

**University of Waterloo
Compensation Rates
2021-22**

| <u>Faculty Salaries</u> | <u>Rates</u> | <u>Effective Date</u> | <u>Comments</u> |
|--------------------------------|---------------------|------------------------------|------------------------|
| Lecturer | \$65,532 | May 1/21 | Minimum |
| Assistant Professor | \$84,462 | May 1/21 | Minimum |
| Associate Professor | \$106,305 | May 1/21 | Minimum |
| Professor | \$135,431 | May 1/21 | Minimum |

**Administrative Stipends
for Academic Admin. Appts.**

| | | | |
|---------------------------------|---------|-----------|-----------|
| Dept. Chair or Director | \$4,000 | July 1/21 | Minimum * |
| Associate Dean | \$8,000 | July 1/21 | Minimum * |
| Assoc. Chair or Assoc. Director | \$2,000 | July 1/21 | Minimum * |

* stipend amounts depend on unit size

Sessionals

| | | | |
|--|------------------------|-----------|-------------------------------------|
| Faculty & Staff members, Post Doctoral Fellows, Research Associates, Graduate Students | \$8,822 ⁽¹⁾ | Sept 1/21 | Minimum per one-term course (4 mo.) |
|--|------------------------|-----------|-------------------------------------|

| | | |
|---------------------------------|----------------------------------|----------|
| Teaching Assistants (TA) | \$45.00/hour ^{(1), (2)} | May 1/21 |
|---------------------------------|----------------------------------|----------|

| | | |
|-------------------------------------|----------------------------------|----------|
| Research Assistants-Master's | \$42.91/hour ^{(1), (2)} | May 1/21 |
|-------------------------------------|----------------------------------|----------|

| | | |
|-------------------------------------|----------------------------------|----------|
| Research Assistants-Doctoral | \$51.05/hour ^{(1), (2)} | May 1/21 |
|-------------------------------------|----------------------------------|----------|

⁽¹⁾ Rates do not include 4% vacation pay.

⁽²⁾ Approved rates as of April 9, 2021 and posted on the Graduate Studies and Postdoctoral Affairs site. These rates assume 10 hours per week for 16 weeks during a term.

<https://uwaterloo.ca/graduate-studies-postdoctoral-affairs/current-students/graduate-teaching-assistantships-ta-and-graduate-research>