



Library and Archives will be Expanded

by Susan Fish

At its April 28th meeting, the Board of Governors of Conrad Grebel University College approved "The Next Chapter" capital campaign that will see a \$6.3 million addition to the current academic building.

In 2006, capital expansion, particularly of the library and archives, was identified as an urgent need and one of the College's six strategic priorities. The College's academic building has not been renovated or expanded since it was constructed in 1976 and is no longer able to accommodate the academic program or enrollment growth. While the 2002 building project expanded the residence program by fifty percent, it did not address academic space needs.

"Construction is scheduled to begin in March 2012," noted President Henry Paetkau, "and be completed in time for the beginning of the College's 50th anniversary in August 2013."

"Initial interest and support has been enthusiastic and generous," reports Scott Beech, chair of the Capital Fundraising Advisory Committee. "On May 6th, more than \$2.9 million had already been raised in gifts and pledges toward a minimum fundraising target of \$3.7 million. The remaining donations will be raised through a public fundraising campaign." A grant application to Canadian Heritage is in process and other funding will come from annual revenue for graduate teaching, reserves, and an internal mortgage.

"Good work space is essential for grad students," observes Laura Stemp-Morlock, a graduate student in Theological Studies. "Having an area in the library to focus, access, and organize our research materials is extremely helpful."

This expansion will triple the capacity of the Mennonite Archives of Ontario, double study space in the library, increase Music department space by 5,000 square feet and create a new community education facility for Peace and Conflict Studies. It will also create a clear, welcoming entrance to the College.

"This new facility will be a focal point for community outreach and education and enhance the academic program's facilities for the next 50 years," said Grebel's Dean, Dr. James Pankratz. "We are committed to making the unique resources of the Archives more accessible to the community. The Music program will enjoy expanded practice and teaching facilities. Additional space for graduate programs in Theology and Peace and Conflict Studies are also imperative for future growth."

"This has been a very thorough and careful design process and we are thrilled with the building plans," enthused Paul Penner, the College's Director of Operations. "Our project managers and our building committee are confident in our cost estimates."

Highlights

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Paetkau's Lasting Influence

The seminar room in the new academic building at Conrad Grebel University College will be named in honour of Grebel's 6th President, Henry Paetkau. This action was announced on June 23rd at a dinner to honour Henry.

In his statement to the Board of Governors, Bert Lobe, the outgoing Chair stated "Henry joined Grebel in late 2003 and provided the leadership we needed. In 2006 we identified six strategic directions and under Henry's watch we made substantial forward progress on each. What distinguished Henry's presidency was his sensitivity to the college and university context, his commitment to and understanding of the church, and his graciousness. Thank you Henry."

The Henry Paetkau Seminar Room, offering a wonderful view of the front of the campus and Westmount Road, will be on the main level of the \$6.3 million addition and will be used for graduate studies. During his presidency, Henry signed an agreement with the University of Waterloo that integrated the College's Master of Theological Studies degree into the uWaterloo graduate studies program. This conjoint degree brings significant revenue into the College, assists students with full-time tuition scholarships, and offers significant support for leadership development in the church. A Master in Peace and Conflict Studies is also in the final stages of approval.

Paul Berg-Dick, the outgoing Treasurer noted that the College has enjoyed fiscal stability and growth during these last 9 years with balanced budgets, healthy reserves, endowments that have doubled in size, and increased financial aid for students. "The ability to embark on such an ambitious capital campaign is the result of Henry's leadership plus the generosity of our donors who understand the College's mission and want to participate in it," added Susan Taves who is taking over as Board Chair.

From the President by Henry Paetkau

When I became a Grebel associate student in 1974 after transferring to Waterloo to complete my BA, the College was barely 11 years old. Like many pre-adolescents, the institution was changing rapidly and still defining its identity and finding its place in both the academy and the church. I thoroughly enjoyed the lively exchanges on major issues of the day with faculty and fellow students in the classroom, the corridors, the dining room, and the lounge. Although I didn't live in residence, Grebel remained home base as I went on to complete an MA in history. Later, while a doctoral student at UWO, I returned regularly to do research in the archives and to continue the conversation. Grebel helped me find my voice, my place, and my vocation.

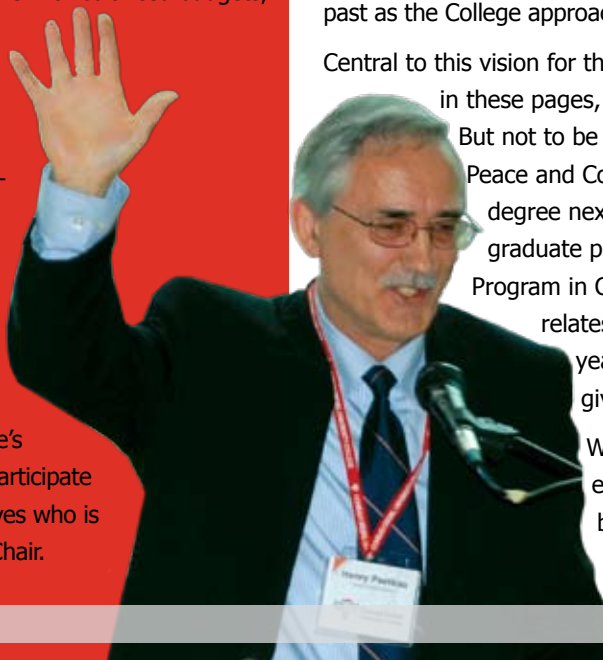
From 1988-96 I re-joined that conversation from a different perspective as a member of the Board of Governors. By now the College was well into young adulthood and actively pursuing some of the many opportunities for growth and expansion of programs and facilities. Not nearly all those hopes and dreams were realized, of course, but one bold initiative that has borne considerable fruit is a graduate program in Theological Studies, now a conjoint CGUC/UW MTS degree. There were two presidential transitions during those years and I had the privilege of serving on both search committees, yet another glimpse into the inner workings of this institution.

At the turn of the century I became a Grebel parent, a totally different perspective again, especially since we had just moved to Winnipeg, some 2,000 km away. Leaving a child here felt much less like abandonment knowing something of the community that was welcoming, surrounding, and supporting her. The measure of that community is not only the depth and breadth of relationships experienced here but also the length and strength of friendships that continue, sometimes resulting in marriage – our family is blessed with two Grebel unions!

None of this prepared me fully for the next stage, that of serving as President for the past 8½ years. What an enormous privilege and opportunity it has been! Grebel is blessed with tremendous resources, including outstanding faculty, gifted and dedicated administrators and staff, energetic and creative students, loyal alumni, and generous donors. Together, these have allowed us to envision a dynamic future by building on the strengths of the past as the College approaches the institutional maturity of a fifty-year old.

Central to this vision for the future is a \$6.3 million building project, described elsewhere in these pages, and "The Next Chapter" capital campaign to raise \$3.7 million. But not to be forgotten are a unique and thriving Music program, a growing Peace and Conflict Studies program that is preparing to launch a Masters degree next year, a revitalized Mennonite Studies program, a strong graduate program in Theological Studies, and a successful Certificate Program in Conflict Management. Or the Student Services program that relates to more than 350 residence and associate students each year. The list could go on – and our accompanying Annual Report gives you lots more detail.

Whatever your connections with Grebel over the years, I encourage you to find new ways of continuing the conversation by being actively involved in writing its future. The next chapter promises to be even more exciting than the previous ones!





Milton Good's son Jim, and Henry Paetkau unveil a plaque on May 6th at the campaign launch.

Library Named After Visionary

In a bold move and example of visionary leadership fifty years ago, Milton R. Good spearheaded the establishment of Conrad Grebel College on the campus of the University of Waterloo. Together with Norman High, Harvey Taves, John W. Snyder, and Henry H. Epp, the dream of a residential college for Mennonite students studying at university in non-theological disciplines took shape.

Milton Good served as the inaugural chair of the College's Board of Governors from 1961-1970. He then served on the executive as treasurer or member-at-large until 1982. Following this twenty years of service, he continued to support the College for the rest of his life. Good Foundation Inc., established by Milton and his family, has been a key vehicle for providing financial support, including the Good Scholarship along with other annual donations and special projects. Milton's son John served as Library Clerk at Grebel for 34 years until his retirement in 2011 and James Good, Milton's eldest son, served on the Board of Governors from 2000 to 2006, including two years as chair.

Conrad Grebel is pleased to recognize Milton Good's pivotal leadership and the Good Foundation's exceptional generosity. The College has created a lasting reminder for future generations of students, faculty, and visitors by naming its library the *Milton Good Library at Conrad Grebel University College*. This gift is being made in the context of a matching gift from Wallenstein Feed Charitable Foundation in support of this naming opportunity, for which the College and Good Foundation Inc. are deeply grateful.

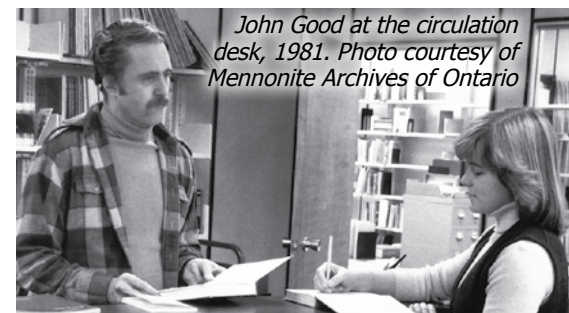
The Milton Good Library, currently located in the existing Academic Building, will be expanded with the addition of a new facility directly adjacent to the existing Library. The Milton Good Library encompasses all library-related spaces on level 3 of the Academic building, including any space occupied by the collection or used in the administration of the Mennonite Archives of Ontario. The Milton Good Library collection is focused on the academic programs of Conrad Grebel University College, which currently include Music, Peace and Conflict Studies, Mennonite Studies, as well as Theology and Religious Studies.

"The Board of Governors and the College community is enormously grateful for this very generous gift," says Bert Lobe, Board Chair. "We are pleased to recognize the life-long contribution of the founding chair of the Board of Governors, Milton Good, in this way. This clearly establishes the Good family's commitment to the academic programs and pursuits of Conrad Grebel University College."

A Good Retirement

John Good began his career at the Conrad Grebel College Library in 1976 as a volunteer when his father Milton offered John's services to President Frank H. Epp. Soon he became a paid employee and worked at the circulation desk for 34 years! John's excellence at remembering students' names and genuine interest in their lives is invaluable.

