

**AUTHORIZATION TO ADVERTISE ACADEMIC VACANCY**  
**For CRC Tier 2 CHAIRS**  
**IN CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS (CAUT) BULLETIN**

**Posted March 9, 2020**

**CRC Tier 2 Chair in *Technology and Social Change*, Tenure-Track Assistant Professor,  
Department of Sociology and Legal Studies, Faculty of Arts, University of Waterloo**

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The Department of Sociology and Legal Studies in the Faculty of Arts at the University of Waterloo is seeking an exceptional scholar and researcher for a Tier 2 Canada Research Chair (CRC) and tenure track appointment at the rank of Assistant Professor in the area of the *Technology and Social Change* beginning September 1, 2020.

The Department is looking for candidates with a PhD in Sociology or related discipline. Evidence of an actively developing research program with an emphasis on *Technology and Social Change* is required. The candidate is expected to propose an innovative program of high-quality research that will attract external funding and excellent, well qualified, and diverse graduate students. The ideal candidate's program of research will examine the socio-cultural impact of autonomous technologies (derived from data science, artificial intelligence, machine learning, or robotics) for the social organization of domestic life, education, health, or industrial processes and their regulatory or policy implications. A successful record of Tri-Agency funding is required. The ability and desire to partner with faculty in closely related fields is required. The position also requires a demonstrated ability to develop and teach an array of traditional and on-line courses and to contribute to high-quality undergraduate and graduate student training in social theories or methodologies. The ideal candidate is expected to develop and teach courses that contribute to the Department's thematic area of *Knowledge, Education, and Digital Culture* as an interdisciplinary field of study. In addition to maintaining an active research program, duties will include teaching undergraduate and graduate courses and supervising graduate students in the area.

The University of Waterloo consistently ranks as a leading comprehensive university in Canada and is located in Waterloo, Ontario, Canada, a one-hour drive from Toronto, Canada's financial and cultural capital. The University is at the forefront of innovation and is home to transformational research and inspired learning. Located in the heart of Canada's technology hub, we are growing a network of global partnerships that will shape the future by working beyond disciplines and building bridges with industry, institutions, and communities. The Department of Sociology and Legal Studies is a research-intensive department with diverse academic programs examining many of the most pressing issues confronting societies today. The Department offers undergraduate and graduate degrees (MA and PhD) in Sociology (since 1960) and is home to an interdisciplinary undergraduate Legal Studies program (since 2009). The Department provides an intellectually vibrant setting for students and faculty engaging in sociological and sociolegal scholarship and is committed to developing a culture of academic and professional mentorship among students and faculty. Recent growth and change in the faculty complement builds on the Department's foundational strengths in social theory and research methods while advancing research and

scholarship in the following thematic areas: *Knowledge, Education, and Digital Culture; Social Inequality and Public Policy; Crime, Law, and Security* and; *Migration, Borders, and Transnationalism*. Preference will be given to candidates whose work contributes to research and scholarship in one or more of these areas.

The successful candidate will be appointed as a regular member of the Department and will be subsequently nominated for a Tier 2 Canada Research Chair. Nominations for Canada Research Chairs (CRC) are subject to review by the CRC Secretariat and appointment as a CRC is conditional on their approval (terms of reference are available at <http://www.chairs-chaires.gc.ca/>). The University of Waterloo is committed to providing the candidate with the support required to successfully secure the CRC.

The successful candidate will have obtained a PhD or equivalent within ten years of their nomination to the CRC position and will be an outstanding emerging scholar with a demonstrated potential to achieve a significant international reputation in the next five to ten years. Applicants who are more than 10 years from having earned their highest degree and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc. may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process which can be found at: <http://www.chairs-chaires.gc.ca/program-programme/nomination-mise-en-candidature-eng.aspx#s3>. The University of Waterloo understands the impact that legitimate career interruptions (e.g. parental leave, leave due to illness) can have on a candidate's record of research achievement and encourages potential candidates to explain in their application the impact this may have on their record; this information will be taken into careful consideration during the assessment process. Please consult the [CRC website](#) and the [Office of Research](#) for full program information, including further details on eligibility criteria.

The salary range for this position at the Assistant Professor rank is \$83,700 to \$130,000. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

The closing date for applications is **April 30, 2020**. Application materials must be submitted online as PDF files through <https://ofas.uwaterloo.ca/>. Please include electronic copies of a cover letter, curriculum vitae, teaching statement, a four-page outline of planned research activities for the 5-year term of the CRC, up to three reprints of current journal articles or book chapters, and arrange to have three letters of reference uploaded (addressed to Dr. Daniel O'Connor, Chair, Department of Sociology and Legal Studies, University of Waterloo).

If you have any questions regarding the position, the application process, assessment process, eligibility, the CRC program or a request for accommodation during the hiring process, please contact Dr. Daniel O'Connor at [daniel.oconnor@uwaterloo.ca](mailto:daniel.oconnor@uwaterloo.ca) or by phone, at (519) 888-4567 ext. 31366.

The University of Waterloo regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. In order to address the underrepresentation of

individuals from equity-seeking groups among our Canada Research Chairs, which has been identified through research ([Canadian Association of University Teachers, 2018](#); [Council of Canadian Academies, 2012](#); [Henry et al., 2017](#); and [Witteman, Hendricks, Straus, & Tannenbaum, 2019](#)) to be systemic in nature, this hiring process will follow the provisions for a special program as described by the [Ontario Human Rights Commission](#).

As such, this opportunity is open only to individuals who self-identify as women. Improving the representation, participation and engagement of equity-seeking groups within our community is a key objective of [Waterloo's Strategic Plan 2020-2025](#).

All applicants to this CRC opportunity are required to self-identify using the [self-identification applicant survey](#) at [https://uwaterloo.ca1.qualtrics.com/jfe/form/SV\\_08RcdJzz6YAh4TX](https://uwaterloo.ca1.qualtrics.com/jfe/form/SV_08RcdJzz6YAh4TX). Because this is a special opportunity for a specific member of the four designated groups, applicant self-identification information will be used for the purposes of screening and consideration. Please note that this information will be securely accessed only by members of a central selection committee and, for nominees selected, for the fulfillment of CRC program purposes(s) detailed at: <http://www.chairs-chaire.gc.ca/program-programme/equity-equite/index-eng.aspx>. All qualified candidates are encouraged to apply, however Canadians and permanent residents will be given priority.

**Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.**

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Signature of Chair/Director

February 21, 2020

Date

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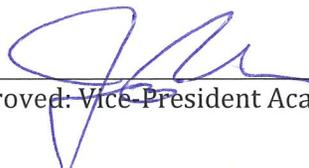


Signature of Dean

February 21, 2020

Date

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Approved: Vice-President Academic & Provost

March 3, 2020

Date