



Supporting Inclusiveness in Culture Change at Bloomington Cove Specialty Care

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Canada

Bloomington Cove





Purpose

- to share the Bloomington Cove process thus far
- to highlight the speed bumps and enablers experienced on our journey



DAWN

Building Trust
& Collective Vision

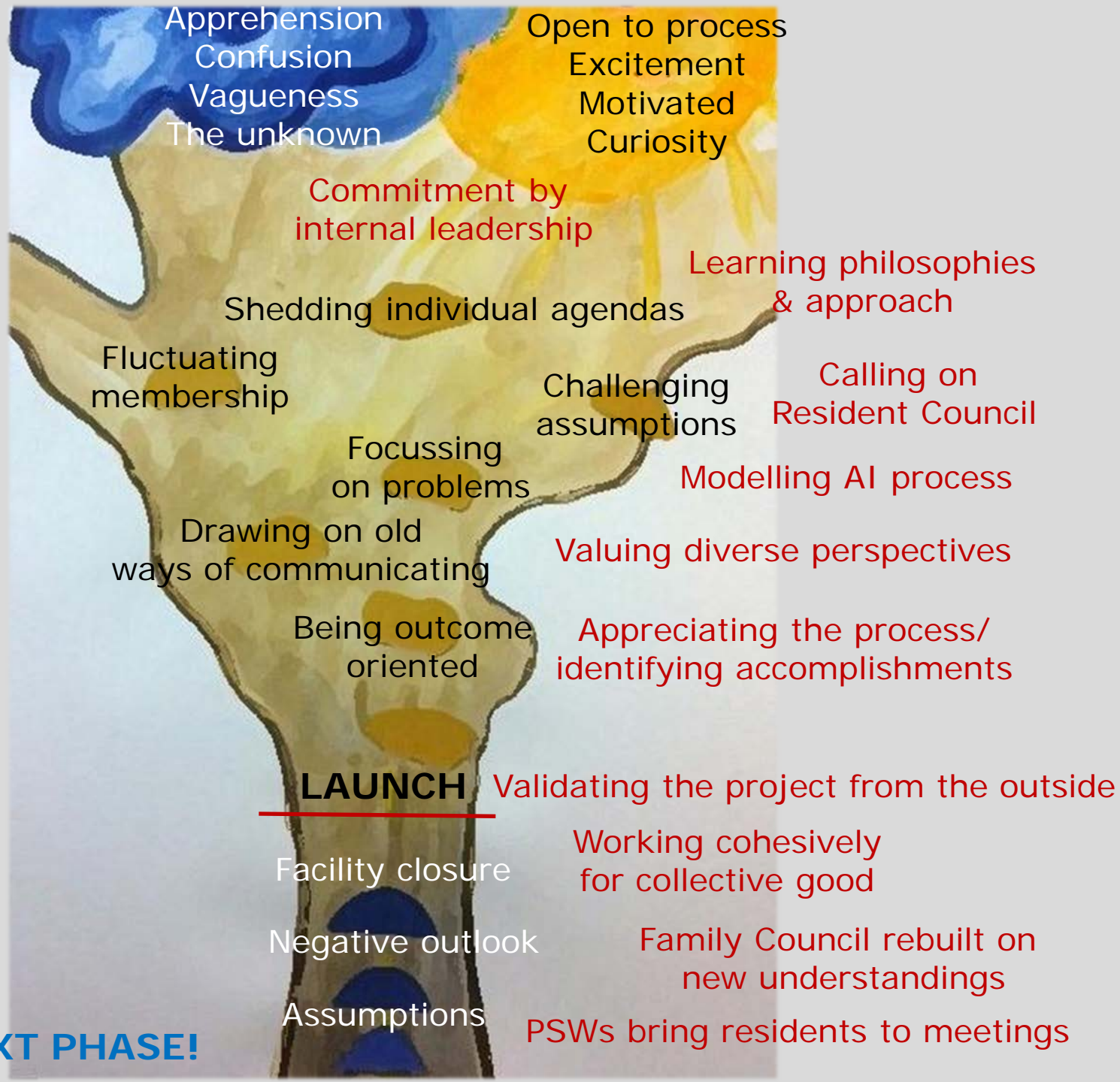
January 2011
CCC formed

DAWN

August 2011
Launch of CCC

January 2012

READY FOR NEXT PHASE!