Ruth Steinman, Assistant Librarian at Conrad Grebel, has worked with John for 31 years. "I have come to know John as a gentle, kind, and wonderful person and he has become a dear friend and colleague," she said in a tribute at John's retirement dinner. "John, your dedication to the library has been admirable. Your willingness to be flexible with your work schedule when we needed someone to cover the desk has been very much appreciated."



John Good at the circulation desk, 1981. Photo courtesy of Mennonite Archives of Ontario

An avid reader, book collector, lover of a broad spectrum of music, movie aficionado, and wonderful work colleague and friend, John's presence will be missed at Grebel.



Milton Good stands facing west, surveying the future location of Conrad Grebel College.

Photo courtesy of the Mennonite Archives of Ontario



Distinguished Mediator & Teacher

by Fred Martin

The Alumni Committee of Conrad Grebel University College is pleased to present this year's Distinguished Alumni Service award to Betty Pries (MTS 2005).

Betty has been a mediator since 1993 and has been leading and designing workshops and training sessions on conflict resolution since that time. She is appreciated as a respected instructor in the Conflict Management Certificate Program which is part of Grebel's Institute for Peace and Conflict Studies. In this program Betty teaches the core courses on "Understanding Conflict" in addition to courses for church leaders on change, discernment, vision and conflict. She is also a regular lecturer in PACS courses in Grebel's undergraduate program.

She has worked as a consultant in a variety of congregational settings and is an active member and co-director of Associates Resourcing the Church (ARC). In this setting she has assisted congregations from various denominations in vision setting, managing conflict and training leaders in communication and conflict management.

Her work has also included business and professional sectors and she has published in magazines and has authored several training manuals. She has led seminars at the Centre for Family Business, and has received her designation as a Chartered Mediator through Alternative Dispute Resolution Canada.

Sue Baker, who manages the Conflict Management Certificate Program, notes that Betty's teaching is well received. Course evaluations consistently say "she is an excellent teacher/facilitator," and "she brings years of examples of practical experience in all types of mediation." Others note appreciation for her "spiritual underpinnings."

As a student in the Master of Theological Studies program, Betty was known for combining heart and intellect in her theological reflection. Tom Yoder Neufeld, noted that "she was a delight as a student, and a pleasure to work with as a colleague in the PACS Conflict Management program." He adds, "what I find so impressive is the theological and biblical depth of understanding Betty brings to her field of expertise - able to integrate this for the benefit of the church, as well as in her teaching in the PACS certificate program."

Beyond her professional life, Betty and her husband Paul Fieguth ('91) are parents to three young children. They enjoy spending time on a farm property near Palmerston and are very involved in creating a sustainable lifestyle. They attend Waterloo North Mennonite Church and volunteer readily in a variety of programs there. Betty is a member of Mennonite Church Canada's Faith and Life committee.

Visible Expression

by Sue Baker

In July 1999, Grebel Now published a speech by Rick Russell delivered at the formal launch of the Conflict Management Certificate Program in May of that year. Since then the program has developed into a credible and highly sought after professional development opportunity, offering practical skills training in conflict management, facilitation, leadership skills, and mediation for individuals to incorporate into their business, church or personal lives. Currently offering several streams and almost 40 workshops per year, the program has hosted over 2700 individuals, and has over 200 graduates.

Betty Pries has been an instructor in the program since the early days, teaching both required workshops and electives. More recently, representing Associates Resourcing the Church, Betty has assisted with program development as a partner in the Conflict Management Congregational Leadership stream.

A recent article in the Canadian Mennonite ("Ministry at War" Vol. 15 No.9) addressed the challenges of dealing with conflict within faith communities. The Congregational Leadership stream is a unique program addressing various aspects of church leadership - including conflict management in churches - with participation across denominations.

Quoting Rick Russell, "The Certificate Program in Conflict Management represents the visible expression in the marketplace of values and ideas that are rooted in Conrad Grebel's traditions and values." Based on current feedback, this remains a foundation of the Certificate Program as we strive to meet the vision of challenging both mind and spirit.

convocation

Composing a Better World

Every year, Conrad Grebel's Convocation service is a culmination of the College's central values of faith, scholarship, service and community, and a celebration of the students, professors, and community who live out these values each day. Degrees are granted in the Master of Theological Studies program, and achievements of University of Waterloo undergraduates who have participated in Grebel life are recognized.

According to Maya Angelou, "the purpose of an education is to compose a better world." As the 2011 keynote speaker, President Henry Paetkau set the tone of the festive event with this quote, challenging students to take their education and use it to work towards a world that lives in hope.

Referring to Grebel's 2009 Commencement ceremony, Henry reminded the graduating students how they had been challenged to live out the College's mission statement.

"Together, words and notes find meaning that they would not have on their own. We need to become living words and sing together in harmony."

Giving examples of amazing and inspiring Grebel student-led projects that make the world a better place, Henry continued,

"Your education has equipped you with powerful tools and resources. I challenge you to employ your gifts and passions to compose a better world."

Susan Taves, Board of Governors Chair-elect, told students, "your guidance and leadership will impact the College for many years to come." She also spoke on times, locations, and connections (TLC) that have formed students and will continue to build them in the future.

Peace and Conflict Studies graduate and valedictorian, Jessica Reesor Rempel, described some memorable moments for Grebel students - illustrating that there is no single Grebel story. There are Grebel *stories* - beautiful, challenging, variable, and diverse. "So many stories lie ahead of us," she continued, "so much lies waiting for us. We must take action and find new communities to continue our stories."

Nearly 60 undergrads took the stage to be congratulated by Director of Student Services, Mary Brubaker-Zehr and President Paetkau. The students had participated in Grebel's residence program or were receiving a degree in Music or Peace and Conflict Studies. Each graduate spoke

briefly about their next step in life. Their plans included further education, new jobs, voluntary service, marriage, and travel.



MTS Grads 2011 - Steve Brnjas, Christina Edmiston, Kimberly Penner, Dana Honderich, and Leonard MacRae (not pictured)

This year, Grebel's thriving graduate Theological Studies program awarded MTS degrees to five students. Christina Edmiston addressed her classmates on the topic of faith, specifically the fact that understanding never replaces faith. Likening her education experience with a once secluded garden that is now tended by an entire community, Christina thanked her professors for their "keen aptitude for cultivation" and reminded her classmates to remember that their education "is a labour of love. If we forget it, always go back to the root."

Congratulations to all our graduates and welcome to the Grebel alumni community!

Congratulations, Class of 2011! Rosalind Adams, Fatima Ahmed, Kelsey Ashley, Lauren Badiuk, Stephanie Barth, Andrew Birchall, Rosabeth Birky Koehn, Brittany Boilard, Arthur Bosua, Jamie Bragg, Alicia Brubacher, Katie Cowie, Chris Culy, Philip Cutmore, Adam De Sousa, Geoff Dijkema, James Dyck, James Dyck, Doug Epp, Heidi Friesen, Mark Funk, Rachel Groot, Katelyn Harrington, Dawn Hayes, Ian Hincks, Amy Hoefler, Miriam Hollinger-Janzen, Eric Hunsberger, Elena Kim, Brandon Koetsier, Vincent Kong, Isadora Lee, Kathleen Mahoney, Karl Mikelsons, Natasha Moes, Craig Nafziger, Laura Nichimura, Rudi Oballo'ker Okot, Kristen Ollies, Alysha Parkins, Joanna Pharazyn, Laura Proctor, Hannah Redekop, Thomas Jacob Redekopp, Jessica Reesor Rempel, Joelle Ritsema, Adrienne Schellenberg, Michael Shum, Mary Simmons, Kholiswa Stower, Michelle Van Rassel, Laura Wadsworth, Faith-Anne Wagler-Reale, Ashley Ward, Ben White, Zachary Wiker, Caleb Yeung, Emily Zielman



music

International Note by Laura Gray

Upon nomination from the Music Department at Conrad Grebel University College, Mr. Jean-Philippe Collard received a Doctor of Letters from the University of Waterloo during convocation on June 16, 2011.

Jean-Philippe Collard is a world-renowned French pianist and recording artist whose many performances and recordings have earned the highest accolades for their virtuosity, interpretive flair and ability to engage his audience. Born in France, Collard established a formidable international reputation at a very young age, winning many prestigious competitions and receiving invitations to perform with world-class orchestras. He has been the recipient of numerous prestigious awards, including the Chevalier of the Legion of Honour in 2003, the highest civilian honour in France, for his life-long devotion to the performance and promotion of French classical music.

Not only did Collard perform at the uWaterloo Arts Convocation, but he was the guest of honour at a reception hosted by University of Waterloo President, Feridun Hamdullahpur. He also performed Chopin's Sonata No. 2 in B-flat minor, Op.35 and Mussorgsky's Pictures at an Exhibition at a recital in the evening at UW's Theatre of the Arts.

The honorary doctorate for such an

internationally acclaimed pianist is a great coup for Grebel's Music Department and the College as a whole. It highlights our unique program and enhances the profile of Music at Conrad Grebel.



Kgalagadi Calls by Carol Ann Weaver

It was March 2011, and my husband, Lyle Friesen, and I had been in South Africa for two months, trekking throughout the stunningly beautiful, strikingly stark Kgalagadi Transfrontier Park. A half-year sabbatical from Conrad Grebel had once more given me opportunity to locate in my favorite place on the planet — South Africa. On previous African trips I had been consumed with hearing and studying African music and with meeting and playing with local musicians. This trip portended something new.

For two months we had heard little 'human' music. But I had recorded hours of natural sounds from these wilderness areas. How to write this into music?

Not until reaching the Drakensberg Mountains with its sublime vistas, almost undrivable steep roads, rare vultures, and roaming jackals and antelope, that a musical shape came into focus. There, the Kgalagadi desert began calling to me in oboes, pizzicato strings, frolicking bassoons, and horns. An orchestra piece was being born. This rich sonic landscape was having trouble translating itself into solo or small ensemble settings in my inner ear. I knew I needed a large body of players to bring forth a sense of the multiple sounds, the simultaneous rhythms and the ceaseless but frequently changing calls of literally hundreds of birds and insects, mammals and other living beings, not to mention the fierce and mighty wind, rain, thunder, and lightening, and the dry, searing heat.

Kgalagadi Calls follows a typical day in the desert, beginning with the gradual rising of the sun and calling of the early morning birds — first one, then many. As day advances, the Cape Turtle Doves create a major portion of the music, with constant but varying calls on different pitch levels and within two basic rhythms scored for woodwinds. In each case these calls are transcribed as accurately as possible, scoring exact pitches, rhythms and timbres whenever possible.

