Envisioning the Future Care Culture

# ****Purpose:****

To explore through creative means, staff, resident(s) or clients, and family care partners’ perceptions of what [organization] should “look like” or “be like” in the ideal world and/or future.

# ****Objectives:****

* To set the stage for creating a shared purpose and knowledge base.

# ****Materials Needed:****

* Coloured markers and paper

# ****Instructions:****

* Coloured markers and paper
* Art supplies

# ****Instructions:****

1. This exercise should be completed after the Creatively Designing the Current Care Culture activity. Divide coalition members into as many categories as were identified during the previous exercise.
2. Assign a ‘perspective’ to each of the groups. Ask each group to think about the ideal future culture of care from the perspective of one of these groups (staff, family, residents etc). Discuss what the current culture of care is like right now within your setting. Ask groups to consider the following categories or any others you feel are important to structure their discussion:
   1. Values
   2. Beliefs
   3. Attitudes
   4. Behaviours
   5. Approaches to care
3. Ask team members to draw, act out, or even write a song that captures the culture of care at your setting. Creativity is encouraged!
4. Ask each group to share the creative portrayal of the ideal future care culture with the whole group. Discuss differences and similarities between the perspectives and consider the differences and similarities between the creative portrayals of the Creatively Designing the Current Care Culture activity and this one.
5. Remember to take notes or record or photograph the results so that you can present these findings within your meeting minutes and refer to them as you move through the Culture Change process.