

Memorandum

Date: June 4th, 2018
To: Faculty members of Architecture
From: Anne Bordeleau, Director, School of Architecture
Cc: Pearl Sullivan, Dean, Faculty of Engineering
Subject: Nomination of SSHRC Canada Research Chair (CRC) Tier 1

The Faculty of Engineering is seeking to internally fill the position of a **SSHRC Tier 1 Canada Research Chair** in **Architecture and Environment** within the School of Architecture. Qualified candidates, who should be currently appointed in the School of Architecture, are invited to apply.

Tier 1 Chairs are for outstanding research acknowledged by their peers as world leaders in their fields. Nominees should be full professors or associate professors who are expected to be promoted to the full professor level within one or two years of the nomination. Tier 1 CRCs are tenable for seven years and renewable once. For each Tier 1 CRC, the university receives \$200,000 annually for seven years.

The CRC program is founded upon a commitment to excellence in research and research training. Nominations are assessed against the following two criteria:

1. Tier 1 nominees should:
 - Be outstanding and innovative world-class researchers whose accomplishments have made a major impact in their fields;
 - Be recognised internationally as leaders in their fields;
 - Have superior records of attracting and supervising graduate students and postdoctoral fellows (taking into account different practices in the relevant field or discipline) and, as chairholders, be expected to attract, develop and retain excellent trainees, student and future researchers; and
 - Be proposing an original, innovative research program of the highest quality.
2. Quality of the institutional environment, institutional commitment and fit of the proposed Chair with the [university's strategic research plan](#).

Applications from all qualified internal individuals including those who identify as women, members of visible minorities, Aboriginal (Indigenous) peoples or persons with disabilities **are particularly encouraged**. In selecting nominees, the university's current equity gaps in the Four Designated Groups (FDG) as identified by the Canada Research Chair program will be considered.

Further information about these Chairs is available at the [Canada Research Chairs](#) site.

Interested faculty members who wish to be considered for this Tier 1 CRC should submit:

- a one-page Letter of Interest and
- recent SSHRC or Canadian Common CV (CCV) to the Director, School of Architecture **by 4:30 pm, June 25, 2018**.

"We must make every effort to give more people—women, Indigenous peoples, visible minorities and persons with disabilities—the chance to make their greatest contribution to research. . ."

—Kirsty Duncan, Minister of Science, November, 2017

Transparency Statement for internal CRC competitions

June 4, 2018

The School of Architecture has initiated an internal competition for a Tier 1 position, open only to existing faculty at the University of Waterloo, in **Architecture and Environment**.

The internal advertisement included the following information:

Waterloo's Equity and Diversity Statement: Applications from all qualified internal individuals including those who identify as women, members of visible minorities, Aboriginal (Indigenous) peoples or persons with disabilities **are particularly encouraged**. In selecting nominees, the university's current equity gaps in the Four Designated Groups (FDG) as identified by the Canada Research Chair program will be considered.

If you have any questions regarding the position, the application process, assessment process, eligibility, the CRC program etc., please contact the Director, School of Architecture at anne.bordelelau@uwaterloo.ca.