Faculty (regular and definite term), staff (regular and temporary), co-op students, and graduate students are paid on a monthly basis. The monthly pay date is the last Friday of each month except where noted in bold. All submissions must be made by the posted cut-off dates in order to be processed on the stated pay date. Late submissions will be paid on the following pay date.

Note: All mass templates must be submitted at least one week prior to deadlines below. This allows time for approvals to occur prior to the deadline.

| Pay date information <br> (for all monthly paid employees) |  | Submission Cut-off dates |  |
| :---: | :---: | :---: | :---: |
| Pay Dates | Pay Period | Paperwork: completed hard copy received by HR by 4:30 p.m. | All submissions through Workday with all required approvals by 4:30 p.m. (includes hiring and Time Tracking) |
| Last Friday of the month unless otherwise stated in bold (*date is earlier than usual) |  |  |  |
| January 26, 2024 | January 1-31, 2024 | January 17, 2024 | January 18, 2024 |
| February 23, 2024 | February 1-29, 2024 | February 14, 2024 | February 15, 2024 |
| March 28, 2024* | March 1-31, 2024 | March 20, 2024 | March 21, 2024 |
| April 26, 2024 | April 1-30, 2024 | April 17, 2024 | April 18, 2024 |
| May 31, 2024 | May 1 - 31, 2024 | May 22, 2024 | May 23, 2024 |
| June 28, 2024 | June 1-30, 2024 | June 19, 2024 | June 20, 2024 |
| July 26, 2024 | July 1-31, 2024 | July 17, 2024 | July 18, 2024 |
| August 30, 2024 | August 1-31, 2024 | August 21, 2024 | August 22, 2024 |
| September 27, 2024 | September 1-30, 2024 | September 18, 2024 | September 19, 2024 |
| October 25, 2025 | October 1-31, 2024 | October 16, 2024 | October 17, 2024 |
| November 29, 2024 | November 1-30, 2024 | November 20, 2024 | November 21, 2024 |
| December 20, 2024* | December 1-31, 2024 | December 11, 2024 | December 12, 2024 |
|  |  | BOLD * | *date is earlier than usual due to paid holidays |

