Memo

To: FPER-Eligible Faculty Members

From: James W.E. Rush, Vice-President Academic & Provost
       Dan Brown, President, Faculty Association of the University of Waterloo

Re: FPER Resolution

Date: November 26, 2020

The 2018 salary settlement between the university administration and FAUW included an item designating that FPER funds that expired would be re-allocated by a joint agreement between the Vice-President Academic and Provost of the university and the President of FAUW.

The agreement we have reached is to equally allocate the FPER funds that expired on April 30, 2019 and April 30, 2020, to faculty members who were FPER-eligible on May 1, 2020, for FPER-eligible spending. The amount allocated will be added to the Total Allowable Allowance for each member on December 4, 2020. A similar addition will be made after the April 30, 2021 year end, during next summer’s standard rollover process. This third allocation will complete and conclude the unspent carryforward expiry commitment, applicable to the settlement period May 1, 2018-April 30, 2021, made in the January 29, 2018 Memorandum of Salary Settlement.

Finance will issue a communication on December 4, 2020 confirming the amount and that it has been made available in Concur for FPER-eligible spending. Please note that the updated Total Allowable Allowance will not be automatically reflected on any claims that are already in process. Once the claims in process are approved for payment, the calculation to draw down the Total Allowable Allowance shown in the profile by the amount used in the most recent claim will be completed, and the Total Allowable Allowance shown in the profile will then also reflect the additional allocation. It would be appreciated if Claimants could submit any claims currently in process before December 4th and not begin new FPER claims until those claims are reimbursed to ensure new claim headers reflect the correct balances.

FPER eligibility of Certain Expenses Related to COVID-19 can be found on the Finance website.