

BRIDGES UNDER CONSTRUCTION

"Always it is by bridges that we live." -Philip Larkin

The physical bridges that connect Grebel to the main campus of the University of Waterloo have long been considered a symbol of the College's aspiration to connect—a vision that was part of Grebel from the beginning.

Our first president, Winfield Fretz, rejected the idea of "a separate school, a non-socializing, non-interacting school, an isolated academic community...." Although Grebel was founded and operated by Mennonites, Fretz and the other founders imagined a college that would:

"not...admit only Christians, but...people who were interested in learning something about Christianity, about religion, about the whole nature and meaning of faith in the context of studying to be engineers, mathematicians, scientists, philosophers, or historians."

One of the joys of 2022-23 was the return to pre-pandemic norms of classroom teaching and social connection. Every day, dozens of Grebel residents crossed the bridge for classes on main campus, and hundreds of Waterloo students came the other direction to attend classes at Grebel.

Bridges symbolize our interest in relationships with the university and the community at large—relationships characterized by mutual respect, mutual curiosity, and mutual benefit. In her written history of Grebel, Professor Emeritus Marlene Epp commented that these bridges are "continuously under construction or repair," because they are essential to the "vitality and creativity" of the College.

A key project at Grebel this past year was to begin metaphorical bridge maintenance with two important partners—Mennonite Church Eastern Canada (MCEC) and the University of Waterloo. Close engagement with MCEC, which elects the majority of Grebel's Board of Governors, resulted in a new Memo of Understanding that expressed the partners' mutual appreciation and a shared vision for their relationship going forward.

Meanwhile, Grebel—along with the whole university community—began a conversation about a long-term vision for the University of Waterloo when it turns 100 years old in 2057. We're encouraged that the promotion of peace and social harmony has emerged as a strong theme in these discussions because they are long-standing Grebel priorities.

Grebel thrives because of its bridges—its formal and informal connection to organizations, communities, and individuals, including stakeholders like you. We hope this report will provide evidence of the many bridges, connections, and ties that bind Grebel and its people to the many communities we serve.



Grebel and Mennonite Church Eastern Canada renewed a key partnership agreement, detailing the principles and values that guide this relationship. Marcus Shantz and Ann L. Schultz pictured above.



University of Waterloo President Vivek Goel spoke at a Community Supper and shared a vision for "Waterloo at 100." Grebel students wore their school spirit!

PROGRAM HIGHLIGHTS

With a full return to in-person classes, Grebel professors were pleased to connect with students face-to-face in 2022-23. The College taught four new courses, and many parts of the academic program continued conversations on ways to implement inclusive teaching practices and decolonize curriculum. Eric Lepp joined the faculty as Assistant Professor of Peace and Conflict Studies (PACS).

In May 2022, the College hosted "Indigenous-Mennonite Encounters," a combined academic and community education event that brought together Indigenous and Mennonite presenters and participants for a meaningful and memorable weekend. Jane Kuepfer, Schlegel Specialist in Spirituality and Aging, hosted an international virtual conference in June 2022, in partnership with the Research Institute for Aging and Schlegel Villages. The College hosted three well-attended public lectures, including the annual Benjamin Eby Lecture presented by Kate Kennedy Steiner, exploring her research on the role of liturgical music in shaping Scottish identity in the 13th century.

The PACS program proposed a new specialization and diploma in Restorative Justice, which has subsequently been approved by the University of Waterloo. This new offering will launch in 2024. The sound of live music returned to Grebel in 2022. The Music Department held 22 in-person concerts during the year. To meet increased demand from Co-op students, the Department began offering more courses during the spring term.

Theological Studies partnered with Canadian Mennonite University to share enrollment in two online courses. Beyond the classroom, MTS students participated in Supervised Experiences in Ministry, research seminars, and community-building events. Following extensive consultations, the College decided to wind up the Toronto Mennonite Theological Centre in order to focus resources on programs offered on the Waterloo campus. As the pandemic subsided, the Milton Good Library bustled with students and researchers.

