Chief Electoral Officer shall be the director of student services or a designate of the director of student services.
   b. The Chief Electoral Officer shall announce a meeting to elect Spring Term Executive Officers by the second last Community Supper of the Fall Term.
   c. The meeting shall be considered a general meeting and the rules for such a meeting apply.
   d. Candidates shall be self-nominated at the electoral meeting.
   e. At the electoral meeting, each candidate is required to give a brief speech.
   f. A poll shall take place immediately after speeches for each position. Each Student is an eligible voter and shall receive one vote per position.
   g. Other polls, if necessary, shall be arranged at the discretion of the Chief Electoral Officer.
h. The polls shall be under the supervision of the Chief Electoral Officer. A nominee may not serve as an Electoral Officer.

i. If there is only one candidate for a position, a vote of confidence is required to install the candidate.

j. On completion of the voting period, the Returning Officers shall be in charge of counting the votes.

k. The results of the election shall be announced to the Students and candidates immediately after each vote.

l. If the top two or more nominees are tied in number of votes, a by-election shall be carried out. Only the nominees tied shall be eligible nominees in the by-election. If a tie were to occur again, the vote shall be decided by a game of Rock-Paper-Scissors-Lizard-Spock or another impartial method.

2. In the case where there is a vacancy on the Student Council during the term, a by-election shall occur. Election shall occur in the same manner as normal elections.

**Article III: Appointed Officers**

**Section 1 Officers and Duties**

Appointed Officers include: one (1) Athletic Representative, Editor of the College Newspaper, Environment Representative, Special Project Coordinator, Food Representative, and Peace Society Representative. The Student Council may, at their full discretion, choose to have any of the roles shared among multiple people. The Appointed Officers’ duties shall include:

1. Athletic Representative
   a. Represent the college in the University of Waterloo Athletics Program by coordinating and organizing all intramural teams for Campus Recreation,
b. Work in conjunction with the Treasurer of the Student Council to be responsible for the reimbursement of athletic fees,

c. Be responsible for the organization of athletics within Conrad Grebel University College, and

d. Be responsible for all athletic equipment of Conrad Grebel University College including monitoring the supplies in the games lounge.

2. Editor of the College Newspaper
   a. Be responsible for editorial policy,
   b. Consult with the Student Council on editorial policy if there is a disagreement between the Student Council and the editor, and adhere to the Student Council’s policy in the event of an unreasonable conflict, and
   c. Be responsible for naming the college newspaper. The name of the bound volume with all issues of the newspaper from the current year shall be called “GREBELSPEAKS”.

3. Environment Representative
   a. Be responsible for the recycling program of the college,
   b. Encourage environmentally responsible actions in all aspects of student life,
   c. Appoint residents to help with recycling tasks and other environmental aspects of student life, and
   d. Be responsible for maintaining the Grebel garden.

4. Special Projects Coordinator
   a. Be responsible for special college projects such as community outreach and volunteering opportunities, and
   b. Be responsible for coordinating, ordering, and distributing Grebel Wear.

5. Food Representative
   a. Act as liaison between the Students and the Food
Services Supervisor, and
b. Organize food-related events, such as food days and theme meals.

6. Peace Society Representative
   a. Be a liaison between the Grebel Peace Society and the Student Council.

Section 2 Associated Members
The Student Council also recognizes Chapel Convener(s), Solar Grebel Representative(s), and member(s) of the Don Team.

1. Chapel Convener(s)
   a. Be a liaison between the Chapel Committee and the Student Council.

2. Member(s) of the Don Team
   a. Be a liaison between the Don Team and the Student Council.

All Officers are required to complete a report upon the completion of their terms of office, summarizing their accomplishments, suggestions, and any other important or helpful information regarding their roles. The reports are to be handed to the President, who will then forward them to the Director of Student Services.

Section 3 Nomination Procedure

1. Students who wish to be considered for a position as an Appointed Officer shall write a brief letter of intention to the Student Council.

2. The President shall make the appointments, by voted approval of the Student Council.

3. The recognized positions of Solar Grebel Representative and Chapel Convener shall be appointed by their respective committees.
Section 4 Term of Office
The Term of Office for the Appointed Officers shall be one term (Spring).

Section 5 Eligibility
Eligibility for nomination for a position as an Appointed Officer, or to continue within such position, is defined as follows:

1. Athletic Representative
   a. Must be a Resident or Associate during Term of Office.

2. Editor of the College Newspaper
   a. Must be a Resident or Associate during Term of Office.

3. Environment Representative
   a. Must be a Resident or On-Campus Associate during Term of Office.

4. Special Projects Coordinator
   a. Must be a Resident or Associate during Term of Office.

5. Food Representative
   a. Must be a Resident during Term of Office.

Article IV: Voting Procedures

Section 1 Council Voting Procedures
The Student Council shall attempt to achieve consensus concerning matters pertaining to the Students. A vote shall be called should a consensus become impossible to attain, and a decision must be reached. Voting Procedure shall be as follows:

1. Only Executive Officers shall be allowed to vote,
2. A motion will be made concerning the matter at hand,
3. A secondary motion will be made in support of the motion,
4. There will be an opportunity for discussion within the group,

5. When the discussion is deemed concluded, the chairperson shall call for votes and tally them,

6. No Officer will be permitted to explain the reasoning for his or her vote after the discussion time is concluded, and

7. If quorum of the Student Council is present, the result is binding.
   If there is a disagreement about order, the procedures shall be governed by the regulations set forward in Robert’s Rules of Order (Revised).
ADDENDUM A: Student Building Fund
The purpose of this fund is to allow for the renovation and expansion of Conrad Grebel University College. The Student Building Fund shall be financed through student contributions. The Student Building Fund shall be administered by the Accountant of Conrad Grebel University College and shall be used, at the Operation’s Manager’s discretion in consultation with Student Council, to improve the facilities of Conrad Grebel University College. The details of the Student Building Fund are set out in the Fall/Winter Student Council Constitution and Bylaws.

