To: UW Community
From: George Freeman, President FAUW
Feridun Hamdullahpur, Vice-President Academic & Provost
Re: Faculty Compensation Agreement Reached
Date: September 10, 2010

We are pleased to inform the members of the faculty association and the campus community that a settlement has been reached between the FAUW and UW administration on the matter of a compensation agreement. The length of the agreement is for five years. Terms of the agreement regarding scale are: 0 percent increase in each of the first two years; 3 percent increase in each of the following three years.

We would like to take this opportunity to thank members of the bargaining team from each side — Prof. Metin Renksizbulut and Prof. Jock MacKay (FAUW); Prof. Bruce Mitchell, Associate Provost Academic and Student Affairs, and Prof. Alan George, Associate Provost, Information Systems and Technology (University of Waterloo) — for their long hours of meticulous work in bringing this important process to a successful conclusion.

Normal merit and progress through the ranks will be applied as usual, and this year’s adjustment due to merit and PTR will be applied as soon as possible, retroactive to May 1, 2010.