EMPLOYEE RESOURCES

Human Resources
Support for employees, managers, and new hires including advising, accessibility, recruiting, onboarding, compensation, benefits, payroll, and pension.

ext. 35935  [uwaterloo.ca/human-resources](uwaterloo.ca/human-resources)
hrhelp@uwaterloo.ca

Faculty Association
Represents and protects the interests of regular faculty members in a wide range of areas (e.g. working conditions, tenure and promotion, compensation and benefits).

ext. 33787  [uwaterloo.ca/faculty-association](uwaterloo.ca/faculty-association)

Staff Association
Represents, protects, and advocates for the interests of University support staff in employment relations issues (e.g. working conditions, committee membership, compensation and benefits).

ext. 33566  [uwaterloo.ca/staff-association](uwaterloo.ca/staff-association)

CUPE Local 793
Represents the interests of unionized staff members in the Food Services and Plant Operations departments.

ext. 36793  [uwaterloo.ca/human-resources/support-employees/employee-resources/cupe](uwaterloo.ca/human-resources/support-employees/employee-resources/cupe)

Centre for Career Action
Career development for employees through individual appointments and workshops.

ext. 84047  [uwaterloo.ca/career-action](uwaterloo.ca/career-action)
Conflict Management and Human Rights
Services for persons dealing with conflict, human rights issues, or workplace harassment.
ex. 39526 uwaterloo.ca/conflict-management-human-rights

Equity Office
Central source of expertise to advise on equality, diversity, and inclusion in working, learning, teaching, and living environments.
ex. 30253 uwaterloo.ca/equity

Organizational and Human Development
Personal and professional development opportunities for employees.
ex. 30238 uwaterloo.ca/organizational-human-development

Secretariat
Guidance and support on governance, policy, privacy matters, and operations resources such as organizational charts.
ex. 32749 uwaterloo.ca/secretariat

Legal and Immigration Services
Guidance and support on institutional legal matters, notaries and commissioner services, and visa and immigration support.
ex. 37549 uwaterloo.ca/legal-and-immigration-services
SAFETY

Police Services
Upholds University policies and performs law enforcement duties to maintain a safe campus environment.

ext. 22222 | ext. 84911 (emergencies)
\texttt{uwaterloo.ca/police}

Safety Office
Consultation and support on environmental and occupational health and safety matters.

ext. 33587 \texttt{uwaterloo.ca/safety-office}

HEALTH AND WELLNESS

Athletics and Recreational Services
Employee affiliated memberships for intramurals and sport clubs, aquatics, first aid, conditioning, fitness and wellness, and varsity athletics.

ext. 35869 \texttt{warriors.uwaterloo.ca}

Occupational Health
Support for employees in leading a healthy and balanced life including management of sick leave, return to work arrangements, and workplace accommodations.

ext. 36264 or 30338 \texttt{uwaterloo.ca/occupational-health}

Optometry Clinic
Full-service optometry educational institution offering a wide range of products and services to satisfy all vision care needs.

519-888-4062 \texttt{uwaterloo.ca/optometry-clinics}

UW Fitness (Kinesiology)
Services for comprehensive fitness appraisals, small group, and personal training.

ext. 36841 \texttt{uwaterloo.ca/uw-fitness}

LIFESTYLE

Earth Sciences Museum
The museum, through its collections, displays and programs aims to foster a broad and diverse appreciation for all features and processes of planet Earth for all ages, both within and outside the university community.

\texttt{uwaterloo.ca/earth-sciences-museum}
Theatre Centre
Three theatre facilities available for special events and rental to community organizations.

uwaterloo.ca/theatre-centre

Youth Programs and Camps
Educational, fun, and innovative camps for children and youth of all ages.

uwaterloo.ca/youth-programs-and-camps

CAMPUS SERVICES

Campus Map

uwaterloo.ca/map

Parking Services
Source for employees, students, and visitors to obtain parking permits or Grand River Transit corporate discount passes.

ext. 33100 uwaterloo.ca/parking

Visitors Centre
Central source for campus visit initiatives and visitor information.

