Dawn:
The first phase of the process of changing the culture of dementia care

Tammy Antaya, Members of the Huron County Culture Change Coalition, Lorna de Witt, & Darla Fortune
The HURON COUNTY CULTURE CHANGE COALITION (CCC)

- **Staff from:**
  - Alzheimer Society
  - Southwest CCAC
  - One Care
  - Saint Elizabeth

- **Family members of persons living with dementia**

- **Researchers from two universities**
Using Appreciative Inquiry to Guide the Culture Change Process

5 Phases of Appreciative Inquiry

Dawn - building relationships to lay the foundation for change
Discovery - finding the ‘best of what is’
Dream - imagining an ideal future
Design - planning for and committing to collaborative change
Delivery - creating the future through innovation and action
The purpose of the Dawn phase

- To establish the coalition membership, ensuring representation from diverse stakeholders
- To learn about one another and build trusting relationships using authentic partnerships
- To develop the knowledge and skills needed for the process
How do we accomplish this purpose?

- By working together to determine personal and organization expectations for the process
- By developing guiding principles for the Culture Change Coalition
- By learning about AI and how it differs from other research approaches
Challenges and opportunities experienced along the way

- Geographical Distance/Rural Catchment Area
- AI Approach with Multiple Agencies
- Privacy Issues
- Including Voices of Persons with Dementia
Learn more about the PiDC Alliance


• Join the PiDC Alliance Mailing list (sian.lockwood@uwaterloo.ca)

• Visit the PiDC Alliance website to find toolkit and resources www.uwaterloo.ca/pidc

• Follow us on social media
  @pidcalliance  ParternershipsInDementiaCareAlliance