

Monthly pay dates 2027



UNIVERSITY OF
WATERLOO

Human
Resources

Faculty (regular and definite term), staff (regular and temporary), and co-op students are paid on a monthly basis.

The monthly pay date is the last Friday of each month, except where noted in bold. All submissions must be made by the posted cut-off dates to be processed on the stated pay date. Late submissions will be paid on the following pay date.

Note: All mass templates must be submitted at least one week before the deadlines below. This allows time for approvals to occur before the deadline

Pay date for all monthly paid employees		Submission Cut-off dates	
Pay Dates	Pay Period	Paperwork: completed hard copy received by HR by 4:30 p.m.	All submissions through Workday with all required approvals by 4:30 p.m. (includes hiring and Time Tracking)
Last Friday of the month unless otherwise stated in bold (date is earlier than usual)			
January 22, 2027*	January 1 - 31, 2027	January 13, 2027	January 14, 2027
February 26, 2027	February 1 - 28, 2027	February 17, 2027	February 18, 2027
March 25, 2027	March 1 - 31, 2027	March 16, 2027	March 17, 2027
April 30, 2027	April 1 - 30, 2027	April 21, 2027	April 22, 2027
May 28, 2027	May 1 - 31, 2027	May 18, 2027	May 19, 2027
June 25, 2027	June 1 - 30, 2027	June 16, 2027	June 17, 2027
July 30, 2027	July 1 - 31, 2027	July 21, 2027	July 22, 2027
August 27, 2027	August 1 - 31, 2027	August 18, 2027	August 19, 2027
September 24, 2027	September 1 - 30, 2027	September 15, 2027	September 16, 2027
October 29, 2027	October 1 - 31, 2027	October 20, 2027	October 21, 2027
November 26, 2027	November 1 - 30, 2027	November 17, 2027	November 18, 2027
December 23, 2027*	December 1 - 31, 2027	December 14, 2027	December 15, 2027

Bold*

date is earlier than usual