

**President's Report**  
**LAUW AGM**  
**April 10, 2001**

This has been a year of rebuilding for LAUW. After several years of dormancy, a group of us revived LAUW and held an AGM in March, 2000. Shortly after the new executive started, we held a General meeting in June to revise the LAUW constitution including membership definition changes and some streamlining of procedures. (see LAUW website for a copy: <http://www.lib.uwaterloo.ca/lauw/>) Through another General meeting in June, we brought non-administrative librarians together to discuss reclassification of their jobs. In the fall term, 2 members, Shabiran Rahman and Helena Calogeridis, submitted a draft job description for ISR Liaison Librarians. Since then, 2 more drafts have been sent to the Assistant University Librarians. We look forward to seeing this process completed soon.

Over the past few years, a small group of librarians had identified sections of the Professional Staff Manual which needed revision. (The last Manual revision was 1992). Consequently, your LAUW Executive sent a letter to Murray Shepherd and LBPC asking that the Professional Staff Manual Committee, a standing committee of the UW Library, be re-constituted. Murray has agreed and recommends that this wait until the job reclassification for non-administrative librarians has been completed. The recently agreed to guidelines for hiring ISR librarians initiated by Jim Parrott, Erin Murphy and Michele Laing should be added at this time. If there are other sections you are concerned about or if you would like to be on this committee, please tell the new executive. We offered to send Murray names of librarians for this committee.

My 2 year term on the FAUW Board and as FAUW rep to the OCUFA Board has also finished. Working with faculty (as well as librarians at OCUFA) has taught me more about common features and needs of faculty and librarians with respect to terms and conditions of employment. I have brought librarian concerns to discussions and faculty have been surprised by what they have learned. I hope we can maintain close contact with FAUW. We will, in any case, have a representative to the FAUW Council of Representatives, which meets twice a year, a role that Christine Jewell has filled for us the last couple of years. I will remind you all too that all librarians are eligible for membership in FAUW even though FAUW cannot currently represent us in negotiations on the terms and conditions of our employment.

On a personal note, it's been great to be part of an active and supportive Executive. My thanks to Christine Jewell (Program Chair), Amos Lakos (Vice President and Compensation Committee Chair), Helena Calogeridis (Treasurer) and Linda Teather (Secretary). Christine will report on the programs she organized through LAUW for all Library staff. Amos and his committee have been working hard on the salary data available from CARL and OCUL so that we can see how our UW salaries compare with to those of other Canadian Academic Librarians. Helena will show you our current financial status. The planning for this AGM, the efficient keeping of our minutes all year and attentive reading of our new constitution in order to follow our new procedures have been Linda's contributions as LAUW Secretary and I thank her for keeping us on track.

Good luck to Carol Stephenson, the incoming LAUW President, and the new Executive members. And welcome to our 4 newest Librarians - Dan Sich, Paul St. Pierre and Jim Winterbottom who joined UW Library in the last year and Jane Britton whose position is now a professional Librarian one. We hope you will all become actively involved in LAUW in the future.

Anne Fullerton  
LAUW President 2000/2001