

## **Memorandum of Understanding**

Between

Renison University College (RUC)

and

Renison Association of Academic Staff (RAAS)

This Memorandum of Understanding (MOU) outlines the revised terms and conditions between RUC and RAAS regarding the amount of the Teaching Support Fund for 2025-26 (Article 17.15.f. and 17.15.2.a), Member's scale increase for 2025-26 (Article 34.4.c), and the availability of the Renison Research Grant for 2025-26 (Article 38.3.a).

### **Background:**

RAAS has agreed, on a without prejudice or precedent basis, to contribute to Renison's budget for the 2025-26 fiscal year by implementing a \$20,000 reduction in the Teaching Support Fund, a 1% reduction in the scale increase totalling \$59,324 on May 1, 2026 (with compounding effects beginning January 1, 2026), and the elimination of the Renison Research Grant, totalling \$12,000, for the same fiscal year. The total contribution is approximately \$91,324 (not including compounding effects).

To this end, this MOU amends the following four (4) articles:

#### **1. Article 17.15.2: Annual Teaching Support Fund**

1. The Employer shall allocate \$78,600 each fiscal year to support Members with marking assistance and teaching support beginning in the 2024-25 fiscal year.
2. For the 2025-2026 fiscal year only, the Employer allocation shall be \$58,600.

#### **2. Article 17.15 Teaching Support for Members Holding the Ranks of Assistant Professor, Associate Professor, or Professor**

- f) The Academic Unit Leads shall have a promulgated process for distributing teaching support funds that is fair, equitable, and transparent. The Academic Unit Leads must file the 2024-25 distribution process with the VPAD by February 15 to be used for the subsequent academic year. The Academic Unit Leads must file the revised 2025-26 distribution process with the VPAD by April 15, 2025, to be used for the subsequent 2025-26 fiscal year (May 1, 2025, to April 30, 2026).

### 3. Article 34.4.c: Scale Increase

Start Date	Scale Increase
May 1, 2023	3%
May 1, 2024	3%
May 1, 2025	1%
January 1, 2026	0.5%

### 4. Article 38.3: Renison Research Grants

- The Renison Research Grant supports research activities among full-time tenure-track and tenured professors, and lecturers with a continuing appointment with a service reduction in lieu of research following Article 17.10. The Employer shall make available an annual budget of at least \$12,000 for the Renison Research Grants. The Renison Research Grant will not be available in the 2025-26 fiscal year.

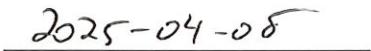
#### Duration:

This MOU may be modified only by mutual agreement of RUC and RAAS. This MOU shall become effective upon signature by the authorized officials from RUC and RAAS and will remain in effect until its expiration date on April 30, 2026, or until modified or terminated by mutual agreement.

#### Signatures



The Rev. Dr. Marc Jerry  
President & Vice-Chancellor  
Renison University College



Date



Dr. Robert Case  
President  
Renison Association of Academic Staff



Date