ext. 33614 uwaterloo.ca/find-out-more/visit-waterloo/visitors-centre

Office of Academic Integrity
Resources for faculties, employees, students, academic support units, and extracurricular associations in making integrity-aligned decisions.

ext. 38562 uwaterloo.ca/academic-integrity
Office of Advancement
Advances the University through fundraising, alumni relations, and communications such as the Keystone Campaign, which supports employee and retiree giving.
ext. 32036 uwaterloo.ca/advancement

Alumni Relations
Outreach initiatives (programs, events, and services) that connect alumni to the institution and to each other.
ext. 32038 uwaterloo.ca/alumni

Central Stores
Logistical services for shipping & receiving, freight/mail processing, moving services, paper/e-waste recycling, surplus, and digital imaging.
ext. 33935 uwaterloo.ca/central-stores

Centre for Extended Learning
Services for online learning (design, development, and support) and professional development (in-class and online courses in various business-related subjects).
519-888-4002 cel.uwaterloo.ca pd.uwaterloo.ca

Centre for Teaching Excellence
Support for instructors on teaching, learning, curriculum, and education-based research through consultations, workshops, and online resources.
ext. 33353 uwaterloo.ca/centre-for-teaching-excellence

Communications
Development and delivery of communication vehicles and messaging to internal and external stakeholders. This includes the Daily Bulletin, an electronic news publication for the campus community.
ext. 33580 uwaterloo.ca/university-communications/internal-communications/daily-bulletin uwaterloo.ca/marketing-and-strategic-initiatives

Community Relations and Events
Leadership of events and programs to develop and strengthen collaborative community relationships and recognize University milestones and achievements.
ext. 31882 uwaterloo.ca/community-relations

Finance
University financial services for purchasing card, travel and other reimbursed expenses, budgeting, invoicing, auditing, capital assets, and financial systems.
ext. 37817 uwaterloo.ca/finance
Food Services
Operation of UW Food Services outlets, including fine dining at the University Club.
ext. 35270 uwaterloo.ca/food-services

Catering & Event Services
Services for catering, special events and conference planning.
ext. 84700 uwaterloo.ca/catering

Government Relations
Development and implementation of strategies that enhance and strengthen the University’s relationships with government.
ext. 33605 uwaterloo.ca/government-relations

Information Systems & Technology
Information systems, technology, and services in support of learning, teaching, research, and administrative needs such as University Network Account (WatIAM), email, and the telephone directory.
uwaterloo.ca/information-systems-technology
helpdesk@uwaterloo.ca

Institutional Analysis & Planning
Collection, reporting, and analysis of data and information to support decision-making, planning, and policy development.
ext. 30169 uwaterloo.ca/institutional-analysis-planning

Instructional Technologies and Multimedia Services
Technical support for instructional services and facilities, video/audio production assistance, and presentation set-up and support for departmental and special events.
ext. 43779 uwaterloo.ca/ist/teaching-learning-research-services

Library
Research and teaching support for faculty and students from Subject Librarians, information resources, research skills, individual and collaborative study spaces.
ext. 84883 (DP), ext. 36913 (DC) uwaterloo.ca/library
Marketing and Strategic Initiatives
Waterloo brand and reputation management. Creative Services provides print design, layout, illustration and multimedia production services to the University community.

ext. 33580
uwaterloo.ca/marketing-and-strategic-initiatives
uwaterloo.ca/creative-services

Office of Research
Support for researchers for grant application and review, research partnerships, management of funding, ethics review, intellectual property, and commercialization.

ext. 32526 uwaterloo.ca/research

Plant Operations
Services campus facilities, including design and construction, maintenance and utilities, custodial and grounds, and key control.

ext. 36318 plantoperations.uwaterloo.ca

Procurement & Contract Services
Execution of University acquisitions and contracts such as procurement of equipment, contracting, supplies, services, project management, and market research.

ext. 84501 uwaterloo.ca/procurement

Print and Retail Solutions
Campus source for departmental and personal purchases, printing needs, textbooks, and courseware orders from the Bookstore, Waterloo Store, Campus Tech, Write Stuff, New Media Services (Media.Doc), and WatCard. A WatCard is an official photo identification for purchases on campus and obtaining library materials. New employees will receive one at no charge.