UNDERGRADUATE TEACHING

Grebel's undergraduate courses saw more than 4000 enrolments from 3273 individual students from all faculties at UWaterloo. 44 percent of undergraduate students came from Math or Engineering.

GRADUATE STUDIES

In 2022-23, Peace and Conflict Studies and Theological Studies welcomed 17 and 10 new master's students, respectively. The total cohort of graduate students was lower than in the past five years, with 30 students enrolled in MTS and 46 in MPACS. The MPACS program celebrated its 10th year anniversary with a moving celebration at which alumnus Issa Ebombolo was presented with Grebel's Distinguished Alumni Award.

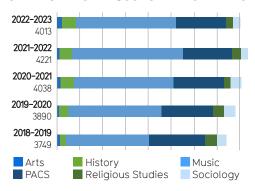
CONFLICT MANAGEMENT CERTIFICATE

Participant demands shifted unpredictably between in-person and virtual workshops for this continuing education program. 38 participants graduated with a full certificate, the program ran a surplus of \$25,000, and participant evaluations were strong.

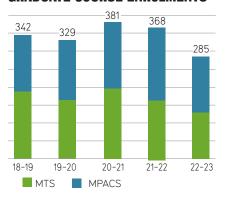
KINDRED CREDIT UNION CENTRE FOR PEACE ADVANCEMENT (CPA)

CPA participants included 31 new individuals and 45 continuing peace practitioners, entrepreneurs, and researchers. Four organizations continued to affiliate with the CPA, three new start-ups joined the Grebel Peace Incubator as one moved on, and 18 students connected with the CPA for practical learning opportunities. \$100,597 in external funding was leveraged for participants. The Grebel Gallery hosted three exhibits and the CPA led the PeaceTech Living-Learning Community, the Map the System Challenge, MEDA students, and the Peace Innovators program, plus a variety of community engagement events.

UNDERGRADUATE COURSE ENROLMENTS



GRADUATE COURSE ENROLMENTS





In 2023, four students competed in the C. Henry Smith Oratorical Contest: (l-r) Zoe Bielby, Faraja Sadi, Rachel Tagliabracci, and Stefan Dass.

SCHOLARSHIP, SERVICE, AND OUTREACH

Numerous virtual public lectures, concerts, panels, book launches, faculty forums, and conferences showcased the variety of scholarly expertise of Grebel faculty this year. Faculty activity highlights can be found in each issue of *Grebel Now* under Sampling of Scholarship, and include published books, chapters, articles, musical pieces, as well as workshops and presentations.

RESIDENCE AND ASSOCIATE STUDENTS

2022-23 brought a significant transition in Student Services, as Mary Brubaker-Zehr retired as Director following 26 years of service in the role. The department is now led by Jessica Reesor Rempel, an ordained Mennonite minister and a Grebel alumna.

As the pandemic waned, normal in-person activities returned, including open houses, Orientation Week, the All-Grebel Retreat, Taste of Grebel, big banquets, and talent shows. Although the College's three Living-Learning programs struggled with consistent attendance, many other activities, clubs, and sports were organized by Student Council and were well-attended by students. The biannual student musical returned with an impressive production of "Something Rotten."

Throughout the year, 88 residents and associates were involved in formal leadership roles. These student leaders are essential for teaching traditions, mentoring students in academics, and for building the overall Grebel culture. During the Opening Celebration, students, faculty, and staff prepared school supply bags for Mennonite Central Committee as the Act of Community. Community Suppers continued to be a weekly highlight, bringing a wide variety of speakers in from the UWaterloo and local communities, as well as from Grebel's alumni network.

Our Chapel program involved many students and staff in informal conversations about faith and scripture during Chapel, worked to bring students together across theological divides through Bible study, and planned a forum on Queerness and Christianity together with the MTS department. The year also had some exceptionally tough moments. Reflecting a trend in universities across Canada, Grebel students required a higher level of mental health supports than in pre-pandemic years.

Grebel was home to 292 residents and associates, as occupancy levels returned to pre-pandemic norms. 26 percent of Grebel students identified as Mennonite and 82 percent as Christian. International student numbers continued to climb, with 16 students coming from outside North America, including a refugee sponsored by Grebel students.