As we drove in the Kgalagadi, melodies would occur to me which seemed to rise up from the very soil. These, too, enter into the music as gifts from the African desert. The grief of the mother Wildebeest who loses her new-born calf is expressed by a solo oboe, while the precise, careful, brilliant stalking of the cheetah brothers is played by twin bassoons. And as night settles in, the calming chorus of Barking Geckos fills the soundscape, presented here by pizzicato strings, and vaguely resembling the mesmerizing sound of Ontario crickets. This desert is never entirely quiet, yet its stillness resonates throughout the piece.

Carol Ann Weaver managed to compose this entire orchestral piece from scratch, in three weeks! David Plylar, the new music conductor for one of Africa's leading orchestras, KwaZulu Natal Philharmonic Orchestra, agreed to give Kgalagadi Call a reading and allow for a professional recording of the performance, just days after the completion of the piece.



PACS Students Katie Cowie and Maya Ewert (above) display their final project, **an edible sculpture** designed to portray key concepts about restorative justice.

"This peace doesn't fit" project (below) was designed by students to show the impact of peace being shattered and the challenges of its rebuilding.

These alternative assignments offered students a creative outlet to explore non-traditional methods of communication.



Picnic for Peace

Joshua Enns, this term's Peace Society leader, organized a "Picnic 4 Peace" outside the Student Life Centre at the University. He wanted to create a simple way of voicing important and relevant topics related to peace and justice to the larger Waterloo community.

Having recently taught overseas at Hope School in Beit Jala, Palestine as part of a practicum experience, Joshua was excited to focus the picnic on an issue that was related to his recent experience and learning. Held during the World Week for Peace in Palestine\Israel, this annual observance of a week of prayer, education, and advocacy calls participants to seek justice for Palestinians so that both Israelis and Palestinians can finally live in peace.



Photo by Joshua Enns

Centre for the Study of Religion and Peace

The CSRP, established at Grebel in 2010, recently recieved a visit from Dr. Norberto Quesda (Pachy), President of one of 14 Cuban Seminaries, the Los Pinos Nuevos Seminary. In addition to being the guest speaker in Chapel, his visit included an informal noon hour conversation on the role of the church in society.



The Centre also co-sponsored a public speech by Paul Heidebrecht ('94) entitled "Pacifist Friendly Legislation in Canada; Can C-390, C-440, C-447 Contribute to a More Peaceful Society?"

Devon Spier, 519-885-0220 x 24291, peacecamp@uwaterloo.ca

The Peace and Conflict Studies Department at Grebel, in partnership with Interfaith Grand River and the House of Friendship at Sunnysdale Community Centre, has kicked off its first-ever **Peace Camp** aimed at youth aged 11-14 in the Region of Waterloo.

"The possibilities for peace are endless when youth have a stake in the future of their world; indeed, childlike qualities – creativity, understanding, sharing – are the cornerstones of what humans need to get along and live amicably with each other", says Devon Spier, Grebel's Peace Camp Coordinator.

Spier and a small staff team will work with a diverse group of junior youth and a line-up of guest speakers from a variety of peace groups to engage in collaborative peace games while exploring issues affecting communities around the world.

Participants will have a chance to share arts, crafts, drama, foods and games from their families, cultures, religions and countries, and will get a chance to formulate approaches to justice and peace that they can apply in all areas of their lives.

Registration fees for full-day (9am-4pm) are \$150 and half-day (9am-12pm) are \$65. A grant from Mennonite Savings and Credit Union helped make this event possible.



transitions

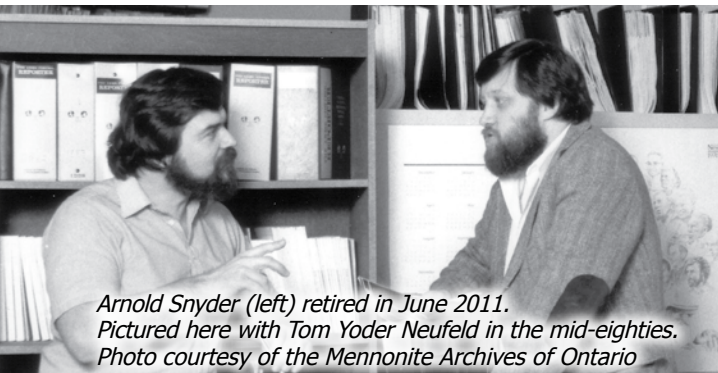
Reflections of a grateful colleague by Tom Yoder Neufeld

I have had the great privilege of being one of Arnold's colleagues for almost three decades. We came to Grebel at roughly the same time in the 80s, when Ralph Lebold as president and Rod Sawatsky as academic dean took a chance on us. For many years, our offices were next each other, our young families lived close by, and we were part of the same congregation. In fact we were often mistaken for each other. Thankfully, Chris Matsuda, who was administrative staff for both of us much of those years was able to keep us apart and firmly in our place. Ron Mathies, director of Peace and Conflict Studies, whose office was right next to ours, patiently put up with our shenanigans. We have matured (or at least Arnold has!), ripened, and become more boring over the decades. In short, I cannot imagine my years at Grebel without gratitude for having been able to share them with Arnold as friend and colleague.

It is difficult to take full measure of the man. Arnold is, as is widely recognized, one of the leading scholars of Anabaptism in the world today. Arnold's contribution to our understanding of Anabaptism goes far beyond his stellar publications (many articles and books; e.g., "Anabaptist History and Theology: an Introduction", "Following in the Footsteps of Christ: the Anabaptist Tradition") and expert teaching (he's one of the few among us who have had a chili pepper [stands for "hot"] next to his name on the RateMyProfessors site).

Arnold has left an indelible mark on his students, whether undergrads or graduate students. He has responded selflessly to invitations from local congregations for teaching and preaching. More, through Arnold's writing for Mennonite World Conference (e.g., "From Anabaptist Seed", translated into many languages) and his editing of the multi-volume MWC Global Mennonite History project, Arnold has made and will continue to make a singular contribution to the global Anabaptist church community.

As his colleagues, we are not only proud of Arnold, but we are in his debt, together with countless fellow Mennonites around the world. We wish Arnold every blessing on his retirement.



Arnold Snyder (left) retired in June 2011. Pictured here with Tom Yoder Neufeld in the mid-eighties. Photo courtesy of the Mennonite Archives of Ontario

Conrad Grebel's 7th President

Conrad Grebel University College is pleased to announce the appointment of Dr. Susan Schultz Huxman as its seventh president, beginning July 1, 2011. Dr. Huxman is completing her seventh year as the director of the Elliott School of Communication at Wichita State University (WSU) in Kansas. She has held various administrative roles at WSU since 1990, balancing these responsibilities with her passion for teaching.

Dr. Huxman has won numerous awards and recognition for her teaching while at WSU. She continues to teach and mentor students in writing, speaking, and research-intensive courses. As an active scholar in the field of rhetoric, media literacy, and corporate communication, Dr. Huxman has published two dozen scholarly articles and book chapters. She is co-author with Karlyn Kohrs Campbell of "The Rhetorical Act: Thinking, Speaking,

and Writing Critically, 4th ed." (2009). Dr. Huxman's dissertation: "In the world but not of it: Mennonite rhetoric in World War I as an enactment of paradox" has inspired several publications including a book in progress entitled, *Landmark Speeches in U.S. Pacifism*.

"I am delighted to serve Conrad Grebel where there is a clear connection between a world-class public university and Mennonite education," says Huxman.

"The Grebel academic model is forward-thinking and attractive. Opportunities for specialization combined with an Anabaptist faith overlay is 'the best of both worlds' that students today are seeking."

"The mandate of the 7th president," Deb Simpson, chair of the Presidential Search Committee notes, "is to provide inspired leadership at a pivotal time in Conrad Grebel's history. Dr. Huxman has the vision, skills, gifts, and experience to lead Conrad Grebel into an exciting and bold future grounded in its historical traditions and strong Anabaptist values and faith principles. We are delighted with her appointment."



Susan Schultz Huxman chats with Dona Harvey and Bill Klassen at the President's Reception. Bill was once a roommate of her father's, Harold Schultz

New Book Interprets Church Apologies

In recent years, churches have repented for historical wrongs. In his new book, "Ecclesial Repentance: The Churches Confront Their Sinful Pasts," Jeremy M. Bergen tells the story of these apologies and analyzes the theological issues they raise about the nature and mission of the church.

"In a context in which churches, as well as national governments, are increasingly offering public apologies for past acts of injustice and failure, this book represents an important contribution," writes Christopher Craig Brittain of the University of Aberdeen. "Rather than seeing ecclesial repentance as undermining the Church's reputation, or functioning as a self-serving public relations strategy, Bergen offers a theological account of how they help the Church be faithful to its mission. The result is a sensitive reflection on the complexities and perils of public apologies, as well as a thoughtful appreciation for their potential to facilitate the healing of past wounds."

Margaret Pfeil of the University of Notre Dame, says 'With grace, courage, and a discerning spirit, Jeremy Bergen offers an account of ecclesial repentance worthy of a pilgrim people, a church at once reconciled and always on the journey toward full reconciliation. Christian communities would do well to use this volume in a process of communal examination of conscience.'

In November 2010, Bergen gave a paper entitled "Lutheran-Mennonite Reconciliation in Stuttgart as an Instance of Ecclesial Repentance" at a conference at Waterloo Lutheran Seminary. At this conference, called "Confessing in Faith: Healing Between Lutherans and Mennonites", Bergen situated the Lutheran repentance for the persecution of 16th century Anabaptists within a larger framework of church apologies in recent decades. Doing so allowed him to raise some critical questions about what such repentance means, and how Mennonites and Lutherans might express a new relationship.

"Ecclesial Repentance" is published by Continuum/T&T Clark and is widely available.



Upholding the History

Continuing the College's prominent role in sixteenth century Anabaptism and Mennonite history, Dr. Troy Osborne has been appointed as Assistant Professor of History at Conrad Grebel University College, beginning July 1, 2011. He comes to Grebel from Bluffton University in Ohio where he has taught for the past three years.

"The College has a reputation for scholarly excellence in Anabaptist studies," notes Osborne, "and I hope to continue the tradition of producing scholarship that contributes to both the historical discipline and the identity and life of the church. What makes Grebel an exciting place to work is the way its faculty contribute to their denominational communities while they pursue rigorous scholarly agendas."

Professor Osborne is a historian whose research and teaching interests center generally on Mennonite history and the Reformation and particularly on the development of the Dutch Anabaptist tradition.

