

Common Acronyms

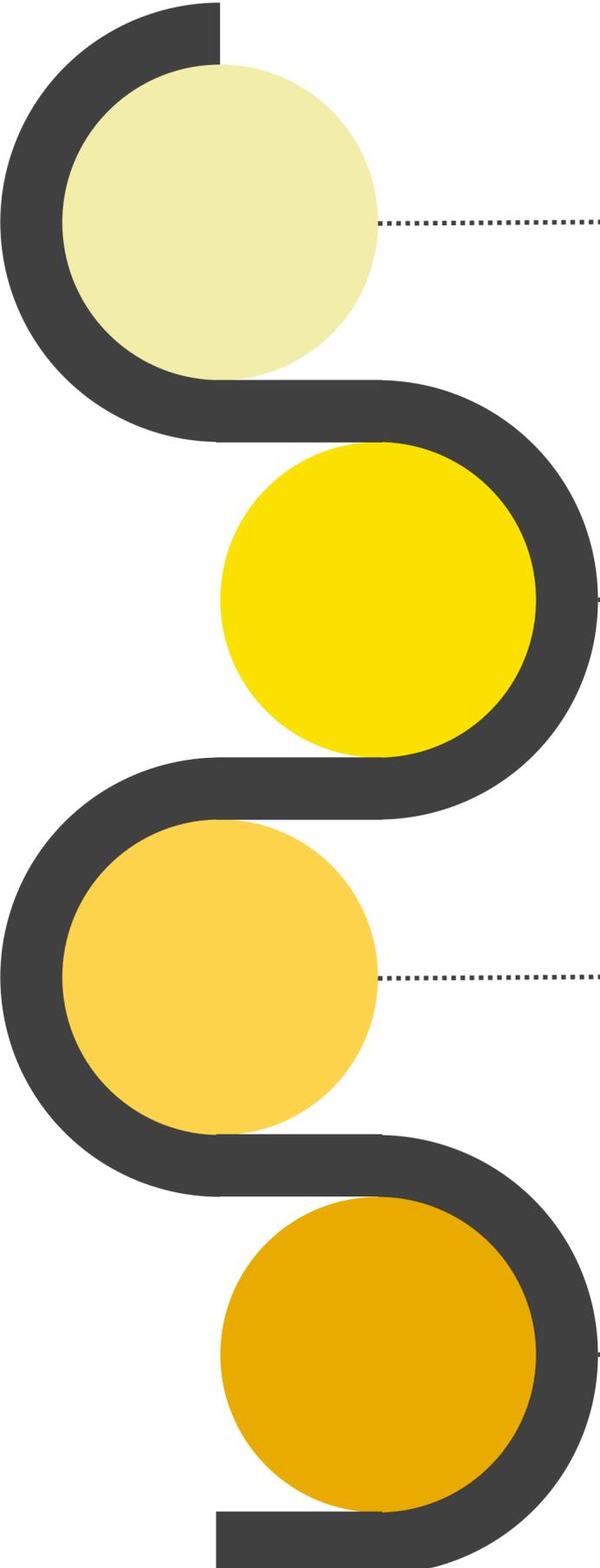
**Work Permit + Labour
Market Impact
Assessment
Required**

**Work Permit Required
+ Labour Market
Impact Assessment
Exempt**

**Work Permit + Labour
Market Impact
Assessment Exempt**

**PERMITS
REQUIRED?**

COMMON ACRONYMS



LMIA

Labour Market Impact Assessment

WP AND SP

Work Permit

and

Study Permit

CCFTA

Canadian-Chile Free Trade Act

CUSMA (NAFTA)

Canada-US-Mexico Trade Agreement

formerly

North America Free Trade Agreement

WORK PERMIT & LMIA REQUIRED

RESEARCHERS

Any foreign national appointed as a Research Associate or Research Assistant

Minimum 2 year contract/appt. or longer

STAFF

Any foreign national appointed to a full-time continuing staff position.

Minimum 2 year contract/appt. or longer

FACULTY

Any foreign national appointed to a full-time continuing faculty position

WORK PERMIT REQUIRED & LMIA EXEMPT

FACULTY, VISITING PROFESSORS + GUEST LECTURERS

American or Mexican citizen appointed to a full-time continuing faculty position.

Visiting professor on sabbatical, lecturing or conducting research during visit.

Guest lecturers of more than 5 days but less than 1 term

Research and Fullbright Award Recipient

Postdoctoral fellow

WORK PERMIT REQUIRED & LMIA EXEMPT

VISITING GRADUATE AND UNDERGRADUATE STUDENTS

Grad: Direct Research Award Recipient, self-funded research, Non-IVGS from another institution completing a placement at UW

Undergrad: If not enrolled and study permit is ineligible, work permit required if staying less than (check), self-funded research, Non-IVGS from another institution completing a placement at UW

WORK PERMIT & LMIA EXEMPT

GUEST, VISITORS, SHORT TERM & DURATIONS

Academic Business Visitor (Max 6 Months Stay)

Self-Funded Researcher (Max 1 Year)

Conference/Seminar Attendee, Internal Conference Organizer (Duration of Conference Stay)

Members of Committee or Board of Directors (Duration of Committee Meeting)

On-campus Employment (Duration of Valid SP), Off campus Employment (Duration of Valid SP while in Canada)

Academic Guest/Seminar Speaker, Conference Presenter/Speaker (Max 5 Consecutive Days)

Academic Examiner/Evaluator (Max 1 Academic Term)

Maintained Status, Transition to WP (Duration to WP Application Decision)

Academic Researcher (Max 120 Consecutive Days)

Note: specific categories throughout may still require a Visa to enter Canada

FOR MORE INFORMATION

**REACH OUT TO LEGAL & IMMIGRATIONS
SERVICES VIA EMAIL
LIS@UWATERLOO.CA**

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