A peak experience for many Grebelites was the production of "Something Rotten!"—an all-student run musical that involved almost 100 students as actors, backstage technicians, choreographers, directors, and musicians in the live orchestra.



Students look forward to Community Supper each week as a time to connect with each other and think about issues affecting the broader world.

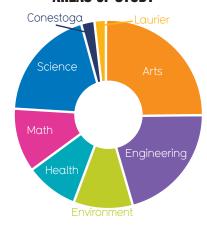


REGIONS

British Columbia Alberta Saskatchewan Manitoba Ontario Quebec USA International

Chapel Committee members are essential in planning and leading Chapel services (l-r): Jordan Li, Asa Suderman-Gladwell, Jessica Reesor Rempel, Savannah Edwards, Tim Khoo.

AREAS OF STUDY





PHYSICAL PLANT

The final elements of the kitchen and dining room project were completed on budget in 2022–23, the dining room fireplace lounge was installed, and the residence and atrium roofs were replaced. For a finishing touch, with the support of Grebel administration and the UWaterloo Student Life Endowment Fund, Student Council acquired new patio furniture and bike racks.

Looking ahead, plans for the installation of a new HVAC system for the academic wing were solicited and confirmed. And based on the University of Waterloo's goals, Grebel's Green Team recommended an absolute carbon emissions reduction target of 35% by 2030.



The College used \$340k of reserve funds to replace the leaking residence roof. Grebel also completed an inventory of upcoming maintenance, repair, and replacement projects, requiring an investment of \$5.2M by 2033.

FINANCE

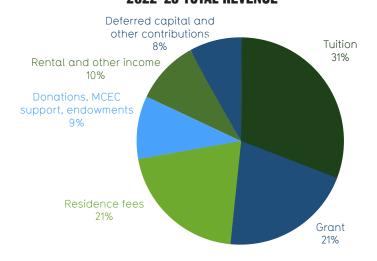
Revenues improved in 2022-23 by almost \$1,000,000, compared to the prior year, as more students filled the Grebel residence and external rental groups returned to campus. In addition, the endowment portfolio had a profitable year and contributed abovenormal income to programs and scholarships. Donations, including \$146,000 from Mennonite Church Eastern Canada, represented around 9% of revenues.

Grebel's two largest sources of income are government-regulated undergraduate tuition and an operating grant from the provincial government. Tuition remained frozen at 2018 levels, and the grant has not increased for many years. Financial sustainability has become a major challenge for universities and colleges across the province, and Grebel is no exception. The College will experience significant financial challenges in coming years unless provincial policies are adjusted to increase funding.

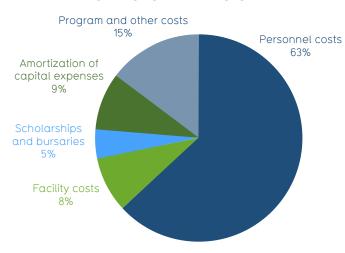
Strong endowment earnings combined with generous support from annual donors enabled the College to increase financial assistance to students in 2022-23. \$528,000 in scholarships and bursaries was awarded to 209 students, compared to \$496,000 in the prior year. The cost of living for students continues to rise, and this financial support makes a post-secondary education more affordable.

209 Grebel students received a total of
\$528,000 in awards and bursaries in 2022-23.
\$264,441 (50%) was allocated from operations and Grebel Fund.
\$263,665 (50%) came from annual donor gifts and endowment earnings.

2022-23 TOTAL REVENUE



2022-23 TOTAL EXPENSES



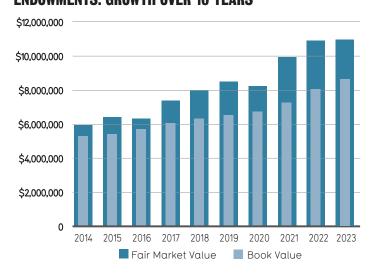
ADVANCEMENT

The major functions of Advancement, including fundraising, alumni relations, church relations, and communications, are outward facing. Building these relationships requires reaching beyond Grebel's walls to strengthen connections, provide resources, and share news and stories with a broader constituency. Once again in 2022-23, Grebel's loyal extended community showed steadfast support for the College's programs. With Grebel Fund donations coming in at \$378,773 (94.6% of the annual goal), overall donations reached a total of \$2,102,425, surpassing the \$2 million per year goal set in the current strategic plan.

