



READY FOR RENEWAL

2021-22 was another demanding year at Conrad Grebel University College—as it was everywhere. Much of this year at the College was spent ‘pivoting’—adapting our programs to the constraints of the pandemic. We made plans, and frequently changed them, as COVID-19 developed in unexpected ways. Most classes remained online through the fall term, and the return to in-person study in winter term was delayed due to the Omicron wave.

In these less-than-ideal circumstances, Grebel continued to express its mission in powerful ways. There were stimulating public lectures, remarkable concerts, and countless “ah-ha” moments in the classroom. In April, we held a moving in-person Convocation celebration for our graduates—our first in three years.

Our residence continued to be a place of welcome and belonging for a wonderfully diverse group of students. Thalia Stefania Criollo Guererro, a Music major from Chile, described her first-year experience this way: “I was surprised about the true commitment to community.... Here I have also met friends for life from multiple backgrounds, not just cultures, but also with identities and sets of beliefs different than mine.”

In a year when it was challenging to look even two or three weeks ahead, we lifted our sights to develop a new three-year Strategic Plan, which our Board adopted in April 2022. Thinking together about the future was a welcome respite from pandemic pivoting, and it helped to restore our sense of purpose and hope. The plan, entitled “Renewing an inspired community” expresses our thirst for new vitality and spirit, and our interest in reimagining what Grebel can be at its best. After two years of pandemic, we are ready for renewal.

Our plan invites us to build on the best of what we do at Grebel—focusing on the student experience, the reach of our teaching and scholarship, and the quality of our relationships with the University of Waterloo, Mennonite Church Eastern Canada, and our many other community partners. We hope you’ll take some time to read the plan, which is available at uwaterloo.ca/grebel/strategic-plan.

Grebel is a vibrant, resilient place because of the many people who belong to the College community. On behalf of the Board, we thank everyone—our faculty, staff, alumni, partners, donors, and especially our students—for your diverse contributions to the College through these trying times.

Marcus Shantz
President

Paul Fieguth
Chair, Board of Governors



In April, President Marcus Shantz addressed graduating students and families at Grebel’s first in-person Convocation in three years.



By the end of the winter term, Music students were pleased to perform together and enjoyed a small audience at their concerts.



Move-In Day required creative balancing of crowds, but incoming students still experienced the thrill of moving out on their own and were welcomed by enthusiastic upper-year leaders.

PROGRAM HIGHLIGHTS

Faculty and staff persevered and enjoyed connecting with students in person when possible, even as the COVID-19 pandemic continued to complicate teaching plans. Given uncertain public health conditions, Grebel faculty prepared to teach fall courses in a variety of online and in-person formats. After planning for a completely in-person winter term, courses went fully virtual once again, before eventually moving in-person.

As part of strategic planning, academic program personnel identified numerous ways to explore new pathways for learning while individual programs continued conversations on how to integrate anti-racism and intercultural competence into their programs. For example, the PACS program began to review and revitalize core curriculum, while Theological Studies worked on public, intentional, and explicit affirmation of LGBTQ+ students.

Music faculty navigated COVID-19 protocols for singing and playing instruments, and delivered a successful music studio and ensemble program by streaming concerts and recitals on YouTube. PACS navigated faculty and staff changes, and benefited from energetic student leadership in both the undergraduate and graduate programs. Over the year, MPACS emphasized extracurricular learning and networking opportunities, as well as engaging in a local context. Theological Studies offered numerous events, workshops, initiatives, and structured conversations to build community and foster discussion. Spirituality and Aging hosted a global conference online over the duration of three weeks. Toronto Mennonite Theological Centre (TMTC) offered a well-attended series of monthly forums for attendees from across North America. The Milton Good Library maintained full in-person services for most of the year, thanks to Grebel's dedicated and creative librarians. Considerable work was done in the Mennonite Archives of Ontario on Indigenous issues and requests for remote archival services were the highest in ten years.

Johonna McCants-Turner began her role as Associate Professor of Peace and Conflict Studies in July, and David Neufeld was hired as Assistant Professor of Mennonite History.

UNDERGRADUATE TEACHING

Grebel course enrolments rose for the sixth consecutive year, the result of a sustained effort to grow enrolments in keeping with our teaching commitment to the University of Waterloo. Attracting students from all faculties at UWaterloo, Grebel offered major, minor, and diploma programs in PACS and Music, and taught undergraduate courses in Mennonite Studies, History, Religious Studies, and Sociology.

GRADUATE STUDIES

In 2021-22, Peace and Conflict Studies (MPACS) and Theological Studies (MTS) welcomed 22 and 8 new master's students respectively. With graduate course enrolments at 368, there were 41 MTS students and 52 MPACS students enrolled. TMTC, a graduate teaching and research centre, celebrated six Associate and Fellow doctoral defenses.