A stylized illustration of a tree trunk with a winding path and blue semi-circles. The tree trunk is brown and textured, with a dark brown path winding around it. The path has yellow dashed lines and is decorated with blue semi-circles. The background is a light blue gradient.

DISCOVERY

EMPOWERING
&
ENSURING
INCLUSION

DISCOVERY

February 2012

Planning Discovery begins

March 2012
CARE profiles

Mobilising diverse perspectives

Taking ownership of process

Capturing resident experiences

Adopting creative, arts-based approaches

Misinterpreting AI

Working together to create reframing questions based on AI

Protecting confidentiality and privacy

Developing shared principles for protecting individual identities

Apprehension in handling data

Creating template and guidelines

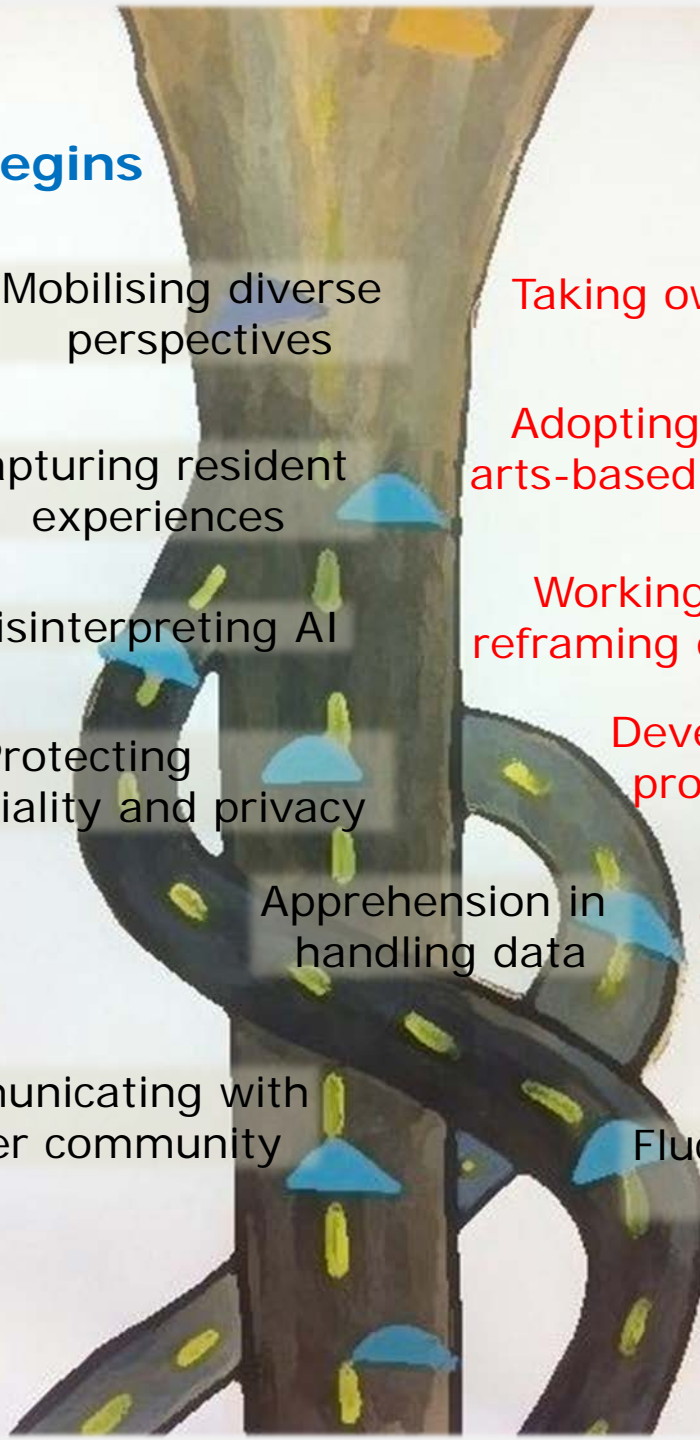
June 2012
Focus Groups

Communicating with wider community

Fluctuating membership on-going

Present

Ready to Dream!



Next Steps

- Completing **collective analysis** of discovery data
- Dialoguing and envisioning ‘what should be’ and **creating aspiration statements** reflecting an idealized future for Bloomington Cove –
- Working together to **design a plan** to begin putting the aspiration statements into practice
- Continuing to **document and critically reflect on our process**

Thank-you!

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