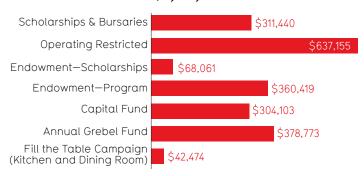
With environmental and financial sustainability in mind, Grebel's fundraising efforts are pivoting to anticipate future challenges. Initial consultations with donor stakeholders this year helped form plans for future capital upgrades that will replace aging infrastructure and greatly reduce the College's greenhouse gas emissions. We have also pursued support for endowments to support programs that are vital to Grebel's mission but do not attract much government or university funding—such as the Mennonite Archives of Ontario.

Prudent management and generous donations have doubled the size of the College's endowment in the past ten years, strengthening the long-term stability of niche programs. Several notable donations added to a total of \$428,480 in 2022-23, including the establishment of the Robert J. Tiessen Archival Community Education Endowment Fund, and additions to the Grebel Gallery Endowment and the Fretz Fund. The new Lichti Vocal Scholarship was established and scholarship and bursary contributions drastically increased, showing significant support for students, totaling \$311,440 in donations.

ENDOWMENTS: GROWTH OVER 10 YEARS



DONATIONS RECEIVED: \$2,102,425



Grebel alumni are loyal to the College, comprising 46.67% of donors. Thanks to the strong support from 608 donors, Grebel has been able maintain core programs despite the ongoing funding freeze by the Ontario government. Your generosity is essential and invaluable. Thank you!



Capital Fund giving, which includes green initiatives, increased significantly, driven by the Redekop family support for an HVAC upgrade and a successful Giving Tuesday campaign to purchase four new electric vehicle charging stations.

Established by Anita Tiessen, the Robert J. Tiessen Archival Community Education Endowment Fund will reliably contribute more than \$10,000 each year to help run the Archives, a vital part of Grebel's service to the Mennonite community.

The Operating Restricted Fund received considerable support for the Peace Incubator Fund and renewed support for the Barry Bauman Mentorship Fund in the CPA. Annual support from Mennonite Church Eastern Canada, Schlegel-UW Research Institute for Aging, and the Kindred Credit Union are critical in funding Grebel's unique programs.





Jane Kuepfer, Schlegel Specialist in Spirituality and Aging, planned an international conference on Aging and Spirituality for June 2023.

THANK YOU TO GREBEL'S GENEROUS DONORS

608 DONORS SUPPORTED OUR STUDENTS AND MISSION THIS YEAR!

Abundance Canada Carolyn and Andrew Alberti Angelica and Blair Allen Gordon and Valerie Alton

Nolan and Margaret Andres

Rudy and Helen Baergen Susan and Phil Baker

Brice and Karen Balmer Geraldine Balzer

and Gordon Peters **Kerstin Balzer-Peters** Alina and Dan Balzerson Francis Bardet

Pauline Bast

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David and Lynda Brubacher John Brubacher and

Rhonda Wideman **Grace and Earl Brubacher** Lewis and Lois Brubacher Laverne and Ella Brubacher

Glenn and Ann Mary Brubacher Dale and Cheryl

Brubacher-Cressman Mary and Scott Brubaker-Zehr

Jake and Louise Buhler



The Green Team recommend a greenhouse emissions reduction target of 35% from 2019 levels by 2030, and the Board approved this target. Shown here, students made cards to raise money for Grebel's Green Fund.

