1. **Position Summary**

The Landscape Design and Maintenance Technician is a seasonal position in the Community Services Department that is responsible for the design and maintenance of various planted areas throughout the Municipality of Lambton Shores.

2. **Principal Duties**

- Recommend permanent and seasonal plantings.
- Assist in developing and implementing new landscape designs and planted areas, specifically those that tie in with existing natural landscapes (Carolinian ecology).
- Occasional communication with horticultural clubs, Communities in Bloom and Conservation Authorities as deemed necessary.
- Occasional communication with public and park users.
- Provide expertise and education to Municipal staff and public on use of native plant materials for public areas.
- Assess existing naturalized areas, provide advice on how to improve these areas, and assist with development of educational signage.
- Trim and prune flower beds, planters, trees and shrubs.
- Plant, deadhead, weed, and water flower beds throughout the Municipality.
- Perform other duties as assigned.

3. **Education Requirements and Skills**

- Current enrollment in a post-secondary institution in Horticulture, Landscape Design or related program. Must be returning to full-time education in the fall of 2019.
- Experience with landscape design/architecture and/or natural ecology.
- Valid G or G2 Ontario Driver's license with a clear driving record.
- Valid CPR and First Aid training is an asset.
- Ability to work with various small tools and equipment.
- Ability to work with or without supervision. Many of the tasks for this position will not be directly supervised.
Strong focus on customer service and ability to interact with members of the public.

4. **Experience and Work Complexity**

   i. **Accountability and Decision-Making Authority**
      - Daily supervision from Manager and/or Lead Hand.
      - Makes on-site decisions when working with equipment in the field.
      - Must use good health and safety practices at all times.

   ii. **Equipment Operation / Materials Handling / Safety Measures**
       - Works regularly with a wide variety of equipment including pick-up truck and hand-held tools.
       - Must have training in equipment operation and material handling.
       - Must be aware of safe operating procedures for all equipment and work sites.
       - Must wear safety equipment on the job.
       - Knowledge of safety practices to ensure safe workplace and safety of the public.

   iii. **Effort and Working Conditions**
        - 40 hour work week.
        - Majority of work time is spent outdoors.
        - Must be physically capable of getting in and out of vehicles, and working in varying weather conditions.

   iv. **Communications / Contacts**
       - Must be a good team player.
       - Regular contact with public.

   v. **Other**
      - Goodwill ambassador for Municipality.

5. **Reports to:** Parks and Facilities Manager

6. **Supervises:** None

7. **Term:** This position is posted as a seasonal position beginning May 13, 2019 and ending August 30, 2019.

8. **Rate:** $16.00/hour