

SSHRC/NSERC/CIHR Canada Research Chair Tier 2 – Environment and Sustainability

The Faculty of Environment, University of Waterloo, invites applications for a tenure-track faculty position at the rank of Assistant Professor (salary range \$85,000 to \$125,000 per annum). In the case of an exceptional candidate, an appointment at the rank of Associate Professor will be considered. The anticipated start date for this position is July 1, 2019. The successful applicant must have a PhD at the time of appointment and be eligible for nomination as a Canada Research Chair Tier 2 on the following theme: **environment and sustainability**.

We seek an energetic and dynamic scholar with demonstrated potential for leadership and international recognition in the study of environment and sustainability. Preference will be given to candidates with research backgrounds in scholarship that is theoretically rich or methodologically advanced, but also has ready application in sustainability solutions. We are particularly interested in applicants whose research and teaching interests complement and connect with the current strengths in the Faculty of Environment including, but not limited to, climate resilience, sustainable cities, environmental governance, landscape restoration, and low-carbon transitions. A demonstrated ability to forge and sustain fruitful partnerships with scholars from a variety of disciplines is considered an asset; as are ties to Indigenous communities and/or interest in engaging with Indigenous peoples in scholarship and education.

The successful candidate will be expected to develop a strong research program, teach at the undergraduate and graduate level, contribute service to the Faculty and supervise graduate students. S/he will be appointed as a regular member of the Faculty and subsequently nominated for a Tier 2 Canada Research Chair. Canada Research Chairs are typically granted a reduced teaching load to facilitate leadership in research. Nominations for Canada Research Chairs (CRC) are subject to review by the University of Waterloo and the CRC Secretariat, and appointment as a CRC is conditional on their approval (see the CRC [terms of reference](#)). The University of Waterloo is committed to providing the candidate with the support required to successfully secure the CRC.

The successful candidate will have obtained a PhD or equivalent within ten years of nomination to the CRC position and will be an outstanding emerging scholar with a demonstrated potential to achieve a significant international reputation in the next five to ten years. Applicants who are more than 10 years from having earned their highest degree and where career breaks exist, such as maternity, parental, or extended sick leave, clinical training, etc. may have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2 justification process](#).

The University of Waterloo understands the impact that legitimate career interruptions can have on a candidate's record of research achievement and encourages potential candidates to explain in their application the impact this may have on their record. Please consult the [CRC website](#) and the [Office of Research](#) for full program information, including further details on CRC eligibility criteria.

The University of Waterloo is located in the Region of Waterloo, a mid-sized and rapidly growing area about an hour's drive west of Toronto's Pearson Airport. The Faculty of Environment is a world leader in interdisciplinary research and teaching on the environment and sustainability. The Faculty is the home of five academic units: Department of Geography and Environmental Management; Department of Knowledge Integration; School of Environment, Enterprise and Development; School of Environment, Resources and Sustainability, and School of Planning. The Faculty is a dynamic and vibrant academic environment with more than 85 faculty members, 45 staff, 2300 undergraduate students and 560 graduate students.

Potential candidates should have an established record of excellence in research and must be able to demonstrate a strong interest and ability in communicating to undergraduate and graduate students and to

wider audiences, plus a keenness to mentor students effectively. Candidates are invited to submit an application including:

- an updated and complete curriculum vitae.
- a letter of interest (maximum 6 pages) outlining:
 1. their qualifications for a successful Chair application;
 2. the fit of their profile and expertise in the identified research areas;
 3. the vision and future research program for the Chair;
 4. novel opportunities for training highly qualified personnel;
 5. the potential for the Chair to enhance the scholarly leadership and innovation capacity of the Faculty and University in strategic areas.
- the names and contact information of three referees. [References will only be requested for applicants invited for an interview.]

Closing date for receipt of applications is **October 19, 2018**, and the application package should be addressed to:

Professor Jean Andrey
Dean, Faculty of Environment
University of Waterloo
200 University Avenue West
Waterloo, ON, Canada, N2L 31

or may be submitted electronically to env-dean@uwaterloo.ca

If you have any questions regarding the position, the application process, assessment process, eligibility, the CRC program etc., please contact Jean Andrey [above].

As an employer committed to employment equity and accessibility for persons with disabilities, we encourage applications from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions.

Diversity is integral to academic excellence, and as such, the University is committed to attracting and retaining diverse talent. Based on existing demographics in the Canada Research Chairs at the University of Waterloo, priority in hiring will be given to qualified Indigenous persons (First Nations, Metis, and Inuit) who self-identify as such in the application process. This initiative is a special program under the Ontario Human Rights Code.

We encourage members of all equity-seeking groups to self-identify within their letter of intent in their application. When a candidate voluntarily discloses this information in their application, the information will be kept strictly confidential and will be used only for the fulfillment of CRC program purposes: <http://www.chairs-chaires.gc.ca/program-programme/equity-equite/index-eng.aspx>. Disclosure and/or self-identification with an equity-seeking group will not lead to advantageous treatment of a candidate who is not qualified.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <http://uwaterloo.ca/fauw/why>.