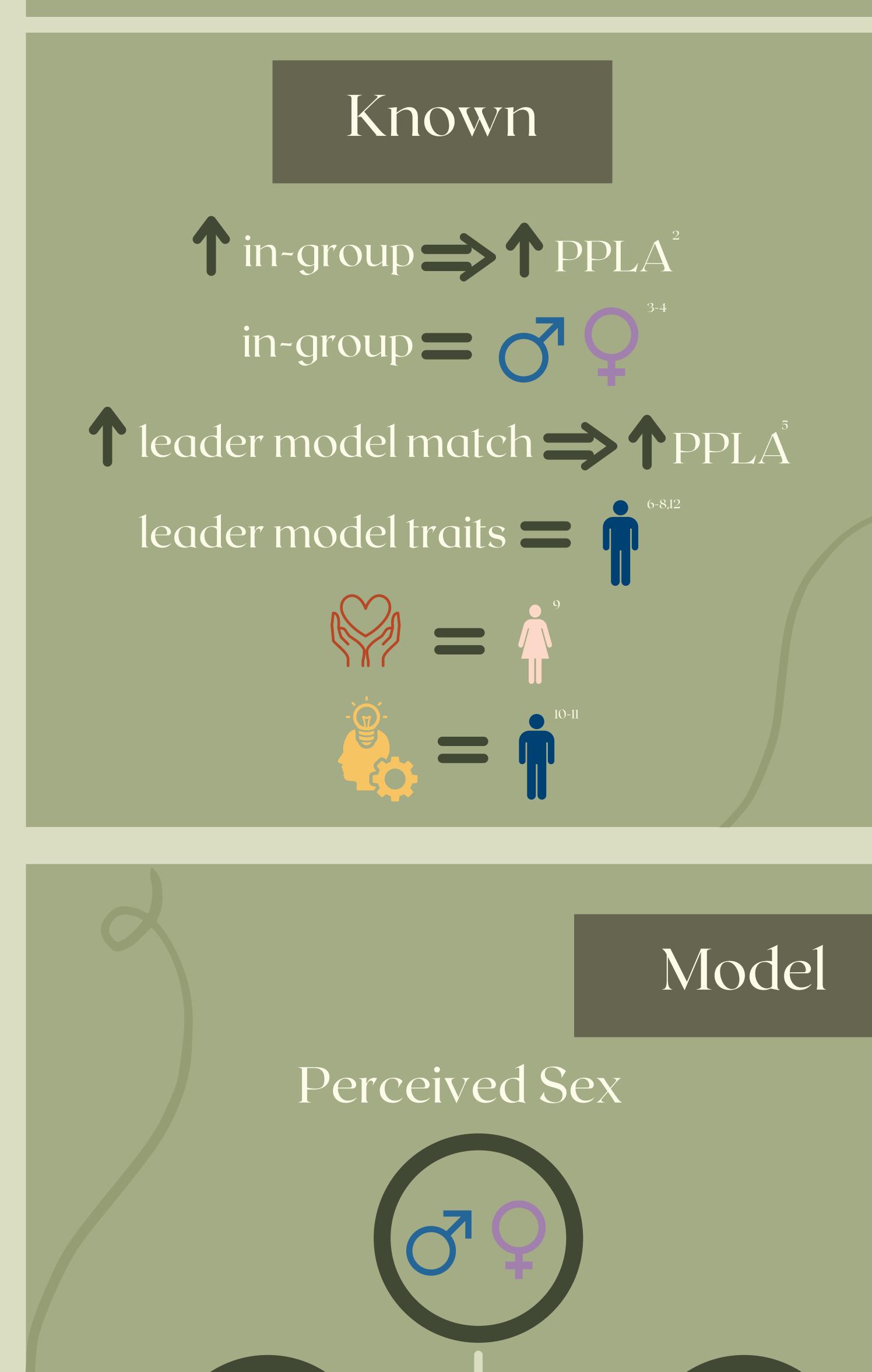


Alexis Collins, Wendi Adair, and Douglas Brown

Motive

Queer identities are underrepresented in leadership positions.

