



AUTHORIZATION TO ADVERTISE ACADEMIC VACANCIES

CRC Tier 2 Chair in the Faculty of Health (two positions; internal candidates only)

Date Advertised: November 19, 2021

The **Faculty of Health** at the University of Waterloo (Waterloo) is seeking two exceptional scholars and researchers who are eligible to apply for a Tier 2 CIHR Canada Research Chair (CRC), who will contribute to research excellence at the University. We seek candidates who will also contribute to Waterloo's goal of a culture of equity, diversity, and inclusivity for all through increasing the representation of individuals who self-identify as women, transgender, non-binary, two spirit, and/or members of racialized groups. The anticipated start date is January 1, 2023. Because this is an internal search, the candidates should already be regular faculty members at the rank of Assistant or Associate Professor within the Faculty of Health at Waterloo.

We are searching for candidates within the Department of Kinesiology and Health Sciences or the School of Public Health Sciences with a PhD or equivalent in disciplines relevant to the following areas of research: healthy aging, chronic diseases, genetic diseases, neurodegenerative diseases, musculoskeletal health, vascular health, brain health, metabolic health, global health, indigenous health, health systems, health informatics, bioethics, epidemiology, biostatistics, and/or applied public health practice.

The successful candidates will be nominated for a Tier 2 CRC. CRC nominations are subject to review by the CRC Secretariat and appointment as a CRC is conditional on their approval (see the CRC [terms of reference](#)). The University of Waterloo is committed to providing the candidates with the support required to secure the CRC.

Commitment to Equity, Diversity, and Inclusion

Improving the representation, participation, and engagement of equity-deserving groups and Indigenous peoples within our community is a key objective of [Waterloo's Strategic Plan 2020-2025](#).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as First Nations, Métis and/or Inuk (Inuit), Black, racialized, persons with disabilities, women and/or 2SLGBTQ+. However, this particular selection process will follow the provisions for a special program as described by the [Ontario Human Rights Commission](#) in order to address the underrepresentation of individuals from equity-deserving groups among our Canada Research Chairs, which has been identified through research ([Canadian Association of University Teachers, 2018](#); [Council of Canadian Academies, 2012](#); [Henry et al., 2017](#); and [Witteman, Hendricks, Straus, & Tannenbaum, 2019](#)) to be systemic in nature. As such, this opportunity is open only to individuals who self-identify as members of racialized groups, women, transgender, non-binary, and/or two spirit.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests please contact Occupational Health (occupationalhealth@uwaterloo.ca or Karen – extension 40538), who will work with the selection committee to secure accommodation while ensuring that the information is safe-guarded and confidentiality is maintained.

Eligibility

The successful candidates will have obtained a PhD or equivalent within ten years of nomination to the CRC position and will be an outstanding emerging scholar with a demonstrated potential to achieve a significant international reputation in the next five to ten years. Applicants who are more than 10 years from having earned their highest degree and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, COVID-19 delays, etc. may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process which can be found at: http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3.

Each candidate will be an excellent emerging world-class researcher proposing an original, innovative program of high-quality research that will attract, develop, and retain excellent and diverse trainees, graduate students, and future researchers. Evidence of an actively developing research program in one (or more) of the research areas above and a successful record of Tri-Agency funding, or equivalent, is required. Ability and desire to partner with faculty in closely related fields is required. Applicants must demonstrate how their research aligns with the [University's Strategic Research Plan](#).

Duties include research, teaching at the undergraduate and graduate level, the supervision of graduate students, and service to the unit. The ability to develop and teach in a variety of contexts, including in person, online and remote delivery is required. The successful candidates will have a reduced teaching assignment during the term of the CRC (20% Teaching- 60% Research-20 % Service split).

The University of Waterloo understands the impact that legitimate career interruptions (e.g. parental leave, leave due to illness) can have on a candidate's record of research achievement and encourages potential candidates to explain in their application the impact this may have on their record; this information will be taken into careful consideration during the assessment process. Please consult the [CRC website](#) and the [Office of Research](#) for full program information, including further details on eligibility criteria.

The University is committed to implementing the Calls to Action framed by the Truth and Reconciliation Commission. We acknowledge that we live and work on the traditional territory of the Neutral (Attawandaron), Anishinaabeg and Haudenosaunee peoples. The University of Waterloo is situated on the Haldimand Tract, the land promised to the Six Nations that includes ten kilometers on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our [Office of Indigenous Relations](#).

How to Apply

The closing date for applications is **December 31, 2021**. Submit curriculum vitae, cover letter, teaching and research statements and **three-five** research products via email to fmcalist@uwaterloo.ca.

All applicants to this Tier 2 CRC position must self-identify as members of women, transgender, non-binary, two spirit, and/or members of racialized groups using the [self-identification applicant survey](https://uwaterloo.ca1.qualtrics.com/jfe/form/SV_08RcdJzz6YAh4TX) at https://uwaterloo.ca1.qualtrics.com/jfe/form/SV_08RcdJzz6YAh4TX. Because this is a special opportunity for those who identify as women, transgender, non-binary, two spirit, and/or members of racialized groups, applicant self-identification information will be used for the purposes of screening and consideration. Please note that this information will be securely accessed only by members of a central selection committee and, for nominees selected, for the fulfillment of CRC program purposes(s) detailed at: <http://www.chairs-chaires.gc.ca/program-programme/equity-equite/index-eng.aspx>.

Three letters of reference will be requested for applicants invited for an interview.

If you have any questions regarding the position, the application process, assessment process, eligibility, or the CRC program, please contact Fiona McAlister, Assistant to the Dean, fmcalist@uwaterloo.ca.

All qualified candidates are encouraged to apply, however Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.