

GENDER EQUALITY WEEK



SEPTEMBER 23 - 28, 2024

In honour of **Gender Equality Week**, the **Psychology Equity, Diversity & Inclusion (EDI) Working Group** wants to share some information about UW clubs, services, and events centered around gender equality and equity!

WHAT IS IT?

Gender Equality Week, which takes place during the last week of September, is a result of the *Gender Equality Week Act* (2018).

According to the Government of Canada, this week is an opportunity to:

- **Raise awareness** of the important contributions women and gender diverse communities have made to the growth, development, character and identity of Canada,
- **Celebrate** the significant achievements and accomplishments that we have made in advancing gender equality, and
- Reconfirm our commitment to **address persistent gender equality gaps** in our country.



The Women's Centre is a UW student-run service that aims to provide a supportive environment on campus for everyone, especially **women and trans folks**. They offer peer support with an **intersectional lens** and also help connect students with resources about sexual health, healthy relationships, mental health, and more. For example, they provide **menstrual hampers**, free of charge, to undergraduate students who need them.



Glow, which is also a UW student-run service, is the oldest continually-running university-based **2SLGBTQ+** group in Canada. Glow is dedicated to promoting healthy attitudes toward all **sexual orientations and gender identities** on campus and supports **trans-identified and gender** variant persons by making relevant resources accessible.

Equity, Diversity, Inclusion & Anti-Racism (EDI-R) Office

Gender Equity Series

The Gender Equity Series, provided by the EDI-R Office, is a series of videos that offers a foundational framework for those interested in exploring **Gender Equity concepts**. The series is hosted by Dr. Laura Mae Lindo, Monique Chambers, and Dr. Jamie Sewell. In these videos, they highlight some significant systemic barriers to gender equity across UWaterloo's campus, and explain some of the harms of gender inequity.

Inclusive Washrooms Project

The EDI-R Office partnered with WUSA (Waterloo Undergraduate Student Association) and Glow to expand **all-gender bathroom** options on campus.

Menstrual Equity at Waterloo Project

The EDI-R Office, in collaboration with Plant Operations (and support from the Women's Centre), enhances the support and accessibility of resources to all people who **menstruate**.

GSJ 2024 2025 Speaker Series

Each fall and winter term, the Gender and Social Justice (GSJ) department hosts speakers who present on various **GSJ-related topics** (followed by a social hour). The line up for this year's series are:

- **Rowan Bell** - The (Dis)Functions of Gender Identity
 - October 4th (3:00 - 4:30 pm)
- **Nalia Keleta-Mae** - Black & Free: A Research-Creation Project
 - November 29th (3:00 - 4:30 pm)
- **Kimberly Lopez**
 - January 17th (3:00 - 4:30 pm)
- **Nancy Worth**
 - February 17th (3:00 - 4:30 pm)

IMPORTANT LINKS

- <https://www.canada.ca/en/women-gender-equality/commemorations-celebrations/gender-equality-week.html>
- <https://wusa.ca/services/student-run-services/womens-centre/>
- <https://wusa.ca/services/student-run-services/glow/>
- <https://uwaterloo.ca/equity-diversity-inclusion-anti-racism/education-and-outreach/gender-equity-series>
- <https://uwaterloo.ca/equity-diversity-inclusion-anti-racism/equity-unit/menstrual-equity-waterloo>
- <https://uwaterloo.ca/equity-diversity-inclusion-anti-racism/inclusive-washrooms>
- <https://uwaterloo.ca/gender-social-justice/events/gsj-2024-2025-speaker-series>