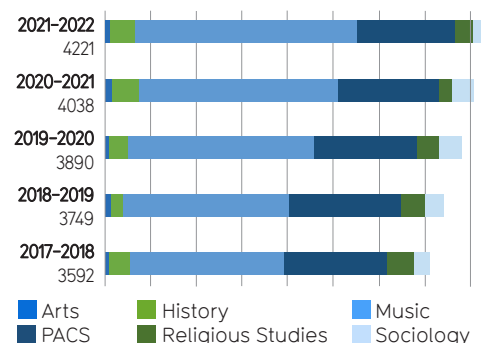
CONFLICT MANAGEMENT CERTIFICATE

This popular continuing education program successfully delivered all training online, in two streams: Conflict Management and Mediation, and Conflict Management and Congregational Leadership. There were 581 workshop registrants and 35 participants were granted certificates.

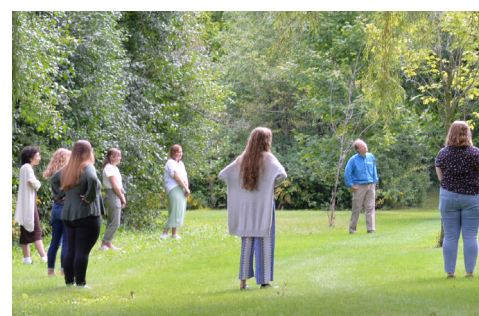
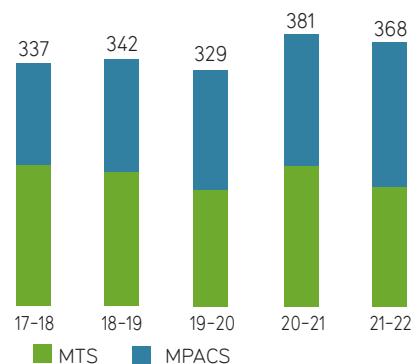
KINDRED CREDIT UNION CENTRE FOR PEACE ADVANCEMENT (CPA)

Twenty-six students worked in the CPA and enjoyed practical learning opportunities with peace practitioners, entrepreneurs, and researchers. The CPA deftly led the PeaceTech Living-Learning Community, the Map the System Challenge, and the Peace Innovators program. Two new start-ups joined the Grebel Peace Incubator while three finished in the program. \$96,426 in external funding was leveraged for projects with CPA participants in 2021-22. Despite visitor restrictions, the CPA hosted two Grebel Gallery exhibits.

UNDERGRADUATE COURSE ENROLMENTS



GRADUATE COURSE ENROLMENTS



Faculty taught in creative locations in the early fall, and students especially enjoyed the outdoor classroom.

SCHOLARSHIP, SERVICE, AND OUTREACH

Over the course of the year, numerous virtual public lectures, concerts, panels, book launches, faculty forums, and conferences showcased the variety of scholarly expertise of Grebel faculty. Faculty activity highlights can be found in every issue of *Grebel Now* under Sampling of Scholarship, and include published books, chapters, and articles, as well as workshops and presentations.

RESIDENCE AND ASSOCIATE STUDENTS

2021-22 was another year of shifting plans and transition for Student Services. COVID affected all aspects of programming, but 280 students built a vibrant community despite the remaining public health restrictions. The residence and apartments were open with increased capacity each term, and by the end of the winter term, associates and visitors were invited back to campus. Our expanded kitchen and dining room were put to good use as we welcomed more and more people back to Grebel.

88 student leaders planned many activities to create connection and community among students on campus. 22 students who had been virtual residents the previous year transitioned to residence seamlessly and many took on leadership roles. Student leaders were essential in welcoming new Grebelites and introducing beloved traditions such as Orientation Week, the Roommate Challenge, Mocktails, talent shows, and GrebelBowl. Students also planned extra community-building activities like campfires, fundraisers, skating parties, snow sculptures, games nights, walk-a-mile, door decorating, and so much more!

Highlights of the year included a bike trip to Queen's Bush, a Student Leaders Symposium, welcoming new students and their families on Move-In Day, a re-imagined retreat on the Grebel campus during Orientation Week, and a much-anticipated Lessons and Carols service. The year culminated in an in-person live-streamed Convocation service in April.

Students showed active citizenship through local Reading Week excursions, volunteering at the House of Friendship and St. John's Kitchen, participating in the student refugee program, initiating Green Team activities, and competing in the C. Henry Smith Peace Oratorical Contest.

Faith development took many forms, including Tuesday Night Worship, Sunday Night Hymn Sing, and Wednesday Chapels.

Along with the Chaplain, a team of 10-12 Chapel Conveners steered the weekly worship service, focusing on stories of challenge and transformation, and asking the question, "where is God?" Faculty, staff, and students were invited as speakers.

Until February, Community Supper was restricted to residents only, and it was a joy to finally welcome associates back to this weekly meal. Spanning a wide variety of topics throughout the year, Community Supper speakers included Cesar Jaramillo from Project Ploughshares, who spoke about the war in Ukraine, Grebel faculty sharing about their programs, a panel of alumni lawyers, and graduating student reflections.

