



18 May, 2017

TO: Rocco Fondacaro & Franco Solimano  
FROM: Science Society Board of Directors  
SUBJECT: Lifting of the CECA Censure

To those whom it may concern;

This letter is to inform the necessary parties of Resolution S17-01 (“A Resolution on Lifting of the CECA Censure”) passed by the Board of Directors of the Science Society, the Faculty of Science student government. The Board of Directors (hereafter “Board”) and the Executive of the Science Society have concurred with the assessment of the Board Speaker Seneca J. Velling and President Emeritus Vaishnavy Gupta that the actions taken by the Department of Co-operative Education & Career Action (hereafter “CECA”) to address student concerns were satisfactory. The Board conditioned removal of the declaration of censure to the timely implementation of further policy changes, including release of historic employment statistics<sup>1</sup>, greater financial transparency, the implementation of an anonymous concerns/complaints reporting mechanism, and others presented by Mr. Fondacaro and Mr. Solimano at the SciSoc Board’s *Public Session* on 18 May, 2017. The Board believes the lifting of the declaration of censure is in the interests of greater constructive dialogue between the society and the department.

The Board resolved that the actions taken thus far by the CECA represent positive steps in the right direction, but stipulated that greater action must be taken to remedy continued student malcontent. The Board is excited for the prospect of future cooperation and looks forward to the disclosure of an implementation timeline for policy, services, and information changes heretofore discussed. Particularly, the Board highlighted the need for a verified anonymous reporting system for concerns over CECA and its employees. Please find the resolution attached below, and feel free to contact the Science Society Executive at 519-888-4567 ext. 32325 or by email at [SciSoc@uwaterloo.ca](mailto:SciSoc@uwaterloo.ca) for further information or questions. Thank you for your attention.

Sincerely,

  
(President of the Science Society)

Date: 18 May, 2017

  
(Speaker of the Board of Directors)

Date: 18 May, 2017

---

<sup>1</sup> Similar in manner to the easily navigable headcount data for the University  
<https://uwaterloo.ca/institutional-analysis-planning/university-data-and-statistics/student-data/student-headcounts>