



## Motive

Queer identities are underrepresented in leadership positions!



## Known



↑ in-group ⇒ ↑ PPLA<sup>2</sup>

in-group =  

↑ leader model match ⇒ ↑ PPLA<sup>5</sup>

leader model traits = 

 = 

 = 



# How much leadership potential do you think they have?

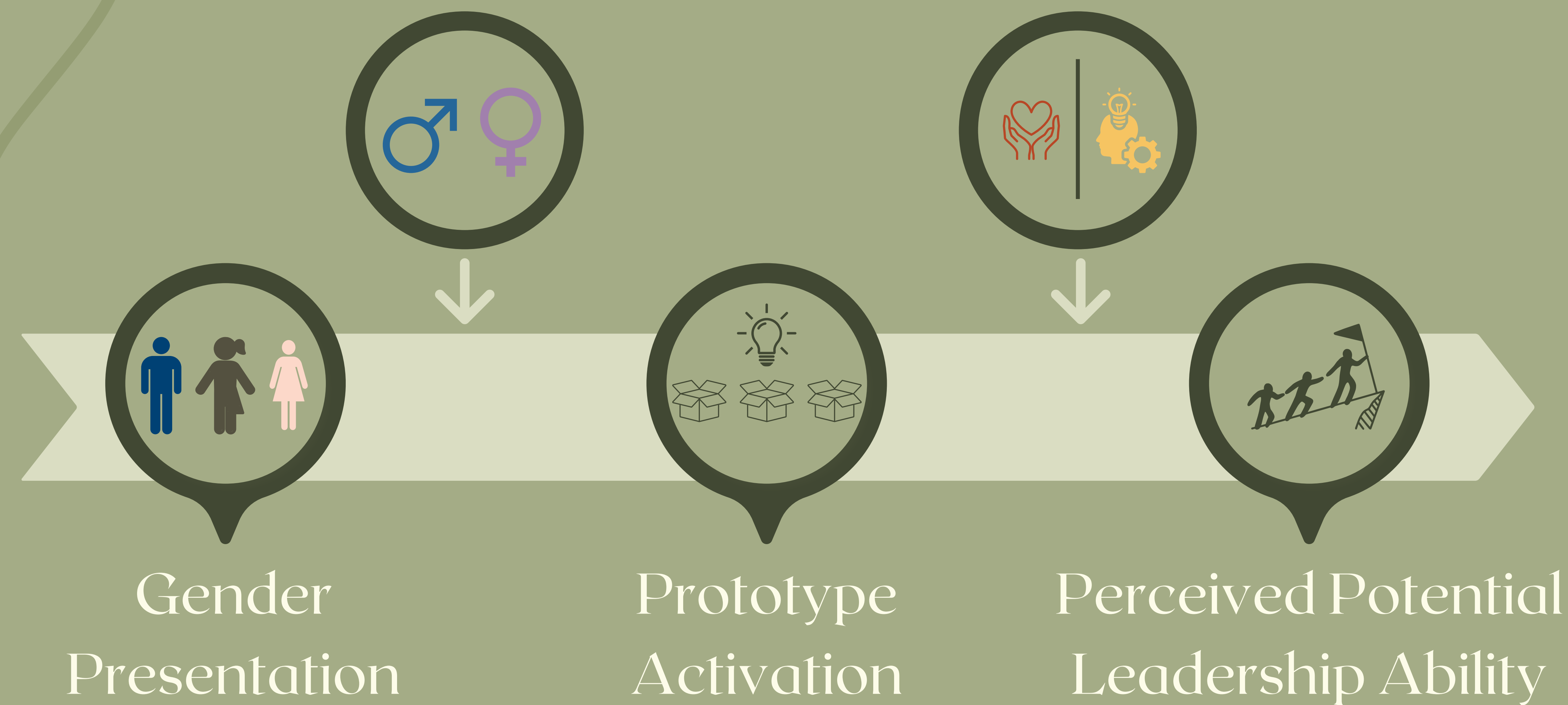
## Hypotheses

- People with a feminine presentation will be perceived as less effective leaders than people with a masculine presentation
- People with an androgynous presentation be perceived as less effective leaders than people who are masculine presenting
- Queer stereotypes mediate the relationship between Gender expression and perceptions of leadership effectiveness
- People who are masculine presenting will be seen as less effective leaders than feminine presenting people in non-profit organizations
- People who are masculine presenting will be seen as more effective leaders than androgynous presenting people in non-profit organizations

## Model

Perceived Sex

Atmosphere



## Anticipated Results

Measuring Perceived Potential Leadership Ability