"We are confident that Troy Osborne will be a great asset to Grebel, to the uWaterloo, and to those interested in Anabaptist-Mennonite history. His knowledge and expertise will continue the tradition of excellent scholarship established by Klaassen, Packull and Snyder. His creative teaching will bring fresh perspectives to the classroom and his friendly, approachable demeanor will enhance student-faculty rapport," states Jim Pankratz, Academic Dean. "We look forward to welcoming Troy, his wife Emma, and their two young daughters to our community."



Jeremy Bergen signs a copy of his new book for David Seljak, Religious Studies Professor at St. Jerome's University

people

Jeff ('04) and Jenny-Lee (Bowman) ('04) Dippel welcomed their second son, **Caden John**, on May 22, 2011. Big brother **Jared** is excited to have a new playmate! Jeff, Jenny-Lee and their boys live in Waterloo, where Jeff is employed at RIM and Jenny-Lee is a teacher with the Waterloo Region District School Board.



Mike ('05) and Jen ('05) Chase had a son, **William Lucas**, born Feb. 28, 2011 in the car on the way to the hospital. Everyone is doing well and enjoying life in Newmarket, where Jen and Mike have lived since 2007. Mike works as a software developer for Open Text in Richmond Hill, and Jen is on mat leave from her job in web marketing at The Leprosy Mission Canada.

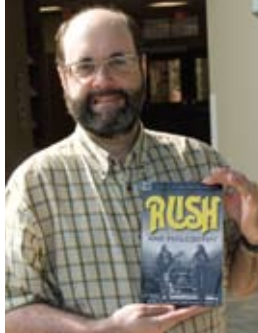


Charlotte Jacklein ('03) competed in the Yukon River Quest to raise awareness and fundraise for Outward Bound's Women of Courage programs. The Yukon River Quest is one of the biggest long distance canoe races in the world, covering 740 km from Whitehorse to Dawson City along the Yukon River. Charlotte's voyageur canoe team had complete the distance in 72 hrs or less, paddling non-stop for 3 days! Charlotte has previously worked as a wilderness river guide in the Yukon and elsewhere.

Mike ('04) and Megan (Robertson) Steinmann ('04) welcomed **Rachel Jana Naomi** (2) loves to help take care of Rachel -- except in the middle of the night. According to Naomi, Mike "counts and emails" at work. (He's working as an accountant at the Centre in the Square.) Megan is on maternity leave from her job as a teacher in the Waterloo Region District School Board.



Durrell Bowman ('89) studied musicology at UoFT (MA 1991) and UCLA (PhD 2003). His dissertation explored the cultural and ideological work inscribed in the music of the Canadian, progressive/hard rock band Rush, and he recently co-edited and contributed three chapters to Rush and Philosophy (2011). Durrell also writes about film & TV music and presents a wide variety of conference papers. In 2009-10, he studied and worked in software development at Conestoga College and is now working on a project to combine musicology with software development. durrellbowman.com.



At the beginning of the 2011 winter term, the Campus Hosts' apartment became a little bit cozier with the arrival of **Logan Matthew**, born January 4, 2011 to **Ben ('10)** and **Elizabeth Willard ('08)**. Logan settled into life at Grebel quickly and enjoyed all the attention from the staff and students! More recently, Ben and Liz's three years as the Campus Hosts ended and they are now adjusting to a quieter life in their new house in Waterloo. They are looking forward to this next journey, but already miss the community!



On December 31, 2010 **Jon ('06)** and **Kristen Hines ('07)** were thrilled to welcome **Jeremiah Jonathan** into the world. He is a very sweet and happy little boy with the most amazing smile. Kristen is enjoying her time at home with Jeremiah while on mat. leave from Mennonite World Conference where she is Administrative Assistant. Jonathan is keeping busy at his new software job at ClevrU in Waterloo.



Kholiswa Neufeld ('11) and husband **Simon Stower** are heading to Manitoba to take over the family farm for a year while parents **Dave ('83)** and **Maggie Neufeld ('83)** backpack through Eastern Europe for several months. During this time, Kholi and her husband hope to find careers for themselves in their beautiful small town, Kholi hoping to find a way to work creatively with the youth in the local school.

Jayme ('97) and Meredyth (Babyk) ('96) Campbell live in Virgil, ON with their two boys, **Cole** (6) and **Finnegan** (2). Jayme works for the Niagara Peninsula Conservation Authority. Meredyth enjoys time at home with Finn and supply teaching for the District School Board of Niagara.

Amy Waller ('07) returned to Grebel to give a noon-hour recital as well as a master class. Amy is completing her Doctor of Music in Vocal Performance at Indiana University, one of the biggest and most prestigious music schools in the US.

Dave ('03) and Gena Braun ('03) are thrilled to welcome their first daughter, **Hannah Marie**, born January 26, 2011. Gena is on maternity leave from her job at WLU and Dave is working at Enermodal as a LEED building consultant.



Grebel's new Campus Hosts, **Erin (Zehr)** and **Felipe Gonzalia**, moved in just a week after they got married! Erin is a student at WLU studying concurrent education and Felipe is pursuing a BA in Communication Studies at WLU. Both will be entering their final undergrad year in Fall 2011. Felipe was a group leader in MCC's Enlace program and has also been employed as a personal support worker with Extend-A-Family and as a L.I.F.E. Leader with WLU's Laurier International program helping new foreign students get oriented to the university. Erin worked in Stratford as a nurses' aide at Greenwood Court and as a respite worker at the Rotary Respite House. They are both outgoing and personable and will represent Grebel very well!



We want to know what you're up to! Send your updates to greblweb@uwaterloo.ca

development

Campaign Update

Since the launch of the public phase of The Next Chapter campaign on May 6th, over \$100,000 in donations have been received, bringing the total to \$3,113,662. This represents 84% of the \$3.7 million fundraising goal. "In spite of sporadic mail service, donations are coming in," noted Development Director Fred Martin. "We are equipped to receive credit card donations and pledges through the uWaterloo website for this campaign so we do encourage people to visit our website and follow the links."

"It is gratifying to see the support for renewing the archives," observed Laureen Harder-Gissing. She has made several public presentations entitled "Stories from the Mennonite Box," highlighting artifacts and stories from various communities in Ontario. The next presentation will be in Toronto on September 21.

In related news, a group of volunteers is coordinating fundraising efforts to name the Archive Reading Room in honour of Lorraine Roth, who focused her volunteer research efforts on the Amish and Mennonite settlements west of Waterloo.



The Next Chapter
Campaign
From our Past Will Come the Future

For updates and information call Fred at 519-885-0220 x24381 or visit grebel.uwaterloo.ca/building

A "Mennonite Heritage Dinner" celebrating Walter and Marina Unger's Heritage Cruises in Ukraine was held in June. The proceeds of this entertaining evening supported the capital expansion of the Mennonite Archives of Ontario.



Marlene Epp, Walter and Marina Unger, Henry Paetkau

Archivist Honoured

Lorna (Shantz) Bergey (1921-2009) was a tireless researcher, prolific writer and passionate advocate for Mennonite history in Ontario. She was a founding member of the Mennonite Historical Society of Ontario and actively involved in the Pennsylvania German Folklore Society of Ontario, serving on the executives of both Societies. She also served as secretary of the Mennonite Bicentennial Commission and was historian for the Mennonite Conference of Ontario for many years. Lorna played an instrumental role in finding a home for the Mennonite Archives of Ontario at Conrad Grebel in 1965, and acted as its first archivist in this facility from 1965-1974.

The Finance and Development Committee of the Board heartily endorsed the naming of the *Lorna Bergey Archivist Office* at its June 7th meeting. Already family and friends have donated \$46,000 toward a goal of \$50,000 to construct this office space in the new facility.



GREBEL REUNION

2000-05 Era

Saturday, September 24 at 6:30 PM

\$25 per person

Come back to Grebel to catch up with friends, enjoy a glass of wine and be entertained by forgotten talents.

Mike Skeoch ('08) is the alumni rep for this gathering. If you're interested in helping, email mikeskeoch@gmail.com.

Watch for more details on Facebook and look for an email in August!



With just over two years to go, the 50th Anniversary Committee is working hard to plan a year of momentous events. Current plans include a 50th Anniversary Book, an integrative academic conference, a lecture series, a cookbook (start your submissions in the fall!), a concert series, a Chapel Choir reunion (on the reunion weekend), a musical commission, and an initial amazing weekend of fun, memories, friends, music, and celebration! The actual reunion will take place on August 23-25, 2013 and include events for various eras, kids activities, book launch, reception, evening of music, and a Sunday morning celebrations service.

Don't miss this weekend!

July 4 - September 27, 2011

Just Food Art Exhibit

Conrad Grebel University College

Thursday, July 21, 2011

4-6pm at Conrad Grebel University College

Just Food Art Exhibit Grand Opening

infocguc@uwaterloo.ca

August 8-12, 2011

Peace Camp (day camp)

Conrad Grebel University College

\$150, lunch included

grebel.uwaterloo.ca/peacecamp

August 14-26, 2011

Ontario Mennonite Music Camp

Conrad Grebel University College

grebel.uwaterloo.ca/ommc

Wednesday, September 21, 2011

Peace Day

Saturday, September 24, 2011

6:30 pm, Dining Room

2000-05 Era Alumni Reunion Dinner

Tickets are \$25

fwmartin@uwaterloo.ca

grebel.uwaterloo.ca/reunion

Sunday, October 16, 2011

3:00 pm at Floradale Mennonite Church

Presidential Installation for Susan Schultz Huxman

Friday, October 28, 2011

Church College Alumni Event

Jesus Christ Superstar in Stratford

\$75 for tickets, reception, and intro lecture

fwmartin@uwaterloo.ca

Friday, November 18, 2011

Spirituality and Aging Lecture

with Dr. Steven Sandage

"The Role of Forgiveness in Psychological and Spiritual Well-being in Late Life"

infocguc@uwaterloo.ca

Free but registration is required

grebel.uwaterloo.ca/aboutgrebel/events.shtml

Do you want to receive **Grebel NOW** in your inbox? Email greblweb@uwaterloo.ca to be added to our Grebel NOW email list.

JUST FOOD

The Right to Food from a Faith Perspective



Bob Haverluck, MB

Just Food is an exhibit from the Mennonite Committee on Human Rights that explores the right to food. Inspired by six human rights declarative texts each paired with a different passage from the Old Testament, 18 artists from Canada and the world were commissioned to create two pieces of original art. It was then woven together with text/photo panels and artifacts detailing and illustrating historic and contemporary perspectives on food issues.

