

President's Report
LAUW AGM
May 8, 2002

This year, the LAUW executive focused on establishing new relationships and strengthening existing ones. Through formal and informal meetings and written communication, the executive succeeded in updating librarians, faculty, and administration to the issues affecting UW librarians. Central to all discussions were the need to review current policy and practice, plan for the appointment of the next University Librarian and of course, the long-standing issue of librarian representation.

Personally, it has been a year of learning details of LAUW issues, the functioning of FAUW, governance at UW, and librarians' terms of employment at other universities compared to UW's situation. It has been a privilege to work with the dedicated and knowledgeable executive. I highly recommend becoming more active in our association!

Highlights of the year (not covered in the other executive reports):

The Faculty Association continues to be very supportive of librarians' issues. Anne (with me as backup in her absence) continued to attend the Board meetings and Christine continued to represent librarians at the Council of Representatives. FAUW's support included:

- FAUW financially supported Anne Fullerton to attend the CAUT Librarian's conference: Academic librarians in the Digital Age.
- Anne and Christine and I prepared a detailed summary of University Librarian appointments at other universities that Board members will use in various forums for discussion with administration.
- 2 articles were printed in the FAUW Forum (which is now distributed to all librarians)
 - *Librarian's representation by the FAUW: the "Waterloo Way" and the outstanding issues.* Christine Jewell, Amos Lakos, Susan Moskal, Erin Murphy, Shabiran Rahman, Paul St-Pierre, Carol Stephenson. FAUW Forum. No. 111 Nov/Dec 2001 (summary of this article appeared in the Daily Bulletin Dec. 17, 2001)
 - *Breaking free from the traditional view of librarians.* Amos Lakos, Carol Stephenson, Paul St-Pierre. FAUW Forum. No. 109 Sept. 2001
- In June, I was invited to meet, with the FAUW Board, Professor Amit Chakma, newly appointed Vice-President Academic & Provost. It was an opportunity to introduce Dr. Chakma to the issues of concern to librarians. The executive prepared a brief overview document including a historical summary of LAUW's issues and librarian's activities and accomplishments. I recommend that this document be maintained and added to, not only for future summaries for administration, but also to provide new librarians with background on issues. As a follow-up to the June meeting with the FAUW Board, Amos Lakos and myself met with Dr. Chakma, in early December, to discuss librarian's issues in more detail.

Members of the LAUW executive recognized that all librarians must all take an active role in working with administration to shape our working environment. It is notable that the Professional Staff Manual working group has 3 members of the executive (Susan, Christine, me) on that group. In addition, through informal discussions, the LAUW executive established a positive communication relationship with Library administration.

Next year looks to be an exciting year. Due to my secondment, Anne will stay on as Past President. Some of the upcoming issues include:

- Evaluation on the Professional Staff Manual, once completed by the working group
- Working cooperatively with library administration in the hiring of the University Librarian in 2003.
- Evaluation of the effect of recent librarian advancements on UW librarian's compensation ranking relative to other CARL libraries
- Further development of the FAUW / LAUW relationship

Good luck to the next executive. I hope that all librarians will take an active role in our association: attending programs, contributing to discussions and participating in directing the future directions of LAUW.

Carol Stephenson
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