



**AUTHORIZATION TO ADVERTISE ACADEMIC VACANCY  
For CRC Tier 2 CHAIRS  
IN CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS (CAUT) BULLETIN**

**CRC Tier 2 Chair in *Technology and Social Change*, Tenure-Track Assistant Professor,  
Department of Sociology and Legal Studies, Faculty of Arts, University of Waterloo**

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Date advertised: Monday November 23, 2020

The Department of Sociology and Legal Studies in the Faculty of Arts at the University of Waterloo is seeking an exceptional scholar and researcher for a Tier 2 Canada Research Chair (CRC) and tenure track appointment at the rank of Assistant Professor in the area of *Technology and Social Change* beginning July 1, 2021.

The Department is looking for candidates with a PhD in Sociology or related discipline. Evidence of an actively developing research program with an emphasis on *Technology and Social Change* is required. The candidate is expected to propose an innovative program of high-quality research that will attract external funding and excellent, well qualified, and diverse graduate students. The ideal candidate's program of research will examine the socio-cultural impact of autonomous technologies (derived from data science, artificial intelligence, machine learning, or robotics) for the social organization of domestic life, education, health, or industrial processes and their regulatory or policy implications. A successful record of Tri-Agency funding is required. The ability and desire to partner with faculty in closely related fields is required.

Duties include research, teaching at the undergraduate and graduate level, service to the unit, and the supervision of graduate students. Experience developing an array of traditional and on-line courses for a diverse student body is required. The successful candidate will have a reduced teaching load during the term of the CRC. Applicants whose research aligns with the strategic plan of the Department, by contributing to the Department's thematic area of *Knowledge, Education, and Digital Culture* as an interdisciplinary field of study and by contributing to high-quality undergraduate and graduate student training in social theories or methodologies, would be preferred.

The University of Waterloo consistently ranks as a leading comprehensive university in Canada and is located in Waterloo, Ontario, Canada, a one-hour drive from Toronto, Canada's financial and cultural capital. The University is at the forefront of innovation and is home to transformational research and inspired learning. Located in the heart of Canada's technology hub, we are growing a network of global partnerships that will shape the future by working beyond disciplines and building bridges with industry, institutions, and communities.

The Department of Sociology and Legal Studies is ranked among the top 100 Sociology programs in the world (ARWU 2020, <http://www.shanghairanking.com/Shanghairanking-Subject-Rankings/sociology.html>). We are a research-intensive department with diverse academic

programs examining many of the most pressing issues confronting societies today. We offer undergraduate degrees in both Sociology and Legal Studies, and master's and doctoral degrees in Sociology (since 1960). The Department provides an intellectually vibrant setting for students and faculty engaging in sociological and sociolegal scholarship and is committed to developing a culture of academic and professional mentorship among students, staff, and faculty. Recent growth and change in the faculty complement builds on the Department's foundational strengths in social theory and research methods while advancing research and scholarship in the following thematic areas: *Knowledge, Education, and Digital Culture; Social Inequality and Public Policy; Crime, Law, and Security; and Migration, Borders, and Transnationalism.*

The successful candidate will be appointed as a regular member of the Department and will be subsequently nominated for a Tier 2 Canada Research Chair. Nominations for Canada Research Chairs (CRC) are subject to review by the CRC Secretariat and appointment as a CRC is conditional on their approval (terms of reference are available at <http://www.chairs-chaires.gc.ca/>). The University of Waterloo is committed to providing the candidate with the support required to successfully secure the CRC.

The successful candidate will have obtained a PhD or equivalent within ten years of their nomination to the CRC position and will be an outstanding emerging scholar with a demonstrated potential to achieve a significant international reputation in the next five to ten years. Applicants who are more than 10 years from having earned their highest degree and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc. may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process which can be found at: <http://www.chairs-chaires.gc.ca/program-programme/nomination-mise-en-candidature-eng.aspx#s3>. The University of Waterloo understands the impact that legitimate career interruptions (e.g. parental leave, leave due to illness) can have on a candidate's record of research achievement and encourages potential candidates to explain in their application the impact this may have on their record; this information will be taken into careful consideration during the assessment process. Please consult the [CRC website, https://www.chairs-chaires.gc.ca/](https://www.chairs-chaires.gc.ca/), and the [Office of Research, https://uwaterloo.ca/research/about-research/canada-research-chair-public-accountability/waterloos-canada-research-chairs](https://uwaterloo.ca/research/about-research/canada-research-chair-public-accountability/waterloos-canada-research-chairs), for full program information, including further details on eligibility criteria.