The pandemic heightened concerns about student mental health in universities across Canada. Grebel's Student Services team was alert to student wellness issues, connecting students to professional supports. Fall residence numbers were significantly lower due to uncertainties about campus life during the pandemic and the challenge of virtual recruitment. However, the promise of a return to fully in-person learning resulted in a record number of brand-new students moving into Grebel for the winter term.

In the spring term, Chaplain Ed Janzen retired and Jessica Reesor Rempel was hired for the interim. Plans for Mary Brubaker-Zehr's retirement as Director of Student Services resulted in the hiring of Beverly Fretz, who began work in July 2022.

Amidst the challenges and restrictions, students and staff showed resilience and good humour as they successfully worked together to create a warm and welcoming place for both new and returning students this year.

Grebel followed the University of Waterloo's vaccination and mask mandates to ensure a safe environment for students and employees.



Chapel services took place online for the spring term and during the January lockdown. They moved outside from September to November, and finally met back in the Chapel during the cold months.



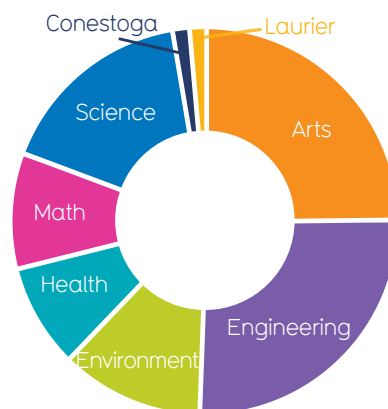
It was exciting to hold end-of-term celebrations in person again, including yet another epic Grebel talent show!

REGIONS

LOCATIONS STUDENTS

British Columbia	6
Alberta	1
Saskatchewan	7
Manitoba	7
Ontario	241
Quebec	2
Nova Scotia	1
USA	5
International	10

AREAS OF STUDY





GREEN INITIATIVES

A new Green Team was created, comprising students, staff, and faculty who meet regularly with Sustainable Waterloo Region advisors to form a plan for reducing Grebel's carbon footprint. As a first step, WalterFedy completed an energy and water audit for Grebel that identifies opportunities to reduce carbon emissions through equipment upgrades and facility improvements. Sustainable Waterloo Region awarded Grebel a "Rookie of the Year" award for the College's progress over the first year of membership. Grebel has seen increased use of the electric vehicle charging stations and has enjoyed the seasonal changes on completed green roof of the new kitchen.



Merveille Mwankin is one 187 Grebel students who received an award or bursary in 2021-22. Donors are key in helping to make post-secondary education affordable and attainable.

FINANCE

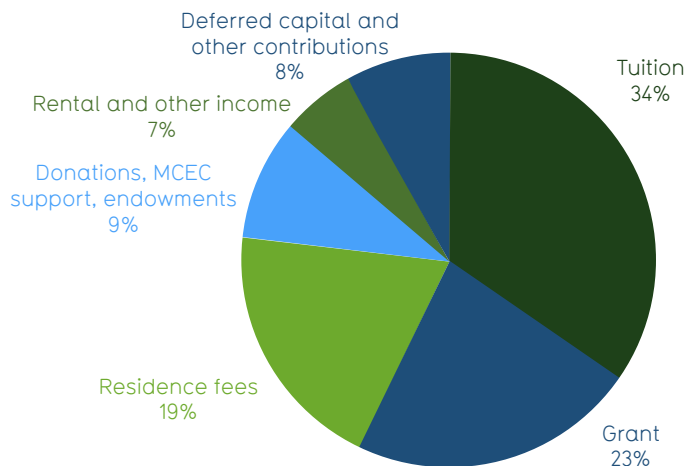
Revenues recovered somewhat this year, but were still below pre-pandemic levels by more than \$1,000,000. The decreased revenue was due to fewer students in the residence compared with a normal year, and almost no ancillary revenue from rental groups and summer conferences. Despite this challenge, Grebel ended the year \$185,000 better than budget through careful expense management.

Undergraduate tuition is the largest single source of income for Grebel, representing 31 percent of total revenues. Tuition is regulated by the Ontario government and has been frozen since 2018. An annual provincial grant tied to enrolments represents another 16% of our revenues. This per-capita grant has also been frozen for many years. Ten percent of revenue came from donations to operations from Grebel supporters, including \$146,462 from Mennonite Church Eastern Canada.

