Apply to the
Ontario Internship Program

2020 Eligibility Requirements

- You have graduated or will complete the requirements to graduate between May 2018 and June 2020 from a recognized or legally authorized college or university (within 5 years for graduates who identify as Indigenous or as a person with a disability, between May 2015 and June 2020)
- You are legally entitled to work in Canada.
- You are not a current OIP intern or have not been an OIP intern in the past.

OIP Recruitment Process

1. **Apply Online**: January 6-22, 2020
   
   Complete a standard online application. Only one application per candidate is accepted.
   
   The OIP must receive applications by January 22, 2020 before noon Eastern Standard Time.

2. **Written Test**: February 2020
   
   The written test is designed to assess your written communication, analytical and logical reasoning, and organizational awareness.

3. **Interview**: March 2020
   
   The interview is an opportunity for candidates to showcase their qualifications to an OPS interview panel.
   
   Candidates are asked to provide a copy of their most current academic transcript and a copy of their resume.

4. **Job offers**: April 2020
   
   Conditional job offers are made to the highest-scoring candidates in each focus area, subject to confirming eligibility prior to start date.
   
   Placements begin July 2020.

**Contact**

- contact.oip@ontario.ca
- www.internship.gov.on.ca