ext. 39256 retailservices.uwaterloo.ca
ext. 32751 watcard.uwaterloo.ca
STUDENT SERVICES AND GOVERNANCE

AccessAbility Services
Services and support for students with permanent and temporary disabilities.
ext. 35082  uwaterloo.ca/accessability-services

Graduate Studies Office | Postdoctoral Office
Graduate Studies Office: Support and resources for graduate admissions, records, scholarships, regulations, and programs.
Postdoctoral Office: Support and resources for postdoctoral fellows.
ext. 35209  uwaterloo.ca/graduate-studies
uwaterloo.ca/postdoctoral

Registrar’s Office
Support for students and employees on all undergraduate student enrollment services from recruitment to graduation.
ext. 32268  uwaterloo.ca/registrar

Student Success Office
Programs, services, and initiatives to support students’ academic and personal success.
ext. 84410  uwaterloo.ca/student-success

Writing and Communication Centre
Writing and communication support for students and employees.
ext. 30436  uwaterloo.ca/writing-and-communication-centre

Federation of Students
Undergraduate student union, student voice, and operation of commercial and student-run services such as Orientation Week and other special events.
ext. 84042  feds.ca

Graduate Student Association
Services and support for graduate students, including graduate student government and student voice.
ext. 36015  uwaterloo.ca/graduate-student-association
ENTREPRENEURSHIP

Accelerator Centre
Development and commercialization of technology companies such as the David Johnston Research + Technology Park and the Stratford Campus.
519-342-2400 acceleratorcentre.com

Conrad Business, Entrepreneurship and Technology Centre
Entrepreneurship programs for students such as student residence, workspaces, events, and mentorship.
519-888-4567, ext. 38381 uwaterloo.ca/conrad-business-entrepreneurship-technology

St. Paul’s GreenHouse
Focused on social innovation and entrepreneurship.
519-885-1460 uwaterloo.ca/stpauls/greenhouse

Velocity
Entrepreneurship programs for students such as student residence, workspaces, events, and mentorship programs.
519-804-2240 velocity.uwaterloo.ca

DIVERSITY

Glow Centre for Sexual & Gender Diversity
Centre for sexual and gender diversity.
ext. 38569 feds.ca/feds-services/glow-centre-sexual-and-gender-diversity

HeForShe
University of Waterloo's commitment to achieve comprehensive, long-term and sustainable gender equity through the HeForShe IMPACT 10x10x10 framework.
uwaterloo.ca/heforshe

Waterloo’s Indigenous Student Centre
Services to facilitate the sharing of Indigenous knowledge, provide culturally relevant information, and support services for all members of the University of Waterloo.
uwaterloo.ca/stpauls/waterloo-indigenous-student-centre
Women’s Centre
Resources, support, and education on topics relating to women’s issues and feminism for students of all genders.

ext. 33457 feds.ca/women

ACCESSIBILITY AND INCLUSIVITY

Accessible Parking and Entrances
uwaterloo.ca/map

Accessibility | Human Resources
uwaterloo.ca/human-resources/accessibility

Building Accessibility
uwaterloo.ca/accessibility-services

Multi-Faith Prayer Spaces
uwaterloo.ca/chaplains/multi-faith-prayer-spaces

Inclusive Washrooms
uwaterloo.ca/equity/equity-initiatives/inclusive-washrooms

FACULTIES

Academic department chairs and support staff are available to provide assistance.

Faculty of Applied Health Sciences
ext. 31346 uwaterloo.ca/applied-health-sciences

Faculty of Arts
ext. 38246 uwaterloo.ca/arts

Faculty of Engineering
ext. 33348 uwaterloo.ca/engineering

Faculty of Environment
ext. 33463 uwaterloo.ca/environment

Faculty of Mathematics
ext. 36757 uwaterloo.ca/math

Faculty of Science
ext. 33363 uwaterloo.ca/science
HUMAN RESOURCES

519-888-4567, ext 35935
uwaterloo.ca/human-resources

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