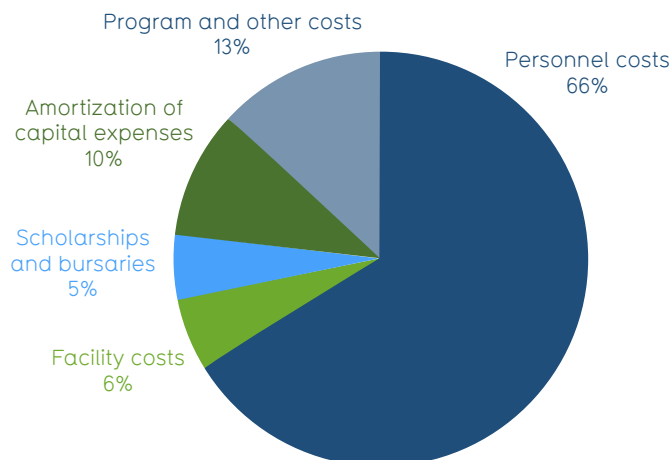
Grebel provided \$496,000 in financial assistance for students in 2021-22, an increase of \$31,000 over the prior year. These awards are funded from a combination of endowment income, annual donations, and general operating funds. Roughly \$300,000 of this total goes to students in the College's two graduate programs: Master of Theological Studies and Master of Peace and Conflict Studies. Strong financial aid from Grebel lowers barriers to attend university, increases student retention, and attracts talented students.

187 Grebel students received a total of
\$496,068 in awards and bursaries in 2021-22.
\$247,940 (50%) was allocated from operations and Grebel Fund.
\$248,128 (50%) came from annual donor gifts and endowment earnings.

2021-22 TOTAL REVENUE



2021-22 TOTAL EXPENSES



ADVANCEMENT

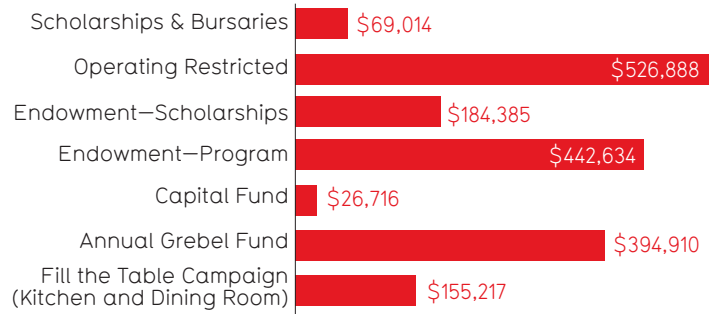
Grebel donors stood by the College once again during another year of reduced revenues and budget challenges. With an ambitious goal of \$400,000 for the annual Grebel Fund, donations came within 99 percent of that target. This support provided much-needed financial aid for students and funds for programs such as the Library and Archives, the Chapel program, and Mennonite Studies.

In addition to giving to the Grebel Fund, donors provided \$527,000 for special projects that included the Indigenous-Mennonite Encounters conference held in May 2022, art acquisitions, a memorial garden, and the Spirituality and Aging research program.

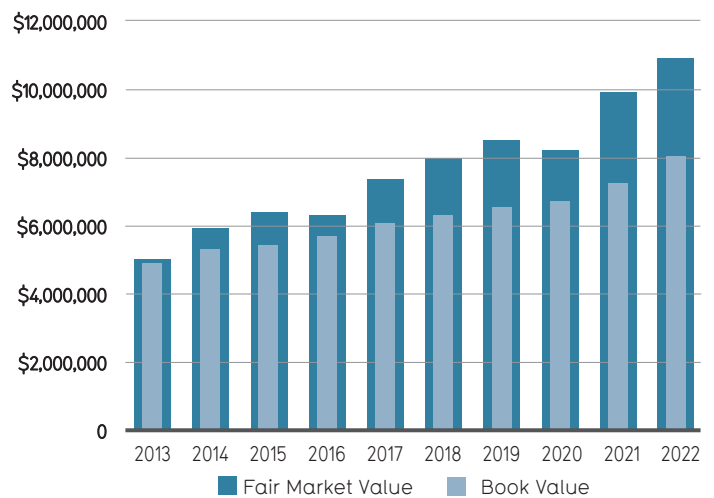
Gifts to endowments totalled \$626,000, a significant increase over the 2020-21 tally of \$246,000. Endowed gifts were designated for programs such as Mennonite Studies and for a variety of student awards. The annual income from these endowments is intended to support students and programs in perpetuity.

Due to the success and completion of the Fill the Table building campaign, total donations in 2021-22 decreased from the previous year. Grebel raised \$1,800,000 this year, compared to \$2,125,000 in the previous year. When building campaign gifts are excluded, the College had a record year for donations. This strong support has helped Grebel to weather both the pandemic and another year of flat revenues from other sources. Thank you!

DONATIONS RECEIVED: \$1,799,765



ENDOWMENTS: GROWTH OVER 10 YEARS



Ann L. Schultz (BA 1990) was presented with Grebel's 2021 Distinguished Alumni Service Award at a brunch that featured a panel of alumni educators who reflected on Teaching in Challenging Times.



Family and friends of Becky Frey were part of a student Memorial Garden dedication service.

