

## Memorandum

July 9, 2018

From: Dr. David L. Rudolph  
Professor and Chair  
Department of Earth and Environmental Sciences  
University of Waterloo

To: Faculty Members of Department of Earth and Environmental Sciences, University of Waterloo

### **Re: Notification of a Tier 2 CRC in Redox-Sensitive Metal Isotope Geochemistry**

The Department of Earth and Environmental Sciences has initiated an internal competition for a Tier 2 CRC, open only to existing tenured or tenure-track faculty at the University of Waterloo, in **Redox-Sensitive Metal Isotope Geochemistry**.

The University of Waterloo regards diversity as an integral part of academic excellence. As such, **we strongly encourage** applications from women, First Nations, Metis and Inuit peoples, persons with disabilities, members of diverse gender identities, and others who may contribute to the further diversification of ideas. At Waterloo, you will have the opportunity to work across disciplines and collaborate with an international community of scholars and a diverse student body, situated in a rapidly growing community that has been termed a “hub of innovation”.

Applicants who are more than 10 years from having earned their highest degree and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc. may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process which can be found at: [http://www.chairs-chaire.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx#s3](http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3). The University of Waterloo understands the impact that legitimate career interruptions can have on a candidate's record of research achievement and encourages potential candidates to explain in their application the impact this may have on their record. Please consult the [CRC website](#) and the Office of Research for full program information, including further details on eligibility criteria.

Interested faculty should provide a brief statement of interest and a current CV to Lorraine Albrecht ([klalbre@uwaterloo.ca](mailto:klalbre@uwaterloo.ca)) by July 18<sup>th</sup>, 2018. If you have any questions regarding the position, the application process, assessment process, eligibility, the CRC program etc., please contact Dr. David L. Rudolph, [drudolph@uwaterloo.ca](mailto:drudolph@uwaterloo.ca), 519-888-4567 (ext. 36778).

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The Department of Earth and Environmental Sciences has initiated an internal competition for a Tier 2 position, open only to existing faculty at the University of Waterloo, in **Redox-Sensitive Metal Isotope Geochemistry**.

The internal advertisement included the following information:

Waterloo's Equity and Diversity Statement: The University of Waterloo regards diversity as an integral part of academic excellence. As such, we encourage applications from women, First Nations, Metis and Inuit peoples, persons with disabilities, members of diverse gender identities, and others who may contribute to the further diversification of ideas. At Waterloo, you will have the opportunity to work across disciplines and collaborate with an international community of scholars and a diverse student body, situated in a rapidly growing community that has been termed a "hub of innovation".

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