Chris Beer and Kim Bassett Deanne Bell

Bell Canada Matching Gift Program

Suzanne Bender **Robert and Gladys Bender** John and Joanne Bender Jennifer Bender **Anthony and Connie Bender**

Lora Berg Paul Berg-Dick and

Jane Hilliard Ilene and Karl Bergen Norman D. Bergen

David Bergen and Deborah Kehler Arnold* and Linda Bergen

Jeremy Bergen and Rebecca Steinmann

Abe Bergen and Harriet Hamer

Shelley Bull and

Wavne Carrick Bruce and Emily Burgetz Marie Burkholder Richard and Amy

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Mathieu and Sarah Cain Corwin and Grace-Ann

Cambray Susan and Delbert

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Lexie Chamberlain Karen Cheah

Donny Cheung and Marika Pauls Laucht

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Cober Bauman

Mark D. B. Coffey

Community Mennonite Church of Lancaster

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Mario Coniglio Barbara Cook

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Larry Cornies and Jacquelyn Brown

Katie Cowie Redekopp and Jake Redekopp

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Bruce and Esther Cressman Wendy Cressman Zehr and

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Allen Flaming and

Eve-Lvnn Stein Jim and Janice Founk

Danvelle Fowler

Douglas and Randi Fox Paul Fransen

Clara Fraschetti and Tim Greenwood

James French

Beverley Fretz Aden and Sheryl Frey Walter and Margaret Friesen



The annual Scholarship and Bursary Reception is an opportunity to celebrate with and connect donors and recipients. Pictured: Sharon Wohlgemut, Ron and Gudrun Mathies, Faraja Sadi, Jennifer Smith, Thaissa Kubo De Arruda, and Horst Wohlgemut

Karen and Peter Enns

Elizabeth and Jake Ens Susan and James Ens Funk Helen Epp

Marlene Epp and Paul Born Jeanne Epp

Betti Erb and

Greg Van Horn

Roy D. Erb Estate of Mary Frances Drudge*

Esther Etchells Dana Evans Laity

Lowell and Jeanette Ewert **Catherine Falconer**

John and Esther Fast **Paul Fast and Marnie**

Gerster

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Lu Gao Esther Gascho Marvann Gavin

Caroline Giesbrecht and

John Young Jean Gillespie

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John R. Good Kathryn Good Mervin Good Brenda Good Weber

Google Gift Matching Program Robert Gosselink

Morgan Grainger Laura Gray and Daniel Kramer Jason and Sharon Green

Shirley Greenwood Mary Groh

Arlene and John Groh Eleanor and Mike Groh Joshua and Victoria Grohn Kenneth Grove

Shirley Grove and Wesley Dyck

Peter and Joan Guch

Lawrence and Annette Guenther

H. L. Staebler Co. Ltd.

John and Irene Dyck



The tenth anniversary of the MPACS program was celebrated on March 4, 2023, and brought together more than 40 alumni. At that time, Issa Ebombolo was given the 2022 Distinguished Alumni Service Award. Rose Ongech and Amin Khan visit with other grads.



Students enjoyed the opportunity to leave their mark on a graffiti wall in the Grebel Gallery at an exhibit curated by Professor Eric Lepp, "Your Wall Can (Not) Divide Us."

Randel Hamel Frieda and Waldo Harder V. Peter Harder and Patricia Seon John D. Harder Lucy Harder Lydia and Gary Harder Dona Harvey Jonathan Hede Nancy Heide Paul Heidebrecht and Carmen Brubacher Vic Heinrichs Marg Heinrichs

Jane and Doug Heintz-Grove Jacob and Katherine Hildebrand Kristen and Jonathan Hines Nadia Hohn Richard and Pareppia **Howard-Willms** Kenneth Hull and **Marianne Mellinger** Fred Hunsberger

Greg Cressman Erika Isaac David and Emily Jaarsma Silke and Marcus Jablonka Ken and Ruth Jantzi

Brian D. Jantzi

Dorothy Isaac and

Ruth Jongejan Kendall and Charleen Jongejan Harder Collin and Marjorie Jutzi Terry Jutzi Rebecca Kalbfleisch **Ernest Kalwa and** Elvsia DeLaurentis Ian Kasper Michelle Kazmer

Roger and Heather Kehl Teresa and Chester Keller **Brian Kelton**

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Maria Klassen and Alf Redekop Stephen and Dawn Knechtel **Angie Koch** Rosabeth Koehn