Donations on Giving Tuesday were used to purchase audio recording equipment for the Music Department. Donations were matched by challenge champions David and Dianne (Daniels) Conrath (BA 1988).



Former Grebel Dean and Interim President Jim Pankratz, with his wife Goldine, established a planned gift to fund the yearly Benjamin Eby Lecture series.

GREBEL'S INDEX

Interesting numbers from 2021-2022



Average cost of undergraduate arts tuition at an Ontario university in 1990:

\$1,653

In 2022:

\$6,083

Students assisted by Grebel's student awards in 2021-22:

187

Median amount received by each student:

\$2,653

Typical monthly rent for a single room off-campus in Waterloo:

\$600-\$900

Average debt owed by Canadian bachelor's degree students at graduation (2021):

\$26,075

Annual amount donated by Grebel students to sponsor refugees to live at Grebel:

\$10,700

Number of student refugees sponsored by Grebel students since 2007

9



Original goal of Fill the Table fundraising campaign for the kitchen and dining room:

\$3,000,000

Final amount raised by Fill the Table campaign:

\$4,200,000+

Market value of Grebel's endowment portfolio on April 30, 2022

\$10,559,382

Fundraising goal per year published in Grebel's 2022 Strategic Plan:

\$2,000,000

Funds generated from Grebel's endowments to support scholarships and programs in 2021:

\$370,327

Annual emissions, in metric tons, of greenhouse gases from Grebel's campus:

435

Amount UWaterloo has committed to reduce its GHG emissions by 2030:

35%

Minimum cost of improvements required for Grebel to reduce its emissions by 35%:

\$3,000,000



The year Grebel's PACS program became the first undergraduate peace studies program in Canada.

1977

Number of PACS undergraduate course enrolments in 2021-22:

1069

Total number of residence and associate students:

280

Number of students in residence student leadership roles:

88

Countries of origin for residents and associates:

10

Religious traditions represented:

6

Percentage of residence and associate students who identify as Mennonite:

29%

Percentage of students who identified as Mennonite in 1970-71:

23%



Percentage growth in annual undergraduate course enrolments at Grebel since 2018:

18%

Number of students majoring in one of Grebel's undergraduate programs in 2021-22:

109

Number of majors in 2021-22:

39

Number of students graduating from Grebel's MTS and MPACS programs in 2022:

28



MTS students enrolled in practicum experiences in churches and other settings:

17

Number of moving flywheels in "We Are All Engines of Joy" art installation:

28

Tablespoons of yeast required for one batch of community supper bread dough:

15



Year Grebel offered the first music courses at the University of Waterloo:

1964

Number of music course enrolments in 2021-22:

2462



THANK YOU TO GREBEL'S GENEROUS DONORS

612 DONORS SUPPORTED OUR STUDENTS AND MISSION THIS YEAR!

Abundance Canada
Ghufran and Aqsa Ahmed
Carolyn and Andrew Alberti
Gordon and Valerie Alton
Nolan and Margaret Andres
Magdaline Andres and David Neufeld
Apple Inc. Matching Gift Program
Catherine Armstrong
Zaki Arshad
Zach Aysan
Rudy and Helen Baergen
Susan and Phil Baker
Jennifer Ball
Matthew Ballaban
Meredith Ballaban
Geraldine Balzer and Gordon Peters
Kerstin Balzer-Peters
Alina and Dan Balzerson
Francis Bardet
Ben Bartel and Bonnie Bailey-Bartel
Mahir Basheer
Pauline Bast
Alicia Batten and Terry Rothwell
Megan Bauman and Mike Ratcliffe
Lisa Bauman
James and Isabel Bauman
Phares Bauman
Richard and Norma Bauman
Roy and Lorraine Bauman
Susan and Marcus Bauman
Estate of Lester Bechtel*
Byron and Ann Weber Becker
Joel Becker
Sheryl Noreen Beckford
Scott Beech and Cindy Lebold
Chris Beer and Kim Bassett
Bell Canada Matching Gift Program
Belmont Mennonite Church
John and Joanne Bender
Anthony and Connie Bender
James Bender and Sonya Schwartzentruber
Jennifer Bender
Alissa Bender
Lora Berg
Paul Berg-Dick and Jane Hilliard
Jeremy Bergen and Rebecca Steinmann
Ilene and Karl Bergen
Abe Bergen and Harriet Hamer
Edward and Judi Bergen
Norman D. Bergen
Robert and Linda Bergey

