

**University of Waterloo  
2021 - 2022 Salary Scales**

USG		Hourly	35 hrs/wk		37.5 hrs/wk		40 hrs/wk	
			Monthly	Annually	Monthly	Annually	Monthly	Annually
1	min	18.87	2,862.38	34,348.58			3,271.29	39,255.52
	jobval	23.59	3,577.98	42,935.73			4,089.12	49,069.40
	max	28.31	4,293.57	51,522.87			4,906.94	58,883.28
2	min	19.90	3,018.25	36,219.02	3,233.84	38,806.10	3,449.43	41,393.17
	jobval	24.88	3,772.81	45,273.78	4,042.30	48,507.62	4,311.79	51,741.46
	max	29.85	4,527.38	54,328.54	4,850.76	58,209.15	5,174.15	62,089.75
3	min	20.93	3,174.12	38,089.47	3,400.85	40,810.14	3,627.57	43,530.82
	jobval	26.16	3,967.65	47,611.83	4,251.06	51,012.68	4,534.46	54,413.52
	max	31.39	4,761.18	57,134.20	5,101.27	61,215.21	5,441.35	65,296.23
4	min	22.21	3,368.96	40,427.52	3,609.60	43,315.20	3,850.24	46,202.88
	jobval	27.77	4,211.20	50,534.40	4,512.00	54,144.00	4,812.80	57,753.60
	max	33.32	5,053.44	60,641.28	5,414.40	64,972.80	5,775.36	69,304.32
5	min	24.14	3,661.22	43,934.59	3,922.73	47,072.78	4,184.25	50,210.97
	jobval	30.17	4,576.52	54,918.24	4,903.41	58,840.98	5,230.31	62,763.71
	max	36.21	5,491.82	65,901.89	5,884.10	70,609.17	6,276.37	75,316.45
6	min	26.58	4,031.41	48,376.89	4,319.37	51,832.39	4,607.32	55,287.88
	jobval	33.23	5,039.26	60,471.12	5,399.21	64,790.48	5,759.15	69,109.85
	max	39.87	6,047.11	72,565.34	6,479.05	77,748.58	6,910.98	82,931.82
7	min	29.15	4,421.08	53,053.00	4,736.87	56,842.50	5,052.67	60,632.00
	jobval	36.44	5,526.35	66,316.25	5,921.09	71,053.12	6,315.83	75,790.00
	max	43.72	6,631.62	79,579.50	7,105.31	85,263.75	7,579.00	90,948.00
8	min	31.85	4,830.24	57,962.91	5,175.26	62,103.12	5,520.28	66,243.32
	jobval	39.81	6,037.80	72,453.64	6,469.07	77,628.90	6,900.35	82,804.16
	max	47.77	7,245.36	86,944.36	7,762.89	93,154.67	8,280.42	99,364.99
9	min	34.67	5,258.89	63,106.62	5,634.52	67,614.24		
	jobval	43.34	6,573.61	78,883.28	7,043.15	84,517.80		
	max	52.01	7,888.33	94,659.93	8,451.78	101,421.36		
10	min	37.76	5,726.50	68,717.95	6,135.53	73,626.37		
	jobval	47.20	7,158.12	85,897.44	7,669.41	92,032.97		
	max	56.64	8,589.74	103,076.92	9,203.30	110,439.56		
11	min	41.23	6,252.56	75,030.69	6,699.17	80,390.02		
	jobval	51.53	7,815.70	93,788.36	8,373.96	100,487.53		
	max	61.84	9,378.84	112,546.03	10,048.75	120,585.03		
12	min	44.95	6,817.59	81,811.04	7,304.56	87,654.69		
	jobval	56.19	8,521.98	102,263.80	9,130.70	109,568.36		
	max	67.43	10,226.38	122,716.56	10,956.84	131,482.03		
13	min	48.93	7,421.58	89,059.00	7,951.70	95,420.36		
	jobval	61.17	9,276.98	111,323.75	9,939.62	119,275.45		
	max	73.40	11,132.38	133,588.50	11,927.54	143,130.54		
14	min	53.30	8,084.03	97,008.38				
	jobval	66.63	10,105.04	121,260.47				
	max	79.95	12,126.05	145,512.57				
15	min	58.18	8,824.41	105,892.98				
	jobval	72.73	11,030.52	132,366.22				
	max	87.27	13,236.62	158,839.46				
16	min	63.58	9,642.73	115,712.80				
	jobval	79.47	12,053.42	144,640.99				
	max	95.37	14,464.10	173,569.19				
17	min	69.49	10,538.99	126,467.84				
	jobval	86.86	13,173.73	158,084.79				
	max	104.23	15,808.48	189,701.75				
18	min	75.91	11,513.17	138,158.10				
	jobval	94.89	14,391.47	172,697.62				
	max	113.87	17,269.76	207,237.14				
19	min	82.85	12,565.30	150,783.58				
	jobval	103.56	15,706.62	188,479.47				
	max	124.27	18,847.95	226,175.37				
20	min	90.43	13,714.84	164,578.08				
	jobval	113.03	17,143.55	205,722.60				
	max	135.64	20,572.26	246,867.13				
21	min	98.78	14,981.29	179,775.42				
	jobval	123.47	18,726.61	224,719.28				
	max	148.17	22,471.93	269,663.13				

Note: These figures are rounded to 2 decimal places