See this exhibit at Grebel July 4 - September 27, Monday - Friday, 9am to 7pm or by special appointment (call 519-885-0220). All are welcome at the grand opening and reception on Thursday, July 21st from 4-6pm.



Each of us carries hunger in our little bowl, its shape and character hidden at times, and at other times completely exposed. We can be humiliated by hunger, even die from it; we can be driven by our hunger into darkness and a sense of worthlessness, or it can drive us into each others' arms, the arms of the world, of the One who created us.

—Melody Goetz, Just Food Artist, BC

Grebel Now is Conrad Grebel University College's tri-annual newsletter. Editor: Jennifer Konkle
 "Grebel Now" at Conrad Grebel University College Waterloo ON N2L 3G6 519-885-0220 x24229
 Send all comments, submissions & ideas to: greblweb@uwaterloo.ca grebel.uwaterloo.ca

2010-2011 Annual Report

GREBEL

When a group of church and business leaders took up the invitation to establish a Mennonite liberal arts college on the campus of the fledgling University of Waterloo almost 50 years ago, even these visionaries could hardly have imagined its potential.

The original building, opened in 1964 for 106 students, has since been expanded to accommodate 174 residents, including the apartments built in 2003. Each year, staff in Student Services relate to more than twice that number of residence and associate students, including those living off-campus, each year.

The College offered two courses in the first year of teaching in 1963-64, with a total enrolment of 38. Last year over 4,100 undergraduates were enrolled in 139 Grebel courses, more than three quarters of them in Music and Peace and Conflict Studies (PACS). About 450 students joined one of four musical ensembles offered each term and the Certificate Program in Conflict Mediation registered more than 550 participants.

At the graduate level, 22 students were enrolled in Theological Studies, almost half of them full time. Grebel administers the Toronto Mennonite Theological Centre at the Toronto School of Theology. A Masters in PACS is projected to begin in Fall 2012.

Community education resources and opportunities in various disciplines abound at Grebel. The College operates the Mennonite Archives of Ontario and our Mennonite Studies program is poised to grow. You'll read much more about these and other programs and activities in the pages that follow.

All of this is but a prelude to the next exciting chapter in the College's story. That's why the fundraising campaign for a major expansion of our academic spaces is called "The Next Chapter" campaign. It includes plans for enlarging the Library, building a new Archive, expanding Music, PACS, and graduate studies facilities, enhancing other academic spaces, and creating a new main entry. These capital improvements are critical for the future as we look beyond the College's 50th anniversary in 2013. In the words of the familiar hymn, "From the past will come the future."

But we do well to be mindful of the caution offered by James Duderstadt in *A University for the 21st Century*. "We must take care not to simply extrapolate from the past," he writes, "but rather to examine the full range of possibilities for the future."

Notwithstanding all that has been accomplished, there are tremendous new opportunities awaiting the College even as it moves through a time of significant leadership and faculty transition, undertakes a major capital expansion, and envisions the future of both the academic and residence programs for its sixth decade and beyond. Now is the time to move forward and build on the successes of the past.

Conrad Grebel University College stands at an exciting threshold. The founders would be pleased to know what has come of their vision and that bold initiative half a century ago!

~ Henry Paetkau, President



Conrad Grebel
University College



Board Report

This year has been one of critical Board decisions that focused on the presidential transition and the capital campaign. In the midst of these key governance issues was regular business and reporting, and I am grateful for Board members who also sit on sub-committees and helped with the extra efforts that this year's agenda included.

Henry Paetkau decided in May 2010 to complete his second term as President on June 30, 2011. Henry's 8.5 year tenure has been characterized by stability, growth, and increased support. Stability is proven by balanced budgets, solid leadership, and growth in our residence and academic programs. The agreement to receive government funding for the Theological Studies program was a monumental turning-point. Increased donor support has been key to the College's success, with over \$10 million in gifts and pledges secured during Henry's time in office.

In 2006 the Board and key supporters created a strategic plan and Henry has worked tirelessly to implement this plan. Each of the six key priorities has been accomplished.

1. A renewed Mission, Vision and Identity Statement
2. Faculty replacement strategy and key new hires made (Suderman, Bergen, Osborne)
3. New graduate funding agreement with UW for Theological Studies and plans in place for a new Master of PACS
4. Renewed student leadership and experiential learning opportunities with Live/Learn programs and revitalized Student Services program initiatives
5. Library and Archives renewal with the appointment of Lauren Harder-Gissing as Archivist-Librarian and plans for constructing new Library and Archive facilities
6. Approval of a \$6.3 million addition to the academic building with Architecture Incorporated and Nith Valley Construction leading the project and an active Building Committee at the helm.

In June 2010, the Board initiated a search process and at its March 10 meeting the Board received and acted on their recommendation to call Susan Schultz Huxman to the role of President effective July 1, 2011. Dr. Huxman and her family visited Grebel in April 2011 and were introduced to Grebel faculty, staff, and larger community. We are excited about this appointment and owe a debt of gratitude to the Search Committee.

The Board deliberations on the proposed capital project were critical in shaping the impending addition to our academic building. Susan Taves, Arnie Dyck, and Lynn Yantzi provided leadership on the Facilities Task Force which sat with administrators at the College to work with the architects to bring an exciting building proposal to the Board. This project will define the next years of the College and the Board enthusiastically supported "The Next Chapter" fundraising campaign.

Thank you for the opportunity to serve on the Board of Conrad Grebel University College these past 7 years. Our mission is clear and the opportunities are there. God's speed as you continue this good work.

Albert C. Lobe, Board Chair

"It is an unfathomable joy to be among a group that spontaneously breaks out in impeccable four-part harmony! But harmony at Grebel goes beyond the music. Our differences are nuanced so that we are more confident in our individual identities, in tune with ourselves, and can harmonize with each other to create a diverse, complementary, and fulfilling landscape."

~ Caleb Yeung, BSc 2011

Priorities for 2011-12 include:

- Engage the opportunities which transition brings: a new President, new faculty, and new Board officers
- Initiate a strategic planning process for the period 2012-17
- Initiate a review of existing Board policy related to governance
- Successfully complete "The Next Chapter" capital campaign
- Carefully monitor the new construction project

Anonymous - 25 • **ALUMNI:** Carolyn and Andrew Alberti • Gordon and Valerie Alton • Nolan and Margaret Andres • Alan Armstrong • Kelsey Ashley • Matthew and Meredith Ballaban • Brice and Karen Balmer • Geraldine Balzer and Gordon Peters • Ingrid and Murray Bauman • Janet and Trevor Bauman • Megan Bauman and Mike Ratcliffe • Kenneth Bechtel • Byron and Ann Weber Becker • Scott Beech and Cindy Lebold • Sandra Beesley-Osborn • Alissa Bender • Anthony and Connie Bender • James Bender and Sonya Schwartztruber • Jennifer Bender • John and Joanne Bender • Robert and Gladys Bender • Suzanne Bender • Paul Berg-Dick • David Bergen and Deborah Kehler • Ilene and Karl Bergen • Jeremy Bergen and Rebecca Steinmann • Carolyn Black • Rita Boldt • Derek Bouius and Aimee Ferron Bouius • Alison Boyd • Gwen Bradley • Diane and James Broad • David E. Brown and Hannah Sauer • Joy and Delroy Brown • Carmen Brubacher and Paul Heidebrecht • David and Lynda Brubacher • Doris and Amzie Brubacher • Grace Brubacher • John Brubacher • Lewis and Lois Brubacher • Sandy Brubacher • Dale and Cheryl Brubacher-Cressman • Mary and Scott Brubaker-Zehr • Shelley Bull and Wayne Carrick • Marie Burkholder • Karen Buschert Vanderkooy and Geoffrey Vanderkooy • Susan Campbell • Lisa and David Carr-Pries • Carol and Andrew Carruthers • Karen Cheah • Donny Cheung and Marika Pauls Laucht • Annette Clark • Vaughn Climenhaga • Rick and Louise Cober Bauman • Dianne and David Conrath • William and Lois Cooke • Dwight Cooney • Martha Crealock-Marsh • Andrew and Melissa Cressman • Greg Cressman and Dorothy Isaac • Sara Cressman and David Martin • Wendy Cressman Zehr and Don Zehr • Kristine Culp and Bruce Steinman • Dennis Cwik • Laura and Jeremiah Derksen • Rudy and Reta Derksen • Gordon and Trudy Dey • E. Peter Dick and Virginia Reimer • Karl and Vicki Dick • Sharon Dietz and Philip Maier • Mark and Rachel Diller Harder • Jacqueline Donnelly • Terry J. Dooner • Barbara and Roy Draper • Nick and Janice Driedger • Norbert and Judy Driedger • Paul and Shirley Driedger • Abraham Drost • Stephen and Lynelle Drudge • Dennis and Lenore Dueck • Linda and Paul Dueck • Lynne Dueck • David Durley • Arnie and Louisa Dyck • Richard and Betty Dyck • Walter Dyck • Nancy Dykstra • Gloria and Duane Eby • Ruth Anne and Phil Engle • Karen and Peter Enns • Marianne and Edward Enns • Marlene Epp and Paul Born • Eleanor and David Epp-Stobbe • Betti Erb and Greg Van Horn • Lowell and Jeanette Ewert • Catherine Falconer-Lichty • Paul Fast and Marnie Gerster • Werner and Margot Fieguth • Allen Fleming and Eve-Lynn Stein • Dennis Fleming and Jana Papke • Donald Fleming and Sheila Drummond • James and Janice Founk • Douglas Fox • Edith Fransen • Paul Fransen • Clara Fraschetti • Carla Froese and Christopher Rollins • Wesley From • Charles Funk and Andrea Moser • Janice Gabie • Rebecca and Josh Gibbins • Caroline Giesbrecht • Camille Goudeseune • Shirley Greenwood • Eleanor and Mike Groh • Shirley Grove and Wesley Dyck • Titus and

Music

The Music program has had an average of 79 students as majors, minors, or diploma students each year over the past 5 years, with hundreds of others taking courses. In 2010-11 there were 11 graduates with a Music major.

There were many opportunities for the College and broader community to participate in and enjoy music. About 450 people were members of the various music ensembles (Chamber Choir, Chamber Instrumental Ensemble, Stage Band, and University Choir) and nearly 1,500 guests attended the 10 concerts. In addition, the Chapel Choir sang regularly at in Grebel Chapel services, and participated in two local church

worship services and at two special events on campus. There were also 11 music recitals by Music students. A new initiative, High School Choral Day, attracted about 250 enthusiastic students from Waterloo Region last fall.

