

**University of Waterloo
2024 - 2025 Salary Scales**

USG		Hourly	35 hrs/wk		37.5 hrs/wk		40 hrs/wk	
			Monthly	Annually	Monthly	Annually	Monthly	Annually
1	min	20.73	3,144.75	37,736.99			3,594.00	43,127.99
	jobval	25.92	3,930.94	47,171.24			4,492.50	53,909.99
	max	31.10	4,717.12	56,605.49			5,391.00	64,691.98
2	min	21.86	3,316.00	39,791.95	3,552.85	42,634.23	3,789.71	45,476.51
	jobval	27.33	4,144.99	49,739.93	4,441.07	53,292.79	4,737.14	56,845.64
	max	32.80	4,973.99	59,687.92	5,329.28	63,951.34	5,684.56	68,214.77
3	min	22.99	3,487.24	41,846.90	3,736.33	44,835.97	3,985.42	47,825.03
	jobval	28.74	4,359.05	52,308.63	4,670.41	56,044.96	4,981.77	59,781.29
	max	34.49	5,230.86	62,770.35	5,604.50	67,253.95	5,978.13	71,737.55
4	min	24.40	3,701.30	44,415.60	3,965.68	47,588.14	4,230.06	50,760.68
	jobval	30.51	4,626.62	55,519.50	4,957.10	59,485.18	5,287.57	63,450.86
	max	36.61	5,551.95	66,623.40	5,948.52	71,382.21	6,345.09	76,141.03
5	min	26.52	4,022.39	48,268.64	4,309.70	51,716.40	4,597.01	55,164.16
	jobval	33.15	5,027.98	60,335.80	5,387.13	64,645.50	5,746.27	68,955.20
	max	39.78	6,033.58	72,402.96	6,464.55	77,574.60	6,895.52	82,746.24
6	min	29.20	4,429.10	53,149.16	4,745.46	56,945.53	5,061.83	60,741.90
	jobval	36.50	5,536.37	66,436.46	5,931.83	71,181.92	6,327.28	75,927.38
	max	43.80	6,643.65	79,723.75	7,118.19	85,418.30	7,592.74	91,112.85
7	min	32.03	4,857.21	58,286.56	5,204.16	62,449.88	5,551.10	66,613.21
	jobval	40.03	6,071.52	72,858.19	6,505.20	78,062.35	6,938.88	83,266.51
	max	48.04	7,285.82	87,429.83	7,806.24	93,674.82	8,326.65	99,919.81
8	min	34.99	5,306.73	63,680.82	5,685.79	68,229.45	6,064.84	72,778.08
	jobval	43.74	6,633.42	79,601.02	7,107.23	85,286.81	7,581.05	90,972.59
	max	52.48	7,960.10	95,521.22	8,528.68	102,344.17	9,097.26	109,167.11
9	min	38.09	5,777.66	69,331.95	6,190.35	74,284.23		
	jobval	47.62	7,222.08	86,664.93	7,737.94	92,855.29		
	max	57.14	8,666.49	103,997.92	9,285.53	111,426.34		
10	min	41.48	6,291.40	75,496.81	6,740.79	80,889.44		
	jobval	51.85	7,864.25	94,371.02	8,425.98	101,111.81		
	max	62.22	9,437.10	113,245.22	10,111.18	121,334.17		
11	min	45.29	6,869.36	82,432.29	7,360.03	88,320.31		
	jobval	56.62	8,586.70	103,040.37	9,200.03	110,400.39		
	max	67.94	10,304.04	123,648.44	11,040.04	132,480.47		
12	min	49.39	7,490.13	89,881.51	8,025.13	96,301.62		
	jobval	61.73	9,362.66	112,351.89	10,031.42	120,377.02		
	max	74.08	11,235.19	134,822.27	12,037.70	144,452.43		
13	min	53.76	8,153.71	97,844.47	8,736.11	104,833.36		
	jobval	67.20	10,192.13	122,305.58	10,920.14	131,041.70		
	max	80.64	12,230.56	146,766.70	13,104.17	157,250.04		
14	min	58.56	8,881.50	106,578.03				
	jobval	73.20	11,101.88	133,222.54				
	max	87.84	13,322.25	159,867.05				
15	min	63.92	9,694.92	116,339.08				
	jobval	79.90	12,118.65	145,423.84				
	max	95.88	14,542.38	174,508.61				
16	min	69.85	10,593.97	127,127.60				
	jobval	87.31	13,242.46	158,909.49				
	max	104.78	15,890.95	190,691.39				
17	min	76.34	11,578.63	138,943.60				
	jobval	95.43	14,473.29	173,679.50				
	max	114.51	17,367.95	208,415.39				
18	min	83.40	12,648.92	151,787.07				
	jobval	104.25	15,811.15	189,733.84				
	max	125.10	18,973.38	227,680.61				
19	min	91.02	13,804.84	165,658.03				
	jobval	113.78	17,256.04	207,072.54				
	max	136.53	20,707.25	248,487.04				
20	min	99.35	15,067.78	180,813.33				
	jobval	124.18	18,834.72	226,016.67				
	max	149.02	22,601.67	271,220.00				
21	min	108.52	16,459.15	197,509.86				
	jobval	135.65	20,573.94	246,887.32				
	max	162.78	24,688.73	296,264.78				

Note: These figures are rounded to 2 decimal places