

## Librarians' Association of the University of Waterloo

### Annual General Meeting 2010

May 20, 2010, DC Conference Room

#### Minutes

Present: Kathy Macdonald, Helena Calogeridis, Tim Ireland, Margaret Yuen, Laura Howell, Jane Forgay, Agnes Zientarska-Kayko, Nancy Collins (secretary), Kathy Szigeti, Jackie Stapleton, LEEANNE ROMANE (president), Anne Fullerton (past president), Rebecca Hutchinson, Kristen Jensen

Leeanne welcomed MLIS co-op students Rebecca Hutchinson and Kristen Jensen to the meeting.

1. Minutes of May 12, 2009 approved with minor changes.
2. Business arising from last AGM
  - The LAUW website is now linked to from the staff web.
3. No additional agenda

#### 4. Annual reports

The group reviewed and approved reports from the President, Programs Chair, and Compensation Chair. The Treasurer's report will be sent out at a later date, since the Treasurer was unable to attend the meeting.

#### Discussion points:

- The LEH review was the biggest activity for LAUW this year
- The programs continue to be excellent. The group agreed that it is generally a good idea to bring in librarians who have presented sessions or posters at the OLA Super Conference or other conferences
- We continue to fall in the salary rankings. This could be attributed to the addition of the University of Calgary to the rankings
- The number of Waterloo librarians listed varies by report. **Action:** The Compensation chair will find out who is responsible for generating this information and how they determine what positions count as librarian positions
- Professional development spending drastically dropped this year (by over \$30,000), although no requests were rejected. The group attributed this to the announced cutbacks and our perceived ability to secure funding in the fiscally lean climate

#### 5. Election of officers and chairs of standing committees 2010/2011

Anne Fullerton tabled the report of the nomination committee. There were no further nominations from the floor so the following people were acclaimed:

President: Tim Ireland

Secretary: Sandra Keys

Treasurer: Susan Lancsak

Programs Committee Chair: Nancy Collins

Compensation Committee Chair: Laura Howell

Past-President: Leeanne Romane

The nomination process was clarified for members.

## 6. Librarian's Employment Handbook

Members of LEH review committee updated the group on the progress of the LEH revisions.

- The current revision has been approved by Mark, Sharon, and HR. We are awaiting approval from Bruce Mitchell and Janet Passmore
- All issues raised at last year's AGM have been addressed. Other areas of the LEH have been tightened up
- One concern is the disparity amongst managers regarding the interpretation of what librarians are entitled to (time; procedur) for professional work/research
- Librarians will meet together first to discuss the LEH changes and again with Mark and Sharon

Meeting adjourned at 1:25 p.m.