Information Session: Robbins-Ollivier Excellence in Equity Award

Presented by the Office of Research
April 11, 2022

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Welcome & Introductions

Presenters:

- Savannah Sloat – Project Manager Indigenous Initiatives, Office of Research

- Tom Barber – Awards Officer, Office of Research

- Jay Dolmage – Professor of English, member of the Tri-Council Advisory Committee on Equity, Diversity and Inclusion Policy

Accessibility information:

- To use Live Captions, select **More options** > **Turn on live captions**

- This presentation is being recorded and will be available to all registrants after the session

- Presentation slides will be emailed to all registrants after the session

- The Question & Answer and chat functions are available throughout the session for participants and will be monitored for support

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Background

- Awarded through the tri-agency Canada Research Chairs Program (CRCP), the award recognizes the significant and impactful contributions that Marjorie Griffin Cohen, Louise Forsyth, Glenis Joyce, Audrey Kobayashi, Shree Mulay, Susan Prentice, Michèle Ollivier and Wendy Robbins have made to increase the level of equity in the CRCP and Canada's research ecosystem more broadly, by way of their 2003 Canadian Human Rights complaints and their concerted efforts in the mediation processes, which led to both the <u>2006 Settlement Agreement and its addendum in 2019</u>.

- The award recognizes the contributions of the entire group, while being named after the late Michèle Ollivier and Wendy Robbins, who passed away in 2010 and 2017, respectively, prior to the signing of the 2019 Addendum.

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Objectives

- The objectives of the annual Robbins-Ollivier equity award are to:

  - fund **bold and potentially game-changing** projects that will challenge the status quo, spark change and take action to address persistent systemic barriers in the research ecosystem and academia;

  - recognize faculty members who contribute their time, expertise and lived experience to help address inequities in their institution, the research ecosystem and academia; and

  - provide opportunities for students and trainees to contribute to this important work.

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Award Overview

Value and Duration	• Total of $100,000 granted over one year (with possibility of a one-year extension in time only) • Up to three awards per year
Nomination Deadline	July 29, 2022, 8 p.m. (eastern)
Results Announced	Winter 2022-23 (to be confirmed)

Detailed information available on the award website

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Nominee Eligibility

To be eligible for nomination, the faculty member(s) must:

- be eligible to receive grant funding from the agencies;

- be holding a full-time academic appointment at the institution at the time of nomination and for the duration of the award; and

- be in good standing with CIHR, NSERC and SSHRC.

Current and former Canada Research Chairs (CRCs) are eligible, as are individuals who are not CRCs.

Institutional administrators who are eligible to hold grant funding from the agencies are also eligible to be nominated.

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Award Funds

Eligible expenses include, but are not limited to:

- teaching/administrative release for the individual(s);

- student/trainee stipend(s) or salary;

- research costs according to the Chairs Administration Guide; and

- Potentially other costs not normally eligible given the objectives of the award to spark change.

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Selection Criteria Overview

Project (60%)

- Evidence that the proposal is bold and potentially game-changing in terms of challenging the status quo and sparking change in the institution and/or the research ecosystem and academia.

Leadership and commitment of the nominee(s) toward equity (20%)

- Evidence of the nominee(s)'s leadership and commitment to making the research/academic environment/institution more equitable

Institutional nomination process and support for the initiative (20%)

- Evidence that the institution took measures to ensure that the internal nomination process was open and transparent

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Internal Nomination Process

- UW may submit one institutional nomination for the award.

- We invite potential nominees (individuals and teams) to submit a one-page expression of interest by **April 29, 2022, to research.equity@uwaterloo.ca**

- To meet institutional nomination criteria for transparency and openness, we will engage the wider community through a new initiative where current UW community members can vote to show their support on proposed projects. Community votes will be submitted to the Internal Selection Committee for consideration with the nomination packages.

- An Internal Selection Committee of demonstrated equity champions from the campus environment will make the final selection for the institutional nomination.

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Internal Nomination Stages

1) 1-page internal submission (voted on by community)

- What are they going to do (identify/state the problem and/or proposed solution)
- How they plan to work toward/achieve it (i.e., what steps are needed)
- Why is it important and who is it important to/who does it benefit
- How is it bold and game changing

2) 2-page internal submission, budget, and PI/team CV

- Committee reviews and chooses a project based on the award criteria, the community votes, and the experience of the PI
- Committee will provide feedback to the candidate

3) Development of the full proposal

- Working with Awards Officer, Research Equity, consulting with internal faculty support

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Internal Nomination Timeline

April 29, 2022	One Page Expression of Interest Deadline
May 4-11, 2022	Community Consultation Period
May 13 – June 1, 2022	Prepare packages for selection committee
June 1, 2022	Submit packages to selection committee (including 2 pages on the project; Budget, and CVs)
June 6-10, 2022	Internal Selection committee meets
June 13, 2022	Notification of successful/unsuccessful nominations
June 13-July 15, 2022	Support successful nominee on submission
July 15-29, 2022	Final reviews and submission
8:00pm EST July 29, 2022	Final submission deadline

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Final Nomination Requirements

Every nomination package must be submitted using the program's nomination form and must include all mandatory components listed below:

a) **Nominee(s) proposed project** (four pages maximum for English and five pages maximum for French)

b) **Budget** (one page maximum for English and French) that provides details that show how the award will be used to meet objectives stated in the project description

c) **Institutional nomination letter and rational** (three pages maximum for English and three and a half pages for French)

d) **Institutional nomination process and support for the initiative** (two pages maximum for English and two and a half pages for French)

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QUESTION & ANSWER

Resources & Supports

- Award overview and information

- Final Nomination Package Forms

- For questions and support regarding internal submissions, contact the Research Equity team (research.equity@uwaterloo.ca)

- For questions regarding the program and final submission contact CRCP Performance, Equity and Diversity Team (edi-edi@chairs.chaires.gc.ca)

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