

The Librarians' Association of the University of Waterloo

Minutes of the Annual General Meeting, April 30, 2001

Present: Faye Abrams, Margaret Aqun-Yuen, Helena Calogeridis, Anne Fullerton (President and Facilitator), Yulerette Gordon, Mark Haslett, Amos Lakos, Joan Macdonald, Doug Morton, Bill Oldfield, Jim Parrott, Dan Sich, Paul St. Pierre, Susan Routliffe, Carol Stephenson, Linda Teather (Recorder), Jim Winterbottom

1. Call to Order

Anne Fullerton called the meeting to order at 4:10 p.m. and confirmed that there were sufficient members present to constitute a quorum.

2. Minutes of the Annual General Meeting of March 23, 2000

It was moved by Amos Lakos and seconded by Yulerette Gordon that the minutes of the March 23, 2000 Annual General Meeting be accepted. The motion was carried.

There was no business arising.

3. Minutes of the General Meetings of June 14 & 22, 2000

It was moved by Amos Lakos and seconded by Linda Teather that the minutes of the June 14 and 22, 2000 General Meetings be accepted. The motion was carried.

There was no business arising.

4. Additional Agenda

There was no additional agenda.

5. Annual Reports

All annual reports were distributed in electronic format in advance of the meeting.

a. President

Anne Fullerton summarized the President's report and invited questions from the floor. There were no questions.

b. Treasurer

Helena Calogeridis summarized the Treasurer's reports and invited questions from the floor. There were no questions.

c. Programs Committee

Anne Fullerton tabled the Programs Committee report for Christine Jewell.

d. Compensation Committee

Amos Lakos summarized the Compensation Committee report and commented on the salary situation for librarians at UW. In response to a question, Amos indicated that the compensation

area on the LAUW web site (<http://library.uwaterloo.ca/lauw>) will be updated to reflect current information from the Committee.

6. Election of Officers and Chairs of Standing Committees for 2001/2002

Linda Teather presented the Nominating Committee's slate for the 2001/2002 Executive Committee and called for additional nominations from the floor. There being no further nominations, the following officers and chairs of standing committees were declared elected by acclamation:

President: Carol Stephenson

Secretary: Christine Jewell

Treasurer: Erin Murphy

Chair, Programs Committee: Sue Moskal

Chair, Compensation Committee: Amos Lakos

7. Membership Fees for 2001/2002

Outgoing Treasurer, Helena Calogeridis, announced that the membership fee for 2001/2002 will remain unchanged at \$20. All members were asked to send their cheques, payable to the Librarians' Association of the University of Waterloo, to Erin Murphy.

8. Report Card on Librarians' Issues at UW

Anne Fullerton distributed a "Report Card - UW Librarians' Terms and Conditions of Employment", summarized the items, and invited comments or directions for the new executive.

The ensuing discussion included the following issues:

- Status of FAUW representation of librarians: This is not a dead issue and there are still librarians who maintain a FAUW membership even though they are not represented by FAUW. During her term as a FAUW Board member, Anne has kept others on the Board informed about librarians' terms and conditions of employment and the FAUW Board remains supportive. The new LAUW Executive Committee may pursue the representation issue with the new FAUW Board.
- Status of the position description for Liaison Librarians: Susan Routliffe and Joan Macdonald reported that they expect to make significant progress on the revised description in the next few weeks.
- Professional Staff Manual Committee: The 2000/2001 Executive asked Murray Shepherd to reconstitute the Professional Staff Manual Committee and offered to suggest librarians to serve on the committee. LAUW members interested in participation or aware of areas in the Manual requiring updates were asked to contact Carol Stephenson.
- Hiring process for liaison librarians: Jim Parrott noted how pleased he was that agreement on a revised hiring process was reached so quickly and with such good results. He noted also that this has been very well received by librarians in the ISR Department.

9. Adjournment

There being no further discussion, Anne Fullerton declared the meeting adjourned at 4:40 p.m.