Other Highlights include:

- 12 Noon Hour Concerts by a wide variety of extraordinarily gifted musicians.
- A conference on the composer Gustav Mahler
- Newly initiated East-West concert series.
- Nominating renowned French pianist and recording artist, Jean-Philippe Collard, for an Honorary Doctorate

Undergrad Activity

Vincent Kong (lower right) came to Waterloo to study Mathematics and Accounting and, in his third year, discovered Music at Grebel.

"The first words I sang with the Chapel Choir last September hold special significance for me: 'Locus iste, a deo factus est.' 'This place was made by God.' I switched programs in a leap of faith and the past year has undoubtedly been my best. The story of my program switch is a story of God's providence and of the fantastic community at Grebel, thanks to the faculty and staff, the residents and students, and generous donors."



PACS

Peace and Conflict Studies

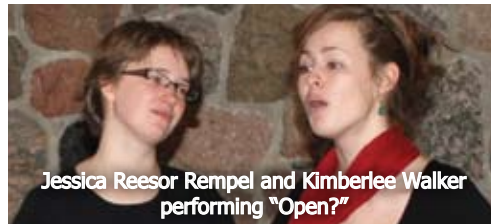
Peace and Conflict Studies continues to attract more interest and impacts many uWaterloo students. In the past 6 years, course enrolment has grown by more than 56%, the total number of students in a PACS program is up by over 70%, and there has been a sevenfold increase in those who have chosen PACS as a major.

PACS offers a Professional Development Course Module on Conflict Resolution for co-op students. When this course was first introduced in 2008, 69 students were enrolled. Just 3 years later, the enrollment is almost 12 times the original at 806. There clearly is widespread and sustained interest in peace and conflict issues among students.

Program initiatives and highlights included Master of Peace and Conflict Studies (MPACS) planning with tentative launch for 2012, and the establishment of the Centre for the Study of Religion and Peace (CSRP) in November.

Building on experiential learning, alternate academic projects, and community engagement activities, 6 students participated in the PACS Field Studies experience, two with MCC SALT in Bolivia, one MCC SALT in Israel, another in Uganda, and two with local agencies.

PACS faculty experimented with unconventional assignments. This year, a group of 4 students created a drama describing issues faced by refugees in Canada. The play, entitled "Open?" was performed on campus and then rewritten for a public performance to a packed house in April which also served as a fundraiser for the Mennonite Coalition for Refugee Support.

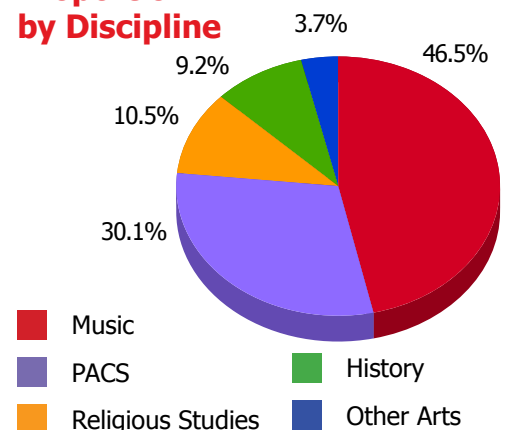


Jessica Reesor Rempel and Kimberlee Walker performing "Open?"

Arts

Arts courses are far and away the most important "service" courses within the University, that is, courses which are taken as electives by students enrolled in other faculties or disciplines. The College has the opportunity to inform and influence many students through their participation in these courses.

Undergrad Enrolment Proportion by Discipline



Karen Guenther • Nathan Gundy and Jessica Witmer • Iris Deanne Hallman • Randel Hamel • Debra Harder • Edgar and Jo-Anne Harder • Lydia and Gary Harder • Marilyn Harder • V. Peter Harder and Patricia Seon • Laureen Harder-Gissing and Robert Gissing • Jonathan Hede • Janice and Tim Hedrick • Julie Heimphel • Art Hildebrand • Mrs. Kristen E. Hines • Michael Hook • Kenneth Hull and Marianne Mellinger • Brian Iler • Andrew Isaak • Alvin and Doris Jantzi • Brian D. Jantzi • Loretta Janz • Erin Janzen • Henry Janzen • Janice Janzen • Linda and Robert Janzen • Paul Janzen • Stephanie and Ben Janzen • Catherine and Rod Janzen MacLeod • Brenda and Len Jewitt • Bill and Sharon Johnston • Sarah Jutzi • Ernest Kalwa • Stephen and Rachelle Kearns • Kathie Keefe • Roger and Heather Kehl • Teresa Keller • Richard Kennel • Ronald and Ingrid Kielstra • Fred and Nancy Kinsie • John Klassen • Mary Lou and David Klassen • Peter and Patricia Klassen • Susan and R. Victor Klassen • Gary and Christine Knarr • Stephen and Dawn Knechtel • Angie Koch • Jennifer and Scott Konkle • J. Randy and Judy Koop • Karen Koop • Natasha Krahn and David Chodos • Shelbey Krahn and Hoi Cheu • Marlene Kroeker and Mark Regier • Ryan Kroeker • Darren Kropf • Lynn Krueger and Ken Reid • Helen and Bill Kruger • Fraser Kuyvenhoven • Edgar and Audrey Laengert • Timothy Langeman • Ralph and Eileen Lebold • Jean Lehn Epp and Mark Epp • David Leibold • Brenda and Gary Leis • Rosella and James Leis • Randy and Frieda Lepp • R. William Lewis • Rosie and Fred Lichti • Mark Lichty • Gayle and Andrew Lounsbury • Richard and Dorothy MacBride • Jim and Yvonne MacMillan • Salvatore and Catherine Maiolo • Janice and Jeremy Malloy • David Mangle • Nancy and Robert Mann • Catherine Manning and Garth Frazer • Daniel and Adeline Markarian • Janet A. Martens • David and Doris Martin • Fred W. Martin and Wanda Wagler-Martin • Janelle Martin • Kevin Martin • Mary and Ken Martin • Maurice and Phyllis Martin • Rick and Nancy Martin • Ruth Martin • Sara Martin • Wilmer and Janet Martin • Kristen Mathies • Ronald and Gudrun Mathies • Jo-Anne Mathies • Stephen McDowell • Steven Metzger • Marieke Meyer and Thane Ladner • Blaine and Esther Millar • Tim and Myrna Miller Dyck • Lorne Milnes • Dr. Chang-Ki Min • Paul Morgan • James A. Morrison • Keith and Bev Moyer • Mary Muir • Susan Murrell-Pritchard • Doreen and Hugo Neufeld • John Neufeld and Andrea Shantz Neufeld • Marlene and Robert Neufeld • Philip D. Neufeld • Sharon and David Neufeld • Susan Neufeld-Dick and W. Greg Dick • Kevin and Noreen Neufeldt • Marlys Neufeldt • Arnold and Sherilyn Neufeldt-Fast • Matt and Katie Ninomiya • Kristine and Stanley Nissley • Becky and Greg Oulahan • Reinhold and Lisa Packull • Henry and Leonora Paetkau • Julie Palmer • Edward and Elaine Papazian • Sung Youl Steve Park • Donald and Kristen Penner • Gwen Penner • Paul Penner and Dolores Harms Penner • Mark Peters • Ed and Sandra Petryschuk • Jane Plas • Jill and Tim Pletsch • Wendy and Murray Priebe • Robert Pringle • Patrick Quealey

Faculty

"Thank you, Grebel faculty, for your willingness to be more than lecturers; for being friends and mentors as well," graduating student Ben White commented in his year-end reflections.

These 'friends and mentors' include 12 full-time and 17 part-time faculty who taught undergrad courses last year. In addition, there were 17 studio and 4 part-time ensemble instructors in Music.

Grebel faculty taught 4,110 undergraduate students in 2010-11, an increase of 5.6% over 2009-10 and the first time more than 4,000 students have enrolled in Grebel courses. This is the second consecutive year of larger than usual enrolment increases, higher than uWaterloo's, and it is mostly the result of the widespread interest in the College's PACS and Music programs.

Highlights

Jeremy Bergen



Authored a book, "Ecclesial Repentance: The Churches Confront Their Sinful Pasts", and presented on that topic at the Confessing in Faith conference.

Len Enns



Composed three major commissioned pieces, including "Ten Thousand Rivers of Oil" for choir, organ, flute, oboe, cello, timpani, percussion, harp.

Marlene Epp



Presented "Recipes for Religion: Foodways, Cookbooks and Mennonite Identity" to the Canadian Society for Church History, SSHRC Congress.

Lowell Ewert



Spoke at various community events, volunteered with MCC Circles of Accountability and Support, and put considerable time and effort into developing the MPACS program.

Hildi Froese Tiessen



Served on many advisory boards and with Paul Tiessen was pleased that their book, "Woldemar Neufeld's Canada", was presented by the Governor General as a gift to the Queen.

Carol Ann Weaver



Spent a six-month sabbatical in South Africa and composed an orchestral piece, "Kgalagadi Call", inspired by South African wildlife and landscapes.

Tom Yoder Neufeld



Presented "A Mennonite View of Grace" at the Confessing in Faith: Healing between Lutherans and Mennonites conference.

Nathan Funk



Presented "Peace Starts Now: Religious Contributions to Sustainable Peacemaking" as the 2010 Benjamin Eby Lecturer at Conrad Grebel.

Laura Gray



Was recognized by the Faculty of Arts for the fourth year in a row as having a significant impact on the Music Department Award winner.

Ken Hull



Ken Hull conducted a 2nd season of Spiritus Ensemble and was appointed convenor of a committee to produce a new hymn book supplement for the Anglican Church of Canada.

Jim Pankratz



Gave 6 sermons and had his review of "A President's Journey: The Memoirs of Henry Poettcker" by Henry Poettcker published in the *Mennonite Historian*.

Arnold Snyder



Gave the Associated Mennonite Biblical Seminary commencement address and continued work on The Global Mennonite History project.

Derek Suderman



Presented a number of papers including "The Rhetorical Function of Social Address in Individual Complaint Psalms" in Fribourg, Switzerland.

TS

Graduate Theological Studies

A review of the Theological Studies program by the University of Waterloo was completed last year. The reviewers gave the program the highest rating, noting that it is well aligned with the College's mission, the academic quality of new students is high, the faculty are well-qualified, and graduates find appropriate employment or opportunities for advanced studies.

