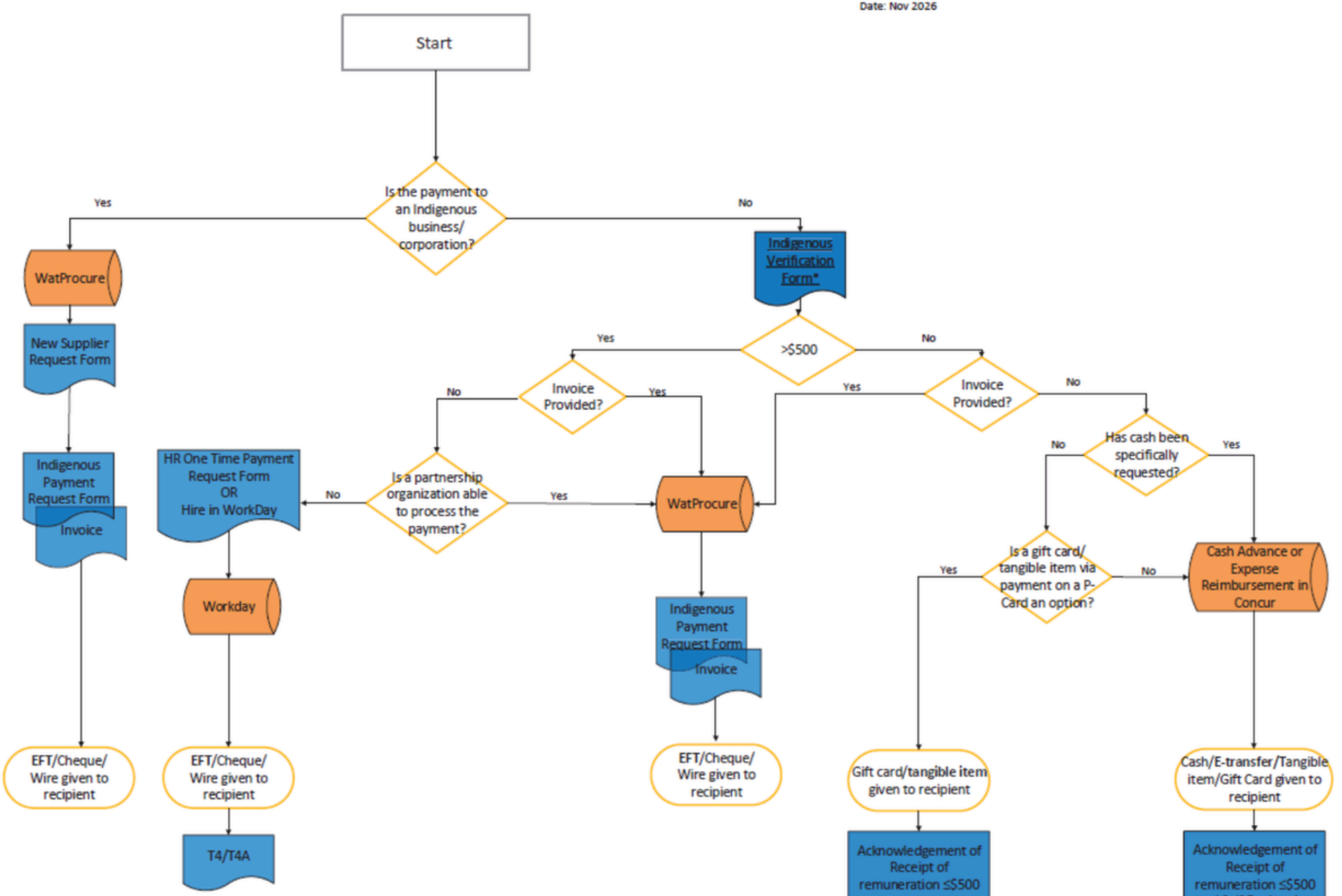
Date: Nov 2026



*Indigenous Verification pertains to all individuals/businesses who self-identify as Indigenous to Turtle Island (also known as North America) and are applying to opportunities provided by the UW where membership or citizenship in a rights-bearing Indigenous community is a requirement. This includes for service contracts (consultants or trade contractors). These guidelines do not apply to Indigenous research participants (i.e. interview participants, key informants, cultural advisors, elders or knowledge keepers) who are recognized by the leadership and/or other members of a rights-bearing Indigenous community for their expertise, authority and cultural knowledge. Please see Indigenous Verification <https://uwaterloo.ca/indigenous/indigenous-verification> for more details.

If you have questions, please contact the Office of Indigenous Relations at indigenousrelations@uwaterloo.ca