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Joseph and Connie Lam **Timothy Langeman** Eileen Lebold

Rosella Leis Gary and Brenda Leis

Randy and Frieda Lepp R. William Lewis Derrick Lichti Daniel Lichti

David and Mary Ann Lichti **Gregory Lichti and**

Garth Norbraten Carol Lichti

Jennifer Ling and Yu-hon Li John Lingertat and Jennifer VanLeewen

Raegan Little **David and Leanne Lobe** Bert and Martha Lobe

Anita Loenn Jim and Ingrid Loepp Thiessen Wendy Long and

Rod Barlow Rebecca and Rob **Lovering Spencer** Perry and Ilka Luyt

Lyle S. Hallman Charitable Foundation Marina MacAdam Richard* & Dorothy

MacBride

Sara Martin **Kevin Martin and** Kim Bowman Laverne Martin

Nathan and Julia Martin Llovd Martin

Maurice and Phyllis Martin Murray and Yvonne Martin Stuart and Merlyn Martin Fred Martin and Wanda

Wagler Martin David and Doris Martin **Ernie and Edith Martin** David Martindale and **Chris Hitchcock**

Phyllis Martin-Neufeld and **Keith Neufeld**

MerSynergy Charitable Foundation Earl and Clara Meyers Michael T. Wiens Professional Corporation

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Majid Mirza (ESGTree) Elizabeth Moore and Bob Kirke Margaret Motz Monica Murray Murray Leis Construction Inc.

Susan Murrell-Pritchard Robert and Deborah Musselman Audrey Musselman Vic Neufeld

Donald and Gayle Neufeld



Chris Derksen and Professor Karen Sunabacka were key players in the "kâ-nîmihitocik: They Who Are Dancing" concert during the Indigenous-Mennonite Encounters Conference in May 2022.

Ronald and Gudrun Mathies Anali Mathies

Shannon and Greg Matsuo David and Nancy Matthews Jo-Anne Matthies Louise Mauffette-Leenders and

Michiel Leenders Miriam Maust

Caroline and Ken McAllister Stephen and Jeannie McDowell

Lisa McIsaac

Bill and Rosemarie McMechan

Sharon and David Neufeld John Neufeld and

Andrea Shantz Neufeld Philip D. Neufeld Robert Neufeld and Marlene Dick Neufeld **Aaron Neufeld and**

Alvson Baergen

Reina Neufeldt and Naren Kumarakulasingam Aldred and Erna Neufeldt

Kevin and Noreen Neufeldt Marcella and Akiie Ninomiya

Kris and Stanley Nissley Nutana Park Mennonite Church Suzanne Nuttall

Dr. Dorothy Nyambi **Brian Orr and**

Stephanie DeWitte-Orr Kara Osborne

Troy and Emma Osborne Ottawa Mennonite Church Cheri Otterbein

Henry and Leonora Paetkau Peter and Kathryn Paetkau **Isaac Painting**

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E. Paul Penner and **Dolores Harms Penner**

Marie Penner Brian and Joanne Penner Alecia and Ryan Petryschuk



The Alumni Committee hosted 12 alumni reunions and gatherings across Canada, and spanning different programs and eras. Pictured: the Don Reunion for Mary Brubaker-Zehr's farewell in June 2022.

Al and Doris Jantzi Edward and Kathryn Janzen Erin Janzen Brenda and Len Jewitt Jim & Lorna Blair Charitable Foundation David and Susan Johnson

Sharon Johnson Lamont and Stuart Lamont Stephen Jones and Wendy Stocker

J. Randy and Judy Koop Tamara Kotenko Shelbey Krahn and Hoi Cheu Travis Kroeker and Grace Kehler Ryan Kroeker and Aleda Klassen

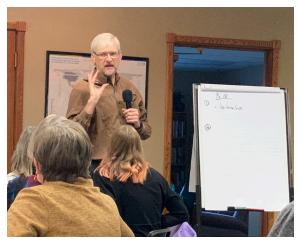
Victor* and Rita Krueger **Charles and Linda Kruger** Jane and John David Kuepfer