Edward and Karen Bergey
Carolyn Black
Rita Boldt
Jason Booy and Daniel Engel
Ray and Nelda Brennen
Michael Brightling
Chris and Rachel Brnjas
Wendy Brooks and Mike Walkington
Joy and Delroy Brown
David E. Brown and Hannah Sauer
Mimi and Sean Browne
Lewis and Lois Brubacher
John Brubacher and Rhonda Wideman
Glenn and Ann Mary Brubacher
Laverne and Ella Brubacher
Ray and Margie Brubacher
Roy Brubacher
Dale and Cheryl Brubacher-Cressman
Mary and Scott Brubaker-Zehr
Micah Brubaker-Zehr
Jake and Louise Buhler
Shelley Bull and Wayne Carrick
Ferne Burkhardt
Marie Burkholder
Howard and Myrna Burkholder
Mary Burkholder
Richard Burkholder
Arthur and Evelyn Byer
C L Martin & Co. Ltd.
Susan and Delbert Campbell
Canadian Heritage
Karen Cheah
Donny Cheung and Marika Pauls Laucht
Heather and Paul Clayton
Vaughn Climenhaga
Rick and Louise Cober Bauman
Community Mennonite Church of Lancaster
Mario Coniglio
Dianne and David Conrath
Barbara Cook
Dwight Cooney
Paul and Judy Cornies
Larry Cornies and Jacquelyn Brown
Katie Cowie Redekopp and Jake Redekopp
Andrew and Melissa Cressman
Bruce and Esther Cressman
Orval and Jeannette Cressman
Wendy Cressman Zehr and Don Zehr

D.F. Plett Historial Research Foundation Inc.
David Hook Medicine Professional Corporation
Jonathan and Justine de Leyer
Douglas and Dorothy Deeth
Rebekah DeJong and Brendon Martin
Rodney DeKoter and Marietta Drost
Tim Del Grande
Sheralyn Derksen
Helene Dick
Jenny-Lee and Jeff Dippel
Victor and Holly Dirksen
Terry J. Dooner
Barbara and Roy Draper
Nick and Janice Driedger
Norbert and Judy Driedger
Abraham and Jennifer Drost
Andrew Dueck and Deborah Neill
Shirley Dueck
Mark Durley
Richard and Betty Dyck
John and Irene Dyck
Louisa Dyck
Nancy Dykstra
Sarah K. Eby
Eby Financial Group Inc.
Diane and Jonathan Ehling
Steven Elder and Wakana Kitamura
Abdel Elsayed
Empowered Women Preach
Helen Engelhardt
Marianne and Edward Enns
Estelle Enns
Len and Susan Enns
Walter and Hilda Enns
Barbara and Jake Ens
Susan and James Ens Funk
Kim and Ed Entz
Marlene Epp and Paul Born
Helen Epp
Jeanne Epp
Joel Epp
Roy D. Erb
Erb Street Mennonite Church
Erie View United Mennonite Church
Esther Etchells
Elfrieda Euler
Dana Evans Laity
Lowell and Jeanette Ewert
Catherine Falconer
Paul Fast and Marnie Gerster
John and Esther Fast
Werner and Margot Fieguth

Anita Fieguth and David Willms
Paul Fieguth and Betty Pries
Allen Flaming and Eve-Lynn Stein
James and Janice Founk
Danyelle Fowler
Douglas and Randi Fox
David and Barbara Fransen
Paul Fransen
Clara Frascchetti and Tim Greenwood
James French
Aden and Sheryl Frey
Walter and Margaret Friesen
Randy and Kaethe Funk
Esther Gascho

Marg Heinrichs
Jane and Doug Heintz-Grove
Victor Hiebert
Jacob and Katherine Hildebrand
Stefan Hogg
Caleb and Christa Horst
Richard and Pareppia Howard-Willms
Kenneth Hull and Marianne Mellinger
Brian Hunsberger and Jocelyn Schaffenburg
IBM Canada Ltd. Matching Gift Program
Ljiljana Ilic
Dorothy Isaac and Greg Cressman



Marcus Shantz met with inter-cultural pastors of Mennonite Church Eastern Canada at the 2022 Pastor's Breakfast in April.

Maryann Gavin
Rebecca and Josh Gibbins
Caroline Giesbrecht and John Young
Stephanie Gingerich and Joel Keller
Sharon Gingerich
Paul Gingrich and Alison Hayford
Margaret Gissing
John R. Good
Kathryn Good
Mervin Good
Good Foundation Inc.
Brenda Good Weber
Google Gift Matching Program
Robert Gosselink
Morgan Grainger
Laura Gray and Daniel Kramer
Jason and Sharon Green
Arlene and John Groh
Eleanor and Mike Groh
Mary Groh
Joshua and Victoria Grohn
Shirley Grove and Wesley Dyck
Frances Grove
Peter and Joan Guch
H. L. Staebler Co. Ltd.
Randel Hamel
Hanover Mennonite Church
John D. Harder
V. Peter Harder and Patricia Seon
Frieda and Waldo Harder
Lucy Harder
Dona Harvey
Deanne Hawes-Paraschuk
Jonathan Hede
Nancy Heide
Paul Heidebrecht and Carmen Brubacher

