

PiDC

Partnerships
in Dementia Care

Enhancing Dementia Care for Everyone



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Culture Change Toolkit
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PartnershipsInDementiaCareAlliance

What is the Partnerships in Dementia Care Alliance?

The Partnerships in Dementia Care (PiDC) Alliance is focused on enhancing dementia care by changing the culture within long-term and community care to better reflect a relationship-centered, partnership approach to care.

We are dedicated to improving the care experience and supports provided for persons living with Alzheimer's Disease or a related dementia, family members, care partners, and staff working in care settings.

We believe that the quality of care can be improved only when the needs of all persons involved in the care context are valued, recognized, heard and addressed.

Our Philosophy and Frameworks

To establish a strong relationship centered and partnership approach, the PiDC Alliance project is guided by three frameworks. Each offers a unique and complimentary contribution to our Culture Change approach.

Authentic Partnerships - the way we relate to one another throughout the process and in all of our work. These partnerships focus on incorporating and valuing the voices of all those involved in the care process.

Appreciative Inquiry - the five step process that guides our path - a process which seeks to uncover what is working well for a group or organization and works to build on strengths.

Alzheimer's disease and Related Dementia (ADRD) framework - which aims to foster dementia-friendly communities that are supportive, connected and where all partners are informed.

Our Goals

- ⇒ Understand the culture change process
- ⇒ Develop and share culture change resources
- ⇒ Build capacity in dementia care settings
- ⇒ Enhance the care experience for all
- ⇒ Transform dementia care

Our Process

- ⇒ Ensures the involvement of all key stakeholders along the culture change journey
- ⇒ Focuses on the experiences of all involved in the care context
- ⇒ Incorporates diverse voices in all decision-making throughout the culture change process
- ⇒ Uses appreciative inquiry to uncover and work towards new possibilities in dementia and long-term care

Our Guiding Principles

Creating a livable space where all can thrive

Valuing and integrating our collective abilities and gifts

Focusing on the process

Respecting the welfare of others

Making decisions together

Being accountable



Partnerships in Dementia Care Alliance Theoretical Framework

An Integrated Theoretical Framework for Guiding Culture Change

Recognizing the need for culture change initiatives to be grounded in strong theoretical foundations, the PiDC Alliance set out to identify key frameworks and models that had interdependent, collaborative relationships at their core. This process led to the integration of the principles and tenets of four key theoretical and methodological frameworks – the Alzheimer’s Disease and Related Dementias Planning Framework, the Authentic Partnership Approach, Participatory Action Research, and Appreciative Inquiry – which serve to guide all of the work within the Alliance.