The salary range for this position at the Assistant Professor rank is \$83,700 to \$130,000. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

The closing date for applications is **February 26, 2021**. Application materials must be submitted online as PDF files through <https://ofas.uwaterloo.ca/>. Please include electronic copies of a cover letter, curriculum vitae, teaching statement, a three-page outline of planned research activities for the 5-year term of the CRC, up to three reprints of current journal articles or book chapters, and arrange to have three letters of reference uploaded (addressed to Dr. Daniel O'Connor, Chair, Department of Sociology and Legal Studies, University of Waterloo).

The University is committed to implementing the Calls to Action framed by the Truth and Reconciliation Commission. We acknowledge that we live and work on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. The University of Waterloo is situated on the Haldimand Tract, the land promised to the Six Nations that includes ten kilometres on each side of the Grand River.

The University of Waterloo regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. As such, we encourage applications from women, persons with disabilities, Indigenous peoples, members of visible minorities, and others who may contribute to the further diversification of ideas. However, this particular selection process will follow the provisions for a special program as described by the [Ontario Human Rights Commission](#) in order to address the underrepresentation of individuals from equity-seeking groups among our Canada Research Chairs, which has been identified through research ([Canadian Association of University Teachers, 2018](#), [https://www.caut.ca/sites/default/files/caut\\_equality\\_report\\_2018-04final.pdf](https://www.caut.ca/sites/default/files/caut_equality_report_2018-04final.pdf); [Council of Canadian Academies, 2012](#), <https://cca-reports.ca/reports/strengthening-canadas-research-capacity-the-gender-dimension/>; [Henry et al., 2017](#), <https://www.ubcpres.ca/the-equity-myth>; and [Witteman, Hendricks, Straus, & Tannenbaum, 2019](#), [https://www.thelancet.com/journals/lancet/article/PIIS0140-6736\(18\)32611-4/fulltext](https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(18)32611-4/fulltext)) to be systemic in nature. As such, this opportunity is open only to individuals who self-identify as women. Improving the representation, participation and engagement of equity-seeking groups within our community is a key objective of [Waterloo's Strategic Plan 2020-2025](#).

All applicants to this CRC opportunity are required to self-identify using the [self-identification applicant survey](#) at [https://uwaterloo.ca1.qualtrics.com/jfe/form/SV\\_08RcdJzz6YAh4TX](https://uwaterloo.ca1.qualtrics.com/jfe/form/SV_08RcdJzz6YAh4TX). Because this is a special opportunity for a specific member of the four designated groups, applicant self-identification information will be used for the purposes of screening and consideration. Please note that this information will be securely accessed only by members of a central selection committee and, for nominees selected, for the fulfillment of CRC program purposes(s) detailed at: <http://www.chairs-chaire.gc.ca/program-programme/equity-equite/index-eng.aspx>. All qualified candidates are encouraged to apply, however Canadians and permanent residents will be given priority.

If you have any questions regarding the position, the application process, assessment process, eligibility, or the CRC program, please contact Dr. Daniel O'Connor at [daniel.oconnor@uwaterloo.ca](mailto:daniel.oconnor@uwaterloo.ca) or by phone, at (519) 589-0806. For requests for accommodation, please contact Occupational Health ([occupationalhealth@uwaterloo.ca](mailto:occupationalhealth@uwaterloo.ca) or Linda – extension 36264 or Karen – extension 30338); they will work with the selection committee to secure accommodation while ensuring that the information is safe-guarded and confidentiality is maintained.

**Three reasons to apply:** <https://uwaterloo.ca/faculty-association/why-waterloo>.