

University of Waterloo
Compensation Rates for Academic Positions
2024 – 2025

<u>Regular Faculty</u>	<u>Annual Salary</u>	<u>Effective Date</u>	<u>Comments</u>
Lecturer	\$71,996	May 1/24	Minimum
Assistant Professor	\$92,794	May 1/24	Minimum
Associate Professor	\$116,792	May 1/24	Minimum
Professor	\$148,791	May 1/24	Minimum

<u>Administrative Appointments</u>	<u>Annual Stipend</u>	<u>Effective Date</u>	<u>Comments</u>
Department Chair or Director	\$4,000	January 1/24	Minimum*
Associate Dean	\$10,000	January 1/24	Minimum*
Associate Chair or Associate Director	\$2,000	January 1/24	Minimum*

*stipend amounts depending on unit size

<u>Other Academic Positions</u>	<u>Term Salary</u>	<u>Effective Date</u>	<u>Comments</u>
Sessional*	\$8,910 (1)	Sept 1/22	Minimum per one-term course
Teaching Assistants (TA)	\$7,674.48 (1)(2)	May 1/24	Per one term (4 mo.) (Max per month \$1,918.62)
Research Assistants-Master's	\$7,318.34(1)(2)	May 1/24	Per one term (4 mo.) (Max per month \$1,829.59)
Research Assistants-Doctoral	\$8,707.78(1)(2)	May 1/24	Per one term (4 mo.) (Max per month \$2,176.94)

(1) Rates do not include 4% vacation pay.

(2) Please refer to the [Graduate Studies and Postdoctoral Affairs](#) website for hourly rates. Term salary is calculated based on 10 hours per week for 16 weeks; however, payroll processing is based on the actual hours of work in each pay period.

*Sessional Rate under review. Applicable to Faculty and Staff Members, Post-Doctoral Fellows, Research Associates, and Graduate Students with Sessional appointment.