ADDENDUM B: Refugee Student Fund
The purpose of this fund is to allow Conrad Grebel University College to support a refugee student. The Refugee Student Fund shall be financed through student contributions. The Refugee Student Fund shall be administered by the Accountant of Conrad Grebel University College and shall be used in consultation with the Student Council, to financially assist a refugee student. The details of the Student Building Fund are set out in the Fall/Winter Student Council Constitution and Bylaws.

APPENDIX A
List of Terminology:
Birthday Board:
A display (usually on the wall in the stairwell), designed by the secretary, to announce the birthdays of individual members of the Residential Student Body for each month

Consensus:
1. A general agreement; the judgement arrived at by most or all of those concerned
2. Group solidarity in sentiment and belief
General Meeting:
A general meeting consists of the entire CGUC Residential Student Body

Grebel Wear:
Shall be any form of clothing or apparel suitable to be purchased by the Special Projects Co-ordinator(s)

House Meeting:
A house meeting consists only of CGUC residents

Quorum:
The number of members that must be present to constitute a meeting

Robert’s Rules of Order (Revised):
A set of rules for the proper conduct of a meeting, that allows everyone to be heard and to make decisions without confusion
XIII. CALENDAR OF IMPORTANT DATES

Fall Term, 2018
Aug. 10      Fall Fee Payment Deadline
Aug. 26- Sept. 1  Don Orientation
Sept. 1-2     Student Leaders’ Retreat
Sept. 3      Residence opens @ 11:00am
Sept. 3-8    Orientation Week
Sept. 5      All-College Commencement Event
Sept. 6      Lectures begin
Sept. 8-9    All College Retreat, Camp Trillium, Rainbow Lake
Sept. 29     Taste of Grebel Day
Oct. 8       Thanksgiving Monday -- Holiday
Oct. 9-10    Study days
Dec. 3       Lectures end
Dec. 4       Term End Celebration
Dec. 6-21    Fall term examination period
Dec. 22      Grebel Residence closes @ 11 am
Dec. 23 – Jan 1 Christmas Holidays (Grebel offices closed)

Winter Term, 2019
Dec. 7       Winter Fee Payment Deadline
Jan. 1       New Year's Day
Jan. 6       Residence opens @ 2 pm
Jan. 6-11    Frost Week
Jan. 7       Lectures Begin
Feb. 18-22   Reading Week
Feb. 18      Family Day (Grebel offices closed)
Apr. 5       Lectures end
Apr. 5       Term End Celebration
Apr. 14      Conrad Grebel Convocation
Apr. 10-27   Winter term examination period
April 19     Good Friday (Grebel offices closed)
Apr. 28      Grebel Residence closes @ 11am
### Spring Term, 2019

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Apr. 5</td>
<td>Spring Fee Payment Deadline</td>
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<tr>
<td>May 5</td>
<td>Residence opens @ 2 pm</td>
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<tr>
<td>May 5-10</td>
<td>Heat Week</td>
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<tr>
<td>May 6</td>
<td>Lectures begin</td>
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<td>May 20</td>
<td>Victoria Day - Holiday</td>
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<td>July 1</td>
<td>offices closed in recognition of Canada Day</td>
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<td>July 30</td>
<td>Lectures end</td>
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<tr>
<td>July 31</td>
<td>Term End Celebration</td>
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<td>Aug. 2-17</td>
<td>Spring term examination period</td>
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<tr>
<td>Aug. 5</td>
<td>Civic Holiday</td>
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<tr>
<td>Aug. 18</td>
<td>Grebel Residence closes @ 11 am</td>
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XIV. IMPORTANT TELEPHONE NUMBERS

Fire and Ambulance 911
UW Police and Security 519-888-4911 ext. 22222
Poison Control Centre 1-800-268-9017
UW Health Services 519-888-4096
(Office hours: 8:30 a.m.-7:30 p.m. M-Th, 8:30-5:00 F. After office hours and on weekends and holidays call the above number and follow the instructions OR call TELEHEALTH: 1-866-797-0000.)

Grand River Hospital Clinic 519-742-3611
St. Mary’s Hospital 519-744-3311
UW Counseling Services 519-888-4567 ext. 32655
In an emergency call:
K-W DISTRESS LINE 519-745-1166
UW Switchboard 519-885-1211 or 888-4567 - automated operator

UW Turnkey Desk/Safety Van 519-888-44434
UW WALKSAFE Service 519-888-4949 OR ext. 84949

CONRAD GREBEL UNIVERSITY COLLEGE

CGUC Main Office 519-885-0220 ext. 0
After hours rings through to Campus Hosts: Faith and Colin Friesen
CGUC Student Services:
Pam Bartel, Admin Assistant ext. 24236
Mary Brubaker-Zehr: ext. 24235
Ed Janzen: ext. 24249
Rebekah DeJong ext. 24215