Albert and Margaret Isaac
Erika Isaac
Islamic Relief Canada
Shayan Jafrani
Alvin and Doris Jantzi
Brian D. Jantzi
Ken and Ruth Jantzi
Edward and Kathryn Janzen
Erin Janzen
Henry and Liz Janzen
Brenda and Len Jewitt
Jim & Lorna Blair Charitable Foundation
David and Susan Johnson
Sharon Johnson Lamont and Stuart Lamont
Josslin Insurance Brokers Ltd.
Collin and Marjorie Jutzi
Rebecca Kalbfleisch
Ernest Kalwa and Elysia DeLaurentis
Ian Kasper
Michelle Kazmer
Roger and Heather Kehl
Teresa and Chester Keller
Richard Kennel
Ronald and Ingrid Kielstra
KyongJung Kim
Johann H. and Miae Kim
Kindred Credit Union
Fred and Nancy Kinsie
Corney and Joy Klassen
Maria Klassen and Alf Redekop
Karin Kliewer and Greg Roberts
Stephen and Dawn Knechtel
Leila and Robert Knetsch
Lloyd and Erla Koch
Angie Koch
Jennifer and Scott Konkle
Robert and Lois Konrad



Graduating students were invited to a Grad Class Send-Off reception where they were welcomed as Grebel alumni.

J. Randy and Judy Koop

Alfred and Elizabeth Koop

Helen H. Koop

Helen Koop

Shelbey Krahn and Hoi Cheu**Ryan Kroeker and Aleda Klassen**

Travis Kroeker and Grace Kehler

Victor and Rita Krueger

Jane and John David Kuepfer**Timothy Langeman**

Hugh and Lys Laurence

Eileen Lebold

Gary and Brenda Leis

Leis Pet Distributing Inc.

Randy and Frieda Lepp**R. William Lewis****Gregory Lichti and Garth Norbraten**

Carol Lichti

David and Mary Ann Lichti

John and Norma Lichti

Jennifer Ling and Yu-hon Li

John Lingertat and Jennifer

VanLeeven

LinguistixTank Inc.

Bert and Martha Lobe

Wendy Long and Rod Barlow**Rebecca and Rob Lovering Spencer****Perry and Ilka Luyt****Karen Lycklama****Richard and Dorothy MacBride****Megan MacDonald and Russell Schumm**

Leanne MacKay-Bain and

Jeffrey Bain

Jim and Yvonne MacMillan

Wendy Macpherson

Madison Mennonite Church

Jaime N. Maldonado**Catherine Manning**

Steve and Pat Manske

Shuaib Mansoori

Maple Grove Properties Inc.

Daniel and Adeline Markarian**John and Wendy Marshall**

Estate of Helen Martens*

Fred W. Martin and Wanda**Wagler-Martin****Stuart and Merlyn Martin****Ernie and Edith Martin****Maurice and Phyllis Martin****Sara Martin**

Ruth and James Martin

Ronald and Gudrun Mathies**Kristen Mathies**

David and Nancy Matthews

Jo-Anne Matthies

Louise Mauffette-Leenders and

Michiel Leenders

Miriam Maust

Janice Maust Hedrick and**Tim Hedrick**

Caroline and Ken McAllister

Pat McAllister

Stephen and Jeannie McDowell**Lisa McIsaac**

Bill and Rosemarie McMechan

Menno S Martin Contractor Ltd.

Mennonite Central Committee

Ontario

Mennonite Church Eastern

Canada

Mennonite Historical Society of

Canada

Mennonite Historical Society of

Ontario

Diego and Rachel Merino

MerSynergy Charitable

Foundation

Earl and Clara Meyers

Donald and Nancy Mills

Lorne Milnes

Majid Mirza (ESGTree)

Dr. Barbara A. Moffatt

Elizabeth Moore and Bob Kirke

Margaret Motz

Rabta Mughal

Murray Leis Construction Inc.

Susan Murrell-Pritchard

Mary and Ben Mussari

Audrey Musselman

Robert and Deborah Musselman

NB Partnership Engineers Inc.

Paul and Susan Nelson**Donald and Gayle Neufeld****Robert Neufeld and****Marlene Dick Neufeld****Keith Neufeld and Phyllis****Martin-Neufeld****Philip D. Neufeld****John Neufeld and Andrea****Shantz Neufeld****Aaron Neufeld and Alyson****Baergen**

Martha E. Neufeld

Vic and Shirley Neufeld

Kevin and Noreen Neufeldt

Aldred and Erna Neufeldt

Niagara U.M. Church

Cheri Otterbein

Owl Practice

Reinhold Packull and Lisa**Schlegel Packull****Henry and Leonora Paetkau****Julie Palmer****J. Daniel and Kenda Palmer**

Jim and Goldine Pankratz

Edward and Elaine**Papazian**

Allan and Cynthia Parke

Russ and Rebecca Parnell

PeaceWorks Technology

Solutions

Paul Penner and Dolores**Harms Penner****Carol and Eugene Penner****Christine Penner****Donald and Kristen Penner**

