



AFFILIATED WITH THE UNIVERSITY OF WATERLOO

June 2025

Health, Safety and Environmental Statement

Renison University College remains committed to providing a safe and healthy environment for our students, staff, faculty, and visitors ensuring legislative requirements are met, while safeguarding employee wellness and a positive learning environment. This commitment aligns with our Strategic Objectives and with our mission as an institute of learning.

Together, the Joint Health and Safety Committee (JHSC) and our administrative team will strive to remove risks that may affect the health, safety, and wellbeing of those working, studying, or visiting Renison thereby protecting our community members from injury or occupational disease. The regular and proactive activities that occur such as workplace inspections, risk assessments, regular monitoring and compliance with provincial legislation assist us to identify, evaluate, and correct potential hazards.

There is nothing that is of greater importance than protecting the health and safety of our employees, our students and visitors while also protecting the environment. Therefore, all members of the Renison community must be committed to the objective of reducing the risk of injury and ensuring that every reasonable precaution in all circumstances is taken to enable the safety of those within our facility.

Each of us is responsible for our own safety as well as the safety of our colleagues, visitors, and the students who reside and who learn within our buildings. Everyone, including our people leaders, is accountable to themselves and to each other to work, to learn and to live in a safe and responsible manner. Compliance with the legislative requirements and regulations including the Occupational Health and Safety Act is a minimum expectation along with performing work in a manner that follows the established organizational practices and procedures. Those individuals who are responsible for directing the work of others are accountable to ensure that safe and healthy work conditions are maintained along with ensuring the provision of information, training, and competent supervision to all employees.

Our responsibility to prevent injury and to protect the environment extends to any visitors and contractors. Renison University College commits to communicating our safe work expectations and practices to visitors and contractors so that these expectations and practices are understood. Visitors and contractors are expected to adhere to these requirements so that we may all remain safe and healthy.

Thank you to all within our community for their participation to our health and safety programs so that our employees, students, visitors, and our environment are protected from any type of harm.

The Rev. Dr. Marc Jerry
President and Vice-Chancellor