

**University of Waterloo
2023 - 2024 Salary Scales**

USG		Hourly	35 hrs/wk		37.5 hrs/wk		40 hrs/wk	
			Monthly	Annually	Monthly	Annually	Monthly	Annually
1	min	19.25	2,919.92	35,038.99			3,337.05	40,044.56
	jobval	24.07	3,649.89	43,798.73			4,171.31	50,055.70
	max	28.88	4,379.87	52,558.48			5,005.57	60,066.84
2	min	20.30	3,078.92	36,947.03	3,298.84	39,586.10	3,518.76	42,225.17
	jobval	25.38	3,848.65	46,183.78	4,123.55	49,482.62	4,398.46	52,781.47
	max	30.45	4,618.38	55,420.54	4,948.26	59,379.15	5,278.15	63,337.76
3	min	21.35	3,237.92	38,855.06	3,469.20	41,630.43	3,700.48	44,405.79
	jobval	26.69	4,047.40	48,568.83	4,336.50	52,038.03	4,625.60	55,507.23
	max	32.02	4,856.88	58,282.60	5,203.80	62,445.64	5,550.72	66,608.68
4	min	22.66	3,436.68	41,240.11	3,682.15	44,185.83	3,927.63	47,131.56
	jobval	28.32	4,295.84	51,550.14	4,602.69	55,232.29	4,909.54	58,914.44
	max	33.99	5,155.01	61,860.17	5,523.23	66,278.75	5,891.44	70,697.33
5	min	24.63	3,734.81	44,817.68	4,001.58	48,018.94	4,268.35	51,220.21
	jobval	30.78	4,668.51	56,022.10	5,001.97	60,023.68	5,335.44	64,025.26
	max	36.94	5,602.21	67,226.52	6,002.37	72,028.42	6,402.53	76,830.31
6	min	27.11	4,112.44	49,349.27	4,406.18	52,874.22	4,699.93	56,399.17
	jobval	33.89	5,140.55	61,686.59	5,507.73	66,092.77	5,874.91	70,498.96
	max	40.67	6,168.66	74,023.90	6,609.28	79,311.33	7,049.90	84,598.75
7	min	29.74	4,509.95	54,119.36	4,832.09	57,985.03	5,154.23	61,850.70
	jobval	37.17	5,637.43	67,649.21	6,040.11	72,481.29	6,442.78	77,313.38
	max	44.60	6,764.92	81,179.05	7,248.13	86,977.55	7,731.34	92,776.05
8	min	32.49	4,927.33	59,127.96	5,279.28	63,351.39	5,631.23	67,574.81
	jobval	40.61	6,159.16	73,909.95	6,599.10	79,189.23	7,039.04	84,468.52
	max	48.73	7,391.00	88,691.94	7,918.92	95,027.08	8,446.85	101,362.22
9	min	35.37	5,364.59	64,375.07	5,747.77	68,973.28		
	jobval	44.21	6,705.74	80,468.83	7,184.72	86,216.61		
	max	53.06	8,046.88	96,562.60	8,621.66	103,459.93		
10	min	38.52	5,841.60	70,099.18	6,258.86	75,106.26		
	jobval	48.15	7,302.00	87,623.97	7,823.57	93,882.83		
	max	57.77	8,762.40	105,148.77	9,388.28	112,659.39		
11	min	42.05	6,378.23	76,538.81	6,833.82	82,005.86		
	jobval	52.57	7,972.79	95,673.51	8,542.28	102,507.33		
	max	63.08	9,567.35	114,808.21	10,250.73	123,008.79		
12	min	45.85	6,954.62	83,455.44	7,451.38	89,416.54		
	jobval	57.32	8,693.28	104,319.30	9,314.22	111,770.68		
	max	68.78	10,431.93	125,183.16	11,177.07	134,124.82		
13	min	49.92	7,570.76	90,849.09	8,111.53	97,338.31		
	jobval	62.40	9,463.45	113,561.36	10,139.41	121,672.88		
	max	74.88	11,356.14	136,273.63	12,167.29	146,007.46		
14	min	54.37	8,246.52	98,958.25				
	jobval	67.97	10,308.15	123,697.81				
	max	81.56	12,369.78	148,437.37				
15	min	59.35	9,001.79	108,021.42				
	jobval	74.19	11,252.23	135,026.78				
	max	89.03	13,502.68	162,032.14				
16	min	64.86	9,836.55	118,038.62				
	jobval	81.07	12,295.69	147,548.28				
	max	97.28	14,754.83	177,057.93				
17	min	70.88	10,750.82	129,009.84				
	jobval	88.61	13,438.52	161,262.30				
	max	106.33	16,126.23	193,514.76				
18	min	77.44	11,744.59	140,935.07				
	jobval	96.80	14,680.74	176,168.84				
	max	116.16	17,616.88	211,402.61				
19	min	84.51	12,817.86	153,814.33				
	jobval	105.64	16,022.33	192,267.91				
	max	126.77	19,226.79	230,721.49				
20	min	92.25	13,990.51	167,886.10				
	jobval	115.31	17,488.14	209,857.63				
	max	138.37	20,985.76	251,829.16				
21	min	100.76	15,282.41	183,388.91				
	jobval	125.95	19,103.01	229,236.14				
	max	151.14	22,923.61	275,083.36				

Note: These figures are rounded to 2 decimal places