



**AUTHORIZATION TO ADVERTISE ACADEMIC VACANCY
IN CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS (CAUT) BULLETIN**

For CRC Tier 1 CHAIRS

Professor, Tier 1 Canada Research Chair in Health (internal/external)

Date Advertised: Monday February 27, 2023

The *Faculty of Health* at the University of Waterloo is seeking an exceptional scholar and researcher for a Tier 1 Canada Research Chair, established by the Government of Canada to enable Canadian universities to foster research excellence (www.chairs-chaieres.gc.ca) with an anticipated start date of July 1, 2024, at the earliest. To address legal requirements for supporting underrepresented groups in the CRC program, **eligible candidates for this search are required to identify as a woman or gender minority, which is defined to include individuals who self-identify as women, transgender, gender-fluid, nonbinary and Two-Spirit people.**

The Faculty invites candidates with a PhD or equivalent in a discipline in health. Candidates should be at the rank of Full Professor or be an Associate Professor who is expected to be promoted to the rank of Full Professor within one to two years of the nomination. The candidate will also present evidence of successful Tri-Agency funding and an active research program that aligns with a theme within the Faculty of Health. Research themes in the Faculty include: health and technology, work and health, exercise and nutritional sciences, rehabilitation sciences, leisure broadly defined and its relationship with health and wellbeing, and public health including but not limited to global health, environmental health, health informatics, biostatistics, and applied practice. More information on our research strengths can be found at <https://uwaterloo.ca/health/>. Ability and desire to partner with faculty in closely related fields is required.

The successful candidate will be appointed as a regular member of the Department of Recreation and Leisure Studies, the Department of Kinesiology and Health Sciences, or the School of Public Health Sciences. Duties include research, teaching at the undergraduate and graduate level with an adjusted teaching load during the term of the CRC, and supervision at the undergraduate and graduate levels, and service to assigned academic unit. Experience with developing an array of traditional and on-line courses for a diverse student body is an asset. Rank and salary will be commensurate with experience; the salary range is \$137,000 - \$170,000 and negotiations beyond this salary range will be considered for exceptionally qualified candidates.

The successful candidate will be nominated for a Tier 1 Canada Research Chair. Nominations for Canada Research Chairs (CRC) are subject to review by the CRC Secretariat and appointment as a CRC is conditional on their approval (see the CRC [terms of reference \(www.chairs-chaieres.gc.ca/\)](http://www.chairs-chaieres.gc.ca/)). The University of Waterloo is committed to providing the candidate with support to secure the CRC.

To meet the criteria for a Tier 1 CRC, the successful candidate will be an outstanding and innovative world-class researcher whose accomplishments have made a major impact in their fields and be recognized internationally as a leader in the field. The candidate must also have superior records of attracting and supervising graduate students and postdoctoral fellows (taking into account different practices in the relevant field or discipline) and, as chairholder, be expected to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of the highest quality. The University of Waterloo understands the impact that legitimate career interruptions (e.g., parental leave, leave due to illness) can have on a candidate's record of research achievement and encourages potential candidates to explain in their application the impact this may have on their record; this information will be taken into careful consideration during the assessment process. Please consult the CRC website and the Office of Research for full program information, including further details on eligibility criteria.

Applications received by **March 31, 2023** will be given full consideration. However, applications will continue to be reviewed until the position is filled. Three letters of reference will be requested for applicants invited for an interview. Application packages should include: cover letter, curriculum vitae, teaching and research statements and up to five research products and be addressed to: Professor Liu, Dean, Faculty of Health, University of Waterloo, Waterloo, Ontario N2L 3G1 Canada. Please send your application package to: Fiona McAlister fmcalist@uwaterloo.ca

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our [Indigenous Initiatives Office \(https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives\)](https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

However, this particular selection process will follow the provisions for a special program as described by the [Ontario Human Rights Commission](#) in order to address the underrepresentation of individuals from equity-seeking groups among our Canada Research Chairs, which has been identified through research ([Canadian Association of University Teachers, 2018](#); [Council of Canadian Academies, 2012](#); [Henry et al., 2017](#); and [Witteman, Hendricks, Straus, & Tannenbaum, 2019](#)) to be systemic in nature. As such, this opportunity is **open only to women and gender minorities, which is defined to include individuals who self-identify as women, transgender, gender-fluid, nonbinary, and Two-Spirit people.**

Improvement of representation, participation and engagement of equity-seeking groups within our community is a key objective of [Waterloo's Strategic Plan 2020-2025](#).

All applicants to this CRC opportunity are required to self-identify using the [self-identification applicant survey](https://uwaterloo.ca/qualtrics.com/jfe/form/SV_08RcdJzz6YAh4TX) at https://uwaterloo.ca/qualtrics.com/jfe/form/SV_08RcdJzz6YAh4TX. Because this is a special opportunity for specific members of the four designated groups, applicant self-identification information will be used for the purposes of screening and consideration. Please note that this information will be securely accessed only by members of a central selection committee and, for nominees selected, for the fulfillment of CRC program purposes(s) detailed at: <http://www.chairs-chaire.gc.ca/programme/equity-equite/index-eng.aspx>.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests please contact Occupational Health (occupationalhealth@uwaterloo.ca or Karen – extension 40538); who will work with the selection committee to secure accommodation while ensuring that the information is safe-guarded and confidentiality is maintained. If you have any questions regarding the position, the application process, assessment process, eligibility, or the CRC program, please contact Fiona McAlister at fmcalist@uwaterloo.ca. This position is open to applicants in all three units within the Faculty of Health and all tri-agency eligible researchers.

All qualified candidates are encouraged to apply, however Canadians and permanent residents will be given priority.

The University of Waterloo is a leading global innovation hub that drives economic and social prosperity for Canada and the world. With more than 41,000 students, we are home to the world's largest co-op education talent pipeline, to game-changing research and technology, and to an unmatched entrepreneurial culture. Together, these create partnerships and solutions to tackle today's and tomorrow's challenges. The University of Waterloo is consistently named the most innovative Canadian University by Maclean's University Rankings. The Faculty of Health is home to 85 researchers and receives nearly \$16M research funding per year. Among our outstanding faculty members, 16 hold research chairs, 7 are Fellows of the Canadian Academy of Health Sciences, and 8 are Ontario Early Research Award holders. Find out more at uwaterloo.ca

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.