

## Bi-weekly pay dates 2026



Employees who are part of the Canadian Union of Public Employees (CUPE), Ontario Public Service Employees Union, (OPSEU), and those who are classified as casual, are paid on the bi-weekly pay cycle. All submissions must be made by the posted cut-off dates in order to be processed on the stated pay date. Late submissions will be paid on the following pay date.

**Note: All mass templates must be submitted at least one week prior to deadlines below. This allows time for approvals to occur prior to the deadline.**

Pay date information (for all bi-weekly paid employees)		Submission Cut-off dates		
Pay Dates	Start Date of Pay Period	End Date of Pay Period	Time Tracking submission through Workday with all required approvals (by Monday, 12:00 p.m.)	All other submissions through Workday, such as leaves and vacation, etc., with all required approvals (by 4:30 p.m.)
Every other Friday (unless otherwise stated in bold)			After 12:01 p.m. on Monday until the Thursday of the pay week, Time Tracking is unavailable for while payroll is being processed.	Paperwork (completed hard copy received by HR by 4:30 pm)
January 9, 2026	December 21, 2025	January 3, 2026	January 5, 2026	<b>December 24, 2025</b>
January 23, 2026	January 4, 2026	January 17, 2026	January 19, 2026	January 15, 2026
February 6, 2026	January 18, 2026	January 31, 2026	February 2, 2026	January 29, 2026
February 20, 2026	February 1, 2026	February 14, 2026	<b>February 13, 2026</b>	February 12, 2026
March 6, 2026	February 15, 2026	February 28, 2026	March 2, 2026	February 26, 2026
March 20, 2026	March 1, 2026	March 14, 2026	March 16, 2026	March 12, 2026
<b>April 2, 2026</b>	March 15, 2026	March 28, 2026	<b>March 27, 2026</b>	March 26, 2026
April 17, 2026	March 29, 2026	April 11, 2026	April 13, 2026	April 9, 2026
May 1, 2026	April 12, 2026	April 25, 2026	April 27, 2026	April 23, 2026
May 15, 2026	April 26, 2026	May 9, 2026	May 11, 2026	May 7, 2026
May 29, 2026	May 10, 2026	May 23, 2026	May 25, 2026	May 21, 2026
June 12, 2026	May 24, 2026	June 6, 2026	June 8, 2026	June 4, 2026
June 26, 2026	June 7, 2026	June 20, 2026	June 22, 2026	June 18, 2026
July 10, 2026	June 21, 2026	July 4, 2026	July 6, 2026	July 2, 2026
July 24, 2026	July 5, 2026	July 18, 2026	July 20, 2026	July 16, 2026
August 7, 2026	July 19, 2026	August 1, 2026	July 31, 2026	July 30, 2026
August 21, 2026	August 2, 2026	August 15, 2026	August 17, 2026	August 13, 2026
September 4, 2026	August 16, 2026	August 29, 2026	August 31, 2026	August 27, 2026
September 18, 2026	August 30, 2026	September 12, 2026	September 14, 2026	September 10, 2026
October 2, 2026	September 13, 2026	September 26, 2026	<b>September 25, 2026</b>	September 24, 2026
October 16, 2026	September 27, 2026	October 10, 2026	October 12, 2026	October 8, 2026
October 30, 2026	October 11, 2026	October 24, 2026	October 26, 2026	October 22, 2026
November 13, 2026	October 25, 2026	November 7, 2026	<b>November 6, 2026</b>	November 5, 2026
November 27, 2026	November 8, 2026	November 21, 2026	November 23, 2026	November 19, 2026
December 11, 2026	November 22, 2026	December 5, 2026	December 7, 2026	December 3, 2026
<b>December 24, 2026</b>	December 6, 2026	December 19, 2026	<b>December 18, 2026</b>	<b>December 17, 2026</b>
<b>BOLD *</b>			*date is earlier than usual due to paid holidays	