



**AUTHORIZATION TO ADVERTISE ACADEMIC VACANCY**  
**For Internal Search - CRC Tier 2 CHAIRS**

January 24, 2020

**Internal Search - CRC Tier 2 SSHRC Chair in *Science, Health, and Technology Communication*, Tenure-Track Assistant Professor, Department of English Language and Literature, Faculty of Arts, University of Waterloo**

The Department of English Language and Literature in the Faculty of Arts at the University of Waterloo is seeking an exceptional scholar and researcher from within the English Language and Literature Department to internally fill a Tier 2 SSHRC Canada Research Chair (CRC) and tenure-track appointment at the rank of Assistant, or in exceptional cases, at the rank of Associate Professor in the area of *Science, Health, and Technology Communication*, beginning July 1, 2020.

The Department seeks candidates with a PhD in English or a related discipline. Evidence of an active research program with an emphasis on *Science, Health, and Technology Communication* is essential. The candidate is expected to propose an innovative program of high-quality research that will attract external funding and excellent, well qualified, and diverse graduate students. The ideal candidate's program of research will examine communication in science and in health from the perspective of changes in technology and in public involvement. A successful record of competitive grant funding, together with the ability and desire to partner with faculty in closely-related fields, is expected.

The position also requires a demonstrated ability to develop and teach an array of traditional and on-line courses, to contribute to high-quality undergraduate and graduate student training in English, and to develop and teach courses that contribute to the Department's thematic areas as an interdisciplinary field of study, among them rhetoric and communication design, literary and discourse analysis, and experimental digital media. In addition to maintaining an active research program, duties will include teaching substantive undergraduate and graduate courses and supervising graduate students in the area.

The Department of English Language and Literature is a research-intensive department with diverse academic programs offering undergraduate and graduate degrees (MA and PhD). The Department provides an intellectually vibrant setting for students and faculty engaging in English-language scholarship, and is committed to a culture of academic and professional mentorship among students and faculty.

The successful candidate will be appointed as a regular member of the Department and will be nominated for a Tier 2 Canada Research Chair (CRC). Nominations for Canada Research Chairs are subject to review by the CRC Secretariat, and appointment as a CRC is conditional on their approval (terms of reference are available at <http://www.chairs-chaire.gc.ca/>). The University of Waterloo is committed to providing the candidate with the support required to successfully secure the CRC.

The successful candidate will have obtained a PhD or equivalent within 10 years of their nomination to the CRC position and will be an outstanding emerging scholar with a demonstrated potential to achieve a significant international reputation in the next 5 to 10 years. Applicants who are more than 10 years from having earned their highest degree and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc. may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process which can be found at: [http://www.chairs-chaire.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx#s3](http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3). The University of Waterloo appreciates the impact that legitimate career interruptions (e.g. parental leave, leave due to illness) can have on a candidate's record of research achievement and encourages potential candidates to explain in their application the impact that this may have had on their record; this information will be taken into careful consideration during the assessment process. Please consult the CRC website at <http://www.chairs-chaire.gc.ca/> and

the Office of Research at <https://uwaterloo.ca/research/about-research/canada-research-chair-public-accountability/waterloos-canada-research-chairs> for full program information, including further details on eligibility criteria.

The University of Waterloo consistently ranks as a leading comprehensive university in Canada, including having been ranked as #1 in innovation for over 20 years. The University is home to transformational research and inspired learning. Located in Waterloo, Ontario, Canada, a one-hour drive from Toronto, Canada's financial and cultural capital, the University is in the heart of Canada's technology hub. We are growing a network of global partnerships that will shape the future by working beyond disciplines and building bridges with industry, institutions, and communities.

The salary range for this position at the Assistant Professor rank is \$83,700 to \$130,000; at the Associate Professor rank, the range is \$105,300 to \$130,000. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

The closing date for applications is **February 28, 2020**. Application materials must be submitted online as PDF files through <https://ofas.uwaterloo.ca/>. Please include electronic copies of a cover letter, curriculum vitae, teaching statement, a four-page outline of planned research activities for the 5-year term of the CRC, and up to three reprints of current journal articles or book chapters (combined in a single pdf), and arrange to have three letters of reference uploaded (addressed to Dr. Shelley Hulan, Chair, Department of English Language and Literature, University of Waterloo).

For questions regarding the position, the application process, the assessment process, eligibility, the CRC program, or to request accommodation during the hiring process, please contact Dr. Hulan at [englishchair@uwaterloo.ca](mailto:englishchair@uwaterloo.ca), or by phone at (519) 888-4567 ext. 36867.

The University of Waterloo regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. In order to address the underrepresentation of individuals from equity-seeking groups among our Canada Research Chairs, which has been identified through research ([Canadian Association of University Teachers, 2018](#); [Council of Canadian Academies, 2012](#); [Henry et al., 2017](#); and [Witteman, Hendricks, Straus, & Tannenbaum, 2019](#)) to be systemic in nature, this hiring process will follow the provisions for a special program as described by the [Ontario Human Rights Commission](#). As such, this opportunity is open only to women who self-identify as such. Improving the representation, participation and engagement of equity-seeking groups within our community is a key objective of [Waterloo's Strategic Plan 2020-2025](#).

All applicants to this CRC opportunity are required to self-identify using the [self-identification applicant survey](#). Because this is a special opportunity for a specific member of the four designated groups, applicant self-identification information will be used for the purposes of screening and consideration. Please note that this information will be securely accessed only by members of a central selection committee and, for nominees selected, for the fulfillment of CRC program purposes(s) detailed at: <http://www.chairs-chaires.gc.ca/program-programme/equity-equite/index-eng.aspx>. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

**Three reasons to apply:** <https://uwaterloo.ca/faculty-association/why-waterloo>

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Signature of Chair/Director \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Dean \_\_\_\_\_ Date: \_\_\_\_\_

Approved: Vice-President Academic & Provost \_\_\_\_\_ Date: \_\_\_\_\_