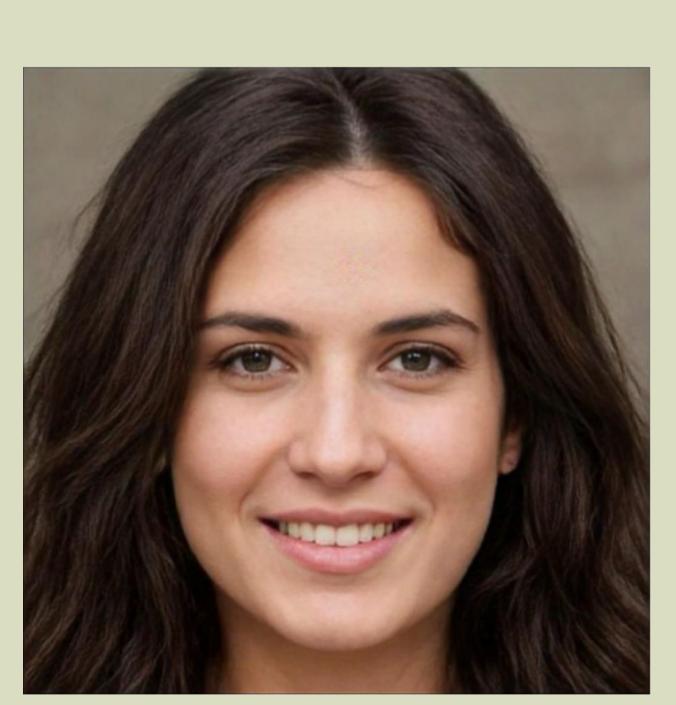


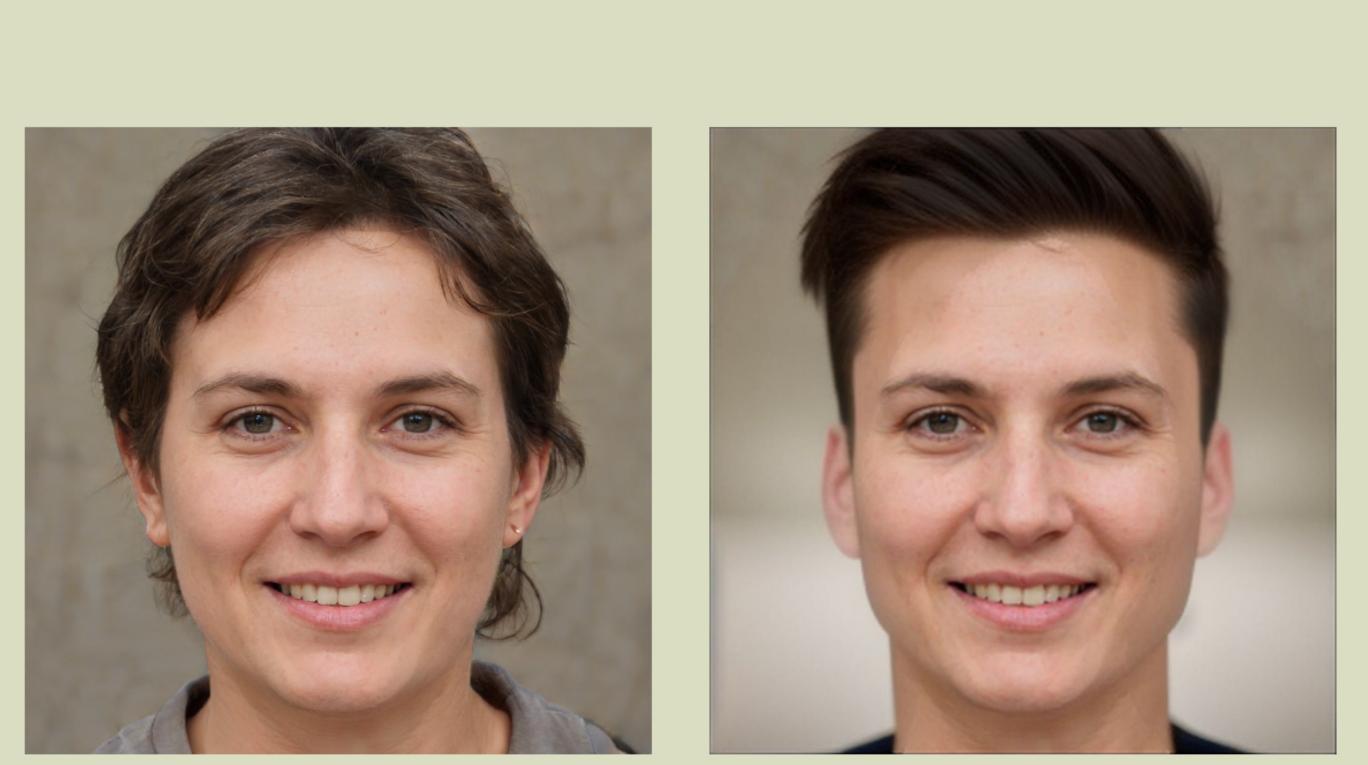
Gender Presentation

Prototype Activation

Unveiling the Barriers: Understanding the Intersection of Social Identity and Implicit Leadership in Queer Leadership Underrepresentation