Megan MacDonald and Russell Schumm Leanne MacKay-Bain and

Jeffrey Bain Wendy Macpherson Madison Mennonite Church Sebastian Malton Steve and Pat Manske

John Marshall and Wendy Derrick Orvie Martin

MEDA Waterloo Chapter Mennonite Central Committee Canada Mennonite Central Committee Ontario Mennonite Church Canada Mennonite Church Eastern Mennonite Church Saskatchewan Mennonite Faith and Learning Society



In 2022, the College launched the "Grebel-to-Go" program to connect faculty expertise with MCEC congregations. Photo: Professor Derek Suderman

Darlene Pidzamecky PlayStation Cares Employee Matching Program

Diedrich and Maryanne Plett Viola Poletes Montgomery Wendy and Murray Priebe

Gideon and Brenda Prins **RBJ Schlegel Family Foundation** Calvin Redekop*

Fred and Shirley Redekop Thomas Redekopp and

Catherine Wong Anne Reesor **Barry Reesor and Lori Guenther Reesor** Steven and Jessica

Reesor Rempel Luke and Leah Reesor-Keller

Andrew and Joanna Reesor-McDowell **Ernie and Nancy Regehr** Dawn and Ron Regier

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Katy Robinson Rockway Mennonite Church Victoria Roeder Martin Marion Roes

Timothy Rudy and Andrea Bizzotto John and Catherine Rudy

Tushar and Manju Sarkar Lee and Mary Sauer Lorna Sawatsky

Peter and Hilde Sawatzky George Scerbovic and Annette Cattle Nelson and Joy Scheifele

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Ray* and Anna Steinmann Ted and Anita Stephen Irwin and Susan Streight

Kathryn Stuart Derek Suderman and Rebecca Seiling Geoff and Bev

Suderman-Gladwell Iman Sultana

Maisie Sum and I Dewa Suparta Enoch V. Sun

Karen Sunabacka and Preston Parsons Suncor Energy Foundation

Raymond Switzer **Kelley Teahen**

The Bill and Margaret Fast Family Foundation Inc. The Doug and June Barber Family Foundation

The Simons Foundation Canada

Harold Thiessen and **Tobi Neufeldt Thiessen**

Phil and Margaret Thomas

Laura Thomas Jim Thornton Robert* and Anita Tiessen **Erwin and Ruth Tiessen**

Walter Unrau

Jeff and Shana VanderSlagt Vineland United Mennonite

Church Mark and Natasha Vuorinen Douglas and Ruth Wagner

Sara Wahl and Stu Schellenberger

Tim Bergen Wallenstein Feed Charitable Foundation

Johanna Wall and

Waterloo North Mennonite Church

Lena Williams* Deborah Wills Pauline and Jeffrey Wilts Victor and Marilyn Winter **Henry and Karen Winter** Josie and Will Winterfeld Savio Wong

Glen and Margaret Woolner S. Wright Roxanne Wright Lo Wu Maynard and Connie Yantzi Yantzi Home Building Centre

Garth Yarde



Dr. Darla Schumm was the 2023 Sawatsky Visiting Scholar. She addressed themes of inclusion and disability in classes and in her public lecture on the topic of "The Power of Misfitting: Disrupting Sinner, Saint, and Super Crip Controlling Images." Pictured with her service dog Toby and her husband Jonathan Harris who described images and text on the screen.

Grebel faculty gathered at the All-College Retreat at Camp Trillium in September 2022. This was the last year for a two-day retreat, as student schedules and budgets get tighter.

Edgar Rogalski David and AnneMarie Rogalsky Douglas and Barbara Root Scott Roper Rotary Club of Kitchener **Carol Roth** Linda and Phil Ruby

Schurch Family Association Charlotte A. Schwartzentruber and John Holmes Sharon Schwartzentruber **Murray Schwartzentruber** and Mary Wright Lorna Schwartzentruber

Hildi Froese Tiessen and Paul Tiessen

James Tiessen and Karen Thiessen

John E. Toews Toronto United Mennonite Church

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