The overall TS enrolment was lower than in recent years due to last year's large graduating class. About 50% of students studied full-time, 20% part-time, and 30% were inactive. Most of the part-time and inactive students are involved in professions, with most in pastoral leadership. The program hopes to grow to about forty students with an equal proportion of full-time and part-time students. Five of the full-time faculty and five part-time instructors taught graduate Theological Studies.

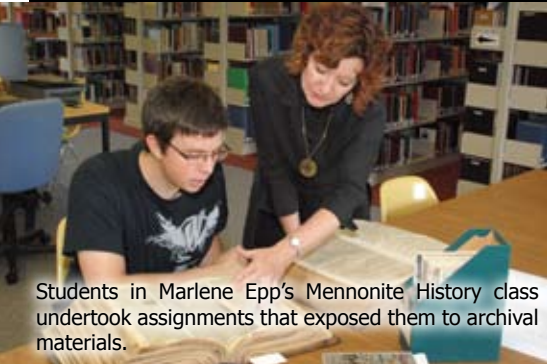
Toronto Mennonite Theological Studies

Christina Reimer served enthusiastically and capably as TMTC Coordinator, building on the momentum established in the previous year. About 15 students constitute the core group.

There were 5 Scholars Forums at which students presented and discussed their research. A women's group met monthly to discuss academic work and other topics. Social events at the beginning and end of the year helped create and celebrate the scholarly community. A small group is planning the next North American Graduate Student Conference to be held at Conrad Grebel on August 5-7, 2011 on the theme, "Life, Land and Community."

The TMTC NOW newsletter featured a brief tribute to TMTC founder A. James Reimer, who passed away in August, and a review of his posthumously published book, *Christians and War*. Sarah Freeman, a TMTC alumna, will assume the duties of Coordinator as well as editorship of the *Anabaptist-Mennonite Scholars Network Newsletter* for 2011-12.

• Linda Ramer • Kevin Ranney and Chris Hiller • Hannah Redekop • Jake Redekopp • Barry Reesor and Lori Guenther Reesor • Susan Reesor • Andrew and Joanna Reesor-McDowell • Ernie and Nancy Regehr • Dawn and Ron Regier • Phil Regier • Sherilyn Regier • Ingried Regier Flaming and Ron Flaming • Allan James and Margaret Reimer • John Rempel • Len and Kathleen Rempel • Julie Ricci • Malcolm and Mei Rideout • David and Susan Robertson • Victoria Roeder Martin • David and Lynn Romagnoli • Diane Ross-Langley • Andrew Roth and Jennifer Helmuth • Carl Roth and Sonya Deziel • E. Charles Roth • Linda and Phil Ruby • J. Lloyd Ruthven • Allan Sauder and Donna Snyder • Lee and Mary Sauer • Lorna Sawatsky • Mark Schaub • Monica Scheifele • Michael and Vivian Schellenberg • Harold Schilk and Ruth Preston Schilk • Darlene and Jonathan Schmidt • Katharina Schmidt • Susan Schultz • Jane Schultz-Janzen and Terry Janzen • Charlotte Schwartzentruber • Lorna Schwartzentruber • Sharon Schwartzentruber • Nathan Scott and Jennifer Thiessen • Jeanette and Ron Seiling • Jamshid and Janis Shahidi • Rick and Ruth Ann Shantz • Tamara Shantz • Sheila Shantz LoBrutto • Daniel Shipp • John Siebert and Carolyn Wiens • Kevin Smith • Sharon Smith • Barb Smith-Morrison and Gerald Morrison • Debra Smucker • Carolyn and Glenn Snider • Janice and James Snider • Jeff and Jill Snyder • Ms. M. E. Snyder • Marjorie E. Snyder • Janice and Jeff Steckley • Marion Steeves • Sam and Sue Steiner • Don and Marilyn Steinmann • Michael and Megan Steinmann • Valerie Steinmann and Brent Klassen • Kenneth and Irina Stevens • Kara Stewart • Julie and Karl Stobbe • Neville and Lori Stringer • Derek Suderman and Rebecca Seiling • Geoffrey and Bev Suderman-Gladwell • David Switzer • Donald and Elenor Taves • Blair and Lesley Taylor • Kelley Teahen • Andrew Telegdi • Harold Thiessen and Tobie Neufeldt Thiessen • Simon Thompson • Jim Thornton • Erwin and Ruth Tiessen • James Tiessen and Karen Thiessen • Robert and Anita Tiessen • Jennifer Toews and Scott Bauman • Julie Torrance • Khuong Truong • Stephen Tsang • Erika Tubb • Amanda and John Unrau • Jeff and Shana VanderSlagt • Tim and Jeananne Vickery • Sara Wahl • Johanna Wall and Tim Bergen • Sandra Warkentin • Carol Ann Weaver and Lyle Friesen • Don and Christine Weber • Mark Weber and Sheri Wideman • Jill and Curwin Weber Friesen • Peter Wei • Gregory Wideman and Megan Lennox • Kim Wideman • Louise Wideman • Dennis and Laurie Wiebe • Jennie and Colin Wiebe • John and Betty Wiebe • Natasha Wiebe • Tim and Donita Wiebe-Neufeld • Anna and Rudolph Wiens • Dorothea Wiens Enns • Jeffrey Willick • Allan Willms • John Willms • Larry Willms and Marilyn Koval • Esther and Dennis Willms-Kehler • Janet K. Wilson • Victor and Marilyn Winter • Savio Wong • Eunice Yantzi • Caleb Yeung • Joel and Rhoda Zacharias • Dawn and Greg Zehr • Emily Zielman



Students in Marlene Epp's Mennonite History class undertook assignments that exposed them to archival materials.

Library and Archives

Archivist/Librarian Laureen Harder-Gissing spent significant portions of her time developing the schematic design for "The Next Chapter" building project.

John Good is completing 34 years as Library Assistant, providing front-line services to patrons and behind-the-scenes support. Ruth Steinman continues as Assistant Librarian.

Through the generosity of a donor, the library purchased a 1525 biography of Thomas Müntzer attributed to Phillip Melancthon, the only print copy in Canada. The library also received a donation of a rare 1748 "Ephrata" Martyr's Mirror.

In addition to regular accruals, several notable collections were added to the archives:

- Susan Oesch Oesch Kipfer. A diary of life in the Zurich, Ontario area from 1943-1988
- Letters written when David K. Jantzi was a C.O. in World War II
- Alice Snyder's letters from Germany published by Lucille Marr and 320 colour slides from Germany and Palestine/Israel
- Letters written by Helena Pauls, Russian Mennonite immigrant to Canada in 1923
- The account book of Josiah S. Moyer of the Breslau area in the 1880s
- A copy of Anna Wiebe's manuscript history of the Mennonite Brethren in Ontario
- Mennonite Central Committee Ontario Southeast Asian Refugee Oral History Project was opened for access

There were 178 on-site visits to the archives in 2010. A congregational historians workshop attended by 35 people was held in conjunction with the Mennonite Historical Society of Ontario.

Community Education

Conflict Management Certificate Program

In the past year the Program sponsored 39 workshops with 557 participants, and had 35 graduates completing full certificates in mediation, project management, and congregational leadership. Once again the program, under the capable leadership of Sue Baker, ended the year with a healthy financial surplus.

Of the three streams offered, Mediation is the most popular. This stream trains and educates participants in alternate styles of mediation such as Transformative Mediation, Narrative Mediation, and Circle Processes - a new workshop.

The Congregational Leadership stream, now in its third year, is becoming established as a recognized program of merit within the church community, and is primarily attended by clergy.

Spirituality and Aging

Marianne Mellinger's research included a Spiritual Assessment form for use in Long Term Care facilities. She also worked on a Multi-Faith Resources Handbook.

Mellinger taught "Spirituality and Aging" in the TS program. This course includes a practicum in which students meet with a senior for 10 hours during the term to listen for the spiritual themes and the effect of spirituality in the life of their senior partner. The fifth annual Spirituality and Aging lecture was held in November. Guest speaker George Handzo focused on integrating spiritual care from an institutional perspective.

The Conrad Grebel Review

Jeremy Bergen continues as Academic Editor and Stephen Jones as Managing Editor. The Review provides a forum for articles of Mennonite interest by established scholars and graduate students, for Grebel's Eby and Bechtel lectures, for occasional special theme issues, and for book reviews. It is a significant component of Grebel's scholarly mandate.

There are about 200 individual and institutional subscribers to the journal, though readership is considerably broader. Many people access

Public Lectures

- The Centre for the Study of Religion and Peace was launched with a lecture by Luis Lugo of the PEW Forum
- Donald Kraybill, Distinguished Professor at Elizabethtown College, PA delivered the **Rodney and Lorna Sawatsky Visiting Scholar Lecture** on "Forgiveness in the Face of Tragedy: Amish Grace at Nickel Mines"
- Roger Epp, Dean and Professor of Political Studies at the Augustana Campus, University of Alberta, delivered the **Bechtel Lectures in Anabaptist/Mennonite Studies** on the theme, "We are all Treaty People"
- 6 **Faculty Fellows Forums** intended for professional and personal enrichment and provide a forum for Grebel faculty to share research and for guest speakers to engage the Grebel community in dialogue.

past articles on the journal website and many more now access the journal through ATLA (American Theological Library Association).

Mennonite Studies

Initial steps were taken to establish an advisory committee, develop guidelines for the directorship of the program, and define the mandate of "Mennonite Studies".

Significant activities included:

- Completion of the second phase of the oral history project of the College.
- Planning for a CGUC 50th anniversary history book.
- A lecture by Hildi Froese Tiessen on the art and friendships of Mennonite artist, Woldemar Neufeld.
- Funding for "On spirituality: Essays from the third Shi'ri Muslim Mennonite Christian Dialogue", eds. M. Darrol Bryant, A. James Reimer, and Susan Kennel Harrison.

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Alumni Activities

The 1995-2000 era reunion was held on September 25, 2010. Over 100 adults and 49 children attended this family focused event. Other gatherings this year included:

- A joint UW/University College event at the Waterloo Region Museum with Grebel alumni, Dave Neufeld ('78) and Brian Rudy ('89)
- A lunch for Grebel alumni who work at UW
- Two events in Toronto: a play by alum John Wideman ('09) and a book launch by retired Music professor Helen Martens

This year's Distinguished Alumni Service Award was presented to Betty Pries (MTS '05), Mediator and PACS instructor. Grebel nominated Steve McDowell, director of the Phipps School of Communication at Florida State University, for a UW Arts in Academics Award.

