



AFFILIATED WITH THE UNIVERSITY OF WATERLOO

June 2024

Health, Safety and Environmental Statement

In alignment with our Strategic Objectives, Renison University College is committed to providing a safe and healthy environment for our students, staff, faculty, and visitors while ensuring legislative requirements are met, and safeguarding employee wellness and a positive learning environment.

Together, the Joint Health and Safety Committee (JHSC) and our administration continue to work to remove risks that may impact the health, safety, and wellbeing of those working, studying, or visiting within our facilities thereby protecting our community members from injury or occupational disease. The regular and proactive activities that occur such as workplace inspections, risk assessments, regular monitoring and compliance with legislation ensure that we identify, evaluate and correct potential hazards.

Everyone within Renison must be dedicated to the objective of reducing the risk of injury and ensuring that every reasonable precaution in all circumstances is taken to enable the safety of those within our facility. There is nothing that is of greater importance than protecting the health and safety of our employees, our students and visitors while also protecting the environment.

We are each responsible for our own safety as well as the safety of our colleagues, visitors, and the students we teach. Everyone, including our people leaders, is accountable to themselves and to each other to work in a safe and responsible manner. Compliance with the legislative requirements and regulations including the Occupational Health and Safety Act is a minimum expectation along with performing work in a manner that follows the established organizational practices and procedures. Those persons responsible for directing the work of others are accountable to ensure that safe and healthy work conditions are maintained along with ensuring the provision of information, training, and competent supervision to all employees.

Our responsibility to prevent injury and to protect the environment extends to all who work, study or reside within our facility. Renison University College commits to communicating our safe work expectations and practices to visitors and contractors so that these expectations and practices are understood and followed. Visitors and contractors are expected to adhere to these requirements so that we may all remain safe and healthy.

Thank you to all within our community for their participation to our health and safety programs so that our employees, students, visitors, and our environment are protected from any type of harm.

Wendy L. Fletcher, PhD
President and Vice-Chancellor