



**AUTHORIZATION TO ADVERTISE ACADEMIC VACANCY
For CRC Tier 2 CHAIRS
IN CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS (CAUT) BULLETIN**

November 21, 2018

CRC Tier 2 Chair in Indigenous Health and Well-being, Assistant Professor

The Faculty of Applied Health Sciences, University of Waterloo, is seeking an exceptional scholar and researcher for a **Tier 2 Canada Research Chair** at the rank of Assistant Professor (salary range \$85,000 to \$125,000 per annum) with an anticipated start date of **July 1, 2019** (or earlier).

In the case of an exceptional candidate, appointments at the rank of Associate Professor may be considered. The candidate must be eligible for nomination as a Canada Research Chair Tier 2 on the following theme: Indigenous health and well-being.

The University of Waterloo is located in the Region of Waterloo, a mid-sized and rapidly growing area about an hour's drive west of Toronto's Pearson Airport. The Faculty of Applied Health Sciences <https://uwaterloo.ca/applied-health-sciences> consists of three academic units: Department of Recreation and Leisure Studies, Department of Kinesiology, and the School of Public Health and Health Systems. The Faculty is a dynamic and vibrant academic environment with more than 85 protect and promote healthy living, optimize physical ability, and improve well-being across the life course. The Faculty is a leader in the development of strategies that prevent disease and injury,

We seek an energetic and dynamic scholar with demonstrated potential for leadership and international recognition in the study of Indigenous health and well-being. A demonstrated ability to forge and sustain fruitful partnerships with scholars from a variety of disciplines is considered an asset. We are particularly interested in applicants whose research and teaching interests complement and connect with the current strengths in the Faculty of Applied Health Sciences including, but not limited to, health and well-being, aging and the lifespan, chronic disease, mental health, population health, health promotion, healthy lifestyles, tourism, nutrition, global health, health technology, community health, sport, therapeutic recreation, youth development and social justice.

The successful candidate will be expected to develop a strong research program, teach at both undergraduate and graduate levels, contribute service to the Faculty and supervise graduate students. S/he will be appointed as a regular member of one of the Departments/School in the Faculty and will be subsequently nominated for a Tier 1 Canada Research Chair. Canada Research Chairs are typically granted a reduced teaching load to facilitate leadership in research. Potential candidates will propose an innovative program of high-quality research that will attract external funding and diverse graduate students. Evidence of an actively developing research program is required by the Faculty.

The successful candidate will have obtained a PhD or equivalent within ten years of nomination to the CRC position and will be an outstanding emerging scholar with a demonstrated potential to achieve a significant international reputation in the next five to ten years.

Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process which can be found at: http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3. The University of Waterloo understands the impact that legitimate career interruptions (e.g. parental leave, leave due to illness) can have on a candidate's record of research achievement and encourages potential candidates to explain in their application the impact this may have on their record; this information will be taken into careful consideration during the assessment process.

Nominations for Canada Research Chairs (CRC) are subject to review by the CRC Secretariat and appointment as a CRC is conditional on their approval (see the **CRC terms of reference**: <http://www.chairs-chaire.gc.ca> noted in the link above). The University of Waterloo is committed to providing the candidate with the support required to successfully secure the CRC. Please consult the CRC website: <http://www.chairs-chaire.gc.ca/> and the Office of Research at: <https://uwaterloo.ca/research> for full program information, including further details on eligibility criteria.

The University of Waterloo is working towards addressing the Calls to Action framed by the Truth and Reconciliation Commission: we are seeking a candidate with ties to Indigenous communities who has established relationships through lived experience and who has a keen interest in engaging Indigenous and non-Indigenous students and community members through creative practice.

As an employer committed to employment equity and accessibility for all employees, we encourage applications from members of equity-seeking communities including women, racialized and Indigenous (First Nations, Métis, and Inuit) persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions.

Diversity is integral to academic excellence, and as such, the University is committed to attracting and retaining diverse talent. Based on existing demographics in the Faculty of Applied Health Sciences, priority in hiring will be given to qualified Indigenous persons (First Nations, Métis, and Inuit) who self-identify as such in the application process. This initiative is a special program under the Ontario Human Rights Code.

The University of Waterloo acknowledges that we live and work on the traditional territory of the Attawandaron (Neutral), Anishinaabeg and Haudenosaunee peoples. The University of Waterloo is situated on the Haldimand Tract, the land promised to the Six Nations that includes ten kilometers on each side of the Grand River.

We encourage members of all equity-seeking groups to self-identify within their letter of intent in their application. When a candidate voluntarily discloses this information in their application, the information will be kept strictly confidential and will be used only for the fulfillment of the special program purpose(s): <http://www.chairs-chaire.gc.ca/program-programme/equity-equite/index-eng.aspx>. Disclosure and/or self-identification with an equity-seeking group will not lead to advantageous treatment of a candidate who is not qualified. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will receive priority in the recruitment process.

Candidates are invited to submit her/his application including:

- Current curriculum vitae
- Letter of interest (maximum 6 pages) outlining:
 - qualifications for a successful Chair application; fit of their profile and expertise in the identified research areas;
 - vision and future research program for the Chair;
 - novel opportunities for training highly qualified personnel;
 - potential for the Chair to enhance the scholarly leadership and innovation capacity of the Faculty and University in strategic areas.
- The names and contact information of 3 referees.

Letters of reference will be solicited for short-listed candidates.

The closing date for receipt of applications is due **December 31, 2018**, and the application package should be addressed to Professor Paul Stolee, Dean, Faculty of Applied Health Sciences, University of Waterloo, Waterloo, ON N2L 3G1 or may be submitted electronically to Professor Paul Stolee, Interim Dean, Faculty of Applied Health Sciences: <mailto:deanahs@uwaterloo.ca>.

Please indicate in your letter that you are applying for a Tier 2 CRC for Indigenous health and well-being position. If you have any questions regarding the position, the application process, assessment process, eligibility, the CRC program, or a request for accommodation during the hiring process, please contact Paul Stolee at the email above.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>

Signature of Chair/Director _____ Date: _____

Signature of Dean  _____ Date: Nov 5/18

Approved: Vice-President Academic & Provost _____ Date: _____