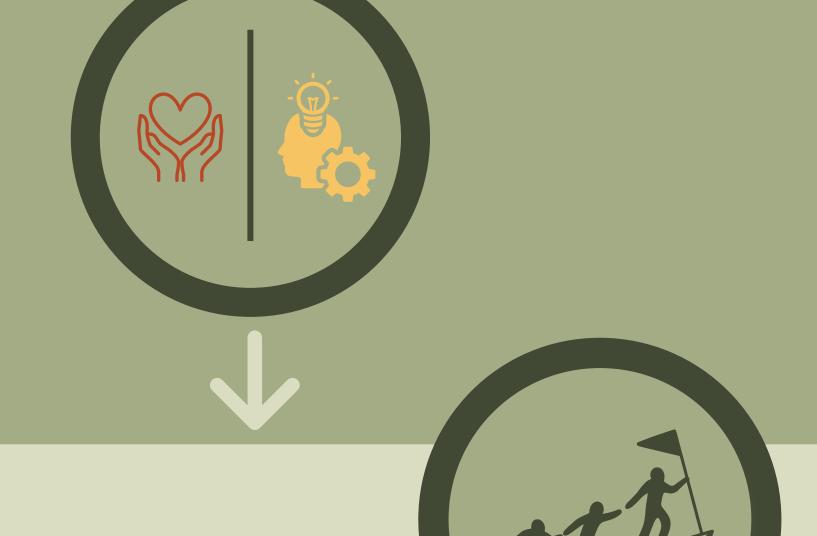


How much leadership potential do you think they have?

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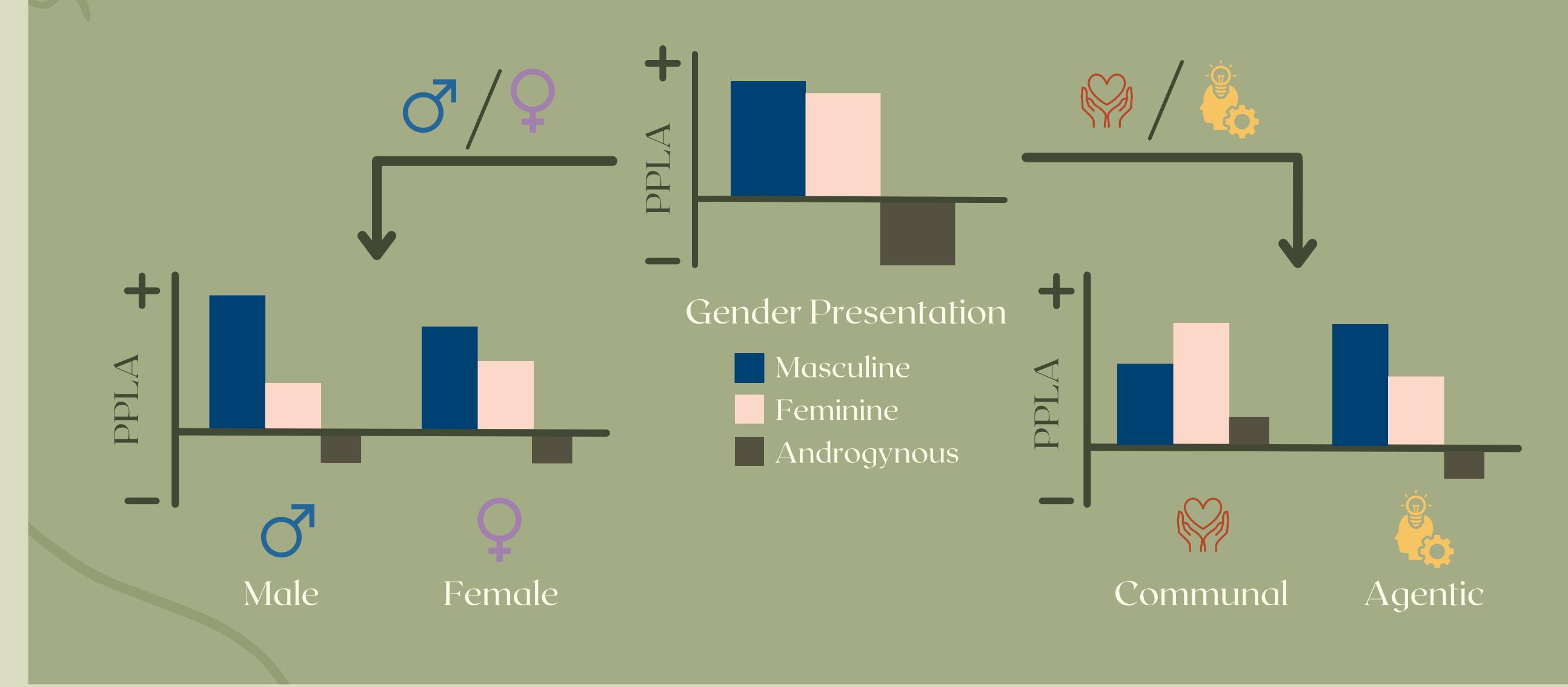
Atmosphere



Perceived Potential Leadership Ability

Anticipated Results

Measuring Perceived Potential Leadership Ability



Hypotheses

• People with a feminine presentation will be perceived as less effective leaders than people with a masculine presentation • People with an androgynous presentation be perceived as less effective leaders than people who are masculine presenting • Queer stereotypes mediate the relationship between Gender expression and perceptions of leadership effectiveness • People who are masculine presenting will be seen as less effective leaders than feminine presenting people in non-profit organizations

• People who are masculine presenting will be seen as more effective leaders than androgynous presenting people in nonprofit organizations