PRINCIPLES OF INCLUSIVITY

1. Acknowledge individuals have unique and particular needs in the learning and work environment.

2. Respect each individual’s right to express and present themselves relative to their religion, culture, ethnic background, sexual orientation, gender identity, physical and mental ability.

3. Promote inclusivity by reasonably adjusting procedures, activities and physical environments.

4. Focus on the capability of the individual without assumptions or labels.

5. Be inclusive in all forms of communication.

6. Serve all with sensitivity, respect, and fairness.