Wendy Cressman-Zehr continues in her role as Alumni Committee chair and Board representative. It's worth noting that "Conrad Grebel UC" now has 965 Friends on Facebook!

Communication and Marketing

This past year we produced 12 press releases, some 140 graphic design projects including posters, ads, programs, brochures, and newsletters, and maintained over 800 webpages that received approx. 400,000 page views.

The College established a Matching Student Aid Fund to match up to \$500 of congregational support for Mennonite students per year.

Recruitment

Meg Bauman visited youth pastors and 23 schools in ON, PA, IN, MB, and SK. Personal communication was offered to all prospective students met during all recruitment activities.

Student Ambassadors Ellery Penner, Dani Hoover, Vicki Groh, and Josh Rasera helped with events and tours, and helped lead a Winter Youth Retreat, an MCEC youth event, and an event for first generation youth from non-Anglo Mennonite congregations, a demographic not currently well represented at the College.

Residence

The Spring 2010 residence occupancy of 52 was the highest in the history of the College and 28 of these students returned for Winter 2011 and another 4 returned to the apartments.

The 2010-11 admissions season began with 62 upper year students contracted to return, leaving 80 beds available. This was the first admissions season outside of the UW guaranteed ranking system and despite this, there was a good selection and acceptance rate.

Director of Student Services, Mary Brubaker-Zehr and Chaplain Ed Janzen, spent considerable time drafting a new mission statement. Along with some Board members and students, they also spent time brainstorming about the future of Student Services.

Student awards play a significant role in student recruitment and retention. Last year, some 50 students were granted a total of \$43,592.

Orientation Week 2010 familiarized students with Grebel and built community among new students, returning students, faculty and staff. Unhooked from the University's activities, leaders planned a myriad of fun and entertaining events to fit our schedule and character, including student/faculty/staff receptions, Commencement, small group time with the President, and the annual All-College Retreat.

In an invitation that was well received and resulted in significantly greater off-campus associate participation, off-campus associates were invited to bring their own dinners to

Community Supper. The engagement of these students is enormously valuable.

Fernand Havugimana and Saida Sheikh, refugee students sponsored by World University Service of Canada Waterloo and Grebel, remained at the College for a second year.

Chapel Program

Several student-initiated discussion groups emerged throughout the year. Tea time with Ed continued throughout the Fall term, with the focus on Leviticus 18 and Romans 1. This branched into broader discussions on homosexuality and sexuality in general. During winter term, Ed worked with two young men to organize a Men's Group that addressed issues of pornography. He also spent considerable time offering pastoral care and counselling to students, provided a number of marriage preparation sessions, and participated in the weddings of two Grebel couples.

Fall and winter Chapel services focused on lectionary texts in Luke and the Psalms, respectively. These texts provided a rich resource for worship and spiritual growth. Ed also assisted a small group of students with planning a worship service that was offered in two MCEC congregations.

Some 30 students participated in the annual Winter Chapel Retreat where they heard the faith journey of Prof. Derek Suderman. Ed also joined more than 40 students on a Reading Week service trip to Alabama and New Orleans.



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Donations

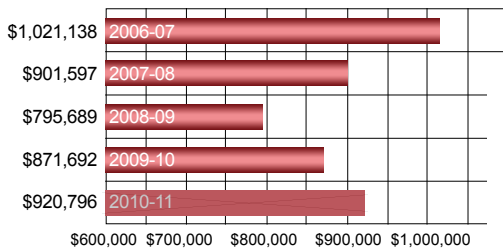
This year a great deal of time and energy was invested in preparing and executing a major capital campaign. Annual Fund revenue fell slightly to \$355,085, though the number of donors rebounded to 578, comparable to the level of several years ago. Some Annual Fund gifts are being channelled into the capital campaign, most at a significantly higher level.

The total number of donors grew to 853, an increase of 8.7% from last year and a return to pre-recession levels. The number of lost donors was similar to previous years while the number of new donors grew significantly. Many of these were memorial gifts following the death of retired professor Jim Reimer in August 2010 and the final concert by Five on the Floor with proceeds of \$5,521 for TMTC.

Particularly gratifying is the growing financial support of parents, with a participation rate of 22% and a total of \$21,706 donated, a significant increase from the 14% participation rate last year. Also noteworthy is alumni support, which accounted for 35% of donations last year and \$324,107, up from 28% and \$246,053 in the previous year.

Leadership from Board and College Council is stellar with 100% participation! We hosted 5 donor recognition events of various kinds throughout the year.

Accountant Sara Cressman reports that the market value of Grebel investments had recovered to 98.7% of book value as of April 30. Market value of College endowments stands at \$2,445,011 for student awards and \$2,184,049 for programs for a total portfolio of \$4,629,060.



An additional \$22,297 was generated in matching bursary funds and grants for Solar Grebel.

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Fiscal Matters

The Next Chapter

"Good novels," notes Development Director Fred Martin, "include interesting characters, intriguing plots, and chapters that begin in hope and end with suspense. This literary theme is an apt way to describe this past year at the College. We anticipate changes in lead characters, plot developments in programs and facilities, and setting the stage to write another chapter in our history."

In the fall of 2009 the Board appointed Lillepold Dowling Architects from Cambridge and Schwarz/Silver of Boston to undertake an Architectural Feasibility Study for a major capital expansion. On the basis of their report in February 2010, these two firms were retained last June to prepare the schematic design for an addition and renovation to include an expanded Library, a new facility for the Mennonite Archives of Ontario, additional Music, PACS, and graduate program space, a community education room, and a larger, more inviting entry.

A Task Force of administrators and Board members was appointed to work with the architects on the details of the design. Among the major challenges of assessing program and space priorities was the question of LEED certification. Ultimately the Board decided not to pursue LEED due to the cost of certification but rather to incorporate energy efficiencies and environmentally friendly features where possible.



The projected budget of \$5 million included graduate student capital funding, pending a federal grant for the Archives, reserve funds, and a \$3.7 million capital campaign. The Capital Campaign Advisory Committee, established in September, began active solicitation of major donors when the Board approved a silent campaign at its October meeting. When the cost consultants reviewed the proposed design later that fall, they assessed it at almost \$7 million, including 25% for soft costs, well over the \$5 million budget. Cost cutting measures reduced the estimated cost to \$6.3 million, including \$5 million for construction and \$1.3 million for soft costs. The Board ultimately approved this budget in February 2011.

The Board also appointed a Building Committee at that time. The Committee immediately issued a Request for Proposals (RFP) for a Construction Project Manager and the Board ultimately appointed Nith Valley Construction to oversee the project. Another RFP was published for architectural services and Architecture Incorporated, Architects, who had designed the 2002-03 residence expansion and atrium addition, were selected to prepare construction drawings. "The Next Chapter" capital campaign has generated gifts totalling \$422,118 and pledges of \$2,572,571, for a total of \$2,994,689 as of April 30, 2011, prior to the public launch on May 6. This represents 79.7% of the target of \$3.7 million, a clear indication of the strong donor support for Conrad Grebel University College!

Operations and Human Resources

"Operations Managers and burglars have one thing in common," writes Director of Operations Paul Penner. "They are happiest when they don't attract attention! The reality is that operations get the greatest scrutiny when things go wrong – when the computer network is down, when toilets don't flush, when people call in sick, when the sky is falling – so the less people need the Director of Operations, the better."



Loretta Martin, Cheri Otterbein, Dragica Franjic

Food, Food, Food

In addition to their regular, daily responsibility of feeding Grebel residents, Food Services staff catered 8 banquets serving 1,199 guests, hosted 1,727 guests at a variety of receptions and meals for external groups, and prepared coffee breaks, receptions, and meals for 9,220 people at a variety of College events and activities last year.

Meg Bauman, Conference Coordinator, reported a slight increase in bookings and revenue during the summer conference season. These events allow the College to utilize its facilities year round and add significantly to operating revenue.

Cheri concludes, "Grebel is certainly a unique place to work, and the Food Services staff are part of what makes it special. Each person brings their unique skills and abilities and together we are able to make wonderful things happen and provide excellent food and service to students and guests. I feel very proud and pleased to be part of that team."

The College's achievements are the result of the skills, dedication, and expertise of the people who work and serve here! And our staff offer terrific service, usually accompanied by a quick smile and a warm greeting. This year was marked by considerable transition and change.

- Pam Bartel replaced Ann Snider as Administrative Assistant to Student Services.
- Maria Steinman returned as front office receptionist for the Fall and Winter terms.
- Christine Matsuda left Grebel in November after some 16 years, much of that time as Administrative Assistant to the Dean and the Director of graduate Theological Studies.
- Birgit Moscinski arrived on December 13 to fill that vacancy.
- Jennifer Konkle returned as Communication Coordinator in December after a one-year parental leave and we said farewell to Karl Juhlke, who served capably in her absence.
- Also in December, Meg Bauman, Recruitment and Events Coordinator, accepted a one-year leave to serve as student life coordinator for undergraduates in the Faculty of Engineering.
- Rebecca Gibbins, who has a long history as student and staff person in a variety of roles at Grebel, was invited back to fill this vacancy.
- Elizabeth and Ben Willard, Campus Hosts since June 2008, welcomed baby Logan into their family and apartment in the residence on January 4, 2011. They will be completing their term at the end of May after three years in this role.

Greening Grebel

Each year a variety of initiatives are undertaken to upgrade our aging facilities and become more environmentally friendly.

The "Solar Grebel" project was initiated by students several years ago. A group of students was eager to use their technical skills and book knowledge to make an environmental impact at Grebel, and to learn through the actual process of planning, fundraising, and overseeing such a project. With the assistance of College administrators, they carried out this project from beginning to end. In December, their dream of installing three solar collectors on the roof of the academic building became reality. These units are now preheating the cold water before it enters the College's domestic hot water supply. The \$48,120 cost of the initial installation was covered by donations and grants.

In September, the College became the first residential institution to join the Green Bin Organic Waste pilot project operated by the Region of Waterloo. In 8 months, almost 10 tons of waste was diverted from the land fill. Students

also used a variety of methods to challenge each other to conserve energy and water.

The College became a corporate member of Grand River CarShare, encouraging faculty and staff to use the car located in the College parking lot since 2009 for Grebel business trips.

A number of significant upgrades and repairs were undertaken during the past year, including:

- renovating three washrooms on the fourth floor of the residence
- removing the stage and replacing the carpet in the Chapel
- replacing the exhaust hood in the kitchen



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