Brian and Joanne Penner

Bruno and Freda Penner

Marie Penner

Pennsylvania German Folklore

Society of Ontario

Mary Peters

Alecia and Ryan Petryschuk**Diedrich and Maryanne****Plett**

Jan and Richard Potter

Wendy and Murray Priebe**Gideon and Brenda Prins**

Amn Rahman and Faizan Barlas

Calvin Redekop*

Fred and Shirley Redekop

Barry Reesor and Lori**Guenther Reesor****Lois Reesor****Anne Reesor**

Anna and George* Reesor

Steven and Jessica Reesor**Rempel****Luke and Leah Reesor-****Keller****Andrew and Joanna****Reesor-McDowell****Ernie and Nancy Regehr****Dawn and Ron Regier**

Lewis and Dorothy Ricketson

Carol and David Ringer

Riverside Brass & Aluminum

Foundry Ltd.

David Robertson and Susan**Lukey****Victoria Roeder Martin**

Marion Roes

Edgar Rogalski and Jessie

Hetherington*

David and AnneMarie Rogalsky

Rotary Club of Kitchener

Carol Roth**Linda and Phil Ruby****Timothy Rudy and Andrea****Bizzotto**

John and Catherine Rudy

Mitchell Rushton

Tushar and Manju Sarkar**Lee and Mary Sauer****Lorna Sawatsky**

Peter and Hilde Sawatzky

Nelson and Joy Scheifele

Michael and Vivian**Schellenberg**

John and Sandra Schiedel

Mary A. Schiedel

Shirley Schiedel

Schiedel Construction Inc.

Clare and Catherine Schlegel

Florence Schlegel *

James Schlegel

Ronald Schlegel

Schlegel-UW Research Institute

for Aging Foundation (RIA)

Kirk and Robyn Schmidt**Katharina Schmidt****Alan Schroeder**

George and Louise Schroeder

Ann Schultz and Steve**Pfisterer****Susan Schultz**

Schurich Family Association

Charlotte A.**Schwartzentruber****Sharon Schwartzentruber****Lorna Schwartzentruber**

David and Susan Seyler

Marcus and Lisa Shantz**Rick and Ruth Ann Shantz****Susannah and David Shantz****Stanley R. Shantz**

Byron Shantz

Glen and Elsie Shantz

Larry and Marcia Shantz

Ralph Shantz

Shahzad Siddiqui

Debra Simpson and Tim

Wichert

Dorothy Sittler

Rick Sittler and Julene Fast

Kevin Smith**Jonathan Smith**

Earl Smith

Carolyn and Glenn Snider**Janice Snider****Marjorie E. Snyder****Arnold Snyder****Eleanor Snyder****Ms. M. E. Snyder**

Richard and Cathy Snyder

St. Jacobs Printery Ltd.

Stanley Black & Decker Canada

Inc. Matching Gift Program

Sam Steiner

Glenn and Irene Steiner

Kate and Joel Steiner

Ruth and Dwight Steinman

Ervin and Erma Steinmann

Ray* and Anna Steinmann

Ted and Anita Stephen

Stirling Ave. Mennonite Church

Irwin and Susan Streight

Kathryn Stuart

Estate of Erma Stutzman*

Terry and Eldon Stutzman Mast

Derek Suderman and**Rebecca Seiling****Geoffrey and Bev****Suderman-Gladwell**

Maisie Sum and I Dewa Suparta

Karen Sunabacka and Preston

Parsons

Raymond Switzer

Monica Tang and Ronald Khoo

Blair and Lesley Taylor**Kelley Teahen**

The Bill and Margaret Fast

Family Foundation Inc.

The Doug and June Barber

Family Foundation

The Kitchener and Waterloo

Community Foundation

The Simons Foundation Canada

Harold Thiessen and Tobi**Neufeldt Thiessen**

Harold and Mary Thiessen

Jim Thornton**Anita and Robert* Tiessen****Erwin and Ruth Tiessen****James Tiessen and Karen****Thiessen**

Hildi Froese Tiessen and Paul

Tiessen

Darrel and Lucille Toews

Toronto Community Foundation

Toronto United Mennonite

Church

Stephen Tsang

Ivan and Margaret Unger

Walter Unrau

Radmila Vujosevic

Mark and Natasha Vuorinen

Douglas and Ruth Wagner

Sara Wahl and Stu**Schellenberger**

Tynecia Walker

Johanna Wall and Tim**Bergen**

Viola Wallace

Wallenstein Feed Charitable

Foundation

WalterFedy

Waterloo Institute for

Complexity and Innovation

Waterloo North Mennonite

Church

Carol Ann Weaver and Lyle**Friesen**

Paul Webb

Mark Weber and Sheri**Wideman**

John and Elaine Weber

Ron and Mary Weber

Ruby and Amsey Weber

Curwin and Jill Weber**Friesen**