Determining the Principles Guiding our Partnership

# ****Purpose:****

To develop the principles guiding your Culture Change Coalition

# ****Materials Needed:****

* Copies of the group’s expectations and safety/security needs.

# ****Instructions:****

1. As a group, review the notes the Determining Expectations Activity and the Creating a Safe and Secure Environment Activity.
2. Drawing from the findings of those activities, come to a consensus on the principles that will guide your work and interactions as a Culture Change Coalition.
   1. You may need to consider how you will come to consensus in decision-making, both for this exercise and as you continue your work as a coalition. For example, does everyone need to agree for consensus or does majority rule?
3. Your principles will all look different, but they should be true and authentic for the group you work with. Some examples might be:
   * Cooperation between agencies is key
   * We need to build trust with persons with dementia throughout this process
   * Listen to each other without judgment
   * All ways of knowing and learning are valued
4. Record these suggestions and distribute them in the subsequent meeting minutes. You may also consider printing and laminating a larger copy you can bring in your meeting kit and refer to regularly and whenever you have a new member joining the group.

## Additional Examples of Guiding Principles for a Culture Change Coalition

* We commit to being honest, building trust, and ensuring integrity.
* We keep information shared at our meeting confidential.
* We are safe to share opinions, or ask questions, without being judged or put-down.
* We accept, value, and include all perspectives and opinions into decision making. We will be accountable to ensure perspectives are included.
* We see the different backgrounds and experiences of our members as an asset.
* We are open to new possibilities and think ‘outside the box’. No idea is too small or too big.
* We commit to non-adversarial discussions.
* We consider each individual’s needs.