

PSYCH 340: Training and Development
University of Waterloo, Fall 2005
Wednesdays, 6:30 - 9:20 p.m.
Room: AL 208

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Textbook: Thacker, J. W. & Blanchard, P. N. . 2006. *Effective training*. Pearson Prentice Hall.
ISBN 0-13-127175-X

Week	Date	Topic	Text Chap.
1	Sep 14	Introduction	
2	Sep 21	Organizational Context of Training and Development	1
3	Sep 28	Learning, Motivation and Performance	2
4	Oct 5	Needs Analysis <i>Proposal for Paper is Due</i>	3
5	Oct 12	Training Design <i>Exam 1 (covers chapters 1, 2, 3)</i>	4
6	Oct 19	Traditional Training Methods	5
7	Oct 26	Computer-Based Training Methods	6
8	Nov 2	Development and Implementation of Training <i>Exam 2 (covers chapters 4, 5, 6)</i>	7
9	Nov 9	Evaluation of Training	8
10	Nov 16	Training in Canadian Organizations	9
11	Nov 23	Management Development <i>Paper is Due</i>	10
12	Nov 30	Training, Coaching, and Organization Development <i>Exam 3 (covers chapters 7, 8, 9, 10)</i>	*

* Supplementary (optional) readings to be made available for week 12

Initial syllabus version, September 13, 2005

Updates, if necessary, will appear on the course website:

<http://watarts.uwaterloo.ca/~jmichela/courses/340/index.htm>